

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 70
2.	Policy Name	Orange Order banners for identified areas of Bangor in July period
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Regeneration, Development and Planning
5.	Description of policy to be screened	This policy is to provide guidance through criteria that gives advice on the size, purpose, areas of display and possible symbols and language that may be used in the display of banners in Ards and North Down Borough Council. These will promote equality of opportunity and good relations where it is possible to display suitable banners that encourage respect.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>The policy will enable the Council to facilitate the provision of banners to be provided by the Orange Order. They will depict the period it is commemorating and will thus be attractive as no unauthorised flags will be displayed in the agreed areas. They will promote a shared space for all users and potential users of the areas identified as Upper Main Street and Abbey Street, Bangor.</p> <p>An agreement is made with the Orange Order agreeing to the terms of conditions laid out in the policy regarding compliance with dates and materials used.</p> <p>These conditions include:</p> <p>The use of the banner sites need Council approval.</p> <p>The banners would be erected for the month of July only, subject to approved contractor availability.</p> <p>All erection and dismantling of the banners would be via a Council approved contractor in order to satisfy insurance liability.</p> <p>Costs of the creation and delivery of the Banners would be met by the Orange Order.</p> <p>Approval for use in a year would not confer any future approvals.</p>

		<p>Promotional banners would be erected by Council pre and post July.</p> <p>Banners would promote the shared space of the Borough and provide an educational context.</p> <p>Banners would not display offensive symbols or language.</p> <p>Banners would not have paramilitary representation.</p>
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6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories should benefit from the environment of a shared and inclusive space free of intimidation providing education and the recognition and celebration of difference.
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7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the policy is not implemented as intended the intended aims will be detracted from.
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8.	<p>The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	The Council, Elected Members, Council employees, residents, ratepayers and visitors to the Borough, businesses within the Borough, tourism related bodies, the Orange Order, DSD, DoE Roads Service.
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9.	Please provide details of other policies which have a bearing on this one.	
	<p>Policies:</p> <p>E 16 Good Relations Strategy and Action Plan</p> <p>E 19 PCSP Strategy</p> <p>E 21 Cultural Expressions Policy (2015)</p> <p>E 35 Good Relations supported banners for the period around 12th July 2015 in Hollywood Town Centre</p> <p>E 61 ANDBC Tourism Event Plan 2016-2017</p>	<p>Owned by :</p> <p>The Council</p>

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	Borough profile where data is available for the Ards and North Down Borough Council. Recent election results for Westminster, MLA's and Local Government per Council area. Profile of ethnic minority populations in Northern Ireland. Number of parades and events in Bangor Town Centre over the July period. Previous comments and complaints received.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	This policy has been developed to acknowledge that for certain events during the July period the organiser (The Orange Lodge) may wish to use banners to promote the background and the event itself. The criteria permit this whilst identifying certain parameters that need to be adhered to so that no individual should feel intimidated because of their multidimensional identity.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy should promote equality of opportunity by the creation of a shared space and encourage respect of individuals and organisations who want to engage and educate those who live in and travel through the area irrespective of their multidimensional identity.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No, as this policy is to assist in creating a shared space that acknowledges and celebrates difference, encourages respect of individuals and organisations who want to engage and educate those who live in and travel through the area irrespective of their multidimensional identity.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	None. This policy should promote good relations by the creation of a shared space that acknowledges and celebrates difference, encourages respect of individuals and organisations who want to engage and educate those who live in and travel through the area irrespective of their multiple dimensional identity.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This policy will impact on a broad range of individuals with many multiple dimensions.
	Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
	Yes	The implementation of this policy will ensure that people with a disability will be able to access the events and receive the information. Pictorial images will be included in the posters.
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 		

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Period of display of banners. Images and wording of banners. Comments and complaints received.
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>

Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Clare McGill

Title: Head of Economic Development and Tourism

Date: 8 April 2016

Signature:

Director/Head of Service decision approved by:

Name: Christine Mahon

Title: Director of Regeneration, Development and Planning

Date: 8 April 2016

Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation			
Screened by :	Position/Job Title:	Date:	
	Head of Economic Development and Tourism	8 April 2016	
Approved by:	Director of Regeneration, Development and Planning	8 April 2016	