

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 71
2.	Policy Name	Street Parties to celebrate HRM the Queens 90th Birthday
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	<p>A small grants scheme has been agreed by the council through the Community Development Services budget (2016-2017) to support constituted community/ residents groups within the Borough to celebrate the Queen Elizabeth's 90 Birthday celebrations, to coincide with the "Patron's Lunch", which is a giant street party to be hosted by the Queen in the Mall, London on 12 June 2016.</p> <p>An additional sum was allocated to the grants scheme from the Community Activity Programmes budget to provide for additional applications and to increase the sum available to each eligible application.</p> <p>Fifty celebration packs will also be made available for non- constituted community/residents groups who would not qualify for the grants scheme but wish to hold street parties in their local neighbourhoods or villages.</p> <p>The grant scheme will be advertised and widely promoted using all available mediums.</p>
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>To provide a scheme for constituted community/residents groups, within Ards and North Down, who wish to celebrate this national event, based on a first come first served basis for Her Majesty Queen Elizabeth II 90th Birthday Celebrations. The policy will also provide support to non-constituted community groups by providing celebratory packs across the Borough also on a first come first served basis.</p> <p>The activities that have been revised have been screened to ensure no one group has been disadvantaged to provide for the provision of this policy.</p>

		Steps would ensure the same group does not receive both a pack and a grant, thus allowing the Council to support up to 100 parties across the Borough.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories should benefit from this policy as the street parties will include all Section 75 categories and a broad range of multiple identities.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If this policy and the awarding criteria is not adhered to in relation to any application.
8.	The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	Council, employees, Community Networks, community groups and residents that access Council services and grants.
9.	Please provide details of other policies which have a bearing on this one.	Owned by :
	Policies: E 15 Ards and North Down Borough Council - Corporate Plan E 16 Good Relations Strategy and Action Plan E 17 CD Grants E 18 CF Funds Grants E 19 PCSP Strategy E 20 Arts Grant Aid E 26 Anti-Fraud Bribery and Corruption Policy E 27 Lands and Property Policy E 28 Corporate Complaints policy and procedure E 62 ANDBC Grants Policy E 66 Safeguarding policy for children, young people and adults who may be vulnerable E 67 Final Community Development Service Delivery	The Council
10.	Available evidence (quantitative and qualitative) considered as important to encourage	

	completion in relation to :	
	Religious Belief	Borough profile where data is available for the Ards and North Down Borough Council including data that is available for the Electoral Ward areas Data on current areas where services are provided or may be provided if a need is identified where this data is available or can be sourced. Range of services provided in each area. Data on areas where services are not currently provided where services have been requested and where services have not been requested.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	The availability of these grants and celebration packs is a one off provision. They are to encourage and facilitate groups to participate in the national initiative where there is an individual or group of people who wish to arrange the event within their area or for others in their particular area. All applicants must comply with the criteria of this support. The activities from the programme for 2016 -2017 have been revised to ensure no one group has been disadvantaged to provide for the provision of this policy. The policy allows for participation in this national event.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This support is available where a request is received from a constituted or non-constituted group who meet the criteria of the grant or celebratory pack. The event must be inclusive of a range of Section 75 categories. Within the Borough, based on its religious belief and political opinion make up it is anticipated that there will be a significant request to avail of this initiative. Areas or groups where the event is not requested nor wanted will not have to host an event.	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No	
	Political Opinion	This has been considered in the profiling of the funds to support this one off initiative.	
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy will promote good relations within communities who wish to partake in the initiative. As it is a voluntary initiative those who do not support the initiative will not have to support it. Services to these communities will not be directly affected by the availability of the grant or celebratory packs.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No.	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This policy is to provide an event that is inclusive of all dimensions who wish to be involved in this significant and one off celebration.
	Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
	<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>All events will require that they are to be accessible and suitable for all communities.</p> <p>The information about the availability of grants and packs will be widely available and in a range of alternative formats.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Number of applications received for each award Number of applications agreed for each award Monitoring data from those groups awarded the grant or pack to include age range of participants, participation by those with a disability, gender and race.
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>

Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA

	Please detail actions to be taken:
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Screening assessment completed by:-

Name: Jan Nixey
 Title: Head of Community and Culture
 Date: 22 April 2016
 Signature:

Director/Head of Service decision approved by:

Name: Graeme Bannister
 Title: Director of Community and Well Being
 Date: 22 April 2016
 Signature:

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation			
Screened by :	Position/Job Title:	Date:	
	Head of Community and Culture	22 April 2016	
Approved by:	Director of Community and Well Being	22 April 2016	