

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 61
2.	Policy Name	ANDBC Tourism Events 2016-2017
3.	Existing / Revised / New Policy	New
4.	Responsible Officer	Tourism Manager
5.	Description of policy to be screened	To ensure Ards and North Down Borough Council has a detailed planned and approved list of events for the financial year 2016 – 2017 that encompasses the broad range of attendees and potential attendees at council's tourism unit's organised funded and run events.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	To deliver a series of events which promote the Borough of Ards and North Down as a premier events location. To increase bed nights and day visits to the Borough to increase economic return. To increase the promotion of the Borough as a tourism destination both within and beyond the Borough in the Northern Ireland market.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	It is considered that all Section 75 categories will benefit from the broad range of events that are programmed from Easter to Christmas lights switch ons.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the aim of the events are not met through lack of funding, or if they are considered not suitable for the broad range of users and potential users.
8.	The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and	The Council, existing employees, potential employees, residents, visitors and businesses within the Borough, service providers and potential providers and attendees at events. Tourism NI, DARD and Ulster Scots Agency as potential funders.

	external impacts (either actual or potential) and comment, or list, information where appropriate	
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9.	Please provide details of other policies which have a bearing on this one.	
	Policies: E 4 Tourism Events Grant Policy E 42 Battle of Britain event September 2015	Owned by : Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	The range of events is broad to ensure inclusion of all S75 categories and are located across the Council area to encourage and engage residents and visitors to the Borough. Limited S75 data on participants from previous event surveys and Borough profile from NISRA and NINIS.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	The events in planning have considered the Borough profile and other data to encourage attendance and activities that will appeal in part or totality to a broad range of individuals and groups. The events, in planning, have considered and made adjustments for young children, older people, those with dependents and those with a disability.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	None The events programme has been designed and agreed based on previous experiences of event management and comments and complaints received in surveys and feedback.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No, as this Event programme has ensured equality of opportunity has been considered throughout the planning and delivery.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Tourism events do not directly address good relations. However, as the Council has a responsibility to promote good relations the programme includes opportunities, where appropriate, to educate and include a broad range of attendees and ensure all promotional material communicates accurately all relevant event details.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No as the programme has been designed to consider good relations	
	Political Opinion		
Racial Group			

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This policy has considered a range of multiple identities. The events are open to all with reasonable adjustments met where appropriate. Activities consider the broad range of potential attendees.
Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>This policy will ensure the needs of those with a disability are addressed through ensuring that a disability audit is carried out and appropriate reasonable adjustments made.</p> <p>Individuals will be informed in all literature and on the website that where a specific need exists this will be considered in advance.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this	Some data will be collected as an integral part of the objective to increase the Council's Tourism
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	policy / decision on <u>equality, good relations and disability duties</u>	customer/visitor database.
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
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	Please indicate any ways in which you consider the policy positively promotes Human Rights	
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I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Sharon Mahaffy
 Title: Tourism Manager
 Date: 20 January 2016
 Signature:

Director/Head of Service decision approved by:

Name: Clare McGill
 Title: Head of Economic Development and Tourism
 Date:
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
	Tourism Manager	20 January 2016
Approved by:	Head of Economic Development and Tourism	20 January 2016