

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

| | | |
|----|--|---|
| 1. | Policy Reference (Equality use only) | E 73 |
| 2. | Policy Name | Ards and North Down Somme Events 2016 |
| 3. | Existing / Revised / New Policy | New policy |
| 4. | Responsible Officer | Director of Regeneration, Development and Planning |
| 5. | Description of policy to be screened | The Council has decided to put in place a range of events that remember the First World War and in particular the Battle of the Somme and the Battle of Jutland. These events will include local links to the geographical location and the numbers of people who served over this period from the Borough, many of whom died. |
| | Aims and Expected Outcomes – what is the Policy expected to achieve? | To remember and acknowledge the sacrifice of local people during the First World War. To educate a broad range of individuals and groups through awareness raising of the area and the many events planned. |
| 6. | Section 75 categories which might be expected to benefit and how they may benefit. | All Section 75 categories should be able to benefit from the range of events and exhibitions that will take place over the period of the programme. |
| 7. | Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented | If the range of events or the manner in which they are promoted are not inclusive and not set in historical context. |
| 8. | The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate | The Council, employees, elected members, residents and visitors to the Borough. Somme Museum employees and visitors and sponsors. Royal British Legion, Historical Societies and local and community groups that have an interest in this period of history. Schools and school children, MPs of the area, political representatives, Grand Orange Lodge, Ulster History Circle, Ulster Scots Agency, First World War Centenary Committee, memorial bands, Bingham family and Veterans Associations. Members of the Clandeboye Estate, local clergy representatives and the Armed Forces representatives. |

| | | |
|----|---|---|
| 9. | Please provide details of other policies which have a bearing on this one. | |
| | Policies: E 15 Ards and North Down Borough Council - Corporate Plan E 16 Good Relations Strategy and Action Plan E 27 Lands and Property Policy E 61 ANDBC Tourism Event Plan 2016-2017 E 62 Corporate Grants Policy E 66 Safeguarding policy for children, young people and adults who may be vulnerable | Owned by : Ards and North Down Borough Council |

| | | |
|-----|--|--|
| 10. | Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to : | |
| | Religious Belief | Ards and North Down Borough Council data that is available for the Electoral Ward areas providing a profile of residents. Data on current range of events held by and supported by the Council and monitoring data on attendees where available. Range of events provided across the Borough for the last 5 year period. NISRA and NINIS data on areas where events will take place. NISRA and NINIS data on areas/facilities where events are not currently provided and reasons for these decisions. |
| | Political Opinion | |
| | Racial Group | |
| | Age | |
| | Marital Status | |
| | Sexual orientation | |
| | Men & Women generally | |
| | Disability | |
| | Dependents | |

| | | |
|-----|---|--|
| 11. | Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision? | |
| | Religious Belief | The scheduling of the range of events and their location. The 36 th Ulster Division left from Helens Tower in Clandeboye Estate, Bangor to fight in Flanders fields. This brings a range of local connections to individuals, families and land including where the Somme Museum is now located. Section 75 categories to whom the range of activities are considered suitable. Explanation of all events that sets the historical context |
| | Political Opinion | |
| | Racial Group | |
| | Age | |
| | Marital Status | |
| | Sexual orientation | |
| | Men & Women generally | |
| | Disability | |
| | Dependents | |

Does this Policy require an Equality Impact Assessment?

| | | | |
|----|---|---|-------------------------------------|
| 1. | What is the likely impact on equality of opportunity for each of the Section 75 categories? | | |
| | | Detail of Impact | Level of Impact Minor/Major/None |
| | Religious Belief | This policy is about the Council being directly and indirectly involved in a broad range of events and experiences that are to remember the First World War and in particular the Battle of The Somme and the Battle of Jutland, given the local connections to both. It is to set the period in context and provide an educational awareness raising initiative. The range of events are planned to be as inclusive as possible whilst working within the range of Council policies and procedures as they were prompted through Council Notice of Motion process, national initiatives and from interest in the local community including historical societies. | Minor |
| | Political Opinion | | |
| | Racial Group | | |
| | Age | | |
| | Marital Status | | |
| | Sexual orientation | | |
| | Men & Women generally | | |
| | Disability | | |
| | Dependents | | |

| | | | |
|----|---|---------------------------|--------------------------|
| 2. | Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories? | | |
| | | If "Yes", provide details | If "No", provide details |
| | Religious Belief | No. | |
| | Political Opinion | | |
| | Racial Group | | |
| | Age | | |
| | Marital Status | | |
| | Sexual orientation | | |
| | Men & Women generally | | |
| | Disability | | |
| | Dependents | | |

| | | | |
|----|--|--|-------------------------------------|
| 3. | To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group? | | |
| | | Details of Impact | Level of Impact Minor/Major/None |
| | Religious Belief | This policy will improve good relations through the education aspect of the broad range of events and exhibitions and will involve diverse groups and educational establishment across the borough. Elements are supported through the Good Relations programme which is funded by OFMDFM. | |
| | Political Opinion | | |
| | Racial Group | | |

| | | | |
|--------------|---|--------------------------|-------------------------|
| 4. | Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group? | | |
| | | If "Yes" provide details | If "No" provide details |
| | Religious Belief | No | |
| | Political Opinion | | |
| Racial Group | | | |

Additional Considerations

| Multiple Identity Considerations | Details of Impact or potential impact (Positive/Negative) |
|---|---|
| Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons) | This programme will impact on a broad range of individuals. The range of needs of potential attendees and participants has been considered to ensure it is inclusive of all multiple identities. |
| Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned. | The range of events are planned to ensure suitability for all ages, those with disabilities and carers bringing people with disabilities and the range of race and other Section 75 dimensions including gender and religious belief and political opinion. |

| Does this proposed policy provide an opportunity to: | Yes / No | Explain your reasoning: |
|---|----------|---|
| <ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life | Yes | Access to events, exhibitions and information prior to and during the event has been considered and reasonable adjustments have been arranged based on disability audits and previous service requests. |

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

| | |
|---|--|
| Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u> | Data on attendees in relation to Section 75 categories that are monitored. Comments and complaints from attendees. Requests for reasonable adjustments prior to and during the period of events. |
|---|--|

Consideration of Human Rights

The Human Rights Action 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

| | | |
|---|-------------------------|--------------------------|
| Right to Life | Article 2 | <input type="checkbox"/> |
| Prohibition to torture, inhuman or degrading treatment | Article 3 | <input type="checkbox"/> |
| Prohibition of slavery and forced labour | Article 4 | <input type="checkbox"/> |
| Right to Liberty and Security | Article 5 | <input type="checkbox"/> |
| Right to a Fair and Public Trial | Article 6 | <input type="checkbox"/> |
| Right to no punishment without due legal process | Article 7 | <input type="checkbox"/> |
| Right to respect for private and family life, home and correspondence | Article 8 | <input type="checkbox"/> |
| Right to freedom of thought, conscience and religion | Article 9 | <input type="checkbox"/> |
| Right to freedom of Expression | Article 10 | <input type="checkbox"/> |
| Right to freedom of peaceful assembly and association | Article 11 | <input type="checkbox"/> |
| Right to marry and found a family | Article 12 | <input type="checkbox"/> |
| The prohibition on discrimination | Article 14 | <input type="checkbox"/> |
| Protection of property and enjoyment of possessions | Protocol 1 Article 1 | <input type="checkbox"/> |
| Right to education | Protocol 1 Article 2 | <input type="checkbox"/> |
| Right to free and secret election | Protocol 1 Article 3 | <input type="checkbox"/> |

| | | |
|--|--|--|
| | Please explain any adverse impacts on human rights that you have identified? | |
| | Please indicate any ways in which you consider the policy positively promotes Human Rights | |

I can confirm that the proposed policy / decision have been screened for:-

| | |
|-------------------------------------|--|
| <input checked="" type="checkbox"/> | Equality of opportunity and good relations |
| <input checked="" type="checkbox"/> | Disabilities duties; and |
| <input type="checkbox"/> | Human rights issues |

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

| | |
|-------------------------------------|---|
| <input checked="" type="checkbox"/> | Screened Out – No EQIA necessary (no impacts) |
| <input type="checkbox"/> | Screened Out – Mitigating Actions (minor impacts) |
| <input type="checkbox"/> | Screened In – Necessary to conduct a full EQIA |
| | Please detail actions to be taken: |

Screening assessment completed by:-

Name: Jan Nixey
 Title: Head of Community and Culture
 Date: 4 May 2016
 Signature:

Director/Head of Service decision approved by:

Name: Amanda Martin
 Title: Head of Administration
 Date: 4 May 2016
 Signature:

Name: Clare McGill
 Title: Head of Economic Development and Tourism
 Date: 4 may 2016
 Signature:

If an Equality Impact Assessment is required

| | Priority Rating for Timetabling an Equality Impact Assessment. (1-3) | Priority Criterion | Rating |
|--|--|--|--------|
| | | Effect on equality of opportunity and good relations | |
| | | Social need | |
| | | Effect on people's daily lives | |
| | | Relevance to a public authority's functions | |

| | | |
|--|---|--|
| | Is this Policy Affected by Timetables established by other relevant Public Authorities? | |
|--|---|--|

| | | |
|--|---------------------------|--|
| | Monitoring Recommendation | |
|--|---------------------------|--|

| | | | |
|--|----------------------------|-------------------------------|------------|
| | Approval and Authorisation | | |
| | Screened by : | Position/Job Title: | Date: |
| | | Head of Community and Culture | 4 May 2016 |
| | Approved by: | Head of Administration | 4 May 2016 |