

# ARDS AND NORTH DOWN BOROUGH COUNCIL

## Policy Screening Form

1.	Policy Reference (Equality use only)	E 27
2.	Policy Name	Land and Property Policy
3.	<del>Existing / Revised</del> / New Policy	New policy
4.	Responsible Officer	Director of Organisational Development and Administration
5.	Description of policy to be screened	<p>This policy has been developed to ensure consistency across Council when dealing with all policies, practices and procedures relating to land and property.</p> <p>The policy includes: The acquisition of land by the Council. The disposal of land by the Council. The use of Council land. Marketing of land and property. The rental of Council land. Valuation services.</p>
	Aims and expected outcomes the Policy expected to achieve?	To provide a consistent approach across Council when dealing with all matters that relate to lands and property that fall within the scope of his policy.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories will be expected to benefit as Council will have a clear and consistent policy that service users and potential users will be able to access and all arrangements will be treated in a consistent manner in relation to the acquisition and disposal of land by the Council, the use, marketing and rental of Council land and its valuation.

7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If Council do not apply the policy as intended to any land or property of Council, or to be acquired by Council.
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8.	<p>The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	Council, Council employees, users and potential users of Council land and property, those providing legal and valuation advice to Council, persons wishing to purchase land or property from Council or sell land or property to Council
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9.	Please provide details of other policies which have a bearing on this one.	
Policies: E 01 Circus Animal Decision E 02 Pricing Schedule E 07 Licensing Policy E 08 Regulatory Enforcement Policy E 14 Sustainability and Environmental Policy E 21 Cultural Expressions Policy E 22 Community Development Delivery	Owned by :  Ards and North Down Borough Council	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to:	
Religious Belief	This policy is to provide a consistent approach to how Council deals with land and property matters.	
Political Opinion		
Racial Group	Location of each asset can be identified through the GIS system and indicates the population within the electoral ward where the data is available from NINI's and other databases.	
Age		
Marital Status		
Sexual orientation		
Men & Women generally		
Dependents		

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	That facilities are accessible and available for individuals and groups to use no matter their religious belief or faiths or no faith and are shared environments for all users and potential users.
	Political Opinion	That facilities are accessible and available for individuals and groups to use irrespective of their political opinion or no political opinion and are shared environments for all users and potential users.
	Racial Group	That facilities are accessible and available for individuals and groups to use to have events that acknowledge their racial group or are open to other racial groups or no racial group and are shared environments for all users and potential users.
	Age	That facilities are accessible and available for individuals and groups to use that are accessible to all users and potential users
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

**Does this Policy require an Equality Impact Assessment?**

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	As an integral part of the policy all acquisitions and disposal of land will be screened in relation to the location and use and intended use of the land or premises and the population of the area using available data on the Section 75 categories	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No - as all sales and disposals and uses must be in accordance with the conditions of the policy.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Minor as the acquisition of land or property, rental or use may improve good relations by increased or changed provision of Council service in an area of the Borough.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No	
	Political Opinion		
Racial Group			

### Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This policy will be applied equitably to all land and property acquisitions and sales, rental or use arrangements and will ensure the population profile of the area is considered in all decisions.
	Where appropriate, provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

	Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
	<ul style="list-style-type: none"> <li>- <u>better promote positive attitudes</u> towards disabled people</li> <li>- <u>increase participation</u> by disabled people in public life</li> </ul>	Yes	Access to facilities and land will be considered and reasonable adjustments will be made where a need is identified in the use of all land and property

## Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Use of land, requests for use of Council land, acquisition of land and property and disposal of land and property. Marketing arrangements.
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I can confirm that the proposed policy / decision has been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Amanda Martin  
 Title: Head of Administration  
 Date: 7 May 2015  
 Signature:

Director/Head of Service decision approved by:

Name: Wendy Monson  
 Title: Director of Organisational Development and Administration  
 Date: 7 May 2015  
 Signature:

If an Equality Impact Assessment is required

Priority rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
	Head of Administration	7 May 2015
Approved by:	Director of Organisational Development and Administration	7 May 2015

## Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	