

Screening Form - Equality

Policy 1. Is this a

2. Name of ANDBC Events & Festivals Grants 23/24

Policy/Strategy/Plan/Public Service

3. Reference 294

Revised 4. Category of

Policy/Strategy/Plan/Public Service

5. Please provide a description of the Policy/Strategy/Plan/Public Service

Aim of the Events and Festivals Fund:

The aim of the fund is to provide grant aid for events and festivals which can demonstrate a positive economic and/or social impact within the Borough of Ards and North Down.

6. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service.

General principles which apply to the Events and Festivals Fund:

- Applications to this fund will be open to all events and festivals that can meet the general principles and criteria of the fund, irrespective of whether they are established or emerging events/festivals.
- Event/Festivals will be required to demonstrate a positive and measurable impact on the local community and/or economy.
- Events/Festivals are encouraged to apply to other sources of support or if appropriate, maximise income through ticket sales and sponsorship to add value to the festival. They should develop a plan to improve their sustainability and reduce reliance on public funding.
- Events/Festivals should contribute to the promotion of a positive image of the Borough and organisers must take steps to avert anti-social behaviour.
- · Organisations in receipt of public funding must comply with all statutory obligations regarding the safe delivery of and access to their events/festivals
- It is a prime responsibility of Government to ensure the proper and efficient use of and the accountability of public monies. To this end, festivals will be required to provide relevant supporting information when applying for funding.

7. Who initiated or wrote the Policy/Strategy/Plan/Public Service?

Head of Tourism

8. Who is responsible for the implementation of the Policy/Strategy/Plan/Public Service?

Community & Tourism

9. Is this policy affected by timetables established by other relevant Public Authorities?

Yes

Equality

1. Are there any Section 75 categories which might be expected to benefit from the intended policy?

Yes

1a. If Yes, which Section 75 categories are expected to benefit?

All

1b. How are they expected to benefit?

This is expected to encourage tourism and local investment by attracting attendees and participants, this will enable communities to celebrate and encourage their cultural expression, enhance community relations, and promote community cohesion and social inclusion.

2. Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?

Yes

2a. If yes, are they:

Financial - is it dependent on financial support of Council or another named Body or Organisation?

3. Who are the internal/external stakeholders (actual or potential) that the policy will impact upon?

Staff, Service Users, Other Public Sector organisations, Voluntary/Community/Trade Unions, Potential Visitors, Everyone

4. Is this policy associated with any other Council Policy (or Policies)?

Yes

4a. If yes, please state the related Policy (or Policies)

E 42 Battle of Britain Event September 2015

E 61 Ards and North Down Borough Council Tourism Event Plan 2016-2017

E 62 ANDBC Grants Policy E 66 Safeguarding policy for children, young people and adults who may be vulnerable

E 95 ANDBC Tourism Event Plan 2016-2017

E 130 Integrated Tourism, Regeneration and Development Strategy

E 152 Tourism Events 2018 - 2019

E 155 Ards and North Down Borough Council Veterans Event

E 163 Community Development Game Plan

E 174 ANDBC Events Support Review

E 177 Policy for the Provision of Streetscape Christmas Decorations

E 181 Tourism Events 2019 – 2020 E 185 Ards & North Down Age Friendly Action Plan 2019/2022

E 189 ANDBC Borough Events Strategy and Action Plan

E 192 Ards and North Down Borough Council Interpretative Signage Policy

E 194 Ards and North Down Borough Council Tourism Events Grant Guidance Notes

E 196 Ards and North Down Borough Council Corporate Plan 2020-2024

E199 Final Borough Events Strategy E 203 Good Relations Strategy and Action Plan 2019 – 2022

E 218 ANDBC Car Parking Strategy

Borough Events Strategic Direction 2020-2025

Tourism Events Grant Scheme 21/22 2021/22

Arts and Tourism Events Transition Plan 2022/23

Tourism Events Programme

5. Does this policy affect Internal or External users?

Both

Evidence to help inform the Section 75 screening process may take many forms. Public authorities should



ensure that their screening decision is informed by relevant data.

6. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy?

All

Taking into account the information referred to above, what are the different needs, experiences and priorities for each of the following categories, in relation to the particular policy / decision?

7. Please provide details of different needs, experiences and priorities for each of the categories

The grant scheme has been updated to ensure that there is equity of access to the grants and to encourage as many people to apply as possible, a question has been added to the form requesting how the group promote equality and good relations this will ensure that the Council can in no way be seen to be supporting one particular religious belief, political opinion, racial group over another.

The questions and scoring for the Scheme have been updated to ensure a range of groups can apply. Applications will be considered on core criteria. Applicants must clearly demonstrate in the application form how they meet these criteria.

8. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Religious belief?

Minor

8a. Impact on equality of opportunity - Religious belief

Applications will not be accepted from any event/festival that is perceived to support or promote any religious dimension. This is to ensure fair distribution among community groups only.

9. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Political opinion?

Minor

9a. Impact on equality of opportunity - Political opinion

Applications will not be accepted from any event/festival that is perceived to support or promote any political dimension. This is to ensure all events & festivals are fully section75 inclusive.

10. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Racial group?

None

11. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Age?

None

12. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Marital status?

None

13. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Sexual orientation?

None

14. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Men and women generally?

None

15. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Disability?

None

16. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Dependants?

None

17. Are there opportunites to better promote equality of opportunity for people within the Section 75 equalities categories? If Yes, provide details. If No, provide reasons.

Religious belief Applications will not be accepted from any event/festival that

is perceived to support or promote any religious dimension. This is to ensure fair distribution among community groups

only.

Political opinion Applications will not be accepted from any event/festival that

is perceived to support or promote any political dimension. This is to ensure all events & festivals are fully section75

inclusive.

Racial group No events will be open to all

Age No events will be open to all

Marital Status No events will be open to all

Sexual orientationNo events will be open to all

Men and women generally No events will be open to all

DisabilityNo events will be open to all

Dependants No events will be open to all

18. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion and/or racial group?

None

19. Are there opportunities to better promote good relations between people of different religious belief, political opinion and/or racial group?

No

19a. Please provide your reasons below

Applications will not be accepted from any event/festival that is perceived to support or promote any political or religious dimension. This is to ensure all events & festivals are fully section75 inclusive.

Disability Discrimination Order (NI) 2006

20. Is there evidence to suggest that this policy would promote positive attitudes towards people with a disability?

Yes

20a. Provide details of opportunities identified

Any reasonable adjust requests will be considered. This programme will ensure the needs of those with a disability and their carers are addressed. This will be through ensuring a disability audit is carried out prior to each event and appropriate reasonable adjustments made. Learning from previous events will be used

in all forward planning. Individuals will be informed in all literature and on the website that where a specific need exists this will be considered in advance and reasonable adjustments made. Quiet areas and accessible toilet facilities will be made available at larger events where possible. Signage and all information will be in accessible format where possible. Information on events is made available in a range of formats on request and advertised through some disability representative groups. Mobiloo will be present at all events over a duration of 4 hours and all training will include disability awareness in preparation and delivery and include JAM Card, Dementia Awareness etc.

21. Is there evidence to suggest that this policy would encourage the participation of people with a disability in public life?

Nο

Additional Considerations

22. Are there any potential impacts of the policy / decision (positive or negative) on people with multiple identities?

No

Monitoring Arrangements

23. Outline what data you could collect in the future to monitor the impact of this policy / decision on equality, good relations and disability duties

Disability audit information, site visits and consideration of site plans to ensure feasibility of layout for the event. Complaints and compliments

25. On the basis of the answers to the screening questions, I recommend that this policy/decision is

Screened Out - Mitigating Actions (minor impacts)

25a. Mitigating Actions

Applications could be considered if the applicant could demonstrate that there would be no religious or political dimension to their events and/or festival.

26. Monitoring Recommendations

Comments or complaints to the application process or events/festivals



Conclusion

Screening Panel Comments (Internal and External)

More definition needed in policy in relation to determining if a religious or political dimension - Groups can be perceived as political such as Climate change or LGBT+

Please upload any supporting documents for review





Email: enquiries@ardsandnorthdown.gov.uk

Screening Panel Comments

Appendix - Religious Belief

Religious belief (Internal)

* Small numbers removed as indiviuals could be identifiable

| | Catholic | Protestant & other Christian | Other religions | Total |
|--------------|----------|---------------------------------|-----------------|-------|
| Males F/T | 33 | 388 | 34 | 425 |
| Iviales F/ I | 8% | 84% | 8% | 100% |
| Males P/T | * | * | * | 8 |
| | 25% | 63% | 13% | 100% |
| Fomelog F/T | 58 | 223 | 6 | 287 |
| Females F/T | 20% | 78% | 2% | 100% |
| Females P/T | 12 | 20 | 5 | 35 |
| remaies P/T | 32% | 54% | 14% | 100% |
| Total | 105 | 606 | 46 | 757 |
| Total | 14% | 80% | 6% | 100% |

Religious belief (External)

The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole.

| LGD | All usual residents | Catholic | Protestant & other Christian | Other religions | None |
|----------------------------|---------------------|----------|------------------------------|-----------------|---------|
| Northorn Iroland 4 040 002 | | 817,385 | 875,717 | 16,592 | 101,169 |
| Northern Ireland | 1,810,863 | -45.14% | -48.36% | -0.92% | -5.59% |
| Ards and North | 156,672 | 20,550 | 117,589 | 1,729 | 16,804 |
| Down | 150,072 | 13% | 75% | 1% | 11% |

Appendix - Political Opinion

Political opinion (External)

Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

| Political Party | Seats Held |
|-----------------|------------|
| Alliance | 10 |
| DUP | 14 |
| Green | 3 |
| Independants | 3 |
| SDLP | 1 |
| Sinn Féin | 0 |
| TUV | 1 |
| UUP | 8 |

Appendix - Racial Group

Racial group (Internal)

* Small numbers removed as indiviuals could be identifiable

| Racial Group | Total | Percentage |
|------------------------|-------|------------|
| White | 682 | 78.66% |
| Black | * | * |
| Chinese | * | * |
| Other | * | * |
| Did not want to answer | * | * |
| Left Black | 176 | 20.30% |

Racial group (External)

NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward.

| Total Usual Residents | 156,672 |
|-----------------------|---------|
| White | 154,365 |
| Chinese | 406 |
| Irish Traveller | 0 |
| Indian | 283 |
| Pakistani | 0 |
| Banglasdeshi | 177 |
| Other Asian | 415 |
| Black Caribbean | 0 |
| Black African | 139 |
| Black Other | 132 |
| Mixed | 556 |
| Other | 199 |

Appendix - Age

Age (Internal)

| Age Profile | Female | Female % | Male | Male % |
|-------------|--------|----------|------|--------|
| 16 to 29 | 20 | 6% | 26 | 65% |
| 30 to 39 | 75 | 23% | 83 | 19% |
| 40 to 49 | 105 | 33% | 121 | 27% |
| 50 to 59 | 80 | 25% | 176 | 39% |
| 65+ | 42 | 13% | 41 | 9% |
| Total | 322 | 100% | 447 | 100% |

Age (External)NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years. ANDBC has the highest %

population of older people in Northern Ireland.

| Age Profile | Northern Ireland | Ards and North Down |
|-------------|------------------|---------------------|
| 0 to 15 | 385,200 | 29,801 |
| 16 to 39 | 583,116 | 43,239 |
| 40 to 64 | 591,481 | 54,094 |
| 65+ | 291,824 | 31,663 |
| Total | 1,851,621 | 158,797 |

Appendix - Marital Status

Marital Status (Internal)

* Small numbers removed as indiviuals could be identifiable

| Marital Status | Total | Percentage |
|-------------------|-------|------------|
| Single | 180 | 20.76% |
| Married | 405 | 46.71% |
| Divorced | 35 | 4.04% |
| Co Habiting | 14 | 1.61% |
| Separated | 25 | 2.88% |
| Civil Partnership | * | * |
| Left Blank | 207 | 23.88% |

Marital Status (External)

The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward. See

| Marital Status | Northern Ireland | Ards and North Down |
|---|------------------|------------------------|
| All usual residents: Aged 16+ years | 1,431,540 | 126,945 |
| Single (never married or never registered a same-sex civil | 517,393 | 36,730 |
| partnership): Aged 16+ years | 36.14% | 29% |
| Marriad: Agod 164 years | 680,831 | 67,866 |
| Married: Aged 16+ years | 47.56% | 53% |
| In a registered same sex civil partnership: Aged 16+ years | 1243 | 123 |
| In a registered same-sex civil partnership: Aged 16+ years | 0.09% | 0.09% |
| Separated (but still legally married or still legally in a same-sex | 56,911 | 4,328 |
| civil partnership): Aged 16+ years | 3.98% | 3% |
| Divorced or formerly in a same-sex civil partnership which is | 78,074 | 8,548 |
| now legally dissolved: | 5.45% | 7% |
| Widowed or surviving partner from a same-sex civil partnership: | 97,088 | 9,350 |
| Aged 16+ years | 6.78% | 7% |

Appendix - Sexual Orientation

Sexual Orientation

It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).

Appendix - Men and Women Generally

Men and women generally (Internal)

| , and the same of | | |
|---|--------|-------|
| Male | Female | Total |
| 511 | 356 | 867 |
| 58.94% | 41.06% | 100% |

Men and women generally (External)
According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%).

| LGD | Male | Female | Total |
|---------------------|---------|---------|-----------|
| Northern Ireland | 887,323 | 923,540 | 1,810,863 |
| Ards and North Down | 75,920 | 80,752 | 156,672 |

Appendix - Disability

Disability (External)

The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)

| LGD | All usual residents | Long-term health problems or disability: Day-to-day activities limited a lot | Long-term health problems or disability: Day-to-day activities limited a little | Long-term health problems or disability: Day-to-day activities not limited |
|------------------------|---------------------|--|---|--|
| Northern Ireland | 1,810,863 | 215,232 | 159,414 | 1,436,217 |
| Ards and North Down | 156,672 | 16,696 | 14,808 | 187,141 |

Appendix - Dependants

Dependants (External)

In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent).

According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams).

| are age or 1 (This might give an indication on the name of the weath have baggios or prame). | | | |
|--|----------------|---|---|
| | All households | Dependent children in household: All ages | Dependent children in household: Aged 0-4 years |
| Northern Ireland | 703,275 | 238,904 | 96,030 |
| Ards and North Down | 156,672 | 19,520 | 7,474 |