

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 94
2.	Policy Name	Containers for Sandbags - Ards Peninsula
3.	Existing / Revised / New Policy	New
4.	Responsible Officer	Director of Organisational Development and Administration
5.	Description of policy to be screened	The Council is committed to creating a self-help culture around Emergency Planning in local communities throughout the Borough and, through its multi-agency partnership working, keen to ensure that those areas at risk of flooding (on the Ards peninsula) are equipped to access sandbags when needed. It is the responsibility of Rivers Agency to supply sandbags.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	Council and Rivers Agency identified two suitable sites. One at the Car Park, the Harbour, Ballywalter. Officers are currently trying to identify a suitable site in Cloughey. Access to the contents of the container holding the sandbags will be via a combination lock. This combination will be held by a limited number of community representatives, to be identified in due course, and by relevant Council employees.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories should benefit from this policy.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the funding is not made available, if the allocated sand bags are not replaced or used as intended, if the allocation of persons with approved access codes are not agreed or available in the areas identified.
8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and	The Council, Elected Members, employees, MLA's, MP's for the area, Borough residents, visitors to the Borough, businesses within the Borough, voluntary and community groups that are based within the area, Rivers Agency,

Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	Department for Communities (DfC), Department of Agriculture, Environment and Rural Affairs (DAERA), Department for Infrastructure and all emergency services.
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9.	Please provide details of other policies which have a bearing on this one.	
	Policies: E 15 Ards and North Down Borough Council - Corporate Plan	Owned by : The Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	Ards and North Down Borough Council data that is available for the Electoral Ward areas providing a profile of residents. Limited S75 profile data on visitors to the Borough. NISRA and NINIS Borough profile data on electoral ward areas and neighbouring electoral ward areas to Ards and North Down Borough Council to where sandbags may be provided/or drawn in a case of extreme emergency. Data from Rivers Agency on previous records of requirement across the Borough of flooding and use of sandbags and requests for sandbags.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	Where individuals live that may be unable to access sandbags themselves, areas of particular geographical vulnerability, individuals and residences with particular vulnerabilities. Planning for services to access these individuals/addresses. Planning to ensure communication is available across the area.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy has the potential to adversely impact on individuals and families and residences where one or more is disabled, elderly, unable to leave the house due to caring responsibilities and arrangements must be in place to ensure all premises are provided with the sandbags based on the need of the location and that a distribution system is available.	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	Yes – a database is required to ensure agreed priority areas receive the assistance of sandbags where individuals are unable to collect or distribute the sandbags themselves.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	None, as all will receive the sandbags based on emergency criteria.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No	
	Political Opinion		
	Racial Group		

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)</p> <p>Where appropriate provide details of data on the impact of the policy on people with multiple identities.</p> <p>Specify relevant Section 75 categories concerned.</p>	<p>This policy will impact on all individuals irrespective of their multiple identities. This policy is to supply sandbags in a timely and appropriate manner based on topography and location of the premises.</p> <p>A database will be maintained of premises where individuals are identified as being in particular need.</p>

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>The availability of this resource and method of collection or arrangement for delivery will be made available in a range of formats and channels to ensure all residents are aware of their availability and how to access them.</p> <p>The database will be collated as an integral part of policy development and collated from a broad range of sources and advertisement of those with needs to be identified.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

<p>Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u></p>	<p>The range of needs that require support to receive the service.</p> <p>The availability of this service at the times of need.</p> <p>Where the policy was unable to be enacted.</p>
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Amanda Martin
Title: Head of Administration
Date: 9 December 2016
Signature:

Director/Head of Service decision approved by:

Name: Wendy Monson
Title: Director of Human Resources and Organisational Development
Date: 9 December 2016
Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by :	Head of Administration	9 December 2016
Approved by:	Director of Human Resources and Organisational Development	9 December 2016