

## Policy Screening Form

1.	Policy Reference (Equality use only)	E242
2.	Policy Name	Experience Development Grant Scheme
3.	Existing / Revised / New Policy	New Policy
4.	Responsible Officer	Director of Regeneration, Development and Planning
5.	Description of policy to be screened	<p>The Experience Development Grant Scheme is a funding scheme open to eligible tourism providers/businesses/groups who intend to run/enhance tourism experiences within the Ards and North Down Borough area before and including 31 March 2022.</p> <p>Tourism Experiences are classed as but not limited to:</p> <ul style="list-style-type: none"> <li>- Experiences that showcase the borough in a unique way for visitors allowing the guest to become immersed in our place, culture, food, people and heritage.</li> <li>- Experiences are participatory and highlight the best that the borough has to offer.</li> <li>- Experiences that attract visitors and participants especially from outside of the Borough</li> <li>- Experiences that have the potential to increase economic benefit to the Borough</li> <li>- Experiences that promote sustainable tourism, e.g. through recycling or other eco-friendly elements</li> <li>- Experiences that showcase collaboration between providers to create high quality tourism products for visitors.</li> </ul> <p>Eligible experiences must:</p> <ul style="list-style-type: none"> <li>- Be aligned (or working towards alignment) to Tourism Northern Ireland's Embrace a Giant Spirit Brand</li> <li>- Be open to members of the public to book</li> <li>- Meet the defined tourism experience criteria</li> <li>- Take place in Ards and North Down by a tourism provider based in the borough.</li> </ul>

		<p>Experience organisers must:</p> <ul style="list-style-type: none"> <li>- Have a UK Bank or Building society account</li> <li>- demonstrate a financial need for public funding</li> <li>- Market to, at a minimum, a Northern Ireland-wide audience;</li> </ul> <p>Experiences must not:</p> <ul style="list-style-type: none"> <li>- support or promote any religious or political dimension</li> <li>- Be retrospective (i.e. experiences which have already taken place or where experience expenditure was incurred before a grant award was confirmed);</li> <li>- be fundraising vehicles, whether for the experience organisation itself or to raise funds for transmission to a third party;</li> </ul>
	<p>Aims and Expected Outcomes – what is the Policy expected to achieve?</p>	<p>The Experience Development Grant Scheme aims to support as many experiences as possible throughout the Borough.</p> <p>The Scheme is open to all with the exceptions of those listed above, therefore achieving equity of access to the scheme.</p> <p>The main aims of the Scheme is to attract visitors (and therefore economic benefit) to the Borough in order to showcase what we have on offer, through grant funding experiences.</p>
<p>6.</p>	<p>Section 75 categories which might be expected to benefit and how they may benefit.</p>	<p>All section 75 categories are expected to benefit as everyone that meets the criteria is eligible to apply and the experiences supported will be open to all as they will be meeting the criteria of inclusivity.</p>
<p>7.</p>	<p>Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented</p>	<p><b>FINANCIAL:</b>  If the Tourism Development Team do not receive the budget required from TNI to provide the agreed level of grant funding to tourism experiences then the aim of the Scheme, which is to attract visitors and spend to the Borough, will not be met. This will also impact on the Unit Plan and therefore the overall Corporate Plan.</p> <p><b>LEGISLATIVE,</b>  If the Council Grants Policy is not adhered to with regard to equity of access would mean not all Section 75 groups would be able to apply. The questions within the</p>

	application form ensure this will not happen.
--	---

8.	<p>The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>The main stakeholders who will impact positively from the Tourism Development Grant Scheme are:</p> <p>The Council – positive impact the grant funding will have on the Borough including economic spend, animation of the borough and increased visitation. Applicants/Recipients – will be supported both financially to run their experience, and with Officer support in elements such as collaboration, experience management planning and supporting generally through their experience. Visitors/participants to the experiences – will enjoy quality activity within the Borough. Businesses within the Borough – will see increased footfall and publicity of their area, therefore potential increase in income. Tourism Northern Ireland – positive impact grant funding will have on the number of high-quality experiences available across Northern Ireland.</p>
----	---	---

9.	Please provide details of other policies which have a bearing on this one.	
<ul style="list-style-type: none"> <li>E 14 Sustainability and Environmental Policy</li> <li>E 28 Corporate Complaints policy and procedure</li> <li>E 62 ANDBC Grants Policy</li> <li>E 66 Safeguarding policy for children, young people and adults who may be vulnerable</li> <li>E95 ANDBC Tourism Event Plan 2016-2017</li> <li>E 130 Integrated Tourism, Regeneration and Development Strategy</li> <li>E 152 Tourism Events 2018 - 2019</li> <li>E 153 Customer Care Strategy</li> <li>E 174 ANDBC Events Support Review</li> <li>E 181 Tourism Events 2019 – 2020</li> <li>E 189 ANDBC Borough Events Strategy and Action Plan</li> <li>E 194 Ards and North Down Borough Council Tourism Events Grant Guidance Notes</li> <li>E 196 Ards and North Down Borough Council Corporate Plan 2020-2024</li> <li>E199 Final Borough Events Strategy</li> <li>E 224 Borough Events Strategic Direction 2020 - 2025</li> <li>E 228 2021/22 Arts and Tourism Events Transition</li> </ul>	Ards and North Down Borough Council	

Plan	
------	--

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to:																		
Religious Belief	<p><b>Summary:</b> The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below</p> <p><b>Data:</b> <b>Religion or Religion Brought up in</b> (Numbers with % in brackets)</p> <table border="1" data-bbox="464 743 1422 1255"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and Other Christian (including Christian related)</th> <th>Other Religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>817,385 (45%)</td> <td>875,717 (48%)</td> <td>16,592 (1%)</td> <td>101,169 (6%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>156,672 (100%)</td> <td>20,550 (13%)</td> <td>117,589 (75%)</td> <td>1,729 (1%)</td> <td>16,804 (11%)</td> </tr> </tbody> </table> <p><b>Source:</b> <a href="#">Religion or religion brought up in. Census 2011, NISRA</a></p>		All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)
	All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None														
Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)														
Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)														
Political Opinion	<p><b>Summary:</b> Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties. See table below</p> <p><b>Data:</b> <b>Council Election results</b> The most recent local council election (2<sup>nd</sup> May 2019) showed:</p> <table border="1" data-bbox="464 1766 1620 1814"> <thead> <tr> <th></th> <th></th> <th></th> <th></th> <th>Elected Candidate</th> <th></th> <th></th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>					Elected Candidate													
				Elected Candidate															

		Eligible Electorate	Votes Polled (% Turnout)	DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CCJA
	Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1
	Ards and North Down Borough Council	112,077	47,161 (42.1%)	14		8	1	10	3	1	3			
	Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1						
	Bangor Central (DEA)	17,194	6,678 (38.8%)	2		1		1	1		1			
	Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	2		2		1	1					
	Bangor West (DEA)	13,479	5,448 (40.4%)	1		1		2			1			
	Comber (DEA)	13,681	6,272 (45.8%)	2		1		1		1				
	Holywood and Clondeboy (DEA)	14,158	6,229 (44.0%)	1		1		2			1			
	Newtownards (DEA)	19,953	8,250 (41.4%)	3		1		2	1					

**Source:** [The Electoral Office, NI](#)

Racial Group	<p><b>Summary:</b>  NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually</p>
--------------	--

resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward.

See table below

**Data:**

**Ethnic Group** (Numbers with % in brackets)

	All usual residents	White	Chinese	Indian	Bangladeshi	Other	Black African	Black Other	Mixed	Other
Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	1271 (0%)	6,014 (0%)	3,654 (0%)
Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
Ards Peninsula	22,797 (100%)	22,641 (99%)	29 (0%)	17 (0%)	5 (0%)	17 (0%)	6 (0%)	2 (0%)	54 (0%)	26 (0%)
Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	17 (0%)	43 (0%)	26 (0%)	32 (0%)	9 (0%)	38 (0%)
Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	10 (0%)	91 (0%)	11 (0%)	2 (0%)	82 (0%)	19 (0%)
Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135 (0%)	2 (0%)	11 (0%)	3 (0%)	26 (0%)	73 (0%)	15 (0%)
Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)	9 (0%)	35 (0%)	4 (0%)	8 (0%)	55 (0%)	17 (0%)
Hollywood and Clondeboye	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	23 (0%)	81 (0%)	81 (0%)	56 (0%)	1 (0%)	61 (0%)
Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	20 (0%)

**Source:** [Ethnic Group, Census 2011, NISRA](#)

Age

NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years.

ANDBC has the highest % population of older people in Northern Ireland.  
See table below

**Data:**  
**Age Groups** (Numbers with % in brackets)

	0-15	16-39	40-64	65+	Total
Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	<b>1,851,621</b> <b>(100%)</b>
Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	<b>158,797</b> <b>(100%)</b>

**Sources:** [Demography and Methodology Branch, NISRA](#)  
[World Health Organization](#)

Marital Status

The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.  
See table below

**Data:**  
**Marital Status (All aged 16+)** (Numbers with % in brackets)

	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)

**Source:** [Northern Ireland 2011 Census, Marital Status](#)

Sexual orientation

**Summary:**  
It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011

	<p>census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).</p> <p><b>Source:</b> <a href="#">Northern Ireland 2011 Census, Marital Status ONS 2015 Sexual Identity</a></p>															
Men & Women generally	<p>According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below</p> <p><b>Data:</b></p> <table border="1"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> </tbody> </table> <p><b>Source:</b> <a href="#">Age Structure, Census 2011, NISRA</a>  <a href="#">Review of statistical classification and delineation of settlements, NISRA</a></p>		Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)			
	Males	Females	All													
Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)													
Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)													
Disability	<p>The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <p><b>Disability Living Allowances, 2015</b></p> <table border="1"> <thead> <tr> <th></th> <th>2015 (Disability Living Allowance Recipients)</th> <th>2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>209,280</td> <td>251,490</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>13,840</td> <td>18,080</td> </tr> <tr> <td>Ards Peninsula</td> <td>2,920</td> <td>n/a</td> </tr> <tr> <td>Bangor Central</td> <td>2,250</td> <td>n/a</td> </tr> </tbody> </table>		2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance	Northern Ireland	209,280	251,490	Ards and North Down Borough Council	13,840	18,080	Ards Peninsula	2,920	n/a	Bangor Central	2,250	n/a
	2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance														
Northern Ireland	209,280	251,490														
Ards and North Down Borough Council	13,840	18,080														
Ards Peninsula	2,920	n/a														
Bangor Central	2,250	n/a														



	Bangor East and Donaghadee	1,740	n/a
	Bangor West	1,650	n/a
	Comber	1,270	n/a
	Hollywood and Clandeboye	1,180	n/a
	Newtownards	2,840	n/a
<a href="#">Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability</a>			

11.	Based on data previously provided what are the needs, experiences, and priorities for each of the following categories, in relation to this policy/decision?		
	Religious Belief	The Experience Development Grant Scheme has been updated to ensure that there is equity of access to the grants and to encourage as many people to apply as possible, and also to ensure that the Council can in no way be seen to be supporting one particular religious belief, political opinion, racial group over another.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	The Scheme is implemented to ensure that no one Section 75 Group is promoted over another and that anyone can apply where they meet the criteria.	NONE
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	Applications are open to everyone in order to engage as many people as possible from any Section 75 group.	
	Political Opinion		
	Racial Group	Applications will be made available in other than English formats or assistance provided where this need is identified.	
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		

Disability	
Dependents	

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?					
		<table border="1"> <tr> <th>Details of Impact</th> <th>Level of Impact Minor/Major/None</th> </tr> <tr> <td colspan="2">Major in a positive impact. Applications are open to everyone in order to engage as many people as possible</td> </tr> </table>	Details of Impact	Level of Impact Minor/Major/None	Major in a positive impact. Applications are open to everyone in order to engage as many people as possible	
	Details of Impact	Level of Impact Minor/Major/None				
	Major in a positive impact. Applications are open to everyone in order to engage as many people as possible					
Religious Belief						
Political Opinion						
Racial Group						

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?					
		<table border="1"> <tr> <th>If "Yes" provide details</th> <th>If "No" provide details</th> </tr> <tr> <td colspan="2">No as the application process is open to everyone who meets the criteria in order to engage as many people as possible. Applications will be made available in languages other than English where this need is identified.</td> </tr> </table>	If "Yes" provide details	If "No" provide details	No as the application process is open to everyone who meets the criteria in order to engage as many people as possible. Applications will be made available in languages other than English where this need is identified.	
	If "Yes" provide details	If "No" provide details				
	No as the application process is open to everyone who meets the criteria in order to engage as many people as possible. Applications will be made available in languages other than English where this need is identified.					
Religious Belief						
Political Opinion						
Racial Group						

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>Applications are open to everyone in order to engage as many people as possible from any Section 75 groups.</p>

## Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to?  - <u>better promote positive attitudes</u> towards disabled people  - <u>increase participation</u> by disabled people in public life	Yes	Explain your reasoning:
		Information on applying to the Tourism Development Grant Scheme is available widely and in a range of formats if requested. They are also advertised in a range of media in line with the Councils policy.

### Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations, and disability duties</u>	We could survey providers to detail the levels regarding S75 dimensions. We will record comments and complaints in relation to the application forms and consideration should the scheme run again. Comments and complaints received in relation to an provider or its experience.
---	--

I can confirm that the proposed policy / decision has been screened for: -

X	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is: -

X	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

--	--

Screening assessment completed by: -

Name: Alex Irvine  
 Title: Tourism Manager  
 Date: 15/09/2021  
 Signature:

Alex Irvine

Director/Head of Service decision approved by:

Name: Sharon Mahaffy  
 Title: Head of Tourism  
 Date: 10 November 2011  
 Signature:

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
---	--

Monitoring Recommendation	
---------------------------	--

Approval and Authorisation	Position/Job Title:	Date:
Screened by:		
Approved by:		