

Policy Screening Form

1.	Policy Reference (Equality use only)	E265
2.	Policy Name	Good Relations Grant Programme 2022-2023 Form
3.	Existing / Revised / New Policy	Revised
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	This policy invites Local community groups and the voluntary sector to apply for funding to deliver good relations/good race relations projects. There may also be opportunities for partnership working between statutory agencies, the voluntary and community sectors, using community development approaches to deliver innovative good relations/good race relations endeavours.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>The Council wish to continue to support local groups to build on their good practice, so that a variety of exciting and innovative projects can take place locally. Through commitment to good relations and community development work, groups and individuals from different political, racial and religious traditions have been enabled to engage with one another in ways which:</p> <ul style="list-style-type: none"> • Develop understanding, trust, equality & fairness • Build confidence & inclusion • Encourage meaningful dialogue and sustainable relationships based on the principles of equity, respect for diversity and Interdependence

6.	Section 75 categories which might be expected to benefit and how they may benefit.	<p>All section 75 categories are expected to benefit as everyone that meets the criteria is eligible to apply. The Good Relation Grants are open to</p> <ul style="list-style-type: none"> • Constituted community and voluntary organisations • Partnership/inter-agency groups • Church and other religious groups may apply for projects that meet the objectives of the funding scheme. • Constituted residents groups <p>based in the Ards and North Down Borough Council area.</p>
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7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the plan is not implemented as intended or financial or legislative support is not provided.
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8.	<p>The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>The Council, Council employees, residents, ratepayers and visitors to the Borough, Community and Voluntary groups working within and for the community of Ards and North Down. Statutory bodies working in and providing services to the Borough.</p>
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9.	<p>Please provide details of other policies which have a bearing on this one.</p> <p>E 14 Sustainability and Environmental Policy</p> <p>E 17 CD Grants</p> <p>E 19 PCSP Strategy</p> <p>E 20 Arts Grant Aid</p> <p>E 28 Corporate Complaints policy and procedure</p> <p>E 31 Cultural Expression Agreement</p> <p>E 35 Good Relations supported banners for the period around 12th July 2015 in Holywood Town Centre</p> <p>E 38 Dignity at Work Policy and Procedure</p> <p>E 47 Multi-Annual Arts Funding Criteria</p> <p>E 62 ANDBC Grants Policy</p> <p>E 66 Safeguarding policy for children, young people and adults who may be vulnerable</p> <p>E 67 Final Community Development Service Delivery</p> <p>E 70 Orange Order banners for identified areas of Bangor in July period</p>	<p>Ards and North Down Borough Council</p>
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<p>E 82 PEACE IV Strategy and Action Plan E 90 Draft Behaviour Charter for Employees E 123 Ards and North Down Borough Council Procurement Policy E 137 Naming of New Leisure Facility in Newtownards E 158 Ulster Scots Agency Request to Ards and North Down Borough Council to Erect/Install Commemorative Plaques at Bangor and Donaghadee Harbours to identify Operation Lion (April 1914) landing sites. E 179 Policy on Requests for the utilisation of a Council Display Bed E 196 Ards and North Down Borough Council Corporate Plan 2020-2024 E 201 ANDBC flags policy E 203 Good Relations Strategy and Action Plan 2019 – 2022 E 209 Request to recognise the 100th anniversary of the forming of the RUC in June 2022 and to locate the Newtownards RUC Station Plaque in a suitably agreed public location to mark the centenary of the forming of the RUC E 222 ANDBC events for 100th Anniversary of Northern Ireland E257 ANDBC Good Relations Strategy 22 – 25 and Action Plan for 2022 - 2023</p> <p>Equality Impact Assessments Decision to name Ards & North Down Borough Council’s new-build leisure facility in Newtownards as: ‘Ards Blair Mayne Wellbeing and Leisure Complex’</p> <p>Ards and North Down Borough Council’s response to a request to locate Ulster Scots Agency Operation Lion plaques at Bangor and Donaghadee Harbours</p>	
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10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to:	
	Religious Belief	Summary: The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian

(including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below

Data:

Religion or Religion Brought up in (Numbers with % in brackets)

	All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None
Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)
Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)

Source: [Religion or religion brought up in. Census 2011, NISRA](#)

Political Opinion

Summary:

Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

See table below

Data:

Council Election results

The most recent local council election (2nd May 2019) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate										
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CCJA
Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1

		Ards and North Down Borough Council	112,077	47,161 (42.1%)	14	8	1	10	3	1	3			
		Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3	1	1	1						
		Bangor Central (DEA)	17,194	6,678 (38.8%)	2	1		1	1		1			
		Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	2	2		1	1					
		Bangor West (DEA)	13,479	5,448 (40.4%)	1	1		2				1		
		Comber (DEA)	13,681	6,272 (45.8%)	2	1		1			1			
		Holywood and Clondeboy (DEA)	14,158	6,229 (44.0%)	1	1		2				1		
		Newtownards (DEA)	19,953	8,250 (41.4%)	3	1		2	1					

Source: [The Electoral Office, NI](#)

Racial Group	<p>Summary: NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward. See table below</p> <p>Data: Ethnic Group (Numbers with % in brackets)</p>
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	All usual residents	White	Chinese	Indian	Bangladeshi	Other	Black African	Black Other	Mixed	Other
Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	1271 (0%)	6,014 (0%)	3,654 (0%)
Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
Ards Peninsula	22,797 (100%)	22,641 (99%)	29 (0%)	17 (0%)	5 (0%)	17 (0%)	6 (0%)	2 (0%)	54 (0%)	26 (0%)
Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	17 (0%)	43 (0%)	26 (0%)	32 (0%)	119 (0%)	38 (0%)
Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	10 (0%)	91 (0%)	11 (0%)	2 (0%)	82 (0%)	19 (0%)
Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135 (0%)	2 (0%)	116 (0%)	3 (0%)	26 (0%)	73 (0%)	15 (0%)
Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)	9 (0%)	35 (0%)	4 (0%)	8 (0%)	55 (0%)	17 (0%)
Hollywood and Clondeboye	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	23 (0%)	81 (0%)	81 (0%)	56 (0%)	110 (0%)	61 (0%)
Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	20 (0%)

Source: [Ethnic Group, Census 2011, NISRA](#)

Age	<p>NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years. ANDBC has the highest % population of older people in Northern Ireland. See table below Data: Age Groups (Numbers with % in brackets)</p>				
		0-15	16-39	40-64	65+

Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)

Sources: [Demography and Methodology Branch, NISRA](#)
[World Health Organization](#)

Marital Status

The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.
See table below

Data:
Marital Status (All aged 16+) (Numbers with % in brackets)

	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)

Source: [Northern Ireland 2011 Census, Marital Status](#)

Sexual orientation

Summary:
It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).

Source: [Northern Ireland 2011 Census, Marital Status](#)

		ONS 2015 Sexual Identity																															
Men & Women generally	<p>According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below</p> <p>Data:</p> <table border="1"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> </tbody> </table> <p>Source: Age Structure, Census 2011, NISRA Review of statistical classification and delineation of settlements, NISRA</p>		Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)																				
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Disability	<p>The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <p>Disability Living Allowances, 2015</p> <table border="1"> <thead> <tr> <th></th> <th>2015 (Disability Living Allowance Recipients)</th> <th>2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>209,280</td> <td>251,490</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>13,840</td> <td>18,080</td> </tr> <tr> <td>Ards Peninsula</td> <td>2,920</td> <td>n/a</td> </tr> <tr> <td>Bangor Central</td> <td>2,250</td> <td>n/a</td> </tr> <tr> <td>Bangor East and Donaghadee</td> <td>1,740</td> <td>n/a</td> </tr> <tr> <td>Bangor West</td> <td>1,650</td> <td>n/a</td> </tr> <tr> <td>Comber</td> <td>1,270</td> <td>n/a</td> </tr> <tr> <td>Holywood and Clondeboye</td> <td>1,180</td> <td>n/a</td> </tr> <tr> <td>Newtownards</td> <td>2,840</td> <td>n/a</td> </tr> </tbody> </table> <p>Northern Ireland Census 2011 Long-term health problem or disability by long-</p>		2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance	Northern Ireland	209,280	251,490	Ards and North Down Borough Council	13,840	18,080	Ards Peninsula	2,920	n/a	Bangor Central	2,250	n/a	Bangor East and Donaghadee	1,740	n/a	Bangor West	1,650	n/a	Comber	1,270	n/a	Holywood and Clondeboye	1,180	n/a	Newtownards	2,840	n/a		
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		term problem or disability
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11.	Based on data previously provided what are the needs, experiences, and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	Ards and North Down Borough Council's Good Relations Grant Programme aims to support, encourage and facilitate activities which enhance and develop community relations within Ards and North Down and which promote good relations between persons of different political opinion, racial group or religious belief. The questions and scoring for the Scheme have been updated to ensure a range of groups can apply. Applications will be considered on core criteria. Applicants must clearly demonstrate in the application form how they meet these criteria.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	The Scheme is implemented to ensure that no one Section 75 Group is promoted over another and that anyone can apply where they meet the criteria.	NONE
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	Applications are open to everyone within the specified criteria in order to engage as many groups as possible from any of the Section 75 categories. Applications will be made available in other than English formats or assistance provided where this need is identified.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		

	Dependents	
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3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?							
		<table border="1"> <tr> <th>Details of Impact</th> <th>Level of Impact Minor/Major/None</th> </tr> <tr> <td>Religious Belief</td> <td rowspan="3">Major in a positive impact. Applications are open to everyone in order to engage as many people as possible</td> </tr> <tr> <td>Political Opinion</td> </tr> <tr> <td>Racial Group</td> </tr> </table>	Details of Impact	Level of Impact Minor/Major/None	Religious Belief	Major in a positive impact. Applications are open to everyone in order to engage as many people as possible	Political Opinion	Racial Group
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Political Opinion								
Racial Group								

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?							
		<table border="1"> <tr> <th>If "Yes" provide details</th> <th>If "No" provide details</th> </tr> <tr> <td>Religious Belief</td> <td rowspan="3">No as the application process is open to everyone who meets the criteria in order to engage as many people as possible. Applications will be made available in languages other than English where this need is identified.</td> </tr> <tr> <td>Political Opinion</td> </tr> <tr> <td>Racial Group</td> </tr> </table>	If "Yes" provide details	If "No" provide details	Religious Belief	No as the application process is open to everyone who meets the criteria in order to engage as many people as possible. Applications will be made available in languages other than English where this need is identified.	Political Opinion	Racial Group
	If "Yes" provide details	If "No" provide details						
	Religious Belief	No as the application process is open to everyone who meets the criteria in order to engage as many people as possible. Applications will be made available in languages other than English where this need is identified.						
Political Opinion								
Racial Group								

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>Applications are open to everyone in order to engage as many people as possible from any Section 75 groups.</p>

Disability Discrimination Order (NI) 2006

	Does this proposed policy provide an opportunity to?	Yes	Explain your reasoning:
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	<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 		<p>The application form promotes inclusion and encourages people to play an active role in Good Relations.</p>
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Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	<p>Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations, and disability duties</u></p>	<p>Monitoring returns from participants in all programmes. Monitoring returns from evaluation of events and programmes. Complaints and comments in relation to programmes</p>
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I can confirm that the proposed policy / decision has been screened for: -

X	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is: -

X	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	<p>Screened In – Necessary to conduct a full EQIA</p> <p>Please detail actions to be taken:</p>

Screening assessment completed by: -

Name: Donna Mackey
Title: Good Relations Officer

Date: 24/02/2022
Signature: Via email

Director/Head of Service decision approved by:

Name: Jan Nixey
Title: Head of Community and Culture
Date: 24/02/2022
Signature: Via email

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by:		
Approved by:		