

Policy Screening Form

1.	Policy Reference (Equality use only)	E 235
2.	Policy Name	Newtownards Citizens Hub Project Brief
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	<p>The proposed project intends to align with the Council Strategic Outline Case for rationalisation of administration facilities in Newtownards.</p> <p>ANDBC The ‘BIG’ Plan The proposals to develop a new Queen’s Hall has a direct strategic fit with several of the Big Plan themes and strategic aims specifically the impact the project will have on the community, people’s lives, health and well-being, community safety, prosperous economy and the feeling of pride in a well-managed sustainable facility. The proposed project will impact on all communities within the borough and the impacts on community prosperity within the borough.</p> <p>Urban Regeneration and Community Development Policy Framework 2013 This project fits strategically with addressing social decline by improving conditions for communities and neighbourhoods through creating safer environments and better coordinating public services. It also addresses the physical decline by means of improving the physical fabric of buildings and the public realm to create attractive, safe and sustainable places in which to live work and visit.</p> <p>Customer Excellence Strategy and Action Plan Provision of services to customers at first point of contact.</p> <p>Integrated Strategy for Tourism, Regeneration and Economic Development for ANDBC (2018-2030) The integrated strategy presents a coherent vision for the</p>

		<p>pursuit of prosperity in the Borough of Ards and North Down. It responds to the vision and outcomes of the Community Plan for the area and is to be used as the common point of reference for all those contributing to the growth of our economy, the welcoming of visitors and the improvements of our places, both urban and rural.</p>
	<p>Aims and Expected Outcomes – what is the Policy expected to achieve?</p>	<p>The aim of the project is to deliver within Newtownards the</p> <ul style="list-style-type: none"> • Transformation and delivery of citizen services. • Optimize location of services to best deliver to the public, including not only citizens, but visitors to the borough from elsewhere in NI and out of state. • Optimize the use of the Town Hall as a major town asset. • Optimize use of Queens Hall as a fit for purpose modern library with co-located council facilities. • Provision of resident services and visitor information services central to the town for ease of access to customers. • To bring the hall up to current and acceptable standards. • To provide an affordable venue for large events for people in the borough. • Optimize location of Arts services with fit for purpose space and increased accessibility.
<p>6.</p>	<p>Section 75 categories which might be expected to benefit and how they may benefit.</p>	<p>All Section 75 sections are expected to benefit as services will be delivered in a more coordinated and consistent manner in Newtownards for all who currently use them or will use them in the future. Facilities will be better located and accessible to meet the needs of all and potential users.</p>
<p>7.</p>	<p>Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented</p>	<p>If the project is not delivered as intended or agreed. If funding is not available to deliver the project as intended.</p>

8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The Council, Elected Members, employees of the Council, all local and regional services that provide or are and will be available to provide services in Newtownards that meet the needs of the population and those currently receiving services. Community groups, education services, advice services, voluntary groups.
----	--	---

9.	Please provide details of other policies which have a bearing on this one.	
<p>E 14 Sustainability and Environmental Policy</p> <p>E 28 Corporate Complaints policy and procedure</p> <p>E 67 Final Community Development Service Delivery</p> <p>E 69 Provision of 'Changing Places' facilities</p> <p>E 72 Performance Improvement Plan</p> <p>E 123 Ards and North Down Borough Council Procurement Policy</p> <p>E 130 Integrated Tourism, Regeneration and Development Strategy</p> <p>E 153 Customer Care Strategy</p> <p>E 162 Integrated Arts and Heritage Development Strategy (IAHDS) 2018-2023</p> <p>E 180 Review of Ards Crafts and Ards VIC</p> <p>E 185 Ards & North Down Age Friendly Action Plan 2019/2022</p> <p>E 196 Ards and North Down Borough Council Corporate Plan 2020-2024</p> <p>E 203 Good Relations Strategy and Action Plan 2019 – 2022</p> <p>E 231 Ards and North Down Borough Council Roadmap to Sustainability 2021-2028</p> <p>E 236 ANDBC Good Relations Programme Action Plan for 2021 - 2022</p>	Ards and North Down Borough Council	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to:	
Religious Belief	<p>Summary:</p> <p>The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from</p>	

17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below

Data:

Religion or Religion Brought up in (Numbers with % in brackets)

	All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None
Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)
Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)

Source: [Religion or religion brought up in. Census 2011, NISRA](#)

The ANDBC employee profile shows that

Males	Protestant	Roman Catholic	Other	Total
Full Time	358 (84%)	33(8%)	34(8%)	425 (100%)
Part Time	*(63%)	*(25%)	*(13%)	*8 (100%)
Totals	363(84%)	35(8%)	35(8%)	433(100%)

Females	Protestant	Roman Catholic	Other	Total
Full Time	223(78%)	58(20%)	6(2%)	287(100%)
Part Time	20(54%)	12(32%)	5(14%)	37(100%)
Totals	243(75%)	70(22%)	11(3%)	324(100%)

Total Emp	606(80%)	105(14%)	46(6%)	757(100%)
------------------	-----------------	-----------------	---------------	------------------

[*Small numbers removed as individuals could be identifiable](#)

[Data on agency employees is held by the recruitment agency.**](#)

Political Opinion		<p>Summary: Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties. See table below</p> <p>Data: Council Election results The most recent local council election (2nd May 2019) showed:</p> <table border="1" data-bbox="464 667 1624 1890"> <thead> <tr> <th data-bbox="464 667 605 720"></th> <th data-bbox="605 667 735 720"></th> <th data-bbox="735 667 865 720"></th> <th colspan="10" data-bbox="865 667 1474 720">Elected Candidate</th> <th data-bbox="1474 667 1531 720"></th> <th data-bbox="1531 667 1588 720"></th> <th data-bbox="1588 667 1624 720"></th> </tr> <tr> <th data-bbox="464 720 605 940"></th> <th data-bbox="605 720 735 940">Eligible Electorate</th> <th data-bbox="735 720 865 940">Votes Polled (% Turnout)</th> <th data-bbox="865 720 963 940">DUP</th> <th data-bbox="963 720 1060 940">Sinn Féin</th> <th data-bbox="1060 720 1157 940">UUP</th> <th data-bbox="1157 720 1255 940">SDLP</th> <th data-bbox="1255 720 1352 940">Alliance</th> <th data-bbox="1352 720 1450 940">Independent</th> <th data-bbox="1450 720 1547 940">TUV</th> <th data-bbox="1547 720 1624 940">Green</th> <th data-bbox="1624 720 1624 940">PUP</th> <th data-bbox="1624 720 1624 940">Aontu</th> <th data-bbox="1624 720 1624 940">CCJA</th> </tr> </thead> <tbody> <tr> <td data-bbox="464 940 605 1050">Northern Ireland</td> <td data-bbox="605 940 735 1050">1,305,553</td> <td data-bbox="735 940 865 1050">687,733 (52.7%)</td> <td data-bbox="865 940 963 1050">122</td> <td data-bbox="963 940 1060 1050">105</td> <td data-bbox="1060 940 1157 1050">75</td> <td data-bbox="1157 940 1255 1050">59</td> <td data-bbox="1255 940 1352 1050">53</td> <td data-bbox="1352 940 1450 1050">24</td> <td data-bbox="1450 940 1547 1050">6</td> <td data-bbox="1547 940 1624 1050">8</td> <td data-bbox="1624 940 1624 1050">3</td> <td data-bbox="1624 940 1624 1050">1</td> <td data-bbox="1624 940 1624 1050">1</td> </tr> <tr> <td data-bbox="464 1050 605 1255">Ards and North Down Borough Council</td> <td data-bbox="605 1050 735 1255">112,077</td> <td data-bbox="735 1050 865 1255">47,161 (42.1%)</td> <td data-bbox="865 1050 963 1255">14</td> <td data-bbox="963 1050 1060 1255"></td> <td data-bbox="1060 1050 1157 1255">8</td> <td data-bbox="1157 1050 1255 1255">1</td> <td data-bbox="1255 1050 1352 1255">10</td> <td data-bbox="1352 1050 1450 1255">3</td> <td data-bbox="1450 1050 1547 1255">1</td> <td data-bbox="1547 1050 1624 1255">3</td> <td data-bbox="1624 1050 1624 1255"></td> <td data-bbox="1624 1050 1624 1255"></td> <td data-bbox="1624 1050 1624 1255"></td> </tr> <tr> <td data-bbox="464 1255 605 1413">Ards Peninsula (DEA)</td> <td data-bbox="605 1255 735 1413">16,656</td> <td data-bbox="735 1255 865 1413">7,369 (44.2%)</td> <td data-bbox="865 1255 963 1413">3</td> <td data-bbox="963 1255 1060 1413"></td> <td data-bbox="1060 1255 1157 1413">1</td> <td data-bbox="1157 1255 1255 1413">1</td> <td data-bbox="1255 1255 1352 1413">1</td> <td data-bbox="1352 1255 1450 1413"></td> <td data-bbox="1450 1255 1547 1413"></td> <td data-bbox="1547 1255 1624 1413"></td> <td data-bbox="1624 1255 1624 1413"></td> <td data-bbox="1624 1255 1624 1413"></td> <td data-bbox="1624 1255 1624 1413"></td> </tr> <tr> <td data-bbox="464 1413 605 1570">Bangor Central (DEA)</td> <td data-bbox="605 1413 735 1570">17,194</td> <td data-bbox="735 1413 865 1570">6,678 (38.8%)</td> <td data-bbox="865 1413 963 1570">2</td> <td data-bbox="963 1413 1060 1570"></td> <td data-bbox="1060 1413 1157 1570">1</td> <td data-bbox="1157 1413 1255 1570"></td> <td data-bbox="1255 1413 1352 1570">1</td> <td data-bbox="1352 1413 1450 1570">1</td> <td data-bbox="1450 1413 1547 1570"></td> <td data-bbox="1547 1413 1624 1570">1</td> <td data-bbox="1624 1413 1624 1570"></td> <td data-bbox="1624 1413 1624 1570"></td> <td data-bbox="1624 1413 1624 1570"></td> </tr> <tr> <td data-bbox="464 1570 605 1780">Bangor East and Donaghadee (DEA)</td> <td data-bbox="605 1570 735 1780">16,956</td> <td data-bbox="735 1570 865 1780">6,915 (40.8%)</td> <td data-bbox="865 1570 963 1780">2</td> <td data-bbox="963 1570 1060 1780"></td> <td data-bbox="1060 1570 1157 1780">2</td> <td data-bbox="1157 1570 1255 1780"></td> <td data-bbox="1255 1570 1352 1780">1</td> <td data-bbox="1352 1570 1450 1780">1</td> <td data-bbox="1450 1570 1547 1780"></td> <td data-bbox="1547 1570 1624 1780"></td> <td data-bbox="1624 1570 1624 1780"></td> <td data-bbox="1624 1570 1624 1780"></td> <td data-bbox="1624 1570 1624 1780"></td> </tr> <tr> <td data-bbox="464 1780 605 1890">Bangor West (DEA)</td> <td data-bbox="605 1780 735 1890">13,479</td> <td data-bbox="735 1780 865 1890">5,448 (40.4%)</td> <td data-bbox="865 1780 963 1890">1</td> <td data-bbox="963 1780 1060 1890"></td> <td data-bbox="1060 1780 1157 1890">1</td> <td data-bbox="1157 1780 1255 1890"></td> <td data-bbox="1255 1780 1352 1890">2</td> <td data-bbox="1352 1780 1450 1890"></td> <td data-bbox="1450 1780 1547 1890"></td> <td data-bbox="1547 1780 1624 1890">1</td> <td data-bbox="1624 1780 1624 1890"></td> <td data-bbox="1624 1780 1624 1890"></td> <td data-bbox="1624 1780 1624 1890"></td> </tr> </tbody> </table>																Elected Candidate														Eligible Electorate	Votes Polled (% Turnout)	DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CCJA	Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1	Ards and North Down Borough Council	112,077	47,161 (42.1%)	14		8	1	10	3	1	3				Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1							Bangor Central (DEA)	17,194	6,678 (38.8%)	2		1		1	1		1				Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	2		2		1	1						Bangor West (DEA)	13,479	5,448 (40.4%)	1		1		2			1			
			Elected Candidate																																																																																																																													
	Eligible Electorate	Votes Polled (% Turnout)	DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CCJA																																																																																																																			
Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1																																																																																																																			
Ards and North Down Borough Council	112,077	47,161 (42.1%)	14		8	1	10	3	1	3																																																																																																																						
Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1																																																																																																																									
Bangor Central (DEA)	17,194	6,678 (38.8%)	2		1		1	1		1																																																																																																																						
Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	2		2		1	1																																																																																																																								
Bangor West (DEA)	13,479	5,448 (40.4%)	1		1		2			1																																																																																																																						

Comber (DEA)	13,681	6,272 (45.8%)	2	1	1	1	1
Hollywood and Clondeboyne (DEA)	14,158	6,229 (44.0%)	1	1	2	1	1
Newtownards (DEA)	19,953	8,250 (41.4%)	3	1	2	1	1

Source: [The Electoral Office, NI](#)

Racial Group	<p>Summary: NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward. See table below</p> <p>Data: Ethnic Group (Numbers with % in brackets)</p>										
		All usual residents	White	Chinese	Indian	Bangladeshi	Other	Black African	Black Other	Mixed	Other
	Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	1271 (0%)	6,014 (0%)	3,654 (0%)
	Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
	Ards Peninsula	22,797 (100%)	22,641 (99%)	29 (0%)	17 (0%)	5 (0%)	17 (0%)	6 (0%)	2 (0%)	54 (0%)	26 (0%)
	Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	17 (0%)	43 (0%)	26 (0%)	32 (0%)	9 (0%)	38 (0%)
	Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	10 (0%)	91 (0%)	11 (0%)	2 (0%)	82 (0%)	19 (0%)
	Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135 (0%)	2 (0%)	11 (0%)	3 (0%)	26 (0%)	73 (0%)	15 (0%)

Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)	9 (0%)	35 (0%)	4 (0%)	8 (0%)	55 (0%)	17 (0%)
Hollywood and Clandeboyne	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	23 (0%)	81 (0%)	81 (0%)	56 (0%)	10 (0%)	61 (0%)
Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	20 (0%)

Source: [Ethnic Group, Census 2011, NISRA](#)

The ANDBC employee profile shows that:

Ethnic Group	Total	Percentage
White	682	78.66%
Black	*	*
Chinese	*	*
Other	*	*
Did not want to answer	*	*
Left Blank	176	20.3%

* [Small numbers removed as individuals could be identifiable](#)

Data on agency employees is held by the recruitment agency.**

Age

NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years.

ANDBC has the highest % population of older people in Northern Ireland.

See table below

Data:

Age Groups (Numbers with % in brackets)

	0-15	16-39	40-64	65+	Total
Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)

Sources: [Demography and Methodology Branch, NISRA](#)
[World Health Organization](#)

The council has an older age profile of employees as only a small number of new recruitment exercises have been carried out from 2014. The younger population may not identify with such an event as the older population would.

In relation to the profile of employees the following identifies them in age bands and gender:

Female		
	16 - 29	Total 20(6%)
	30 - 39	Total 75(23%)
	40 - 49	Total 105 (33%)
	50 - 59	Total 80 (25%)
	60 – 70+	Total 42 (13%)
		322 (100%)
Male		
	16 - 29	Total 26 (6%)
	30 - 39	Total 83(19%)
	40 - 49	Total 121(27%)
	50 - 59	Total 176 (39%)
	60 – 70+	Total 41 (9%)
		447 (100%)

Data on agency employees is held by the recruitment agency.**

Marital Status

The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.

See table below

Data:

Marital Status (All aged 16+) (Numbers with % in brackets)

	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North	126,945 (100%)	36,730 (29%)	67,86	123	4,328 (3%)	8,548 (7%)	9,350 (7%)

Down Borough Council			6 (53 %)	(0 %)			
----------------------------	--	--	----------------	----------	--	--	--

Source: [Northern Ireland 2011 Census, Marital Status](#)

The ANDBC employee profile shows that:

Marital Status	Total	Percentage
Single	180	20.76%
Married	405	46.71%
Divorced	35	4.04%
Co Habiting	14	1.61%
Separated	25	2.88%
Civil Partnership	*	*
Left Blank	207	23.88%

[*Small numbers removed as individuals could be identifiable](#)

Data on agency employees is held by the recruitment agency.**

Sexual orientation

Summary:
It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).
Source: [Northern Ireland 2011 Census, Marital Status](#)
[ONS 2015 Sexual Identity](#)

Men & Women generally

According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below

Data:

	Males	Females	All
Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)
Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)

Source: [Age Structure, Census 2011, NISRA](#)
[Review of statistical classification and delineation of settlements, NISRA](#)

The ANDBC employment Profile shows that:

Gender	Total	Percentage
--------	-------	------------

Male	511	58.94%
Female	356	41.06%

Data on agency employees is held by the recruitment agency.**

Disability

The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)

Disability Living Allowances, 2015

	2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance
Northern Ireland	209,280	251,490
Ards and North Down Borough Council	13,840	18,080
Ards Peninsula	2,920	n/a
Bangor Central	2,250	n/a
Bangor East and Donaghadee	1,740	n/a
Bangor West	1,650	n/a
Comber	1,270	n/a
Holywood and Clondeboye	1,180	n/a
Newtownards	2,840	n/a

[Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability](#)

The ANDBC employment Profile shows:

Disabled	Total	Percentage
Yes	35	4.04%
No	832	95.96%

		Data on agency employees is held by the recruitment agency.**																					
	Dependents	<p>Summary: In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams). Sources: Continuous Household Survey</p> <p>The ANDBC employment Profile shows that:</p> <table border="1"> <thead> <tr> <th>Family Status</th> <th>Total</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Child or Children</td> <td>270</td> <td>31.14%</td> </tr> <tr> <td>Dependant Elderly Person</td> <td>19</td> <td>2.19%</td> </tr> <tr> <td>Physical/ Mental/ Ill Health/Disability</td> <td>5</td> <td>0.58%</td> </tr> <tr> <td>Other</td> <td>5</td> <td>0.58%</td> </tr> <tr> <td>None</td> <td>203</td> <td>23.41%</td> </tr> <tr> <td>Left Blank</td> <td>365</td> <td>42.1%</td> </tr> </tbody> </table> <p>Data on agency employees is held by the recruitment agency.**</p>	Family Status	Total	Percentage	Child or Children	270	31.14%	Dependant Elderly Person	19	2.19%	Physical/ Mental/ Ill Health/Disability	5	0.58%	Other	5	0.58%	None	203	23.41%	Left Blank	365	42.1%
Family Status	Total	Percentage																					
Child or Children	270	31.14%																					
Dependant Elderly Person	19	2.19%																					
Physical/ Mental/ Ill Health/Disability	5	0.58%																					
Other	5	0.58%																					
None	203	23.41%																					
Left Blank	365	42.1%																					

11.	Based on data previously provided what are the needs, experiences, and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	<p>All relevant service providers will be required to meet the aim of the services to be provided by the Council and other providers. They require the facilities and appropriate support to deliver to meet the needs of the community it serves from the Newtownards area and potential service users. The services are required by individuals and groups and are delivered by a range of individuals, statutory, community and voluntary organisations. Those receiving the services now or in the future and those providing them will be selected on the basis of need and how they can meet the relevant criteria, and not in relation to any individuals religious belief, or none, political opinion or none, racial group, age, gender, marital status, sexual orientation and whether they have a disability or not or dependents or not.</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	The proposed project intends to align with the Council Strategic Outline Case for rationalisation of administration facilities in Newtownards. Thus the facility and services will be planned and implemented to meet the needs of all users and potential users and will ensure access will be suitable both in relation to engagement through technology and through a disability audit to address all issues in the planning stages.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as the planning and delivery will ensure engagement with a breadth of users and service providers where current and potential future needs will be identified and addressed in consultation with all involved in the delivery of this project.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Major in a positive manner as the needs of those delivering good relations programmes will be involved in the project to ensure any concerns will be addressed in the project development so that positive good relations will be promoted.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details

Religious Belief	No as the needs of all will be considered in the project development and delivery
Political Opinion	
Racial Group	

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	This project will involve a breadth of individuals from the development to delivery. Thus a breadth of multiple identities will be involved at all stages and their specific needs once identified will enable them to be addressed throughout the planning and delivery.

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to?	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	The Hub will be accessible to all with a disability as their needs will be identified and addressed at all stages. This will ensure people with a disability are encouraged to participate in public life and the positive and inclusive attitude and actions of the Council will be committed to.

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations, and disability duties</u>	Comments and complaints at all stages of the development and planning for the hub. Comments and complaints from users in relation to access and provision of services in Newtownards and the area it will serve.
---	---

I can confirm that the proposed policy / decision has been screened for: -

X	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is: -

X	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by: -

Name: Bridget MacSorley
 Title: Project Officer
 Date: 27 April 2021
 Signature:

Director/Head of Service decision approved by:

Name:
 Title:
 Date: 27 April 2021
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
---	--

Monitoring Recommendation	
---------------------------	--

--	--	--

	Approval and Authorisation	Position/Job Title:	Date:
	Screened by:		
	Approved by:		