

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 47
2.	Policy Name	Multi Annual Arts Grant Funding Criteria
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Community and Well Being
5.	Description of policy to be screened	Multi-Annual Funding for Arts are used to help arts organisations in the Ards and North Down Borough Council area to carry out their work, and to create programmes which benefit people in the Borough.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>The strategic objectives of Ards and North Down Borough Council's Arts Section in supporting non-profit making organisations to deliver arts programmes are:</p> <ul style="list-style-type: none"> •To improve access to the arts •To promote and encourage artistic development and skills in the community •To encourage participation in the arts •To support wellbeing through creative activity •To ensure quality arts experiences and best practice
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories as the policy is to be introduced across the Council area
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	<p>If the criteria of the grant or awarding criteria is not adhered to the intended aims of each grant will detract from the aim of the policy.</p> <p>If the funding is not available as anticipated.</p>
8.	The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual	Council, employees, residents, current community groups and individuals that access Council services, funds and grants; potential service users who do not currently access Council funds or grants. Groups that have an interest in the Arts and would be eligible to apply for a grant.

	or potential) and comment, or list, information where appropriate	
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9.	Please provide details of other policies which have a bearing on this one.	
	Policies: E 20 Arts Grant Aid E 23 Cultural Services Arts Committee	Owned by : Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	Borough profile on residents. Data available from NISRA, NINIS and other relevant sources.
	Political Opinion	
	Racial Group	
	Age	Limited data on previous recipients of grants and non successful grant applicants
	Marital Status	
	Sexual orientation	Number and Section 75 data retained on grant applications and number of successfully awarded grants
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	All categories may access this grant as the process is open to all who meet the criteria
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief		None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		

	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	None	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This policy is to be applied consistently across the Borough and therefore will impact on many multiple identities within the groups eligible to apply
	Where appropriate provide details of data on the impact of the policy on people with multiple identities.	

	Specify relevant Section 75 categories concerned.	
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	Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
	<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	Applicants with a disability will have the opportunity to have reasonable adjustment made to ensure they may access the funding process and if awarded a grant to facilitate in the use of that grant

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Section 75 data should be collated on all applicants and those receiving grants to ensure that the Council are as reflective as possible of the borough profile whilst meeting the grant award criteria
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>

Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Amy McKelvey
Title: Community Arts Development Officer
Date: 24 September 2015
Signature:

Name: Jan Nixey
Title: Head of Community and Culture
Date: 24 September 2015
Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
	Community Arts Development Officer	24 September 2015
Approved by:	Head of Community and Culture	24 September 2015