

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 80
2.	Policy Name	Request to support a range of commemorative events on Council land for the centenary of the Battle of the Somme in July 2016
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Organisational Development and Administration
5.	Description of policy to be screened	In this year of the centenary of the Battle of the Somme, a range of requests have been received from branches of the Royal British Legion and Orange Lodge in the Borough to borrow equipment from the Council including PA systems, temporary flag poles, seating and gazebos. Some requests include requests for permission to fly the Union flag on specified dates and times over the period from 30 June – 3 July on flagpoles on Council land and at specified war memorials across the Borough. The events will in the majority, be carried out over the weekend of 1 – 3 July 2016 when most employees are not in their place of work. Also, employees working at or in the vicinity of the events are aware of their nature and that the flag will be flown.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	These requests are made by some organisations to enable them to carry out their commemoration events, mostly at the war memorials located in a range of towns and villages across the Borough and the Union flag will be flown. The policy allows remembrance services to be held on this nationally recognised date.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories should benefit as it is intended to remind and educate everyone of the significant sacrifice made during this battle during WW1, including that of local people.
7.	Factors which could contribute to detract from the intended aims / outcomes of the Policy	If the events and the associated flying of the Union flag are not carried out as intended or is interpreted as a celebration of war or loss to one particular community

	when being implemented	rather than as an event in history that affected many individuals irrespective of their Section 75 dimensions.
8.	The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The Council, employees, elected members, residents and visitors to the Borough. Royal British Legion and Orange Lodges across the Borough. Ex-servicemen and women and their families as well as serving members of the armed services living in or visiting the Borough.

9.	Please provide details of other policies which have a bearing on this one.	
	Policies: E 15 Ards and North Down Borough Council - Corporate Plan E 16 Good Relations Strategy and Action Plan E 27 Lands and Property Policy E 28 Corporate Complaints policy and procedure E 29 Freedom of the Borough Policy E 42 Battle of Britain event September 2015 E 54 206 (Ulster) Battery Royal Artillery - 300th Anniversary and 25th Anniversary of Conferral of Freedom of the Borough E 57 ANDBC Armed Forces Covenant E 73 Commemorative events for Somme centenary	Owned by : Ards and North Down Borough Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	Ards and North Down Borough Council data that is available for the Electoral Ward areas providing a profile of residents. Data on range of events held over this period supported by the Council or outside bodies and monitoring data on attendees where available. NISRA and NINIS Borough profile data on areas where events will take place. NISRA and NINIS Borough profile data on areas/facilities where events are not requested to take place.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	All requests that meet the criteria of the policies will be considered.
	Political Opinion	
	Racial Group	This policy will be enacted for all organisations that request Council services or facilities they require to provide the
	Age	

	Marital Status	commemoration event detailed in their request to use land or borrow equipment. The organisations will be encouraged to consider the appropriateness of their event and its impact on those attending and those in the area not attending the event.
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy is to consider requests for Council services within the remit of other Council policies.	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status	The policy will also ensure that the events as far as possible are respectful and inclusive of all stakeholders attending or in the area of the range of events.	
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as the Council is supporting groups and organisations in a manner that is agreed within existing Council policies and practices.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy should work to improve good relations through the education and partnership working aspect.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
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		If "Yes" provide details	If "No" provide details
	Religious Belief	No	
	Political Opinion		
	Racial Group		

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This initiative will impact on a broad range of individuals. The range of needs of potential attendees and participants has been considered to ensure it is inclusive of all multiple identities where the Council has responsibility for land and equipment provided.
	Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	Does this proposed policy provide an opportunity to: - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life	Yes / No	Explain your reasoning:
		Yes	Access to event sites on council land are audited as an integral part of Council responsibilities and where Council have a responsibility to provide reasonable adjustments this will be provided. Any information about the events the Council has will be made available in a range of formats on request and advertised widely within its communication policy.

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Data on requests for reasonable adjustments and those implemented and those unable to be implemented. Comments and complaints received by the Council in relation to the events.
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Consideration of Human Rights

The Human Rights Action 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Amanda Martin
 Title: Head of Administration
 Date: 20 June 2016
 Signature:

Director/Head of Service decision approved by:
 Name: Wendy Monson
 Title: Director of Organisational Development and Administration
 Date: 20 June 2016
 Signature:

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
	Head of Administration	20 June 2016

	Approved by:	Director of Organisational Development and Administration	20 June 2016
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