

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 67
2.	Policy Name	Final Community Development Service Delivery
3.	Existing / Revised / New Policy	Revised policy
4.	Responsible Officer	Director of Community and Well Being
5.	Description of policy to be screened	To ensure the delivery of Community Development is consistent across Council, ensuring best practice of each legacy Council is recognised and a service delivery model is determined that best meets the needs of all Communities following detailed consultation. This policy is developed to assist in the transition to harmonise the Community Development legacy service provision across the Council.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	A Community Development service model that provides a comprehensive and equitable, flexible and evidence based Community Development Service across the Borough. It will meet community needs and take cognisance of the DSD's Urban and Regeneration and Community Development Policy Framework, South East Down Community Networks Community Development Plan and Council's new duty of Community Planning. The Service delivery model will be regularly monitored and updated to reflect changing needs and available resources.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit as Community Development is provided to support the specific needs within communities.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	The intended aims will be detracted if the Community Development Service and programmes are not delivered as agreed in Council policy and within the criteria of all relevant funding bodies or, if resources are restricted/reduced it may not be possible to deliver the key work areas as detailed in the policy.

8.	<p>The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>Council, employees, Community Networks, community groups and residents that access Council services and grants, potential service users who do not currently access Council grants. Voluntary, independent and faith based organisations.</p> <p>Funding bodies that support Community Development in Ards and North Down Borough Council including Department of Social Development and Department of Culture Arts and Leisure</p>
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9.	Please provide details of other policies which have a bearing on this one.	
<p>Policies:</p> <p>E 16 Good Relations Strategy and Action Plan</p> <p>E 17 Community Development Grants</p> <p>E 18 Community Festival Fund Grants</p> <p>E 21 Bonfire Policy incorporating Cultural Expressions Policy</p> <p>E 31 Expression of Interest for Cultural Expression Implementation Programme</p> <p>E 35 Good Relations supported banners for the period around 12th July 2015 in Holywood Town Centre</p>	<p>Owned by :</p> <p>The Council</p>	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :										
<table border="1"> <tr><td>Religious Belief</td></tr> <tr><td>Political Opinion</td></tr> <tr><td>Racial Group</td></tr> <tr><td>Age</td></tr> <tr><td>Marital Status</td></tr> <tr><td>Sexual orientation</td></tr> <tr><td>Men & Women generally</td></tr> <tr><td>Disability</td></tr> <tr><td>Dependents</td></tr> </table>	Religious Belief	Political Opinion	Racial Group	Age	Marital Status	Sexual orientation	Men & Women generally	Disability	Dependents	<p>Borough profile where data is available for the Ards and North Down Borough Council including data that is available for the Electoral Ward areas where services are provided or may be provided if a need is identified.</p> <p>Range of services provided in each area prior to LGR and complaints and comments on services provided, services not provided and services requested.</p> <p>Consultation comments and evidence and as service delivery model evolves additional and updated evidence will become available for future consideration including uptake of services and attendance at events and meetings/activities.</p>	
Religious Belief											
Political Opinion											
Racial Group											
Age											
Marital Status											
Sexual orientation											
Men & Women generally											
Disability											
Dependents											

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?							
<table border="1"> <tr><td>Religious Belief</td></tr> <tr><td>Political Opinion</td></tr> <tr><td>Racial Group</td></tr> <tr><td>Age</td></tr> <tr><td>Marital Status</td></tr> <tr><td>Sexual orientation</td></tr> </table>	Religious Belief	Political Opinion	Racial Group	Age	Marital Status	Sexual orientation	<p>Community Development in both legacy Councils has provided a range of programmes and service delivery options.</p> <p>Communities in each Council area have different experiences and this policy recognises what services will be provided, what is necessary and suitable for each communities needs while meeting Central Government criteria for funding this area of</p>	
Religious Belief								
Political Opinion								
Racial Group								
Age								
Marital Status								
Sexual orientation								

	Men & Women generally	work. It also will endeavour to meet the requests of service users and consultees where these are within the scope of the policy.
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy will ensure equality of opportunity to each Section 75 category although the delivery method may be different than previous. It will be kept under review to meet demand and take up.	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No – the selected model of service delivery will ensure the promotion of equality of opportunity for people within the Section 75 equality categories and will be monitored and evaluated to ensure equality of opportunity is promoted.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy should ensure that community development and good relations are promoted in all areas of service delivery and will be monitored and evaluated to ensure good relations are promoted where appropriate.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No – however where monitoring and evaluation of service delivery identify good relations could be better promoted appropriate adaptations will be made.	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	The policy impacts on a broad range of multiple identities and these have been taken into consideration in the development and delivery of this policy through the broad range and alternative consultation methods.
	Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
	<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	The operation and delivery of this policy will ensure that individuals with a disability will have their specific needs catered for and that reasonable adjustments will be carried out where a need is identified and to ensure engagement in community development activities.
	Yes		

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Programmes supported, delivered and not supported with relevant collated S75 data on at least racial group, gender, age, disability and dependents. Data collated during the consultation period and as the programmes are rolled out and monitored.
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Debbie McKinney
 Title: Community Development Manager
 Date: 1 March 2016
 Signature:

Director/Head of Service decision approved by:

Name: Jan Nixey
 Title: Head of Community and Culture
 Date: 1 March 2016
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by	
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	other relevant Public Authorities?	
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	Monitoring Recommendation	
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	Approval and Authorisation		
	Screened by :	Position/Job Title: Community Development Manager	Date: 1 March 2016
	Approved by:	Head of Community and Culture	1 March 2016