

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 34
2.	Policy Name	Sports Development Capital Grants Scheme
3.	Existing / Revised / New Policy	New
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	Ards and North Down Borough Council recognise the need for Capital Investment into our Sports Clubs and Facilities. The Sports Development Capital Scheme is available for capital expenditure, ie facilities and/or equipment. 'Capital Expenditure' is defined as expenditure for technical assistance and/or purchase, improvement, restoration and construction of an asset directly related to the applicant organisation.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	The Sports Development Capital Scheme is available to those clubs and facilities that meet the agreed criteria to contribute to improving the quality of provision and sporting experiences for people living within the Borough.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All categories should benefit from the availability of this grant
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the grant is not awarded in accordance with the agreed guidelines and criteria.

8.	<p>The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>Ards and North Down Borough Council, sports clubs that are eligible to apply, individuals within the eligible clubs, North Down Sports Forum affiliated clubs and their members, Sport NI, local communities where eligible sports clubs are located or have a catchment area and employees.</p>
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9.	Please provide details of other policies which have a bearing on this one.	
<p>Policies:</p> <p>E2 Pricing Schedule E3 Leisure Services Pricing Policy E4 Tourism Grants</p>	<p>Owned by :</p> <p>Council</p>	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
Religious Belief	<p>NINIS statistics and NISRA census 2011 data Local data on Electoral Wards – although this is not the current Wards. Data and information – both qualitative and quantitative from Sports monitoring and regulatory bodies Monitoring data on Sports Clubs and facilities within the Borough that Council hold on clubs and facilities in relation to access etc.</p>	
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual orientation		
Men & Women generally		
Disability		
Dependents		

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	Sports and leisure activities are provided for all who have an interest in the sport and their provision is based on demand. Council support any sport or facility including those that have a tradition of being recognised as traditional with one religion or political affiliation where they meet the grant criteria and where there is a constituted club within the accrediting body.
	Political Opinion	
	Racial Group	Clubs are supported irrespective of the section 75 categories in relation to age, marital status, sexual orientation or gender of members where the grant criteria is met
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	Clubs are supported irrespective of the section 75 categories in relation to disability or dependents where the grant criteria is met. Groups who provide sports for those with a disability or those who have dependents are included where all other sport criteria are met.
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy will be applied equitably to all who meet the grant awarding criteria	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as this policy will be applied equitably to all who meet the grant awarding criteria	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy will be applied equitably to all who meet the grant awarding criteria	None
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No as this policy will be applied equitably to all who meet the grant awarding criteria	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This policy will impact on a range of multiple identities and will apply to all equitably as the policy is to award grant funding equitably on meeting the award criteria
	Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	<p>Does this proposed policy provide an opportunity to:</p> <ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	<p>Yes / No</p> <p>Yes</p>	<p>Explain your reasoning:</p> <p>This policy ensures that sport clubs and facilities provide access and are inclusive of all with a disability and their carers and ensure positive actions are taken where appropriate to encourage participation in sporting opportunities</p>
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Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Membership of sports clubs and attendance at facilities in relation to Section 75 categories and in particular age, gender, disability, dependents and race.
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Emma Hingston
Title: Sports Development Officer
Date: 19 June 2015
Signature:

Director/Head of Service decision approved by:

Name: Graeme Bannister
Title: Director of Community and Well Being
Date: 19 June 2015
Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation			
	Screened by :	Position/Job Title:	Date:
		Sports Development Officer	19 June 2015
	Approved by:	Director of Community and Well Being	19 June 2015