

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 42
2.	Policy Name	Battle of Britain Event – September 2015
3.	Existing / Revised / New Policy	New
4.	Responsible Officer	Tourism Manager
5.	Description of policy to be screened	On Saturday 19 September 2015 the Council will be hosting and delivering an event that will remember the Battle of Britain through an interdenominational service and themed entertainment programme from the 1940's.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	The Council in providing this event will give attendees and the general public the opportunity to remember the events around this significant period of history and attract visitors to the Borough.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	It is considered that all Section 75 categories will benefit from this event.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the aim of the event is not portrayed or is not considered to be an inclusive event that remembers the range of circumstances of the battle and those who were involved in the Battle of Britain
8.	The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The Council, existing employees, potential employees, residents, visitors and businesses within the Borough.

9.	Please provide details of other policies which have a bearing on this one.	
	Policies: N/A	Owned by :

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	The Battle of Britain as an historically significant event impacted upon the Borough and therefore most residents of the Borough and Northern Ireland.
	Political Opinion	
	Racial Group	The data is not detailed but the event is to remember the significance of this period within the Second World War.
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	No specific priority as the event has been designed to be inclusive and commemorative of the period.
	Political Opinion	
	Racial Group	The event, in planning, has considered and made adjustments for young children, those with dependents and those with a disability
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	Minor impact as a small number of people may have negative views on the role of armed forces in conflict. Within NI this may be specific towards the Armed Forces of the United Kingdom	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		

	Disability	
	Dependents	

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?			
		<table border="1"> <tr> <th>If "Yes", provide details</th> <th>If "No", provide details</th> </tr> </table>	If "Yes", provide details	If "No", provide details
	If "Yes", provide details	If "No", provide details		
	Religious Belief	No, as the event remembers the period in history, along with an interdenominational service, which is optional for any attendees and that is preceded and followed by, a broad entertainment programme, which has been developed for all age categories.		
	Political Opinion			
	Racial Group			
	Age			
	Marital Status			
	Sexual orientation			
	Men & Women generally			
Disability	The event has been audited for disability access and reasonable adjustments have been put in place			
Dependents				

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?			
		<table border="1"> <tr> <th>Details of Impact</th> <th>Level of Impact Minor/Major/None</th> </tr> </table>	Details of Impact	Level of Impact Minor/Major/None
	Details of Impact	Level of Impact Minor/Major/None		
	Religious Belief	This is an opportunity to educate and remember the events and circumstances around that period of time in history		
Political Opinion				
Racial Group				

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?			
		<table border="1"> <tr> <th>If "Yes" provide details</th> <th>If "No" provide details</th> </tr> </table>	If "Yes" provide details	If "No" provide details
	If "Yes" provide details	If "No" provide details		
	Religious Belief	No as the programme has been designed to consider good relations		
Political Opinion				
Racial Group				

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This policy has considered a range of multiple identities
	Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	<p>Does this proposed policy provide an opportunity to:</p> <ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	<p>Yes / No</p> <p>Yes</p>	<p>Explain your reasoning:</p> <p>This policy will ensure the needs of those with a disability are addressed through ensuring that a disability audit is carried out and appropriate reasonable adjustments made</p>
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Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Some data will be collected as an integral part of the objective to increase the Council's Tourism customer/visitor database
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
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	Please indicate any ways in which you consider the policy positively promotes Human Rights	
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I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Sharon Mahaffy
 Title: Tourism Manager
 Date: 4 September 2015
 Signature:

Director/Head of Service decision approved by:

Name: Clare McGill
 Title: Head of Economic Development and Tourism
 Date: 4 September 2015
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation			
	Screened by :	Position/Job Title:	Date:
		Tourism Manager	4 September 2015
	Approved by:	Head of Economic Development and Tourism	4 September 2015