

Screening Form

1. Is this a	Public Service
2. Name of Policy/Strategy/Plan/Public Service	Civic Office Rationalisation
3. Reference	412
4. Category of Policy/Strategy/Plan/Public Service	New

5. Please provide a description of the Policy/Strategy/Plan/Public Service

In Northern Ireland, a Review of Public Administration (RPA) was launched in 2002 to examine arrangements for the accountability, development, administration and delivery of public services.

As part of this reorganisation, there was a transfer of powers to the 11 councils in the areas of planning, community development, local economic development and tourism.

The new councils came into being in 2015, with the new Ards and North Down Borough Council (“ANDBC”) replacing two of the old councils, Ards Borough Council and North Down Borough Council. As with many mergers of two separate organisations, there are opportunities for efficiency saving, and it is imperative the new councils fully investigate and implement these opportunities. While the new council has made changes to the way it operates, the civic/office accommodation and built estate has largely remained as it was before the merger. It is specifically the civic/office estate (council administration) that is inefficient, both in terms of running costs, space utilisation as well as the working practices of staff, who are often spread around different buildings, at different locations, potentially not enabling them to work as efficiently and effectively as possible.

It is therefore proposed to consider alternative civic/office accommodation options to better meet the post RPA needs of the Council and offer better Value for Money to the Ratepayer.

6. Please provide details of the aims and/or objectives of the Policy, Strategy, Plan or Public Service.

The specific aims and objectives for Civic Office Rationalisation are outlined below:

- The co-location of staff, in order to reduce physical barriers and strengthen communication.
- Tailor the workplace to better suit business requirements, work practices and aspired culture.
- Implement an Agile Working concept to better support collaborative work activities and communication among groups;
- Optimise the use of space and Value for Money to the Ratepayer;
- To ensure that on completion, the ANDBC office estate provision has fully considered the principles and options around regeneration with particular reference to Town Centres.

7. Who initiated or wrote the Policy/Strategy/Plan/Public Service?	Project Officer
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8. Who is responsible for the implementation of the Policy/Strategy/Plan/Public Service?	Director of Place & Prosperity
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9. Is this policy affected by timetables established by other relevant Public Authorities?

Yes

Equality

1. Are there any Section 75 categories which might be expected to benefit from the intended policy?

Yes

1a. If Yes, which Section 75 categories are expected to benefit?

All

1b. How are they expected to benefit?

- The co-location of staff, to reduce physical barriers and strengthen communication.
- Tailor the workplace to better suit business requirements, work practices and aspired culture.
- Implement an Agile Working concept to better support collaborative work activities and communication among groups;
- Optimise the use of space and Value for Money to the Ratepayer;
- To ensure that on completion, the ANDBC office estate provision has fully considered the principles and options around regeneration with particular reference to Town Centres.

2. Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?

Yes

2a. If yes, are they:

Financial - is it dependent on financial support of Council or another named Body or Organisation?

3. Who are the internal/external stakeholders (actual or potential) that the policy will impact upon?

Staff, Service Users, Other Public Sector organisations, Voluntary/Community/Trade Unions, Potential Visitors, Local businesses

4. Is this policy associated with any other Council Policy (or Policies)?

Yes

4a. If yes, please state the related Policy (or Policies)

- E 04 Tourism Events Grant Policy
- E 15 Ards and North Down Borough Council - Corporate Plan
- E 28 Corporate Complaints policy and procedure
- E 61 ANDBC Tourism Event Plan 2016-2017
- E 72 Performance Improvement Plan
- E95 ANDBC Tourism Event Plan 2016-2017
- E 89 ANDBC Planning Section Statement of Community Involvement
- E 123 Ards and North Down Borough Council Procurement Policy
- E 124 Tourism Events programme 2018 - 2019
- E 133 Local Economic Development Application
- E 185 Ards & North Down Age Friendly Action Plan 2019/2022
- E 196 Ards and North Down Borough Council Corporate Plan 2020-2024
- E 152 Tourism Events 2018 - 2019
- E 153 Customer Care Strategy
- E 174 ANDBC Events Support Review
- E 181 Tourism Events 2019 – 2020
- E 189 ANDBC Borough Events Strategy and Action Plan
- E 194 Ards and North Down Borough Council Tourism Events Grant Guidance Notes
- E 196 Ards and North Down Borough Council Corporate Plan 2020-2024
- E199 Final Borough Events Strategy
- E 224 Borough Events Strategic Direction 2020 -2025

5. Does this policy affect Internal or External users?

Both

Evidence to help inform the Section 75 screening process may take many forms. Public authorities should ensure that their screening decision is informed by relevant data.

6. What evidence/information (both qualitative and quantitative) have you gathered to inform this policy?

All

Religious belief evidence

N/A

Political opinion evidence

N/A

Racial group evidence

N/A

Age evidence

N/A

Marital status evidence

N/A

Sexual orientation evidence

N/A

Men and women generally evidence

N/A

Disability evidence

N/A

Dependants evidence

N/A

Taking into account the information referred to above, what are the different needs, experiences and priorities for each of the following categories, in relation to the particular policy / decision?

7. Please provide details of different needs, experiences and priorities for each of the categories

Each group listed above will have the same basic need in terms of this strategy. To have the opportunity to avail of safe, accessible, modern, fit for purpose facility.

- Religious Belief: A welcoming and open facility for use by people of all religions.
- Political Opinion: A welcoming and open facility for use by people of all political opinions.
- Racial Group: A welcoming and open facility for use by people of all racial groups.
- Age: No differential needs identified in relation to this project.
- Marital Status: No differential needs identified in relation to this project.

- Sexual Orientation: A welcoming and open for use by people of all sexual orientations.
- Men & Women Generally: No differential needs identified in relation to this project.
- Disability: Facility needs to provide for users with various disabilities, both visible and hidden, and disabled people of all ages. There is a need for physically accessible facilities and equipment, that meet the needs of all abilities.
- Dependents: No differential needs identified in relation to this project.
- The proposed strategy aims to provide improved facilities, used for a range of activities and by for a range of users.

8. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Religious belief?

None

9. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Political opinion?

None

10. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Racial group?

None

11. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Age?

None

12. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Marital status?

None

13. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Sexual orientation?

None

14. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Men and women generally?

None

15. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Disability?

Minor

15a. Impact on equality of opportunity - Disability

New build with appropriate disabled access

16. What is the likely impact on equality of opportunity for those affected by this policy, in relation to Dependents?

None

17. Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories? If Yes, provide details. If No, provide reasons.

Religious belief

No opportunities identified as the facility will be available to and used by all

Political opinion

No opportunities identified as the facility will be available to and used by all

Racial group

No opportunities identified as the facility will be available to and used by all

Age

No opportunities identified as the facility will be available to and used by all

Marital Status

No opportunities identified as the facility will be available to and used by all

Sexual orientation

No opportunities identified as the facility will be available to and used by all

Men and women generally

No opportunities identified as the facility will be available to and used by all

Disability

Enhanced facilities will provide better access for disabled users

Dependants

N/A

18. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion and/or racial group?

None

19. Are there opportunities to better promote good relations between people of different religious belief, political opinion and/or racial group?

No

19a. Please provide your reasons below

None

Disability Discrimination Order (NI) 2006**20. Is there evidence to suggest that this policy would promote positive attitudes towards people with a disability?**

Yes

20a. Provide details of opportunities identified

The provision of enhanced facilities such as improved accessibility, inclusive design, and reasonable adjustments demonstrates a commitment to removing barriers and fostering inclusion. These measures not only improve access but also signal respect and value for disabled individuals, thereby encouraging more positive societal attitudes.

21. Is there evidence to suggest that this policy would encourage the participation of people with a disability in public life?

Yes

21a. Provide details of opportunities identified

- Accessible recruitment and selection processes for public roles.
- Capacity-building initiatives like training and mentoring for disabled individuals.
- Consultation and engagement opportunities that include disabled voices in decision-making.
- Enhanced physical and digital accessibility of public spaces and services.

Additional Considerations

22. Are there any potential impacts of the policy / decision (positive or negative) on people with multiple identities?

No

Monitoring Arrangements

23. Outline what data you could collect in the future to monitor the impact of this policy / decision on equality, good relations and disability duties

Monitoring information (i.e. usage figures, customers profiles), logging complaints, research surveys, public consultations.

25. On the basis of the answers to the screening questions, I recommend that this policy/decision is

Screened Out - No negative impacts

26. Monitoring Recommendations

Ongoing monitoring programme including consideration of usage, customer feedback, complaints etc.

Conclusion

N/A

Email

emma.walker@ardsandnorthdown.gov.uk

Screening Panel Comments

Appendix - Religious Belief

Religious belief (Internal)

* Small numbers removed as individuals could be identifiable

	Catholic	Protestant & other Christian	Other religions	Total
Males F/T	33	388	34	425
	8%	84%	8%	100%
Males P/T	*	*	*	8
	25%	63%	13%	100%
Females F/T	58	223	6	287
	20%	78%	2%	100%
Females P/T	12	20	5	35
	32%	54%	14%	100%
Total	105	606	46	757
	14%	80%	6%	100%

Religious belief (External)

The Northern Ireland Census 2021 (NISRA) statistics for the Borough area show the religious group the person belongs to or for people with no current religion their religious group of upbringing. People with no current religion and no religion of upbringing are labelled 'None'.

On Census Day 2021 in Northern Ireland just under one person in five (19.0%) either had 'no religion' (17.4%) or 'religion not stated' (1.6%). Nearly one person in three in Ards and North Down (32.1%) had 'no

religion' or 'religion not stated' On census day 2021 bringing together information on current religion and religion of upbringing, 45.7% of the population were either Catholic or brought up as a Catholic, while 43.5% were recorded as 'Protestant and other Christian (including Christian related)'. Again, bringing together information on current religion and religion of upbringing, 1.5% of the population are classified as 'other religions' and 9.3% of the population identified that they neither belonged to nor were brought up in a religion. This points to the increasingly secular nature of the population ('None').

	All usual Residents	Catholic	Protestant and other Christian Religions	Other Reglions	None
Ards and North Down	163,659	22,912	111,288	1,636	27,822
Northern Ireland	1,903,178	875,461	818,366	19,031	171,286

	Ards and North Down	Northern Ireland
All Usual residents	163,659	1,903,178
Catholic	18,003	799,334
Presbyterian	47,461	323,540
Church of Ireland	22, 912	228,381
Methodist	6,546	38,063
Other Chrtistian Religions	16,365	133,222
Other Religions	1,636	19,031
No Religion/Not stated	52,370	361,603

Appendix - Political Opinion

Political opinion (External)

Electoral Office data from recent Local Government elections (2023) and Northern Ireland Assembly Elections (2022) detail the political representation on Ards and North Down. Data also shows the turnout to vote. This tends to be lower than the rest of Northern Ireland, suggesting less strong political opinions, however the results show a preference in Ards and North Down for Unionist Parties.

Constituency	Registered Voters	Turnout
North Down	70,176	60%
Strangford	70,755	68%
Northern Ireland	1,373,731	63%

District Electoral Area	Eligible Electorate	Votes Polled
Overall Turnout (2023)		
Ards and North Down Borough Council Area	123,736	57,677
Overall Turnout (2023)		
Northern Ireland	1,380,372	745,400

Party	Local Government Seats Held	Local Government Seats Held	NI Assembly Elections seats held	NI Assembly Elections seats held
	ANDBC	Northern Ireland	North Down and Strangford	Northern Ireland
Alliance	12	67	4	17
Aontù	0	0	0	0
DUP	14	122	3	25
Green	2	5	0	0
Independants	3	19	1	2
People before Profit	0	1	0	1

SDLP	1	39	0	8
Sinn Fèin	0	144	0	27
TUV	0	9	0	1
UUP	8	54	2	9
Other	0	1	0	0

Appendix - Racial Group

Racial group (Internal)

* Small numbers removed as individuals could be identifiable

Racial Group	Total	Percentage
White	682	78.66%
Black	*	*
Chinese	*	*
Other	*	*
Did not want to answer	*	*
Left Black	176	20.30%

Racial group (External)

On Census Day 2021, 3.4% of the population, or 65,600 people, belonged to minority ethnic groups. This is around double the 2011 figure (1.8% – 32,400 people) and four times the 2001 figure (0.8% – 14,300 people); Taken together the bulletin reports and tables released today show an increasing diversity from 2011 to 2021 in Northern Ireland's population across statistics on ethnic group, main language, country of birth and passports held. This increasing diversity is evident to a greater or lesser degree across all 11 Local Government Districts.

All Usual Residents	163,660
White	159,892
Irish Traveller	24
Roma	19
Indian	388
Chinese	500
Filipino	308
Pakistani	87
Arab	28
Other Asian	468
Black African	309

Black Other	135
Mixed	1,236
Other ethnicities	266

Main Language	Ards and North Down	Northern Ireland
English	160,385	1,808,019
Other	3,279	95,158

Passports Held	Ards and North Down	Northern Ireland
All Usual Residents	163,659	1,903,178
UK only	109,651	894,493
Ireland Only	13,092	513,858
Uk and Ireland	13,098	95,158
Other Passport(s)	4,909	95,158
No Passport	21,275	304,508

Appendix - Age

Age (Internal)

Age Profile	Female	Female %	Male	Male %
16 to 29	20	6%	26	65%
30 to 39	75	23%	83	19%
40 to 49	105	33%	121	27%
50 to 59	80	25%	176	39%
65+	42	13%	41	9%
Total	322	100%	447	100%

Age (External)

On Census Day 2021 Ards and North down had the largest increase in the number of people aged 65 and over. This rose from 27,692 (17.7%) in 2011 to 36,226 (22.1%) in 2021, demonstrating the scale of population change due to ageing.

Age Profile	Northern Ireland	Ards and North Down
0 to 14	361,602	27,822
15 to 39	589,983	44,187
40 to 64	609,015	55,644
65+	323,539	36,226
Total	1,903,173	163,659

Appendix - Marital Status

Marital Status (Internal)

* Small numbers removed as individuals could be identifiable

Marital Status	Total	Percentage
Single	180	20.76%
Married	405	46.71%
Divorced	35	4.04%
Co Habiting	14	1.61%
Separated	25	2.88%
Civil Partnership	*	*
Left Blank	207	23.88%

Marital Status (External)

Statistics classifies people aged 16 and over according to their legal marital or civil partnership status on Census Day 21 March 2021. The law in relation to marriage and civil partnership changed in the ten years to 2021. A summary of the changes in Northern Ireland is given below:

- civil partnership for opposite-sex couples became legal in late 2019;
- marriage for same-sex couples became legal in 2020; and
- in late 2020 a couple in a civil partnership could convert their status from civil partnership to marriage.

The rise in the 'single' population and the fall in the 'married' population here is in line with results from recent censuses in England and Wales. These figures mirror changes in society and specifically in personal relationships that has been witnessed over the last 50 years. Ards & North Down LGD, which has the oldest demographic profile of all 11 LGDs, has the highest percentage of adults who were widowed, at 8%.

Marital Status	Northern Ireland	Ards and North Down
Single	575,966	41,540
Married or in Civil Partnership	682,065	68,340
Separated, Divorced or Formally in a Civil Partnership	151,570	13,400
Widowed or Surviving partner from a Civil Partnership	97,004	10,720

Appendix - Sexual Orientation

Sexual Orientation

Statistics show that 2.1% (31,600) of NI population aged 16 and over identified as ‘lesbian, gay, bisexual or other (LGB+)’ and 90.0% (1,363,900) identified as ‘straight or heterosexual’. More urban LGDs have a higher percentage of people who identified as LGB+. Almost 8% of our population aged 16 and over (119,300) either ticked ‘prefer not to say’ or chose not to answer the question. Taken together, these are labelled ‘No sexual orientation stated’ in these statistics.

8.8% percent of people who identified as LGB+ in Northern Ireland live in the Ards and North Down Borough, Statistics also show that 800 Households in the Borough are living in a same sex couple relationship.

Living in households by relationship	Northern Ireland	Ards and North Down
Living in a Same Sex Couple	9,600	800
Not Living as a Couple	694,600	53,500
	Northern Ireland	Ards and North Down
All usual Residents (over 16)	1,515,700	134,000
Straight or Hetrosexual	1,364,130	121,940
Gay, Lesbian, Bisexual or other Sexual orientation	30,314	2,680
No sexual orientation stated	121,256	9,380

Appendix - Men and Women Generally

Men and women generally (Internal)

Male	Female	Total
511	356	867
58.94%	41.06%	100%

Men and women generally (External)

The Northern Ireland usually resident population increased by 5.1% (92,300) from 2011 to 2021. The Census 2021 population is recorded at 1,903,175 people up from 1,810,863 people in 2011. Ards & North Down had an increase of population from 2011 of 7,000, which is 4.5%.

The census day population comprised of 967,000 females and 936,100 males. Statistics show that for every 100 females in Ards and North Down Borough there were 94.9 males.

Statistics show that 54% of the Borough are employed 2% are Unemployed and 43% are Economically inactive. Of those employed, 37% were in the Public administration, education and health Industry and 2% were in the Agriculture, energy and water industry.

62% of employed people travelled to work in a car or van and 34% travelled 5km-20km to their place of work.

There were 70,445 households recorded in Ards and North Down 4,400, 5.9% were unoccupied at the time of the survey.

The average household size in sits at 2.30 (2.44 in NI). 31% are single occupancy and 6% had more than 6 people living in the property.

72% of the Borough owns their own property, this has decreased by 2% from 2011 where 13% are Social rented and increase of 2% increase in 2011.

LGD	Male	Female

Northern Ireland	932,554	970,618
Ards and North Down	80,192	83,466

Appendix - Disability

Disability (External)

A self-assessment of whether a person has a long-term health problem or disability that limits daily activities and which has lasted, or is expected to last, at least 12 months. It includes problems that are due to old age. The 2021 Census (NIRSA) demonstrates an increase of 15% or more in the percentage of people who reported a long-term health problem or disability which limited day-to-day activities. 41,300 or 25.3% of people in Ards and North Down had a limiting long-term health problem or disability. Ards & North Down experienced an increase of 31.4% from 2011. These changes are in part a reflection of the Boroughs ageing population.

The following statistics show a breakdown in residents in Northern Ireland and Ards and North Down borough with a Disability that is expected to last 12 months or more.

The figures show that 7.2 per cent of the Borough have deafness or partial hearing loss, 68% being over the age of 65. 2% have blindness or partial sight loss, 11% of those people are aged 0-39 years. 1.6 % have mobility or dexterity difficulty that requires the use of a wheelchair, in comparison to Northern Ireland statics this means that 9.3% of all those who have mobility or dexterity difficulty that requires the use of a wheelchair reside in the Borough.

0.8% have an intellectual or learning disability including dyslexia and Downs Syndrome. 1.6% have Autism or Asperger syndrome, 49% are between 0-14 years whilst 40% are aged 15- 39 year. 8.1 % have an emotional, psychological or mental health condition, includes depression and schizophrenia, this is highest in the age ranges of 40 – 64 years (47%). 2% have frequent periods of confusion or memory loss, including Dementia, this is most prevalent with ages 65+. 10% of residents have another condition, for example Cancer, Heart Disease or Diabetes, again this is most prevalent in age 65+. Taken together these results show that policy making must consider Ards and north Down aging population and health and disability issues as well as recognition for those that provide unpaid care throughout the Borough.

LGD	All usual residents	Activites Not Limited	Limited a little	Limited a lot
Northern Ireland	1,903,178	1,446,415	247,413	209,349
Ards and North Down	163,659	122,744	22,912	18,002

Long term Health Conditions	None	1	2	3 or More
Northern Ireland	1,237,065	342,572	152,254	171,286
Ards and North Down	101,468	32,731	14,729	14,729
Disability Breakdown Age range (0 - 65+)	Ards and North Down		Northern Ireland	
Deafness or Partial Hearing loss	11,802		109,457	
Blindness or Partial Sightloss	3,214		33,961	

Mobility or dexterity difficulty that required the use of a wheelchair	2,641		28,138	
Intellectual or learning disability include dyslexia and Downs Syndrome	1,469		16,923	
Autism or Asperger Syndrome	2,628		35,367	
Emotional, psychological or mental health condition inc depression and schizophrenia	13,275		165,127	
Frequent periods of confusion or memory loss inc Dementia	3,432		37,789	
Other conditions E.g Cancer, Heart Disease or Diabetes	167,752		16,636	

Appendix - Dependants

Dependants (External)

For the Purposes of S75 a dependant can be classed as Persons with personal responsibility for the care of a child; for the care of a person with a disability; or the care of a dependant older person.

In Census 2021 one person in eight of NI population aged 5 or more (or 222,200 people) noted that they provided unpaid care. One important point to note in Policy making is that 2,600 children aged 5 to 14 in Northern Ireland provide unpaid care.

Ards & North Down LGD had the highest percentage of people who provide unpaid care throughout Northern Ireland , 13.7% estimated at 30,414 residents. 'Unpaid care' covers looking after, giving help or support to anyone because they have long-term physical or mental health conditions or illnesses, or problems related to old age

A dependent child is a person aged 0 to 15 in a household (whether or not in a family) or aged 16 to 18 in full-time education and living in a family with his or her parent(s) or grandparent(s). 'No dependent children' includes households with no children and households where all children are non-dependent.

In Ards and North Down there were 27,822 Children (defined as those aged 0 to 14). Children make up 19.2% of the Northern Ireland population. This percentage varies across the Local Government Districts and is lowest in Ards and North Down where the proportion is 17.0%.

According to Birth statistics on NISRA Ards and North Down recorded 2,854 births between 2020 and 2022 , giving an indication of the numbers using buggies or prams in use.

	Dependent children in household: None	Dependent children in household: one	Dependent children in household: Two	Dependent children in household: Three
Northern Ireland	71%	11%	11%	6%

Ards and North Down	74%	11%	11%	4%
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24. Does this policy require an Equality Impact Assessment?

No

1. Please provide a short title which describes the activity being undertaken by the Public Authority that is subject to Section 1(1) of the Rural Needs Act (NI) 2016. E.g

N/A

2. What definition of 'rural' is the Plan using in respect of Policy, Strategy, Plan or Public Service?

A definition of 'rural' is not applicable

Understanding the impact of the Policy, Strategy, Plan or Public Service

3. Is the Policy, Strategy, Plan or Public Service likely to impact on people in rural areas?

No

3d. Please explain why the Policy, Strategy, Plan or Public Service is NOT likely to impact on people in rural areas

N/A

Identifying the Social and Economic Needs of Persons in Rural Areas

4. Has the Public Authority taken steps to identify the social and economic needs of people in rural areas that are relevant to the Policy, Strategy, Plan or Public Service? Deprivation levels can be found at Home Page | NI Area Statistics | NISRA

No

4d. Please explain why no steps were taken by the Public Authority to identify the social and economic needs of people in rural areas?

N/A

Considering the Social and Economic Needs of Persons in Rural Areas

5. Please provide details of the issues considered in relation to the Social and economic needs of people in rural areas.

N/A

Influencing the Policy, Strategy, Plan or Public Service

6. Has the development, adoption, implementation or revising of the Policy, Strategy, Plan or Public Service been influenced by the rural needs identified?

No

6b. Please explain why the development, adoption, implementation or revising of the Policy, Strategy or Plan, or the design or the delivery of the Public Service, has NOT been influenced by the rural needs identified

N/A

Documenting and Recording

7. Please tick below to confirm that the RNIA Template will be retained by the Public Authority and relevant information on the Section 1 activity compiled in accordance with paragraph 6.7 of the guidance.

I confirm that the RNIA Template will be retained and relevant information complied.

Sustainability is a holistic approach that considers ecological, social and economic dimensions, recognising that all must be considered together to find lasting prosperity.

Sustainable development is all about meeting present needs without compromising the ability of future generations to meet their needs.

Depending on your answer your answer may be a 'positive' impact or a 'negative' impact. Specific guidance at each question.

There may be 'no impact'.

If you are not sure complete as 'don't know'

1. What impact will the proposal have on the local community including the ability of people to meet their essential needs?

	What is the impact of the activity?
<p>Transport - Is the activity accessible to everyone via public transport or active travel, in a safe and sustainable way?</p> <p>Note: If the answer is yes, select positive.</p>	Positive

	What is the impact of the activity?
<p>Public Placemaking, Community & Culture - Is the activity impacting on people's sense of place and community by being included and connected to the area?</p> <p>Is the activity impacting on our cultural offering, helping citizens, visitors and young people become acquainted with art and culture?</p> <p>Note: If the answer is yes, select positive.</p>	Positive

Comments

	Comments
Transport	Facility is accessible to everyone with access to public transport and parking.
Public Placemaking, Community & Culture	The proposal is expected to have a positive impact on the local community, including the ability of people to meet their essential needs. By relocating the facility to the City Centre, the project enhances accessibility for a broader range of people, including those with disabilities, older adults, and individuals relying on public transport. The more attractive and welcoming environment will foster community pride and encourage greater use of the space for social, cultural, and civic engagement. Increased footfall and passing trade will benefit local businesses, supporting economic sustainability and job creation. Enhanced visibility for the Council also strengthens public trust and engagement, reinforcing the role of public services in meeting essential community needs.

2. What impact will the proposals have on local, sustainable food supply chains?

	What is the impact of the activity?
<p>Food - If this activity involves either the direct or indirect purchase of food or catering services will there be a negative impact on a sustainable food system?</p> <p>Note: If the answer is yes, select negative.</p> <p>Additional information:</p> <p>Food systems currently account for 21-37% of total global greenhouse gases and are a primary cause of environmental degradation and significantly contribute to socio-economic and health inequalities. This can be mitigated by specifying sustainable food and catering services, fresh seasonal food of a high nutritional value produced through low environmental impact farming methods and high standards of animal welfare.</p>	No Impact

Comments

	Comments
Food	No impact

3. What impact will the proposals have on diversity and equality of opportunity?

	What is the impact of the activity?
<p>Equal opportunity - Does the activity have a positive or negative impact on inclusivity and discrimination?</p>	No Impact

Comments

	Comments
Equal opportunity	No impact

4. What impact will the proposals have on prosperity, social value and fair trade?

	What is the impact of the activity?
<p>Decent jobs and income - Are local employment opportunities being created removed 'or removed'? Will there be any volunteering opportunities?</p> <p>Note: If the answer is yes, select positive.</p>	No Impact
<p>Will the financial benefits help raise local income levels and tackle poverty and derivations of poverty such as food and fuel poverty?</p> <p>Note: If the answer is yes, select positive.</p>	No Impact
<p>Social Value - Will the activity lead to the creation of works or services? Are there opportunities to support apprenticeships or training opportunities to combat social exclusion? Are there any opportunities to work with organisations with an environmental or social mission (e.g., from the VCSE sector)?</p> <p>Note: If the answer is yes, select positive.</p>	Positive
<p>Human and labour rights - Will there be provisions to ensure workers up the supply chain have their human and labour rights respected?</p> <p>Note: If the answer is yes, select positive.</p> <p>Additional information:</p> <p>Products at high risk of the use of child labour and contravention of human and labour rights include electronic equipment, textiles, agricultural commodities and construction materials.</p>	No Impact

Comments

	Comments
Decent jobs and income	Staff will transition from their existing locations to a unified worksite.
Financial benefits	No impact
Social value	New buildings will improve social outcomes in the area
Human and labour rights	No impact

5. What impact will the proposals have on greenhouse gas emissions, including energy and transport?

	What is the impact of the activity?
<p>Greenhouse Gas Emmissions - Will this activity have a positive or negative impact on greenhouse gases (most commonly caused by fossil fuel burning or deforestation)?</p> <p>Additional information:</p> <p>Greenhouse gases include CO2, CH4, N2O, HFCs, PFCs or SF6.</p> <p>The most common sources include consumption of brown (non-renewable) electricity, burning of coal, oil, petrol, diesel, natural gas, emissions from landfill sites, and the destruction of natural carbon sinks such as peat bogs, woodlands, forests, grasslands, freshwater lakes, and wetlands.</p>	<p>Positive</p>
<p>Energy - Will the activity reduce energy demand through energy efficiency and low-carbon technologies?</p> <p>Note: If the answer is yes, select positive.</p> <p>Additional information:</p> <p>Will energy come from renewable energy sources e.g., solar, wind etc.?</p> <p>Will buildings be designed and constructed to high energy and environmental standards?</p>	<p>Positive</p>
<p>Transport - Will the activity be accessible to everyone via active travel (Bike/walking) or public transport? Does the proposal help to reduce non-essential travel and individual car use?</p> <p>Note: If the answer is yes, select positive.</p>	<p>Positive</p>
<p>Embodied carbon - Will the activity use materials from 'heavy industries' such as cement, concrete, iron and steel, or require international transportation of materials using aviation or shipping?</p> <p>Note: If the answer is yes, select negative.</p>	<p>Negative</p>

Comments

	Comments
Greenhouse Gas Emissions	The new facility will be designed and constructed to achieve BREEAM Excellent accreditation, with an Outstanding rating in the energy sections. This will significantly reduce operational carbon emissions through high-performance building fabric, renewable energy integration, and energy-efficient systems. Additionally, the project will follow PAS 2080 principles for carbon management, ensuring a whole-life carbon approach is embedded from design through construction and operation.
Energy	The facility will be designed to achieve BREEAM Outstanding in energy-related credits, ensuring best-in-class performance. This includes optimising passive design, using high-performance insulation, efficient HVAC systems, and incorporating renewable energy sources such as solar PV. The design will focus on minimising energy demand, with smart building management systems enhancing operational efficiency.
Transport	The project will encourage sustainable transport solutions and enhanced active travel infrastructure, with improved connectivity to public transport where possible. The development will align with and support local sustainable transport strategies.
Embodied carbon	Embodied carbon will be addressed in line with PAS 2080, ensuring that materials and construction processes are assessed for their carbon impact. The project will prioritise low-carbon and recycled materials, efficient construction techniques, and off-site prefabrication where feasible. A life-cycle assessment will be undertaken to quantify and manage embodied carbon.

Mitigation

	Mitigation
Greenhouse Gas Emissions	<ul style="list-style-type: none"> • A Carbon Management Plan will be developed in line with PAS 2080, identifying and minimising carbon hotspots across the project lifecycle. • Low-carbon construction materials, energy-efficient systems, and renewable energy sources will be prioritised. • Whole-life carbon assessments will inform decision-making at key project stages to ensure emissions are minimised.
Energy	<ul style="list-style-type: none"> • Implementation of high-performance building envelope to reduce energy demand. • Integration of on-site renewable energy generation, including solar PV, to offset grid electricity use. • Use of intelligent building management systems to monitor and optimise energy performance in real-time.
Transport	<ul style="list-style-type: none"> • Provision of secure cycle storage and active travel infrastructure to promote walking and cycling. • Coordination with public transport providers to enhance accessibility and encourage sustainable travel choices.

	Mitigation
Embodied carbon	<ul style="list-style-type: none"> • Adoption of circular economy principles, including use of recycled and locally sourced materials where feasible. • Specification of low-carbon materials, such as low-carbon concrete and sustainably sourced timber. • Implementation of modern methods of construction (MMC) to reduce waste and improve material efficiency. • A full life-cycle carbon assessment to track and minimise embodied carbon throughout the project lifecycle.

6. What impact will the proposals have on waste generation or how waste is managed?

	What is the impact of the activity?
<p>Waste generation - Will this activity lead to the production of waste?</p> <p>Note: If the answer is yes, select negative.</p> <p>Additional information:</p> <p>Have you considered how to reduce waste through demand management and re-use strategies which support the circular economy?</p>	Negative
<p>Waste Management - Is waste going to be managed in a responsible, sustainable way?</p> <p>Note: If the answer is yes, select positive.</p> <p>Additional information:</p> <p>Will waste be monitored? What recycling provisions are there? Will any waste be sent to landfill?</p>	Positive

Comments

	Comments
Waste generation	<p>The project will inevitably generate waste throughout the construction and operational phases; however, a strong emphasis will be placed on waste minimisation from the outset. The design will incorporate efficient material use, off-site fabrication where feasible, and a circular economy approach to reduce excess waste. Construction waste will be carefully managed through accurate procurement, material optimisation, and on-site segregation, ensuring that reuse and recycling opportunities are maximised to minimise landfill disposal.</p>

	Comments
Waste management	Contractors will be appointed in accordance with public procurement protocols, ensuring they have robust waste management policies and procedures in place, supported by appropriate waste licences. Contractors will be required to prioritise waste minimisation through reduction, reuse, and recycling strategies, aligning with circular economy principles and best environmental practices.

Mitigation

	Mitigation
Waste generation	The project will adopt a circular economy approach, prioritising design and construction methods that minimise material waste. Modern Methods of Construction (MMC) and off-site fabrication will be utilised where feasible to reduce on-site waste. Material efficiency will be maximised through careful design, accurate procurement, and just-in-time delivery to prevent overordering and material wastage.
Waste management	A Site Waste Management Plan (SWMP) will be implemented to monitor, manage, and reduce construction waste in line with best practices. Contractors will be required to segregate waste streams on-site to maximise recycling and reuse opportunities, diverting waste from landfill. All waste disposal and recycling processes will comply with relevant legislation and industry standards, with contractors holding appropriate waste licences and adhering to robust waste management procedures.

7. What impact will the proposals have on the direct consumption of natural resources, including materials, minerals and fresh water?

	What is the impact of the activity?
<p>Materials - Will this activity lead to the consumption of raw materials? (Raw materials include steel, oil, corn, grain, gasoline, wood / forest resources, plastic, natural gas, and coal).</p> <p>Note: If the answer is yes, select negative.</p> <p>Additional information:</p> <p>Can materials be swapped or reduced, to minimize pressure on natural resources and reduce environmental impact?</p>	Negative

	What is the impact of the activity?
<p>Will lifecycle costing exercises be used in procurement (e.g., if purchasing vehicles, energy-intensive equipment or major capital projects) in order to minimise the consumption of natural resources and achieve value for money</p> <p>Note: If the answer is yes, select positive</p>	Positive
<p>Fresh water - Will this activity increase pressure on freshwater resources through direct water consumption?</p> <p>Note: If the answer is yes, select negative</p>	No Impact
<p>Will the activity impact on the public's ability to access a clean and safe water supply?</p> <p>Note: If the answer is yes, select negative</p> <p>Additional information:</p> <p>Unsustainable water consumption includes use of mains water or other freshwater supplied without water efficiency or recycling measures.</p>	No Impact

Comments

	Comments
Materials	Materials used in the construction process.
Lifecycle costing exercises	Robust whole-life cycle costing exercises will be undertaken at each key stage of design and construction to ensure appropriate material selection and ensuring Council achieves value for money across the project.
Fresh water	No impact above what already exists and is in place
Accessing clean and safe water	No impact above what already exists and is in place

Mitigation

	Mitigation
Materials	Prioritisation of responsibly sourced, low-carbon, and recycled materials where feasible (e.g., FSC-certified timber, low-carbon concrete, and recycled aggregates). Adoption of a circular economy approach to maximise material reuse and reduce construction waste. Implementation of modern methods of construction (MMC) to improve material efficiency and minimise waste.

	Mitigation
Lifecycle costing exercises	Whole-life costing assessments will be carried out to optimise material selection and ensure long-term durability, reducing the need for future resource-intensive replacements. • Lifecycle assessments (LCAs) will be used to evaluate environmental impacts and inform decision-making at key design stages. • Selection of materials and systems with low maintenance requirements to reduce resource consumption over the building's lifespan.
Fresh water	Implementation of water-efficient fixtures and fittings (e.g., low-flow taps, dual-flush toilets, waterless urinals) to reduce consumption. • Rainwater harvesting systems will be explored to supplement non-potable water use, reducing demand on mains supply. • Leak detection systems will be installed to monitor and optimise water efficiency.
Accessing clean and safe water	Compliance with all relevant regulations to ensure the provision of clean and safe drinking water within the facility. • Integration of water purification and filtration systems where necessary to maintain water quality. • Sustainable drainage systems (SuDS) will be incorporated to manage surface water runoff and improve local water quality.

8. What impact will the proposals have on local resilience to the adverse effects of climate change and severe weather events, including drought, landslips, flooding and sites designated as being at risk of flooding or sea level rise?

	What is the impact of the activity?
<p>Adverse Weather and Climate Impacts - Will buildings, infrastructure, or natural assets be at risk to the adverse effects of climate change and extreme weather?</p> <p>Note: If the answer is yes select negative</p> <p>Additional Information:</p> <p>For Northern Ireland, climate change is causing hotter, drier summers and warmer, wetter winters with more extreme weather and rising sea levels.</p> <p>A precautionary approach is advised for all planning and construction decisions, taking into account the latest UK Climate Change Projections and making sure that development is not permitted on flood plains and / or land at risk of flooding under future climate scenarios.</p> <p>Avoid activities that may be vulnerable to overheating or flood risk.</p> <p>New assets (e.g. landscaping, buildings etc.) should be future proofed, ensuring all investments are resilient to current and future climate conditions.</p>	<p>Positive</p>

Comments

	Comments
Adverse Weather and Climate Impacts	The proposed facility will be designed with climate resilience at its core, ensuring it can withstand the adverse effects of climate change and severe weather events. Given its coastal location, the design will incorporate measures to mitigate risks associated with sea level rise, storm surges, and extreme weather conditions. The development has been planned to accommodate future rising sea levels and is engineered to withstand a 1-in-200-year extreme weather event, aligning with best practice in climate adaptation.

9. What impact will the proposals have on the local environment (e.g., air/water/soil pollution, land conversion, visual impacts, traffic, noise, vibration, odour, dust, particulates, smoke), heritage (including designated heritage, archaeology sites or listed buildings) and wildlife (including protected sites and species)?

	What is the impact of the activity?
<p>Air pollution - Will the activity produce air pollutants?</p> <p>Note: If the answer is yes, select negative</p> <p>Additional Information:</p> <p>Air pollutants include: Particulate matter (PM10 and PM2.5); Ozone (O3) Nitrogen dioxide (NO2); Carbon Monoxide (CO); Sulphur Dioxide (SO2).</p> <p>The most common causes of air pollution are:-</p> <ul style="list-style-type: none"> • Fuel combustion from motor vehicles (e.g. cars and heavy-duty vehicles) • Heat and power generation (e.g. oil and coal power plants and boilers) • Industrial facilities (e.g. manufacturing factories, mines, and oil refineries) • Municipal and agricultural waste sites and waste incineration/burning. 	<p>Negative</p>

	What is the impact of the activity?
<p>Ozone layer depletion - Will this activity produce ozone depleting substances (fluorinated gases)?</p> <p>Note: If the answer is yes, select negative</p> <p>Additional Information:</p> <p>Fluorinated greenhouse gases (F gases) include:</p> <ul style="list-style-type: none"> • hydrofluorocarbons (HFCs) • perfluorocarbons (PFCs) • sulphur hexafluoride (SF6) <p>For example through the use of refrigeration and air conditioning units.</p>	<p>Negative</p>
<p>Water/soil pollution - Will this activity involve any construction work, street works or road deliveries of construction materials or other goods?</p> <p>Note: If the answer is yes, select negative</p> <p>Additional Information:</p> <p>Soil and water pollution is caused from damaging rainwater run-off arising from road surface treatments, tyre abrasion, fuels and lubricants.</p> <p>Procurement and contractual mechanisms can be used to ensure that building and civil engineering contractors adhere take steps to ensure pollution is prevented from occurring or from dispersing to other areas. Contractors can minimise the use of all substances that could cause pollution and failing that, implement and communicate procedures to ensure the correct disposal (or release) of substances that could cause pollution.</p>	<p>Negative</p>
<p>Chemical pollution - Will there be any use of toxic chemicals including pesticides, paint or cleaning products?</p> <p>Note: If the answer is yes, select negative</p>	<p>No Impact</p>
<p>Will there be any excess fertiliser use that could result in nitrogen or phosphorus runoff?</p> <p>Note: If the answer is yes, select negative</p>	<p>No Impact</p>

	What is the impact of the activity?
<p>Noise pollution - Is the activity likely to create a noise nuisance?</p> <p>Note: If the answer is yes, select negative</p> <p>Additional information:</p> <p>Noise pollution can have detrimental effects on human health, amenity, productivity and the natural environment.</p> <p>Eliminating or reducing excessive noise is a legal responsibility and helps to limit the disturbance of residents and businesses, caused by activities and operations.</p>	<p>Negative</p>
<p>Land conversion - Will this activity result in the reduction in the area of forested land, directly or indirectly?</p> <p>Note: If the answer is yes, select negative</p> <p>Additional information:</p> <p>Deforestation usually arises from the clearing of land for development, agriculture, or logging for paper, wood, or minerals.</p>	<p>Negative</p>
<p>Built Heritage - Will this activity impact on designated heritage sites such as a World Heritage Site, Scheduled Monument, Archaeology Site, Listed Building, Protected Wreck Site or Registered Park and Garden?</p> <p>Note: If the answer is yes, select negative</p>	<p>No Impact</p>
<p>Natural Heritage and Biodiversity - Will this activity result in any displacement or loss of biodiversity, overfishing or affect protected or designated sites (e.g. ASSIs, SPAs etc).</p> <p>Note: If the answer is yes, select negative</p> <p>Changes in land use exert the most significant effect on biodiversity. These changes include the conversion of natural ecosystems into agriculture or into urban areas; changes in frequency, duration or magnitude of wildfires and similar disturbances; and the introduction of new species into land and freshwater environments.</p>	<p>Negative</p>

Comments

	Comments
Air pollution	<ul style="list-style-type: none"> • Dust suppression measures (e.g., damping down, vehicle wheel washing) will be implemented to minimise particulate emissions. • Non-road mobile machinery (NRMM) will meet stringent emissions standards, and site logistics will optimise vehicle movements to reduce emissions. • Monitoring of air quality will be undertaken to ensure compliance with regulatory thresholds.
Ozone layer depletion	<ul style="list-style-type: none"> • The project will specify materials and systems that do not contain ozone-depleting substances (ODS) such as CFCs or HCFCs. • Sustainable refrigerants with low Global Warming Potential (GWP) will be used in HVAC systems.
Water/soil pollution	<ul style="list-style-type: none"> • Construction activities will follow strict pollution prevention protocols, including the use of silt traps, bunding, and controlled material storage. • Sustainable Drainage Systems (SuDS) will be incorporated to manage surface water runoff and improve water quality. • Spill prevention and containment plans will be in place, with designated washout areas for equipment and concrete.
Chemical pollution	<p>Only environmentally friendly and non-toxic construction materials will be specified where possible.</p> <ul style="list-style-type: none"> • Hazardous materials will be strictly controlled, stored, and disposed of in accordance with environmental regulations. • Contractors will adhere to COSHH (Control of Substances Hazardous to Health) guidelines to manage chemical use safely.
Excess fertiliser use	No impact
Noise pollution	<ul style="list-style-type: none"> • A Construction Environmental Management Plan (CEMP) will include measures such as restricted working hours, noise barriers, and the use of low-noise machinery. • Vibration monitoring will be conducted where necessary to protect nearby sensitive receptors. • Stakeholder engagement will ensure local communities are informed of any significant noise-generating activities.
Land conversion	<ul style="list-style-type: none"> • The development has been carefully planned to minimise unnecessary land disturbance and maintain as much natural land cover as possible.
Built Heritage	<ul style="list-style-type: none"> • A heritage impact assessment will be undertaken to ensure the project does not negatively affect any nearby listed buildings or historical sites. • Any necessary mitigation will be implemented in consultation with heritage bodies to preserve local character.
Natural Heritage and Biodiversity	<ul style="list-style-type: none"> • Ecological surveys will be conducted to assess potential impacts on protected species and habitats. • Habitat enhancement measures, such as native planting and biodiversity-friendly design features, will be integrated. • Construction activities will be scheduled to avoid disturbance to sensitive species, with ecological monitoring in place as required.

Mitigation

	Mitigation
Air pollution	As above
Ozone layer depletion	As above
Water/soil pollution	As above
Chemical pollution	As above
Excess fertiliser use	As above
Noise pollution	As above
Land conversion	As above
Built Heritage	As above
Natural Heritage and Biodiversity	As above

10 What impact will the proposals have on ensuring peace, justice, public participation and partnership working for sustainable development?

	What is the impact of the activity?
<p>Peace - Will this activity have a negative or positive impact on community safety, crime or anti-social behaviour?</p>	No Impact
<p>Justice - Are there safeguards in place to prevent against bribery and corruption?</p> <p>Note: If the answer is yes, select positive</p> <p>Decision making should be open and transparent with clear governance and accountability arrangements.</p>	Positive
<p>Political voice - Are citizens involved and do they have a role in deciding what happens and how it gets implemented?</p> <p>Note: If the answer is yes, select positive</p>	Positive
<p>Partnerships - Will this activity involve working with others either locally or at a national level to contribute to the achievement of sustainable development?</p> <p>Note: If the answer is yes, select positive</p>	Positive

Comments

	Comments
Peace	No impact above what already exists and is in place

	Comments
Justice	The rigorous implementation of ANDBC and BRCD governance policies and procedures will provide robust safeguards against bribery and corruption. Strong procurement controls, transparent decision-making processes, and strict compliance with anti-bribery legislation will ensure the highest standards of integrity and accountability throughout project delivery.
Political voice	Public information and engagement sessions are conducted regularly, providing opportunities for citizens to stay informed about the proposals, contribute their views, and influence decision-making. Feedback gathered through these sessions will be carefully considered and, where appropriate, incorporated into the project's development and implementation to ensure alignment with the project objectives, community needs and aspirations.
Partnerships	Collaboration, nationally and internationally to contribute to successful events.

On the basis of the answers to the screening questions, I recommend that this policy / decision is

Screened Out - Mitigating Actions (minor impacts)

Mitigating Actions

As above

1. Is Data Protection relevant to the Policy, Strategy, Plan or Public Service?

No

Data Protection Officer Comments