

# ARDS AND NORTH DOWN BOROUGH COUNCIL

## Policy Screening Form

1.	Policy Reference (Equality use only)	E 97
2.	Policy Name	Ards and North Down Borough Council Sports Facility Strategy 2016-2026
3.	<del>Existing / Revised</del> / New Policy	New policy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	This strategy provides a framework for the future prioritisation, development and provision of sports facilities at local level, to meet identified community need.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	To provide a generic policy that will enable the fair allocation of leisure facility development in accordance with assessed future need and prioritisation, development of sports facilities based on identified need, increasing participation, addressing health inequalities and local identified relevant factors.  This assessed need and prioritisation will be determined through working with a range of regional and local service providers and potential service providers.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories have the potential to benefit from this strategy delivery. The strategy will consider the profile of the Borough in all identified local areas; the needs and current and future access to the range of facilities; provision in each area, as well as access should this current provision be provided or increased in the future.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the strategy recommendations are not implemented as intended due to financial constraints, locations and provision determined outside the remit of the strategy, or lack of commitment by stakeholders to engage in the strategy delivery.
8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and	The council, council employees, residents of the Borough. Local and regional sports clubs, schools and visitors to the area. Local community groups, regional sports groups and advisory groups, neighbouring councils, health and

<p>Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>social care providers, Public Health Agency. Relevant government agencies, RYA, Education Sector, Greenway, Sustrans, Irish Football Association, National Governing Bodies, Sport NI</p>
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<p>9. Please provide details of other policies which have a bearing on this one.</p>	<p>Policies: E 15 Ards and North Down Borough Council - Corporate Plan E 16 Good Relations Strategy and Action Plan E 33 Ards and North Down Borough Council Sports Forum Grants E 34 Sports Development Capital Grants Scheme</p>	<p>Owned by :  Ards and North Down Borough Council</p>
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<p>10. Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :</p>	<table border="1"> <tr> <td data-bbox="168 856 662 898">Religious Belief</td> <td data-bbox="662 856 1567 898" rowspan="9"> <p>Limited S75 data on the Borough profile from NISRA and NINIS. This data is available per electoral ward for a range of Section 75 dimensions and assists in identifying religious belief, racial group, age, marital status, gender, those with a disability and those with caring responsibilities. Political opinion data is available from the outcome of Local Council elections, Stormont Executive elections and Westminster elections. See Council profile.</p> </td> </tr> <tr> <td data-bbox="168 898 662 940">Political Opinion</td> </tr> <tr> <td data-bbox="168 940 662 982">Racial Group</td> </tr> <tr> <td data-bbox="168 982 662 1024">Age</td> </tr> <tr> <td data-bbox="168 1024 662 1066">Marital Status</td> </tr> <tr> <td data-bbox="168 1066 662 1108">Sexual orientation</td> </tr> <tr> <td data-bbox="168 1108 662 1150">Men &amp; Women generally</td> </tr> <tr> <td data-bbox="168 1150 662 1192">Disability</td> </tr> <tr> <td data-bbox="168 1192 662 1222">Dependents</td> </tr> </table>	Religious Belief	<p>Limited S75 data on the Borough profile from NISRA and NINIS. This data is available per electoral ward for a range of Section 75 dimensions and assists in identifying religious belief, racial group, age, marital status, gender, those with a disability and those with caring responsibilities. Political opinion data is available from the outcome of Local Council elections, Stormont Executive elections and Westminster elections. See Council profile.</p>	Political Opinion	Racial Group	Age	Marital Status	Sexual orientation	Men & Women generally	Disability	Dependents
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Men & Women generally											
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<p>11. Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?</p>	<table border="1"> <tr> <td data-bbox="168 1335 625 1377">Religious Belief</td> <td data-bbox="625 1335 1567 1736" rowspan="9"> <p>Some sports and the location of their playing facilities may have a chill factor to individuals who have a different religious belief or political opinion. It is the aim of this strategy to encourage participation through the provision of facilities across the Borough that are accessible for a broad range of sports and users. All users and potential users require facilities that are accessible by transport, accessible for those with a disability, have suitable facilities that encourage the safety and security for all users including children, young people and adults who may be vulnerable.</p> </td> </tr> <tr> <td data-bbox="168 1377 625 1419">Political Opinion</td> </tr> <tr> <td data-bbox="168 1419 625 1461">Racial Group</td> </tr> <tr> <td data-bbox="168 1461 625 1503">Age</td> </tr> <tr> <td data-bbox="168 1503 625 1545">Marital Status</td> </tr> <tr> <td data-bbox="168 1545 625 1587">Sexual orientation</td> </tr> <tr> <td data-bbox="168 1587 625 1629">Men &amp; Women generally</td> </tr> <tr> <td data-bbox="168 1629 625 1671">Disability</td> </tr> <tr> <td data-bbox="168 1671 625 1736">Dependents</td> </tr> </table>	Religious Belief	<p>Some sports and the location of their playing facilities may have a chill factor to individuals who have a different religious belief or political opinion. It is the aim of this strategy to encourage participation through the provision of facilities across the Borough that are accessible for a broad range of sports and users. All users and potential users require facilities that are accessible by transport, accessible for those with a disability, have suitable facilities that encourage the safety and security for all users including children, young people and adults who may be vulnerable.</p>	Political Opinion	Racial Group	Age	Marital Status	Sexual orientation	Men & Women generally	Disability	Dependents
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## Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This strategy will ensure equality of opportunity is a priority through the consultation process by ensuring it is inclusive and uses a broad range of methods to engage with users and potential users.  The strategy is to encourage participation in all sports by those wishing to take part.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No  The strategy has 14 recommendations that collectively demonstrate the Council's commitment to ensuring all Borough residents, irrespective of their Section 75 profile can access sports facilities suitable to their need in a reasonable manner.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Minor. This strategy considers the needs of all users and potential users and will ensure that in the delivery of the 14 recommendations the requirements of each of these groups will be considered.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No. The strategy has consultation as a primary consideration to ensure all individuals and clubs needs and concerns are addressed in making decisions in relation to location and availability of facilities and sports.	
	Political Opinion		
	Racial Group		

		There is an opportunity through Sport NI to use facilities to be shared facilities as good relations is promoted and encouraged through participation in sport. Multi-sport hubs are recommended for consideration within this strategy.
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### Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)</p> <p>Where appropriate provide details of data on the impact of the policy on people with multiple identities.</p> <p>Specify relevant Section 75 categories concerned.</p>	<p>This strategy is to encourage participation for all interested Borough residents in sport by facilitating location and range of sports in areas that are accessible across the Borough.</p> <p>Where a particular sport is identified as having a need in a particular location this will be considered in relation to the data available and taking into consideration the 14 recommendations of the strategy.</p>

### **Disability Discrimination Order (NI) 2006**

	Yes / No	Explain your reasoning:
<p>Does this proposed policy provide an opportunity to:</p> <ul style="list-style-type: none"> <li>- <u>better promote positive attitudes</u> towards disabled people</li> <li>- <u>increase participation</u> by disabled people in public life</li> </ul>	Yes	<p>This strategy will ensure all those with a disability who wish to take part in the development of the strategy will be consulted in an appropriate manner. The strategy will ensure those with a disability can access facilities and sports where possible and reasonable adjustments will be provided for, where identified.</p> <p>Relevant guidance from the range of groups who support individuals with a disability will be used in all decision making processes.</p>

### Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Complaints and comments from service users and local populations. Current provision. Usage of agreed provision as delivered by this strategy. Where possible all data will identify Section 75 dimensions of groups or individuals.
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### Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Ian O'Neill  
 Title: Head of Leisure and Amenities  
 Date: 13 .1 17  
 Signature:

Director/Head of Service decision approved by:

Name: Graeme Bannister  
 Title: Director of Community and Wellbeing  
 Date: 13 .1 17  
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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	<b>Approval and Authorisation</b>		
	<b>Screened by :</b>	<b>Position/Job Title:</b>	<b>Date:</b>
		Head of Leisure and Amenities	13 .1 17
	<b>Approved by:</b>	<b>Director of Community and Wellbeing</b>	<b>13 .1 17</b>