

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

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| 1. | Policy Reference (Equality use only) | E-62 |
| 2. | Policy Name | Commemorative Events in response to National Initiatives |
| 3. | Existing / Revised / New Policy | New policy |
| 4. | Responsible Officer | Head of Administration |
| 5. | Description of policy to be screened | To provide the Council with guidance that ensures requests for support of National commemorative events will be agreed where the commemoration is relevant to aims of the Council, acknowledging an event within the Borough or a current or previous resident of the Borough. |
| | Aims and Expected Outcomes – what is the Policy expected to achieve? | To raise awareness across the Borough of historic events or people who live in or lived in the Borough and/or made a significant contribution that is considered appropriate to be recognised nationally. The context or historical significance will be demonstrated by the request to mark the occasion. |
| 6. | Section 75 categories which might be expected to benefit and how they may benefit. | All Section 75 categories are expected to benefit as the range of events are for historical reasons and will be set in context of national commemorations and will be organised within the province and nationally. |
| 7. | Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented | If the Council do not agree to carry out a request that meets the criteria of the policy or if funding from the Council is not available to meet the request. |
| 8. | The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups | The Council, Council employees, Elected Members, residents of the Borough, visitors and potential visitors to the Borough, business owners, funders of Council services, Statutory Bodies that have partnership working arrangements with the Council, Voluntary and Community |

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| | Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate | associations that have authority to arrange national commemorations. |
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| 9. | Please provide details of other policies which have a bearing on this one. | |
| | Policies: E 15 Ards and North Down Borough Council - Corporate Plan E 16 Good Relations Strategy and Action Plan E 17 Community Development Grants E 18 Community Festival Funds Grants E 19 PCSP Strategy E 20 Arts Grant Aid E 21 Cultural Expressions Policy (2015) E 22 Community Development Service Delivery E 57 ANDBC Armed Forces Covenant E 59 ANDBC Grants Policy | Owned by : Council |

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| 10. | Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to : | |
| | Religious Belief | Borough profile where data is available for the Ards and North Down Borough Council including data that is available for the Electoral Ward areas where services are provided or may be provided if a need is identified. Data on previous requests for commemoration of national events. Data on previous and future requests. Previous comments and complaints received about national commemorative events |
| | Political Opinion | |
| | Racial Group | |
| | Age | |
| | Marital Status | |
| | Sexual orientation | |
| | Men & Women generally | |
| | Disability | |
| | Dependents | |

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| 11. | Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision? | |
| | Religious Belief | It is important that the national commemorations requested and agreed are considered to be inclusive of stakeholders of and to the Borough. The commemoration may have local or national interest and attract press coverage which must be inclusive and relevant to stakeholders and proportionate to the commemoration. |
| | Political Opinion | |
| | Racial Group | |
| | Age | |
| | Marital Status | |
| | Sexual orientation | |
| | Men & Women generally | |
| | Disability | |
| | Dependents | |

Does this Policy require an Equality Impact Assessment?

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| 1. | What is the likely impact on equality of opportunity for each of the Section 75 categories? | | |
| | | Detail of Impact | Level of Impact Minor/Major/None |
| | Religious Belief | As there is a broad range of national events and commemorations all Section 75 categories have the potential to be impacted upon. It is essential that the aim of each event is considered within the context of the overarching policy. Where the public will be invited to attend attendance and relevance must be audited to ensure all reasonable adjustments are considered and put in place where required | Minor |
| | Political Opinion | | |
| | Racial Group | | |
| | Age | | |
| | Marital Status | | |
| | Sexual orientation | | |
| | Men & Women generally | | |
| | Disability | | |
| | Dependents | | |

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| 2. | Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories? | | |
| | | If "Yes", provide details | If "No", provide details |
| | Religious Belief | Yes – as the history of Northern Ireland has a potential to see a dimension of a commemoration it is necessary to ensure context and event is proportionate to the cost and recognition of the event. | |
| | Political Opinion | | |
| | Racial Group | | |
| | Age | | |
| | Marital Status | | |
| | Sexual orientation | | |
| | Men & Women generally | | |
| | Disability | | |
| | Dependents | | |

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| 3. | To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group? | | |
| | | Details of Impact | Level of Impact Minor/Major/None |
| | Religious Belief | Minor - as the history of Northern Ireland has a potential to see a dimension of a commemoration it is necessary to ensure good relations is considered and addressed in the planning and delivery | |
| | Political Opinion | | |
| | Racial Group | | |

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| 4. | Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group? | | |
| | | If "Yes" provide details | If "No" provide details |
| | Religious Belief | Yes – by ensuring the event is contextual and proportionate to the location, date and outcome. | |
| | Political Opinion | | |

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| Racial Group | |
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Additional Considerations

| Multiple Identity Considerations | Details of Impact or potential impact (Positive/Negative) |
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| Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons) | This policy does impact on a broad range of individuals with multiple identities. For each event these may be a variety of multiple identities, but the policy identifies the need to ensure each request is considered on its own merits. |
| Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned. | |

| Does this proposed policy provide an opportunity to: | Yes / No | Explain your reasoning: |
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| <ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life | Yes | All requests will consider the needs of all those with a disability who require reasonable adjustments to receive the information and/or attend the event |

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

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| Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u> | Requests received and requests agreed Requests rejected and reason given Event programme, duration and costs |
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

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|---|-------------------------|--------------------------|
| Right to Life | Article 2 | <input type="checkbox"/> |
| Prohibition to torture, inhuman or degrading treatment | Article 3 | <input type="checkbox"/> |
| Prohibition of slavery and forced labour | Article 4 | <input type="checkbox"/> |
| Right to Liberty and Security | Article 5 | <input type="checkbox"/> |
| Right to a Fair and Public Trial | Article 6 | <input type="checkbox"/> |
| Right to no punishment without due legal process | Article 7 | <input type="checkbox"/> |
| Right to respect for private and family life, home and correspondence | Article 8 | <input type="checkbox"/> |
| Right to freedom of thought, conscience and religion | Article 9 | <input type="checkbox"/> |
| Right to freedom of Expression | Article 10 | <input type="checkbox"/> |
| Right to freedom of peaceful assembly and association | Article 11 | <input type="checkbox"/> |
| Right to marry and found a family | Article 12 | <input type="checkbox"/> |
| The prohibition on discrimination | Article 14 | <input type="checkbox"/> |
| Protection of property and enjoyment of possessions | Protocol 1 Article 1 | <input type="checkbox"/> |
| Right to education | Protocol 1 Article 2 | <input type="checkbox"/> |
| Right to free and secret election | Protocol 1 Article 3 | <input type="checkbox"/> |

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| | Please explain any adverse impacts on human rights that you have identified? | |
| | Please indicate any ways in which you consider the policy positively promotes Human Rights | |

I can confirm that the proposed policy / decision have been screened for:-

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| <input checked="" type="checkbox"/> | Equality of opportunity and good relations |
| <input checked="" type="checkbox"/> | Disabilities duties; and |
| <input type="checkbox"/> | Human rights issues |

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

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| <input checked="" type="checkbox"/> | Screened Out – No EQIA necessary (no impacts) |
| <input type="checkbox"/> | Screened Out – Mitigating Actions (minor impacts) |
| <input type="checkbox"/> | Screened In – Necessary to conduct a full EQIA |
| | Please detail actions to be taken: |

Screening assessment completed by:-

Name: Amanda Martin
 Title: Head of Administration
 Date:
 Signature:

Director/Head of Service decision approved by:

Name: Wendy Monson
 Title: Director of Organisational Development and Human Resources
 Date:
 Signature:

If an Equality Impact Assessment is required

| Priority Rating for Timetabling an Equality Impact Assessment. (1-3) | Priority Criterion | Rating |
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| | Effect on equality of opportunity and good relations | |
| | Social need | |
| | Effect on people's daily lives | |
| | Relevance to a public authority's functions | |

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| Is this Policy Affected by Timetables established by other relevant Public | |
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| | Authorities? | |
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| | Monitoring Recommendation | |
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| | Approval and Authorisation | | |
| | Screened by : | Position/Job Title: Head of Administration | Date: |
| | Approved by: | Director of Organisational Development and Human Resources | |