

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 69
2.	Policy Name	Provision of “Changing Places” facilities
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Environment
5.	Description of policy to be screened	To provide Changing Places standard accessible facilities in as many Council facilities as possible and where this is not possible to ensure that services are available as close to this standard as is practicable.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	That the Council will develop and deliver plans to upgrade existing accessible toilet facilities at identified and suitable locations and apply for registration on the Changing Places scheme where feasible. Where a facility is not available in the Council area the Council will promote the availability of a Changing Places facility in another location/building; if one exists.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories will benefit as the facilities will be more suitable for many who require accessible toilet facilities and for their carers.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the Council does not deliver this policy as intended due to lack of resources or commitment to identify a facility in the area where Council cannot provide one themselves.

8.	<p>The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>The Council, Elected Members, Council employees, residents, ratepayers and visitors to the Borough, groups representing those with a disability and DisabledGo.</p>
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9.	Please provide details of other policies which have a bearing on this one.	
<p>Policies:</p> <p>E 15 Ards and North Down Borough Council - Corporate Plan</p> <p>E 27 Lands and Property Policy</p> <p>E 61 ANDBC Tourism Event Plan 2016-2017</p> <p>E 66 Safeguarding children, young people and adults who may be vulnerable policy</p>	<p>Owned by :</p> <p>The Council</p>	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
Religious Belief	<p>Borough profile where data is available for the Ards and North Down Borough Council.</p> <p>Data on age, dependents and disability prevalence per Electoral Ward.</p> <p>NINIS statistics on disability for Borough residents and the Northern Ireland population.</p> <p>DisabledGo audit for Ards and North Down Borough Council area.</p> <p>Previous comments and complaints received.</p>	
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual orientation		
Men & Women generally		
Disability		
Dependents		

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
Religious Belief	<p>The population of resident and visiting persons in the Borough indicates a higher than regional average of older people and people with disabilities – 20% of persons living in the Borough are over 65 years of age.</p> <p>21 % of the resident population is disabled and many of these persons require carers.</p> <p>Visitors to the Borough also reflect the Northern Ireland population and therefore facilities should be made available where possible to enable them to participate in public life, attend events etc.</p>	
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual orientation		
Men & Women generally		
Disability		
Dependents		

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	Where the facilities are of the Changing Places standard or close to this standard individuals will be enabled to use the facilities either for themselves or those for whom they have responsibility.	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No. The Council will work to improve facilities to ensure the Changing Places standard becomes the agreed standard for each facility in at least one location.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	None	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No	
	Political Opinion		
	Racial Group		

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This policy will impact on a broad range of individuals with many multiple dimensions.
	Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	<p>Does this proposed policy provide an opportunity to:</p> <ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	<p>Yes / No</p> <p>Yes</p>	<p>Explain your reasoning:</p> <p>This policy will ensure those with a disability will have a suitable facility available for their use, where appropriate.</p> <p>The information of these facilities will be widely available including through the Council's website, Changing Places website and DisabledGo website</p>
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Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Comments and complaints received.
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Peter Caldwell

Title: Head of Assets and Property Services

Date: 4 April 2016

Signature:

Director/Head of Service decision approved by:

Name: David Lindsay

Title: Director of Environment

Date: 4 April 2016

Signature:

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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	Approval and Authorisation		
	Screened by :	Position/Job Title: Head of Assets and Property Services	Date: 4 April 2016
	Approved by:	Director of Environment	4 April 2016