



**Policing & Community
Safety Partnership**

making Ards and North Down safer

**ARDS AND NORTH DOWN
POLICING AND COMMUNITY SAFETY
ACTION PLAN
2019 / 2020**

**BASED ON THE STRATEGIC ASSESSMENT
AND NEW STRATEGY 2019-22**

Introduction

In December 2018 and January 2019 PCSP undertook a **strategic assessment of need** in the Ards and North Down area around crime, fear of crime, anti-social behaviour, community safety and confidence in policing alongside a **review of the PCSP Strategy 2016 – 2019** and a detailed **public consultation and planning process to develop its new PCSP Strategy for 2019-22**. This aimed to ensure that the priorities identified continue to reflect priority policing and community safety issues in the area and build on the remit of the PCSP in building safer communities.

This exercise was informed by:

- a detailed analysis of PSNI and other data on crime, fear of crime, anti-social behaviour etc.;
- information provided by statutory partners;
- the results of an ongoing borough wide e-survey, on policing and community safety across the council area;
- the results of on-going engagement and consultation through the projects being delivered analysed through the Outcomes Based Accountability framework;
- two public meetings; and
- two PCSP Turning the Curve workshops with PCSP members.

Cognisance was also taken of:

- The Programme for Government
- CJINI Inspection Report
- The Community Safety Strategy for Northern Ireland
- The Northern Ireland Policing Plan
- Local Policing Plan
- Together Building a United Community
- Council's GR Plan
- Omnibus Survey Results 2018
- Fresh Start Implementation Plan
- Community Planning

Success in building safer communities is beyond the ability of the justice system alone and requires a partnership approach within and across government. It is also about building community confidence and ensuring local solutions to local issues of concern

*"Building safer, Shared and confident Communities"
2012 community safety strategy*

As a result of the Audit and Planning Exercise, the following Strategic Goals and Themes have been identified for the new Ards and North Down PCSP Strategic Plan 2019-22 moving forward.

PCSP Strategic Priority	AND PCSP Strategic Goals	AND PCSP Themes
Strategic Priority 1: To form & successfully deliver the functions of the Policing & Community Safety Partnership	Creating the conditions and opportunities for collaboration, interagency working and community	PCSP Members Private meetings and support
		Raise awareness of the PCSP

PCSP Strategic Priority	AND PCSP Strategic Goals	AND PCSP Themes
for the area	engagement	PCSP public and sub group meetings
Strategic Priority 2: To improve community safety by tackling crime and anti-social behaviour	Early Intervention	Youth diversion, engagement and early intervention
		Drugs & Alcohol Early intervention Initiatives
		Anti-Social Behaviour - early intervention initiatives
	Supporting Vulnerable people	Domestic Violence / Crime
		Hate Crime / Crime
		Concern Hub
	Preventing crime	Burglary & Fear of Crime / Crime
		Rural Crime / Crime
		Road Safety
Strategic Priority 3: To support Community Confidence in Policing	Connecting our planning with our communities and their needs - making it real through active community engagement	Monitor local police performance
		Engagement of local community and police
		Advocate for policing

This is underpinned by a focus on the following more detailed priority issues identified through the process.

- **Youth engagement** and the need for early intervention and diversionary activities with a focus in the most vulnerable; ACE focus
- **Anti-Social Behaviour;** ASB – Cyber ASB growing issue; ASB in certain hotspot area; youth and adult focus required; link also to a lack of visible policing in rural areas; ACE focus
- **Drugs issues** - possession and trafficking - dealing, abuse and related crimes
- **Domestic and sexual violence & abuse** – greater awareness and information needed; early intervention required; focus on women and men
- **Hate crime** – graffiti; **Racism & Hate Crime**- perceptions of more incidents
- **Reducing Opportunities for Crime - Burglary and Organised Crime in towns** - more information on local crime activities– notify communities through text alert
- **Fear of crime**- Perception -Group of kids don't necessarily mean involved in ASB- Older/Vulnerable peoples/LGBT; **Bogus Calls/Scams**- older people fear
- **Road Traffic Issues**- collisions, drink driving, speeding
- **Rural Crime**- wildlife crime, scramblers
- **Confidence in Policing**- visible policing – resourcing issue; **101** - Calls can be queued

- **Paramilitary issues** – coercive control, fear in communities, links with drugs, intimidation, violent assaults, flags and marking territory – not every area some in estates; **Unfairness** – violence pays perception
- **Supporting the needs of the most vulnerable** - Concern Hub - earlier intervention for those most in need

A Turning the Curve Exercise was undertaken in relation to the current PCSP Action Plan Themes and projects and considered the programmes of work in relation to the outcomes they delivered. The results of this are outlined below.

Review of existing Projects 2018-19 - assessment undertaken by the PCSP at its meeting on 21st January 2019

Strategic Priority 1: To form & successfully deliver the functions of the Policing & Community Safety Partnership for the area				
Action	Outcomes	Actions	Is it working - comments	Continue, no changes
				Amend
				Stop
PCSP Members	To evidence impact through supporting PCSP Members to be effective in their role.	Private meetings of the PCSP. Engagement of PCSP Members in Joint Committee training and/or local capacity building/planning events. Compliance with reporting requirements.	Yes, however two designated members are missing from the PCSP - The Education Authority (EA representative has since been appointed) and the Health Trust. Need Policing Board to appoint these two members asap to enable more collaborative and effective planning and delivery to be achieved. Members capacity should be effective and comply with regulation. Turning the Curve exercise showed clear purpose. Continue with amendments	Continue with a request to be sent to Policing Board to have the two designated positions filled asap.
Raise awareness of the PCSP	To evidence impact through the delivery of a PCSP communications strategy.	Develop, implement and monitor a PCSP Communications Strategy across traditional and social media, through delivery of the action plan and in collaboration with designated and local partners.	New communications plan being developed. A new plan should be reflective of both traditional and social media usage; good news stories across all themes are required to increase awareness of the PCSP locally. Branding is key. All funded projects to acknowledge funding from PCSP in all public relations. Turning the Curve exercise showed clear purpose for effective communication with a statutory need for a new strategy and action plan. Continue	One PCSP wide strategy covering all themes with targets for the number of news items etc.
	Develop new 3-year strategy	Develop a new 3 year AND PCSP Strategy and Action Plan 2019-2022	Yes, New strategic assessment completed, and new strategy and action plan completed and submitted by February 8th. Two Designated partners - EA and Health Trust are not in place and as a result some key planning still needs to be developed more fully with them as part of the collective decision-making process for Year 2. (EA partner has since been appointed). Good links exist with council and both organisations, but this needs to be a core part of the PCSP plan itself. Likewise, strategic assessment pointed to the need to take a more programmatic approach to the action plan from year 2 of this period with year 1 being used to identify with all partners by theme how this is best achieved.	Strategy Complete. Amend - change focus with a view to taking a more community planning programmatic focus from Year 2 onwards. Need some further support to facilitate this developmental process

Strategic Priority 1: To form & successfully deliver the functions of the Policing & Community Safety Partnership for the area				
Action	Outcomes	Actions	Is it working - comments	Continue, no changes
				Amend
				Stop
			Turning the curve demonstrated the need for continued relationship building between all partners and capacity building and facilitated support for developing collaborative projects in line with the Big Plan in implementing this new three year plan for the partnership and the sub groups.	
PCSP meetings	To evidence impact through PCSP meetings other than private meetings.	Facilitation of PCSP thematic sub-group meetings. Facilitation of PCSP public meetings.	Sub groups to remain as they are. Develop mechanism of linking to other theme based working groups across Ards and North Down (e.g. South Eastern Outcomes Group; CYPSP, Fresh Start projects locally and SEDACT) to encourage more joined up thinking. Ensure good reporting between groups for effective decision making by PCSP. Members capacity should be effective and comply with regulation. Turning the curve exercise showed clear purpose. Continue with amendments	Amend Introduce new technology to meetings to encourage more interaction. Live streaming of public meetings suggested.

Strategic Priority 2: To improve community safety by tackling crime and anti-social behaviour				
Theme	Aims & Description	Key Activities	Is it working - Comments	Continue, no changes
				Continue but Amend
				Stop
Youth diversion and engagement	Diversionary and detached youth engagement projects	Nomad Cage Football programme	Yes, working in hot spot areas, but needs revamped in line with needs identified. 70 sessions are offered across the Borough to hot spot areas. The project has been operational for 3-4 years. There is a need to review and update with a greater focus on longer term diversionary activities in these areas and more collaboration with EA and Council community development staff. The majority of activities are delivered in the Peninsula although more demand is now coming forward from Newtownards. The programme is run by Youth for Christ. Assume £200 per session. Diversionary and detached programme has delivered engagement and reduced ASB in hotspot areas. Turning the curve showed purpose in	Continue to fund the programme given previous investment in infrastructure but amend to ensure greater links with other mainstream and community-based opportunities. Link with EA. PSNI and council and other community centres and community youth-based programmes to see if the cages could be used to promote and develop new skills for peer volunteer youth leaders in local areas. Leave budget as is but offer less sessions but linked to wider programmes and needs identified - coordinate with EA, PSNI & Council and link with community led youth programmes given their connections with local communities to enhance among other things life skills.

		engaging and diverting young people in hotspot areas. Continue but adjust to be linked to more mainstream activities that can ensure longer term impacts and a link with community led youth programmes given their connections with local communities to enhance among other things life skills.	
	P7 Safety programme in Radar	<p>This is open to P7s across the Borough. It is a very worthwhile programme with good outcomes around reducing ASB behaviours, engaging young people and educating them about ASB etc. Biggest issue is securing the timeslots at Radar for local school and also the logistics of arranging it is quite time heavy.</p> <p>Since the closure of RADAR was announced, local organisations (PSNI, Ambulance Service, Community safety wardens, Coast Guard, NIE, NIFRS etc. are planning to deliver a locally focused programme instead in community centres. This has worked well and has cost less.</p> <p>Any new programme should link to the Recycling Fund available in the Borough. Recommend a reduction in funds to this programme based on the local delivery model being offered.</p> <p>Turning the curve showed clear purpose in in engaging young people and educating them about ASB. Continue</p>	<p>Link with the Recycling Fund as a way of maximizing collaboration across the Borough and minimising PCSP budget contribution.</p> <p>Reduce budget</p>
	Diversiory programme to tackle ASB hotspots in the Borough	<p>This works well but needs to be slightly amended to maximise opportunities for collaborative gain for communities linked to EA, YJA, PBNI and Council and Peace IV based projects around youth diversionary activities.</p> <p>Locally based small-scale projects work but need to be linked to a wider programme of coordinated activity. Hollywood Street Pastors is funded through this. This should move into the wider street pastors programme.</p> <p>Turning the curve showed clear purpose in engaging young people and educating them about ASB. Continue but amend with a focus on greater partnership and collaboration with other designated partners.</p>	<p>This will be delivered in a more strategic manner in line with advice and support from EA and its youth workers, YJA, PBNI, Council and PEACE IV. It is recommended that the budget reduces to £30,000 and that the max project budget bis £3,000. Ensure hot spot area focused in any call.</p> <p>Reduce budget slightly.</p>

General comment - all projects need to be more joined up to the activities of the EA and YJA and PBNI in terms of identifying and supporting the PCSP to help target those areas most in need.

Drugs & Alcohol Initiatives	Initiatives to raise awareness of drug abuse and drugs education and counselling programme	RAPID bin initiative	This project is working well with good reports from PSNI on its effectiveness. Three bins in existence in Hollywood, Newtownards @ Ards Development Bureau and about to go into Tesco Springhill. Demand for three more @ £500 each. Delivered by Connections and PSNI. Turning the curve showed clear purpose in supporting RAPID to keep people safe. Continue	Continue with associated PR on successes Maintain budget as is
		Substance abuse awareness project	This programme did not progress as expected last year for a range of procurement reasons. It worked well the previous year which showed clear purpose in supporting drug awareness and counselling programmes given the serious risk to vulnerable people in the borough. Turning the curve demonstrated that the need is still significant but with a greater focus on early intervention. As such, it is proposed that a new Terms of Reference is developed by the Drug and Alcohol sub group for this project in partnership with PHA and the Health Trust Drugs and Alcohol Coordination Team with a focus on accessing more relevant training and support offered within the borough. Maintain programme but amend as above.	Amend - develop new TOR in partnership with PHA and Health Trust based on gaps. Maintain budget as is
		Supporting the Think Before You Buy campaign	This worked last year. Turning the curve showed clear purpose in supporting Think Before You Buy to keep people safe. Continue	Continue this year Maintain budget as is

General comment: The PCSP Drugs and Alcohol sub group aims to promote a coordinated approach to the PCSP in this area of work. Working with SEDACT is a priority in moving forward. Understanding and undertaking an audit of all existing providers in this area of work and examining the existing resources and programmes being delivered locally is something that would interest the PCSP and assist it to deliver its programmes more successfully, ensuring a joined-up approach and a Focus on gaps. This will be a first action in the first two quarters of the next action plan.

ASB	Reducing ASB problems in hotspot neighbourhoods and town centres	Community Safety Warden	This is delivered during the day, at nights, at weekends and in the evening and when required by the community safety wardens. Two people work at any one time. This is moving to a 7-day week now and will deal with issues like litter, ASB and dog fouling. Turning the curve showed clear purpose in supporting community safety warden	Remain as is. Need to also agree time slots in partnership with other delivery agents in this area of work. Revised TOR.
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			schemes given the serious risk of street ASB. Continue but revised TOR	
		On street presence to assist with community safety - Safe Zone	<p>The night time economy requires the type of service delivered by Safe Zone. There are some issues around governance, safeguarding and attendance at the weekly policing meetings that need to be addressed, not least for the safety of the volunteers operating the service. Mostly 9-3.00 am work and also in summer time.</p> <p>Turning the curve showed clear purpose in supporting a later night scheme given the serious risk of street ASB and maintaining the safety of young people in the late evenings/ early mornings. Some amendments required as outlined above. Continue a night time scheme but amend. New TOR.</p>	Suggest a new TOR is developed for a Safe Zone type project with more stringent governance, safeguarding, training requirements included as well as more coordination with other agencies operating in this space.
		On street presence to assist with community safety - Street Pastors	<p>This currently delivers on a Borough wide basis, but specifically in Hollywood, Bangor, Castle Park, Ward Park and Comber. It currently delivers in Bangor only once a fortnight. This could be increased to each week. Needs more volunteers. Excellent governance, safeguarding and training. More evaluation to demonstrate value added of this service also required. Mostly early evening work.</p> <p>Turning the curve showed clear purpose in supporting Street Pastors Scheme given the serious risk of street ASB and maintaining the safety of young people in the later evenings. Continue but with revised TOR</p>	Remain as is but with an increased budget to accommodate the Hollywood Street Pastors Project and to increase the number of shifts. Need to also agree time slots in partnership with other delivery agents in this area of work. New TOR
<p>General Comment: ASB is a primary issue for the PCSP. There is a need to coordinate the three initiatives being funded under this programme. There are different needs at different times of the evening. This needs to be coordinated in full partnership with the PSNI. All programmes under this initiative, under their letter of offer, should meet every week with the PSNI in relation to hot spot areas or issues and should have all relevant safeguarding, insurance, training, background checks all in place. A Revamped TOR is recommended for all three projects with a requirement to coordinate times and shifts and area focus by all. Could possibly link with St John's Ambulance as another element of the service for work linked to the Night Time Economy.</p>				
Domestic Violence / Crime	Raise awareness, Deliver programmes and tackle the rise in sexual violence.	Support 2 nd phase delivery of SAFE Place throughout the borough	This works well and raises awareness of domestic violence across the borough in shops, workplaces, community groups etc. Moving to the next stage of this programme across the Borough would enable some champions to lead by example in this type of initiative and raising awareness for both men and women who suffer from sexual violence	Continue but more targeted. Need more PR on value of programme and who is signed up to it locally and why this is important. Link to early intervention work.

			<p>or abuse. Need more PR on its effectiveness. Need more targeted sessions in target areas.</p> <p>Turning the curve showed clear purpose in tackling the rise in sexual violence. Continue in 3rd phase but more targeted and better PR</p>	
	Raise awareness, deliver programmes and tackle the rise in domestic and sexual violence.	Support Work of South East Domestic and Sexual Violence Partnership to raise awareness of sexual violence	<p>It is really important to get a sense of the bigger picture on what else is being undertaken by professional organisations in this area of work. Conferences are good at raising awareness of support and resources available. More work could be undertaken here on early intervention and the importance of healthy relationships especially in local areas across the Borough. A new TOR should be developed on early intervention on healthy relationships and to educate children and young people and the wider public that domestic and sexual abuse is unacceptable and to enable them to make informed choices. Work with the SEDSVP and the Crime Prevention Officer of the PSNI to develop the appropriate and targeted TOR.</p> <p>Turning the curve showed clear purpose in building awareness of those engaged in work related to sexual violence and domestic abuse in the South East. Continue to build relationships and plug gaps in a strategic manner through the SEDVSP</p>	Continue but develop a programme in partnership with SEDSVP and PSNI around early intervention aimed at educating children and young people and the wider public that domestic and sexual abuse is unacceptable and to enable them to make informed choices.
		Ongoing support for One Stop shop	<p>This is a crucial service that should continue. It is delivered in an appropriate location and offers support, a creche etc for women suffering from domestic abuse. It would be useful for the service to see how it links with PSNI and its staff as it does in a couple of other similar PCSP projects elsewhere - a site visit would be useful in this regard. This has improved PSNI personnel awareness and understanding of how to work with victims of domestic violence and to see the signs more readily when visiting potential incident or crime scenes.</p> <p>Turning the curve showed significant purpose in tackling the rise in domestic and sexual violence. Continue but with increased budget.</p>	Continue but increase budget slightly and seek site visit to gain an insight to how other similar programmes work

General Comment: SEDSVP includes all of those professionals working in this area of work. They can very easily point the PCSP in the right direction in relation to gaps and support. The PCSP can marry this intelligence with local initiatives that can plug these gaps. However, more partnership working and recognition of the PCSPs unique local role is required to make this more effective.				
Hate Crime / Crime	Raise awareness of hate crime and reporting process	Intercultural Forum meetings with BME community and statutory partners	<p>This programme links directly with the Good Relations Programme and both plans work well in supporting the intercultural Forum and what it aims to achieve in addressing racism and prejudice and hate crimes in the area. It also needs to focus on sectarian crime as this is one of the highest types of hate crime in the area. this also links directly with the GR programme.</p> <p>Awareness raising of hate crime has resulted in increased reporting. Some additional work with the LGBT community may be required</p> <p>Turning the curve showed a clear need to continue to raise awareness of hate crime. Continue to work with Good Relations on this project.</p>	Continue. Increase budget slightly to include an initiative in regard of hate crime with a homophobic motivation.
General Comment: Links with the likes of Rainbow and their subregion worker for the area would assist in the identification of some local initiatives that could address hate crime with a homophobic motivation.				
Burglary & FoC / Crime	Scheme to address the fear of crime	Deliver a 4 tier home secure project	<p>The scheme is aimed at vulnerable people who have been victims of crime, domestic abuse, and ASB. There have been a limited number of burglaries in rural areas, but the wide press coverage has heightened fear, especially amongst the elderly and vulnerable. The 4-tier scheme works well. Needs to remain targeted at those areas where issues are more prominent.</p> <p>Also, a greater focus on the importance of reporting as many rural dwellers do not bother. The operationalisation of the 101 number needs to be reviewed.</p> <p>The secure scheme and FoC information activities have shown real value in educating and targeting those most in need or those who fear crime most, particularly the elderly and vulnerable.</p> <p>Turning the curve showed clear purpose in continuing to deliver FoC information and secure scheme. Continue</p>	Continue: Budget to remain as is
Rural Crime / Crime	Rural Crime Equipment	Security marking of	Turning the curve showed clear purpose	Continue but amend - reduce budget to reflect demand

	marking scheme	farm machinery at Events	supporting rural crime prevention but a need to increase people's awareness of the importance of reporting rural and agricultural crimes. Continue but reduce budget slightly.	
Road Safety	Road safe Roadshow	PSNI Roadshow	<p>Continue road shows in schools. RTCs are seen by local schools across the borough and are effective as increasing awareness of poor driving behaviour and its consequences.</p> <p>Also use the SIDs across the area - which reduces speed at the time and increases people's awareness of speed.</p> <p>Full budget not used or required.</p> <p>Turning the curve showed purpose in reducing KSI figures and increasing road safety. Continue</p>	Continue, but amend - reduce budget to reflect demand on budget
General Comment: It is suggested that these last three themes are merged into one theme				

Strategic Priority 3: To support Community Confidence in Policing				
Theme	Aims & description	Key Activities	Is it working - Comments	Continue, no changes
				Amend
				Stop
Monitor local police performance	To evidence impact through the delivery of projects and activities that support monitoring of local police performance and ensure local accountability	<p>Policing Committee private meetings</p> <p>Consultation with local communities to identify priorities for local policing and contribution to the development of the local Policing Plan</p> <p>Submission of reports as required by the Policing Board</p>	<p>All working well.</p> <p>Increase PR however on the effectiveness of the PCSP by using better PR mechanisms to get good news stories out.</p> <p>Holding effective meetings is and continues to be a primary working tool of the policing committee.</p> <p>Turning the curve exercise showed clear need for well-planned meetings to progress the work of the policing committee. There is also a need to increase awareness locally of its role with the general public. Continue</p>	No Change
Engagement of local community and police	To evidence impact through the delivery of projects and activities that support community and police engagement	<p>Policing Committee public meetings</p> <p>Projects/activities that provide engagement opportunities for local geographic and thematic communities with the police</p> <p>Support and promote Neighbourhood Watch particularly in areas of high crime</p>	<p>All working well. Quite good attendance at public meetings but could be even better if more focused on themes etc. 97% satisfied with the events and 97% attendees felt the event gave them a chance to learn or be heard about policing last year</p> <p>Move the PCSP and the Policing Committee meetings around the borough.</p> <p>Increase PR however on the effectiveness of the PCSP by using better PR mechanisms to get good news stories out.</p> <p>Neighbourhood Watch schemes operating across the Borough. Could have more support meetings - one per annum to support them. Link to text alert scheme.</p> <p>Engage in Fresh Start meetings.</p> <p>Engage in ASB forum meetings. Use the</p>	Amend - increase budget - double from 2 to 4k

			<p>forum in future to inform other activities of the PCSP linked to ASB.</p> <p>Holding effective public meetings, supporting engagement committees and working with police within a new concern hub will therefore continue.</p> <p>Turning the curve exercise showed clear need for positive engagement between the police and communities / communities of interest and the need to move meetings around the borough to increase awareness of what the PCSP does as well as public meetings being theme or area based. These currently work well in AND PCSP. Continue</p>	
Advocate for policing	To evidence impact through the delivery of projects and activities that build community confidence in the rule of law and embed a culture of lawfulness	Review impact of projects and activities undertaken or supported by the PCSP that build community confidence in the rule of law and embed a culture of lawfulness and identify additional work that could be progressed with local communities	<p>Working quite well.</p> <p>Increasing partnership working with statutory agencies required under this theme. It is suggested that this focuses on targeting teenagers in early intervention work, in particular, the hard to reach 14-18-year olds. This should also include the housing associations as well as the NIHE to review how ASB and youth diversionary projects are progressed.</p> <p>In Year one of the new plan, it is suggested that some pilot projects with EA, NIHE, Housing Associations, YJA and PBNI around early intervention are developed. Getting together for the first six months of this plan to identify what can be undertaken that addresses gaps and creates collaborative gain for all is required. This should complement the work being undertaken under Fresh Start in target areas in the Borough.</p> <p>Turning the curve demonstrated the importance of supporting a culture of lawfulness through projects and PCSP activities as an essential part of the PCSP work. Continue</p>	<p>Amend</p> <p>Reduce budget. Develop more early intervention programmes that build community confidence in the rule of law and embed a culture of lawfulness in local communities.</p>

Baseline Information

Strategic Priorities	Indicators to which PCSP makes a contribution (Source)	AND 2017/18 Baseline
Strategic Priority 1: To form & successfully deliver the functions of the Policing & Community Safety Partnership for the area	Example % of required PCSP returns on time and in order (PCSP)	Example 100
	% agreeing police and other agencies, including district councils <ul style="list-style-type: none"> seek people's views about the ASB and crime issues that matter in the local area (NICrMS) are dealing with the ASB and crime issues that matter in the local area 	38% (NI) 41.6% (NI)
Strategic Priority 2: To improve Community Safety by tackling crime and anti-social behaviour	Recorded crime (PStat)	6,136
	Antisocial behaviour incidents (PStat)	4,987
	Violent Crimes where alcohol is a factor (PerfRept) (South Area Policing)	3,240
	Drug trafficking: Possession (PStat)	51: 275
	Drug seizures (PStat)	333
Strategic Priority 3: To improve confidence in Policing	Road traffic casualties (killed or seriously injured: slight injury) (PStat)	54: 627
	% who perceived local crime to have increased: % perceived local crime to have decreased (NICrMS)	29: 15 (NI, March 2017)
	% very worried about crime overall by age group 16-29: 30-59: 60+ (NICrMS)	8%: 6%: 4% (NI)
	% who perceive high levels of ASB (NICrMS)	7%
	Overall confidence in the local police (NICrMS)	68.3% (NI)

- (NICrMS) Northern Ireland Crime Survey <https://www.justice-ni.gov.uk/articles/northern-ireland-crime-survey>
- (PerfRept) Report to the Service Executive Board and the Northern Ireland Policing Board Performance against the Policing Plan (<https://www.psnl.police.uk/globalassets/inside-the-psni/our-statistics/in-year-performance-against-policing-plan/documents/performance-summary-2015-16---end-of-year-report.pdf>)
- <https://www.psnl.police.uk/globalassets/inside-the-psni/our-statistics/in-year-performance-against-policing-plan/documents/performance-summary---end-of-year-report.pdf>
- (PSNIStat) PSNI statistics <https://www.psnl.police.uk/inside-psni/Statistics/>

Introduction to Action Plan

Having considered the current strategic assessment, action plan, public consultation and feedback from existing members of Ards and North Down PCSP, 3 themes, budget allocations and budgets have been identified for inclusion in the 2019– 2020 draft Action Plan. These represent a year one focus on building more effective partnerships for collaborative prevention-based work with the designated bodies on the partnership alongside the independent members and elected members and as a way of engaging even more local communities in the design and delivery of projects locally.

Strategic Priority 1: To form & successfully deliver the functions of the Policing & Community Safety Partnership for the area							
Indicators		% people who have heard of PCSPs (Omnibus survey) % people who know how to contact their local PCSP about local policing and community safety (Omnibus survey)					
Budget		£23,000					
Theme	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
PCSP Members	To evidence impact through supporting all PCSP Members to be effective in their role.	Private meetings of the PCSP. Engagement of PCSP Members in Joint Committee facilitation and capacity building workshops/ planning events, and any relevant DOJ training particularly around collaborative planning and project development. Compliance with reporting requirements. Fill current gaps in the PCSP from Health Trust and Independent members	April 2019	March 2020	£2,000	How much did we do? # PCSP private meetings # Events / workshops to support/increase the capacity of PCSP Members How well did we do it? # PCSP Members attending private meetings (Political/Independent/Designated) % PCSP Members receiving necessary training to support delivery of their role % reports submitted within specified or statutory timescales Is anyone better off? # and % PCSP Members with an improved knowledge/understanding of their role # and % PCSP Members feeling supported, confident and equipped to deliver their	1,2,3 and 4

						objectives	
Raise awareness of the PCSP	To evidence impact through the delivery of a PCSP communications strategy.	Implement and monitor the new PCSP Communications Strategy (inclusive of good news stories, press releases from projects etc.) across traditional and social media; through the delivery of the action plan and in collaboration with designated and local partners. This will include the delivery of at least one campaign aimed at reducing crime or fear of crime in the area.	June 2019	March 2020	£15,0000	<p>How much did we do? # Specific communications activities delivered</p> <p>How well did we do it? % Increase in social media presence # Reports in local press and other publications, e.g. In Partnership or the newsletters of Designated Organisations</p> <p>Is anyone better off? # and % of people with improved awareness of the PCSP (Omnibus Survey)</p>	2,3 and 4
	Implement the new 3 year AND PCSP Strategy and Action Plan 2019-2022	Implement the new 3-year strategy with a focus in Year One around maximising opportunities for collaborative planning and the development of preventative work programmes in areas of highest need over the three-year period	Sept 2019	Feb 2020	£3,000	<p>How much did we do? # number of consultation events with the community</p> <p>How well did we do it? % people satisfied that they have been consulted</p> <p>Is anyone better off? # and % of people with improved awareness of the work of the PCSP</p>	3 and 4
PCSP	To evidence	Facilitation of PCSP thematic sub-group	April 18	March	£3,000	How much did we do?	2,3 and 4

meetings	impact through PCSP meetings other than private meetings.	meetings. Facilitation of PCSP public meetings. Engage with other existing partnership-based groups with an interest in the work of the PCSP to enhance information sharing, develop new prevention based programmes and promote enhanced collaboration around gaps in services with for example the South Eastern Outcomes Group; CYPSP A&ND Locality Group; the South East Domestic and Sexual Violence Partnership; the South Eastern Drug and Alcohol Coordination Team; the Active Ageing Programme, the Family Support Hub Ards and North Down and the Fresh Start projects locally to name but a few.	19		<p># PCSP thematic sub groups # PCSP public meetings</p> <p>How well did we do it? % Attendance of relevant partners at meetings # People attending public meetings</p> <p>Is anyone better off? # and % Partners reporting improved partnership working with other key stakeholders as a result of their involvement with the PCSP meetings</p>	
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Strategic Priority 2: To Improve Community safety by tackling crime and anti-social behaviour

Indicators	<p>ASB - Antisocial behaviour incidents, Criminal damage incidents, Drug trafficking: Possession, Drug Seizures</p> <p>CRIME - Recorded crime, Domestic abuse incidents, Violent Crimes where alcohol is a factor, Burglary</p> <p>% who perceive high levels of ASB (NI) % who perceived local crime to have increased % perceived local crime to have decreased (NI) % very worried about crime overall by age group 16-29: 30-59: 60+ (NI)</p>						
Total budget	£203,055.21						
Theme	Aims & Description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
Youth diversion and engagement	Diversions and detached youth engagement projects delivered in partnership with the sports development officers in council with a view to developing new sports development skills among young people in target areas.	Nomad Cage Football programme linked to a skills development programme for emerging youth leaders in local areas the result being youth led activities in those areas supported. Based on demand last year, the number of sessions through the cage football programme will be reduced but will be linked to wider programmes and needs identified. Link with EA. PSNI and council and other community centres and community youth-based programmes given their connections with local communities to enhance among other things life skills.	June 2019	March 2020	SLA £7,000 for Nomad	<p>How much did we do? # of diversionary and detached youth sessions # of sports development courses delivered across the borough</p> <p>How well did we do it? # of participants on the detached youth project # of participants on the sports development courses % of participants satisfied with their experiences on either programme</p> <p>Is anyone better off? % of participants on the detached youth project challenged to changing their individual behaviour. # of young people with new youth-based sports development skills % of new youth sports development leaders delivering new initiatives with the cage football equipment in their areas % of service users signposted to other youth facilities that will continue to challenge</p>	2, 3 and 4

						behaviours	
	Diversiónary and detached youth engagement projects	P7 Safety programme delivered in a partnership approach via visits to the Radar centre in Belfast in partnership with the new recycling fund available in the Borough.	Sept 2019	March 2020	£9,000	<p>How much did we do? # of sessions delivered locally # of sessions delivered at Radar</p> <p>How well did we do it? # of pupils/schools attending</p> <p>Is anyone better off? % of number of participants reporting increased awareness of risk and ASB behaviours</p> <p>% of number of participants who learned about avoiding behaviours that could lead to contact with the criminal justice system.</p>	3, & 4
	Diversiónary and detached youth engagement projects	Diversiónary programme to tackle ASB hotspots in the Borough. This will be delivered in a strategic manner in line with advice and support from a youth diversionary sub group which will meet 2-3 times a year comprising EA and its youth workers, YJA, PBNI, Council and PEACE IV. The budget will aim to support 10-15 strategic prevention projects with a small budget per project. Hot spot areas will be the focus of the	June 2018	March 2019	Strategic Grant application process based on adding value to existing activities and with a prevention-based focus £30,000	<p>How much did we do? # of meetings of youth diversionary sub group # of applications received</p> <p>How well did we do it? # of grants successfully awarded</p> <p>Is anyone better off? % number of applicants who were satisfied with the application process % of number of participants reporting increased awareness of risk and ASB behaviours % reduction in ASB incidents in the Borough</p>	2, 3 & 4

		programme.					
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Theme	Aims & Description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
Drugs & Alcohol Initiatives	Initiatives to raise awareness of drug abuse and drugs education and counselling programme	<p>Drug and alcohol sub group to meet quarterly to coordinate and monitor the effectiveness of the delivery of initiatives under this theme, ensuring maximum collaboration and partnership working.</p> <p>Undertake a scoping exercise to identify all local organisations delivering initiatives with a drug and alcohol theme in the area with the Drug and Alcohol Coordination team and the Trust; the resources allocated to this type of work and any gaps in current service delivery with a view to hosting a joint seminar in June/ July 2019 to discuss the focus of a new</p>	April 2019	March 2020	£4,000	<p>How much did we do? # of meetings of the Drug and Alcohol sub group & # agencies engaged # of rapid bins deployed # of addiction awareness sessions held # of early intervention initiatives developed and implemented # of times the campaign is sponsored on social media</p> <p>How well did we do it? # & location of participants in early interventions programme # of clients attending and accessing services # of households in receipt of the Think Before you Buy leaflet</p> <p>Is anyone better off? % and types of drugs being deposited in the bin % of individuals with changed behaviours after</p>	

	<p>early intervention initiative in the area to be supported by the PCSP in Ards and North Down.</p> <p>Use the results from the scoping study to inform direction of travel.</p>				<p>completing the programme</p> <p>% of participants with a better understanding of the risks and harm caused by excessive drink and drugs</p>	
	RAPID bin initiative / Think Before you Buy	July 2019	March 2020	£2,500		2,3 & 4
	PCSP to seek quotes for a Substance abuse awareness project in partnership with PHA and the Health Trust and the SEDACT. Commission and deliver the programme.	July 2019	March 2020	£20,555.21		

Theme	Aims & Description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
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ASB		Develop an Adverse Childhood Experiences (ACE) awareness raising project for the PCSP and other relevant stakeholders in Ards and North Down	June 2019	March 2020	Quotation Process £2,000	<p>How much did we do? # of courses delivered</p> <p>How well did we do it? # of participants engaged</p> <p>Is anyone better off? % increase awareness in the effects of Adverse Childhood Experiences on the behaviours of people in later life</p>	
	Reducing ASB problems in hotspot neighbourhoods and town centres	Community Safety Warden programme with an increased focus to a 7-day week covering issues like litter, ASB and dog fouling and delivered during the day, at nights (early evenings), at weekends and when required	June 2019	March 2020	Direct delivery £25,000	<p>How much did we do? # of patrols</p> <p>How well did we do it? # of participants engaged</p> <p>Is anyone better off? % decrease in ASB</p>	2, 3 & 4
	Reducing drug and alcohol problems in hotspot neighbourhoods and town centres	On street presence to assist with community safety - in the early night time in Bangor, Holywood, Castle Park, Ward Park and Crawfordsburn Beach and any other areas where need arises and at specific times of the year like over the summer months when tourists arrive in the area	July 2019	March 2020	Quotation process £28,000	<p>How much did we do? # & location of patrols</p> <p>How well did we do it? # of participants engaged</p> <p>Is anyone better off? % of number of users reporting attitudes were changed as a result of engagement</p>	2,3 & 4
		On street presence to assist with community safety - linked to the night time economy in Bangor - later night time work (9.00pm -3.00 am) and in the summer	July 2019	March 2020	Quotation process £10,000	<p>How much did we do? # & location of patrols</p> <p>How well did we do it? # of participants engaged</p> <p>Is anyone better off?</p>	2,3 & 4

						% of number of users reporting attitudes were changed as a result of engagement	
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Theme	Aims & Description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
Domestic Violence / Crime	Coordinate activities in relation of domestic abuse and sexual crimes	AND PCSP (and the PSNI Crime Prevention Officer) to continue to engage with the SE Domestic and Sexual Violence Partnership which includes all of those professionals working in this area of work. Engage with the SEDSVP to ensure that the PCSP is supporting the right initiatives and is up to date with the latest thinking and is aware of any other issues that could or should influence its direction of travel. The PCSP should marry this intelligence with local initiatives that can plug any relevant gaps identified. Greater partnership working and recognition of the PCSP's unique local role is required to make this more effective - underlying the importance of PR on all initiatives supported. Examine best practice projects in other places like the current pilot in Londonderry.	April 2019	Mar 2020	£3,000	<p>How much did we do? # of meetings of SEDSVP attended # of best practice visits</p> <p>How well did we do it? # of initiatives supported</p> <p>Is anyone better off? % of partnership members reporting an increased awareness of ways of dealing with domestic and sexual violence</p>	1,2,3,4
	Raise awareness, Deliver programmes and tackle the rise in sexual violence.	Support 3rd phase delivery of SAFE Place throughout the borough with a focus on early intervention and additional PR for the programme. More targeted sessions will be delivered in this next phase based on needs assessment	Sept 2019	April 2020	Direct delivery Project budget £1,000	<p>How much did we do? # of businesses, community organisations and other local organisations taking part in the initiative</p> <p>How well did we do it? # attending training sessions</p>	3 & 4

						Is anyone better off? % number reporting an increased awareness of the Safe Place initiative	
	Raise awareness, Deliver programmes and tackle the rise in domestic and sexual violence.	Commission the delivery of an early intervention on healthy relationships project to educate children and young people and the wider public that domestic and sexual abuse is unacceptable and to enable them to make informed choices.	June 2019	March 2020	Quotation £8,000	How much do we do? # of SEDSVP projects supported How well did we do it? # of programmes delivered # attending events Is anyone better off? % number reporting increased awareness of where to access support services	2, 3 & 4
		Provide ongoing support for One Stop Shop Undertake site visit to other One Stop Shop type initiatives where the officer also operates from a PSNI station to see the value of this type of programme for police officers, the justice system and the victims and their families.	Apr 2019	March 2020	SLA £17,000	How much did we do? # of OSS sessions held How well did we do it? # participants attending Is anyone better off? % number of participants with improved awareness of how to gain help in relation to domestic and sexual violence % of women with a greater belief and trust in the justice system following engagement with the OSS	1, 2, 3 & 4

Theme	Aims & Description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
Hate Crime	Raise	Intercultural Forum meetings with BME	June	March	PCSP Direct	How much did we do?	2, 3 & 4

/ Crime	awareness of hate crime and reporting process	community and statutory partners resulting in at least one support-based project per annum in partnership with the Good Relations Team Liaise with Rainbow's local support worker to identify ways in which hate crime with a homophobic motivation can be addressed	2019	2020	delivery £3,000	# of meetings supported # of projects supported How well did we do it? # of attendees at forum meetings # of participants in projects supported Is anyone better off? # and % of attendees who feel supported, confident and equipped to provide party support on how to report hate crime	
Burglary & FoC / Crime	Scheme to address the fear of crime	Deliver a 4 tier home secure project - as a reactive and preventative service Deliver an awareness campaign on the importance of reporting crime or suspicious incidents in the area- however trivial these may seem -as a way of ensuring more accurate statistics and assisting PSNI with its crime prevention activities	July 2019	March 2020	Quotation process £29,000	How much did we do? # of referrals to scheme % of referrals who were made aware of the scheme due to the new awareness raising campaign on reporting burglaries or suspicious activities How well did we do it? # and location of beneficiaries of scheme Is anyone better off? % and # beneficiaries satisfied with the information and or equipment they received. % of recipients who feel safer as a result of the support offered to them	2, 3 & 4
Rural Crime / Crime	Rural Crime Equipment marking scheme	Delivery of a security marking of farm machinery scheme at Events	June 2019	March 2020	PCSP Direct delivery £1,000	How much did we do? # & location of crime prevention events held How well did we do it? # of items marked # & location of people in receipt of crime prevention materials # & location of users satisfied with equipment marking Is anyone better off? % number of users reporting an increased	2, 3 & 4

						awareness of rural crime prevention	
Road Safety	Road safe Roadshow	PSNI Roadshows across the area in schools - also host in places like cattle marts and community centres as a pilot this year in targeting the 24-40-year-old drivers. Use SIDs across the area as a way of temporarily reducing speed in hot spot areas	June 2019	March 2020	Partner Delivery £3,000	How much did we do? # of Roadshows delivered # of SID locations used How well did we do it? # & location of participants Is anyone better off? % and # of participants reporting attitudinal change towards road safety % and # of participants reporting they would be more likely to drive more safely after the event % of drivers with excess speed before, during and after the use of SIDs	2, 3 & 4
Supporting those most vulnerable	Concern Hub	Engage in the Ards and North Down Concern Hub which focuses on supporting those most vulnerable in the Ards and north Down area	Apr 2019	March 2020	(central funding of £3,000 available through community planning)	How much did we do? # of Concern Hub Meetings How well did we do it? # of vulnerable people supported # of vulnerable people signposted to appropriate services Is anyone better off? % of agencies engaged reporting fewer repeat calls	

Strategic Priority 3: To Support Community Confidence in Policing							
Indicators	% increase in community confidence in policing (Omnibus Survey) % increase in the level of reporting to the police (Omnibus Survey; NI Crime Survey) % increase in the level of police and community engagement (Omnibus Survey) % increase in people who felt that the local PCSP has helped to improve policing in their local area (Omnibus Survey)						
Total Budget	£28,212.94						
Theme	Aims & description	Key Activities	Start Date	End Date	Resource or cost	Performance measures	Reporting Quarter
Monitor local police performance	To evidence impact through the delivery of projects and activities that support monitoring of local police performance and ensure local accountability	Policing Committee private meetings Consultation with local communities to identify priorities for local policing and contribution to the development of the local Policing Plan Submission of reports as required by the Policing Board	June 2019	March 2020	£2,212.94	How much did we do? # of private policing committee meetings # of consultation activities about policing delivery and priorities How well did we do it? % of members attending all meetings # of members of the public attending Is anyone better off? % number increased knowledge of policing priorities and changes in how crime is policed % knowledge of PCSP members about the full remit of the policing committee	2, 3 & 4
Engagement of local community	To evidence impact through	Policing Committee public	June	March	£4,000	How much did we do?	2, 3 & 4

and police	the delivery of projects and activities that support community and police engagement	meetings Projects/activities that provide engagement opportunities for local geographic and thematic communities with the police including Ards and North Down Road Safety Committee, Neighbourhood Watch, CPLC's and PACT's	2019	2020	£2,000 £1,000	<p># of public meetings held # of activities - engagement projects supported # & location of Neighbourhood Watch schemes and # volunteers involved # of SID locations used</p> <p>How well did we do it? % of members attending # of members of the public attending # of households engaged in a NW schemes across the borough # & location of participants</p> <p>Is anyone better off? % change of opinion of PSNI following event % increase of people more likely to engage with police % of NW volunteers who believe their area feels safer as a result of the scheme % and # of participants reporting attitudinal change towards road safety</p>	
Advocate for policing	To evidence impact through	Review impact of projects and activities undertaken or	June 2019	March 2020	£19,000 partner	<p>How much did we do? # of applications received for a resource allocation for a project</p>	2, 3 & 4

	<p>the delivery of projects and activities that build community confidence in the rule of law and embed a culture of lawfulness</p>	<p>supported by the PCSP that build community confidence in the rule of law and embed a culture of lawfulness and identify additional work that could be progressed with local communities.</p> <p>This will be undertaken through a bespoke, targeted, early intervention pilot programme linked to targeting paramilitarism and aimed at hard to reach teenagers aged 14-18 in partnership with the NIHE & Housing associations, Council, EA, PSNI, YJA & PBNI. The programme will be delivered in line with the emerging issues from the Fresh Start programme locally with a focus on ASB, youth diversion and early intervention</p>			<p>delivery</p>	<p># & location of participants</p> <p>How well did we do it? # of awards made</p> <p>Is anyone better off? % number of applicants who were satisfied with the application process % of participants on the programme who feel</p>	
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