

ARDS AND NORTH DOWN BOROUGH COUNCIL SECTION 75 SCREENING REPORT

APRIL 2016 to JUNE 2016

OUTCOME OF SCREENED POLICIES

Policy Number	Policy	Description and aim of policy	Screening Outcome
E 60	Family Friendly Leave Arrangements Policy	This policy sets out Council's policy on leave and pay arrangements in relation to maternity, paternity, adoption, parental and shared parental leave. It also covers time off for domestic emergencies, marriage/civil partnerships and bereavement leave and pay.	No EQIA necessary
E 62	Ards and North Down Borough Council Grants Policy	Ards and North Down Borough Council recognises the value of voluntary and community activity and is committed to supporting the many networks and community organisations in their contribution to making a positive difference to the Borough as a great place to live, work, visit and invest. This policy will be applied by the Council and it's Committees/Partnerships/Forums/Advisory Panels who have delegated authority to award grants on behalf of the Council and all Council directorates which have responsibility for managing the Council's grant schemes. It will ensure the council supports and encourages groups and/or individuals to deliver projects within the borough which are consistent with the council's corporate objectives. Grants are awarded following a robust, fair and consistent application process.	No EQIA necessary

E 68	Policy for the Provision of Memorial Benches	This policy aims to set out criteria and conditions that will enable officers to process an application to provide memorial seats in public areas in a fair and equitable manner.	No EQIA necessary
E 69	Provision of "Changing Places" facilities	To provide Changing Places standard accessible facilities in as many Council facilities as possible. Where this is not possible the Council will ensure that services are available as close to this standard as is practicable.	No EQIA necessary
E 70	Orange Order banners for identified areas of Bangor in July period	This policy provides guidance through criteria that gives advice on the size, purpose, areas of display and possible symbols and language that may be used in the display of banners in Ards and North Down Borough Council. These will promote equality of opportunity and good relations where it is possible to display suitable banners. The policy will enable the Council to facilitate the provision of banners to be provided by the Orange Order that will depict the period it is commemorating. They will promote a shared space for all users and potential users of the areas identified for the specified period.	No EQIA necessary
E 71	Street Parties to celebrate HRM the Queens 90th Birthday	A small grants scheme has been agreed by the council through the Community Development Services budget (2016-2017) to support constituted community/ residents groups within the Borough to celebrate Queen Elizabeth's 90th Birthday celebrations; to coincide with the "Patron's Lunch" on 12 June 2016. An additional sum was allocated to the grants scheme from the Community Activity Programmes budget to provide for additional applications and increase the sum available to eligible applications. The policy provides support to non-constituted community groups by providing celebratory packs across the Borough on a first come first served basis. The revised activities have been screened to ensure no group has been disadvantaged in the provision of this policy.	No EQIA necessary

E 72	Performance Improvement Plan	The council recognises the need to focus on improving services that matter most to residents in Ards and North Down. Each year the Council set standards to be met when fulfilling our service provision. The Performance Improvement Unit is responsible for devising more efficient and better service provision in Ards and North Down Borough Council and support officers in all service delivery improvements.	No EQIA necessary
E 73	Ards and North Down Somme Events 2016	The Council has decided to put in place a range of events working with external partners that remember the First World War, and in particular the Battle of the Somme and the Battle of Jutland and acknowledges the sacrifice of local people during the First World War. These events include local links to the geographical location and the numbers of people. The event programme is designed to educate a broad range of individuals and groups through awareness raising of the area and the varied events planned over the period.	No EQIA necessary
E 74	Blair Mayne Bursary Committee and bursary award	The Council continues to administer the Blair Mayne bursary, which was established in 1997 from additional public financial contributions after the commissioning and installation of the statue of Colonel Blair Mayne DSO in Conway Square, Newtownards. The scope of the bursary has historically involved the award of £500 to each successful applicant to benefit young people of 25 years or under within the Ards Borough Council area striving for excellence in the categories of academic achievement, sport or adventure training. The Blair Mayne Bursary will now benefit residents aged 25 years or under from the Ards and North Down Borough Council area using the same criteria. The council will also seek applications from suitably qualified volunteers to serve on the awarding Sub-Committee.	No EQIA necessary
E 75	Investors in People Accreditation	An Action Plan has been developed and agreed following an initial Investors in People assessment report of December 2015 for Ards and North Down Borough Council. To be awarded the accreditation the Council will carry out the actions as detailed in the plan. When	No EQIA necessary

		these are achieved it will identify the Council as an exemplary employer.	
E 76	Organisational Development Plan	The Ards and North Down Borough Council Organisational Development Plan details the approach taken to enable sustained organisational performance through the involvement of the workforce.	No EQIA necessary
E 77	Learning and Development Strategy	The Learning and Development Strategy reflects and reinforces the approach to learning within the council. The aim is to maximise the investment in people potential to ensure the council have a skilled and adaptable workforce.	No EQIA necessary
E 78	Request to light Ards and Bangor Town Hall's in national recognised colours in memory of Orlando Shooting June 2016	The Council has a policy to light up the Town Hall in Newtownards and the Town Hall in Bangor in a range of colours where the lighting equipment is available. This policy will be enacted on significant dates that identify with a particular event, charity, cause or to celebrate a success. Following the shooting in Orlando in June 2016 the Council was requested to consider lighting the buildings in the colours of the USA flag and then in the rainbow colours that are universally recognised for the LGBT community. The lighting in rainbow colours could only be facilitated at the Town Hall in Newtownards.	No EQIA necessary
E 79	Request from Seafarers UK to fly the Red Ensign on 3 September 2016	Merchant Navy Day is the UK's opportunity to remember the sacrifices, salute the courage and support the future of the often unsung personnel of the Merchant Navy. It will also raise awareness of the on-going dependence on seafarers. A request has been received from Seafarers UK for Council to fly the Red Ensign on 3 September 2016 to mark Merchant Navy Day. A guide on how to take part is provided.	No EQIA necessary