

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 31
2.	Policy Name	Cultural Expression Implementation Agreement – Expression of Interest
3.	Existing / Revised / New Policy	New Agreement
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	As the Council is committed to providing ‘on the ground’ support to groups who sign up to the core conditions detailed in the Cultural Expression Implementation Agreement. This EOI form provides details of the event and contact details.
	Aims and expected outcomes – what is the policy expected to achieve?	This form demonstrates that Good Relations Officers and Community Development Officers will be available to provide advice and support on all elements of the programme including the implementation and claim process. The agreement and form detail the conditions to be complied with and show agreement of all signed up parties to these conditions.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit
7.	Factors which could contribute to / detract from the intended aims / outcomes of the policy when being implemented	If the agreement or spirit of the agreement are not adhered to as intended and the information provided is not correct.

8.	<p>The main stakeholders on which the policy will impact. For example, employees, potential service users and community groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	<p>Community Groups, Council, Elected Members, Council employees, local groups that do not normally engage with Council, OFMDFM, people who live, work or visit in the communities where bonfires and events take place.</p> <p>Improved communication between communities and Council.</p> <p>Provision of clarity on the criteria to have a bonfire and monies available for community festivals with clear guidelines to accessing this.</p> <p>Individuals from outside the communities and live, work or visit the Borough.</p>
----	---	--

9.	Please provide details of other policies which have a bearing on this one.	
	<p>Policies:</p> <p>E 16 Good Relations Strategy and Action Plan E 17 Community Development Grants E 18 Community Festival Funds Grant Aid E 19 PCSP Strategy and Action Plan E 21 Bonfire Policy incorporating Cultural Expressions Policy</p>	<p>Owned by :</p> <p>Council</p>

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	<p>Borough profile by Electoral Ward, Local Council election results by Electoral Ward, supported and complimented by local knowledge and information from Borough profile from those groups that engage with Council. Information on those that do not normally engage with Council that is available from Education Board, NIHE and SE Trust databases and local knowledge.</p> <p>Data from all previous grant awards made from Council funding programmes including to whom, when and purpose. Data on traditional and non traditional bonfire sites and associated community festivals.</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	<p>The aim of the agreement is to compliment and develop areas of work in the Good Relations Strategy and audit.</p> <p>This Expression of Interest is to capture details that are relevant to confirm conditions will be signed up to and that a responsible person is identified with contact arrangements.</p> <p>Council officers will provide any assistance throughout the process.</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	<p>This agreement is to benefit communities and identify an authorised person with whom Council will coordinate. The EOI form is to collate details and confirm insurance arrangements. It also confirms the assistance of Council officers where a need arises at any time through the process.</p>	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	<p>No, as this is an open and transparent grant application process available to all who are eligible to receive a grant award from the criteria of the fund. This EOI and agreement asks for contact details and the requirement for an individual to sign to agree to the conditions of the funding criteria.</p>	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	The agreement is intended to contribute to the improvement of Good Relations within the communities that sign up to take part in this programme.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons).	This agreement is to encourage participation of the community and those who do not normally engage in these activities.
	Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

Does this proposed policy provide an opportunity to: - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life	Yes / No	Explain your reasoning:
	Yes	This agreement and EOI form ensure that assistance is provided to anyone requiring it to complete the form. The events are also developed to encourage participation and attendance by those with a disability

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Profiles of attendees accessing the events will help determine the impact of this agreement.
---	--

I can confirm that the proposed policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Jan Nixey

Title: Head of Community and Culture

Date: 28 May 2015

Signature:

Director/Head of Service decision approved by:

Name: Graeme Bannister

Title: Director of Community and Well Being

Date: 28 May 2015

Signature:

If an Equality Impact Assessment is required

Priority rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this policy affected by timetables established by other relevant Public Authorities?	
---	--

Monitoring Recommendation	
---------------------------	--

Approval and Authorisation			
Screened by :	Position/Job Title:	Date:	
	Head of Community and Culture	28 May 2015	
Approved by:	Director of Community and Wellbeing	28 May 2015	

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	