

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

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| 1. | Policy Reference (Equality use only) | E 67 |
| 2. | Policy Name | Community Development Service Delivery – Final |
| 3. | Existing / Revised / New Policy | Revised Policy |
| 4. | Responsible Officer | Director of Community and Well Being |
| 5. | Description of policy to be screened | To ensure that the delivery of Community Development is consistent across Council ensuring best practice of each legacy Council is recognised and a service delivery model is determined that best meets the needs of all Communities following detailed consultation . This policy is developed to assist in the transition to harmonise the Community Development legacy service provision across the Council. |
| | Aims and Expected Outcomes – what is the Policy expected to achieve? | A Community Development service model that provides a comprehensive and equitable, flexible and evidence based Community Development Service across the Borough. It will meet- community needs and take cognisance of the DSD's Urban and Regeneration and Community Development Policy Framework,. South East Down Community Networks Community Development Plan and Council's new duty of Community Planning. The Service delivery model will be regularly monitored and update to reflect changing needs and available resources |

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| 6. | Section 75 categories which might be expected to benefit and how they may benefit. | All Section 75 categories are expected to benefit as Community Development is provided to support the specific needs within communities. |
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| 7. | Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented | <p>If the Community Development Service and programmes are not delivered as agreed in Council policy and within the criteria of all relevant funding bodies.</p> <p>If resources are restricted/reduced it may not be possible to deliver the key work areas as detailed in the policy</p> |
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| 8. | <p>The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p> | <p>Council, employees, Community Networks, community groups and residents that access Council services and grants, potential service users who do not currently access Council grants. Voluntary, independent and faith based organisations.</p> <p>Funding bodies that support Community Development in Ards and North Down Borough Council including Department of Social Development and Department of Culture Arts and Leisure</p> |
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| 9. | Please provide details of other policies which have a bearing on this one. | |
| | <p>Policies:</p> <p>E 16 Good Relations Strategy and Action Plan</p> <p>E 17 Community Development Grants</p> <p>E 18 Community Festival Fund Grants</p> <p>E 21 Bonfire Policy incorporating Cultural Expressions Policy</p> <p>E 31 Expression of Interest for Cultural Expression Implementation Programme</p> <p>E 35 Good Relations supported banners for</p> | <p>Owned by :</p> <p>Ards and North Down Borough Council</p> |

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| the period around 12 th July 2015 in Holywood Town Centre | |
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10. Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :
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| Religious Belief | Borough profile where data is available for the Ards and North Down Borough Council including data that is available for the Electoral Ward areas where services are provided or may be provided if a need is identified. Range of services provided in each area prior to LGR and complaints and comments on services provided, services not provided and services requested. consultation comments and evidence and as service delivery model evolves additional and updated evidence will become available for future consideration including uptake of services and attendance at events and meetings/activities |
| Political Opinion | |
| Racial Group | |
| Age | |
| Marital Status | |
| Sexual orientation | |
| Men & Women generally | |
| Disability | |
| Dependents | |
11. Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?
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| Religious Belief | Community Development in both legacy Councils has provided a range of programmes and service delivery options. Communities in each Council area have different experiences and this policy recognises what services will be provided, what is necessary and suitable for each communities needs while meeting Central Government criteria for funding this area of work. It also will endeavour to meet the requests of service users and consultees where these are within the scope of the policy |
| Political Opinion | |
| Racial Group | |
| Age | |
| Marital Status | |
| Sexual orientation | |
| Men & Women generally | |
| Disability | |
| Dependents | |

Does this Policy require and Equality Impact Assessment?

1. What is the likely impact on equality of opportunity for each of the Section 75

categories?

| | Detail of Impact | Level of Impact Minor/Major/None |
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| Religious Belief | This policy will ensure equality of opportunity to each Section 75 category although the delivery method may be different than previous. It will be kept under review to meet demand and take up | Minor |
| Political Opinion | | |
| Racial Group | | |
| Age | | |
| Marital Status | | |
| Sexual orientation | | |
| Men & Women generally | | |
| Disability | | |
| Dependents | | |

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| 2. | Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories? | | |
| | | If "Yes", provide details | If "No", provide details |
| | Religious Belief | No – the selected model of service delivery will ensure the promotion of equality of opportunity for people within the Section 75 equality categories and will be monitored and evaluated to ensure equality of opportunity is promoted | |
| | Political Opinion | | |
| | Racial Group | | |
| | Age | | |
| | Marital Status | | |
| | Sexual orientation | | |
| | Men & Women generally | | |
| | Disability | | |
| Dependents | | | |

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| 3. | To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group? | | |
| | | Details of Impact | Level of Impact Minor/Major/None |
| | Religious Belief | This policy should ensure that community development and good relations are promoted in all areas of service delivery and will be monitored and evaluated to ensure good relations are promoted where appropriate | |
| | Political Opinion | | |
| Racial Group | | | |

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| 4. | Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group? | |
| | | If "Yes" provide details |
| | | If "No" provide details |
| | Religious Belief | No – however where monitoring and evaluation of service delivery identify good relations could be better promoted appropriate adaptations will be made |
| Political Opinion | | |
| Racial Group | | |

Additional Considerations

| Multiple Identity Considerations | Details of Impact or potential impact (Positive/Negative) |
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| Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons) | The policy impacts on a broad range of multiple identities and these have been taken into consideration in the development and delivery of this policy through the broad range and alternative consultation methods |
| Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned. | |

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| Does this proposed policy provide an opportunity to: | Yes / No | Explain your reasoning: |
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| | <ul style="list-style-type: none">- <u>better promote positive attitudes</u> towards disabled people- <u>increase participation</u> by disabled people in public life | Yes Yes | The operation and delivery of this policy will ensure that individuals with a disability will have their specific needs catered for and that reasonable adjustments will be carried out where a need is identified and to ensure engagement in community development activities |
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

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| Right to Life | Article 2 | <input type="checkbox"/> |
| Prohibition to torture, inhuman or degrading treatment | Article 3 | <input type="checkbox"/> |
| Prohibition of Slavery and forced Labour | Article 4 | <input type="checkbox"/> |
| Right to Liberty and Security | Article 5 | <input type="checkbox"/> |
| Right to a Fair and Public Trial | Article 6 | <input type="checkbox"/> |
| Right to no punishment without due legal process | Article 7 | <input type="checkbox"/> |
| Right to respect for private and family life, home and correspondence | Article 8 | <input type="checkbox"/> |
| Right to freedom of thought, conscience and religion | Article 9 | <input type="checkbox"/> |
| Right to freedom of Expression | Article 10 | <input type="checkbox"/> |
| Right to freedom of peaceful assembly and association | Article 11 | <input type="checkbox"/> |
| Right to marry and found a family | Article 12 | <input type="checkbox"/> |
| The prohibition on discrimination | Article 14 | <input type="checkbox"/> |
| Protection of property and enjoyment of possessions | Protocol 1 Article 1 | <input type="checkbox"/> |
| Right to education | Protocol 1 Article 2 | <input type="checkbox"/> |
| Right to free and secret election | Protocol 1 Article 3 | <input type="checkbox"/> |

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| | Please explain any adverse impacts on human rights that you have identified? | |
| | Please indicate any ways in which you consider the policy positively promotes Human Rights | |

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

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| | Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u> | Programmes supported, delivered and not supported with relevant collated S75 data on at least gender, age, disability and dependents. Data collated during the consultation period and as the programmes are rolled out and monitored. |
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Formal Record of Screening Decision

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I can confirm that the proposed policy / decision have been screened for:-

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| <input checked="" type="checkbox"/> | Equality of opportunity and good relations |
| <input checked="" type="checkbox"/> | Disabilities duties; and |
| <input type="checkbox"/> | Human rights issues |

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

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| <input checked="" type="checkbox"/> | Screened Out – No EQIA necessary (no impacts) |
| <input type="checkbox"/> | Screened Out – Mitigating Actions (minor impacts) |
| <input type="checkbox"/> | Screened In – Necessary to conduct a full EQIA |
| | Please detail actions to be taken: |

Screening assessment completed by:-

Name: Jan Nixey

Title: Head of Community and Culture

Date:

Signature:

Director/Head of Service decision approved by:

Name: Graeme Bannister

Title: Director of Community and Well Being

Date:

Signature:

If an Equality Impact Assessment is required

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| Priority Rating for Timetabling an Equality Impact Assessment. (1-3) | Priority Criterion | Rating |
| | Effect on equality of opportunity and good relations | |
| | Social need | |
| | Effect on people's daily lives | |
| | Relevance to a public authority's functions | |

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| Is this Policy Affected by Timetables established by other relevant Public Authorities? | |
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| Monitoring Recommendation | |
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| Approval and Authorisation | Position/Job Title: | Date: |
| Screened by : | Jan Nixey Head of Community and Culture | |
| Approved by: | Graeme Bannister Director of Community and Well Being | |