

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 82
2.	Policy Name	Ards and North Down Borough Council Peace IV Plan 2014-2020
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	<p>The EU Programme for Peace and Reconciliation is a unique Structural Funds programme aimed at reinforcing progress towards a peaceful and stable society in Northern Ireland and the Border Region of Ireland. It represents the European Union's commitment to supporting the peace process across the region and was initially launched in 1995.</p> <p>The PEACE Programme will provide support to projects that contribute towards the promotion of greater levels of peace and reconciliation and will also place a strong emphasis on promoting cross-community relations and understanding in order to create a more cohesive society. The Action Plan contains practical projects which will contribute to the programmes results and deliver the agreed outputs of the strategic objectives.</p>
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>Projects must be able to tangibly demonstrate how they will contribute towards the results and outputs of the programme to create a shared understanding of the past and a fundamental change in attitudes and behaviour. In line with the Europe 2020 strategy the European Commission requires all of the 2014-2020 programmes to be more 'concentrated'. Therefore, PEACE IV will focus on a narrower range of activities to ensure there is sufficient available funding to bring about significant change.</p> <p>The PEACE IV Programme aims to build upon the experience of previous programmes by tackling the remaining challenges that exist in building positive relationships and developing shared spaces. The Action Plan demonstrates commitment to tackling real and complex issues, including racism and sectarianism.</p>

		<p>The PEACE IV Programme will embed the concept of reconciliation into the objectives and desired results with emphasis on promoting cross-community relations, cross border work and understanding.</p> <p>Four specific objectives have been identified centrally:</p> <ul style="list-style-type: none"> • Shared Education – delivered centrally; • Children and Young People; • Shared Spaces and Services; • Building Positive Relations
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6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories should benefit as the themes of the programme have multidimensional focus and where they focus on children and young people this includes a range of dimensions within this theme and age group.
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7.	Factors which could contribute to/ detract from the intended aims / outcomes of the Policy when being implemented	If the Council do not implement the plan as intended by the Council or SEUPB.
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8.	<p>The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	The Council, employees, elected members, residents and visitors to the Borough. Education Authority, Health Trusts, local schools, regional support groups, community groups, local churches and faith groups, individuals living in or visiting the Borough.
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9.	Please provide details of other policies which have a bearing on this one.	
	<p>Policies:</p> <p>E 15 Ards and North Down Borough Council - Corporate Plan</p> <p>E 16 Good Relations Strategy and Action Plan</p>	<p>Owned by :</p> <p>Ards and North Down Borough Council</p>

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	<p>Ards and North Down Borough Council data that is available for the Electoral Ward areas providing a profile of residents. Data on PEACE funding to both legacy councils and the Section 75 data available on the recipients of funding and the unsuccessful applicants for funding.</p> <p>NISRA and NINIS Borough profile data on all areas where funding has been made available and where no funding has been made available.</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	

	Dependents	
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11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	<p>All applicants for PEACE IV funding and the recipients of the legacy of the funding initiatives will be monitored in relation to the applicants and participants in relation to each of the 9 Section 75 categories.</p> <p>This data will provide a baseline and a comparison locally and regionally as to the range of multidimensional individuals who have accessed the programmes.</p> <p>Evaluation of programmes will also provide relevant qualitative data.</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	<p>The PEACE funding will target the four identified areas of shared education, children and young people, shared spaces and services and building positive relations. All Section 75 categories will be included within these areas of work.</p>	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	<p>No as the programmes will have to meet agreed criteria that will ensure equality of opportunity is incorporated as an integral part of each programme.</p>	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy has an obligation to work to improve good relations through education and partnership working aspect.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This plan will impact on a broad range of individuals and groups of single and multiple identity dimensions. The range of needs of potential applicants and participants has been considered to ensure it is inclusive of all multiple identities.
	Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	Does this proposed policy provide an opportunity to: - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life	Yes / No	Explain your reasoning:
		Yes	Access to all information about the funding opportunities will be made widely available and alternative formats will be produced where a need is identified. All successful applications will ensure that reasonable adjustments are made where requested to ensure access to meetings, events and any other arrangements are accessible and that attendance and participation of those with a disability is encouraged.

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Data on requests for reasonable adjustments and those implemented and those unable to be implemented. Comments and complaints received by the Council in relation to the plan and its subsequent delivery
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

Please explain any adverse impacts on human rights that you have identified?	
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	Please indicate any ways in which you consider the policy positively promotes Human Rights	
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I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Nicola Dorrian
 Title: External Funding Programme Manager
 Date: 10 August 2016
 Signature:

Director/Head of Service decision approved by:
 Name: Jan Nixey
 Title: Head of Community and Culture
 Date: 10 August 2016
 Signature:

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

	Is this Policy Affected by Timetables established by other relevant Public	
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	Authorities?	
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	Monitoring Recommendation	
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	Approval and Authorisation		
	Screened by :	Position/Job Title:	Date:
		External Funding Programme Manager	10 August 2016
	Approved by:	Head of Community and Culture	10 August 2016