

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 54
2.	Policy Name	206 (Ulster) Battery Royal Artillery - 300th Anniversary and 25th Anniversary of Conferral of Freedom of the Borough
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Organisational Development and Administration
5.	Description of policy to be screened	<p>The Council has been approached by representatives of the 206 (Ulster) Battery Royal Artillery requesting its support to recognise both the Royal Artillery's 300th anniversary and 25 years since 206 Battery was granted the Freedom of the Borough by Ards Borough Council. This will take the format of a parade in Newtownards on a Saturday in May 2016 at around 12 noon, comprising 206 Battery Reservists and Royal Artillery Cadets. The Parade would process from the Army Reserve Centre at Crawfordsburn Road, Newtownards, to Conway Square, where a short service, followed by a march past with salute by military vehicles and artillery pieces (which are the Royal Artillery's Regimental Colours) would be held. The main body of the parade will then process back to the Army Reserve Centre. There will be a civic reception in Ards Arts Centre for Council members, senior military representatives and special guests, to mark these anniversaries.</p>
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>To raise awareness that 206 (Ulster) Battery Royal Artillery and the cadets are based within the Borough and as well as serving on a reserve basis have a cadet unit and contribute to, and are an integral part of the local community. It is considered appropriate to mark their two anniversaries on this occasion.</p> <p>The Council recently signed up to an Armed Forces Community Covenant, one of the key principles of which</p>

		<p>is to encourage support for the Armed Forces Community working and residing in the Borough. The Covenant undertook to focus on those issues that were not devolved and could be accessed through civilian/military partnerships as part of local government. It cited measures which achieved that aim as “Recognition, Understanding and Communications” and “Local Community Activities and Community Integration”.</p> <p>It is anticipated that the parade would create a spectacle that would attract additional visitors to Newtownards.</p>
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories might be expected to benefit as this should bring footfall to the Borough and raise the profile of the Council in supporting the Services within the Borough through the commitments within the Armed Forces Community Covenant.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If some individuals or community groups consider it not to be appropriate for the Council to support or fund any activities that support the Armed Forces.
8.	<p>The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	The Council, Elected Members, local residents, Ards town centre business owners, visitors to the town of Newtownards in May 2016, Saturday market traders if they agree to relocate for that one day, Members and supporters of the 206 (Ulster) Battery Royal Artillery, all armed force services and cadet units.
9.	Please provide details of other policies which have a bearing on this one.	
	<p>Policies:</p> <p>E 16 Good Relations Strategy and Action Plan E 21 Cultural Expressions Policy E 27 Lands and Property Policy E 42 Battle of Britain event – September 2015</p>	Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	<p>Borough profile where data is available for the Ards and North Down Borough Council.</p> <p>Demographics of Newtownards Town Centre visitors, residents and business owners are predominately Protestant and Unionist.</p> <p>The Armed Forces endeavor to recruit to reflect the population, although a chill factor remains in certain communities across the province. They recruit to be as inclusive of all Section 75 categories as possible.</p> <p>No individual will be identified as a member of the local community or in relation to their personal dimensions. The cadets are aged from 13 to 18 years of age.</p> <p>The event, in planning, will consider the needs of all participants and visitors in relation to access to information, parking and viewing where a reasonable adjustment is required to accommodate a disability.</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	<p>The Council has signed up to the Armed Forces Community Covenant of which one of the key principles is to support the Armed Forces in the Borough.</p> <p>The armed forces recruit to be as inclusive of all Section 75 categories as possible and make reasonable adjustments where possible for individuals with a disability.</p> <p>Public notices will be made in advance to inform the local population and Borough of the parade so that attendance for most will be on a personal choice.</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	<p>The Council are aware that some of the resident and visiting population may consider it inappropriate for the Battalion and Cadets to march from their base to and in the town centre. However, many of the visiting and resident population of the Borough have considered it appropriate in the past to show support in this manner.</p>	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		

	Dependents	The 206 Battery are also recipients of the Freedom of the Borough of the legacy Ards Borough Council. This is an anniversary recognition parade for this also.	
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2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No. The Armed Forces have traditionally been supported by the majority of the population within the Borough and have received the award from the legacy Ards Council of the Freedom of the Borough. 206 Battery Reservists and Royal Artillery Cadets are based at the Army Reserve Centre at Crawfordsburn Road, Newtownards.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Minor, as other similar events have been supported across the Borough and have demonstrated support for Armed Services personnel.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No – however if adverse comments are received in the planning of the event these will be considered and action taken as appropriate.	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic	The policy has considered the diverse range of all who will, and may, access this event from the planning to the execution in May 2016.

persons)	
Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	Any comments or complaints received will be monitored in relation to Section 75 duties and responsibilities.

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	The policy will ensure that those with a disability will be provided with information in alternative format as requested and practices will be put in place to enable all with a declared disability to access the event.

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	All comments and complaints received in the planning and during the event will be recorded and considered for monitoring purposes.
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Amanda Martin
 Title: Head of Administration
 Date: 19 November 2015
 Signature:

Director/Head of Service decision approved by:

Name: Wendy Monson
 Title: Organisational Development and Administration
 Date: 19 November 2015
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

	Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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	Monitoring Recommendation	
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	Approval and Authorisation		
	Screened by :	Position/Job Title: Head of Administration	Date: 19 November 2015
	Approved by:	Director of Organisational Development and Administration	19 November 2015