

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 227
2.	Policy Name	Bicentenary of Donaghadee Harbour
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	<p>In August 2020 a Notice of Motion was agreed by Council;</p> <p>‘That this Council notes that the bicentenary of the laying of the foundation stone for the iconic Donaghadee harbour will take place on 1st August 2021 and instructs officers to consult with organisations in the local community and produce a report by 30th November 2020 setting out costed proposals for how the occasion might be marked.’</p> <p>Tentative plans that may be absorbed within annual programme activity, subject to budget approval through the estimates process and the ability to gather and hold events, i.e., the relaxation of all current Covid restrictions. include:</p> <ul style="list-style-type: none"> • An historical re-enactment of the laying of the foundation stone to include local school children and the insertion of a new time capsule • Dressing of vacant shop windows that will include elements of the building of the harbour • An exhibition detailing the building of the harbour • Historical talks on the building of the harbour • A mural project (car park to the rear of Pier 36) that will depict the harbour and acknowledge the anniversary • A commemorative civic service on the harbour followed by refreshments at the Community Centre <p>Other activities being explored are</p> <ul style="list-style-type: none"> • A visit from an historic ship • The un-earthing of a time capsule buried under the foundation stone (the harbour has Industrial Heritage designation and listed building scheduling that may prohibit any disruption to the original

		structure)
	Aims and Expected Outcomes – what is the Policy expected to achieve?	To commemorate and raise awareness of the building of the Donaghadee harbour and its role in the local community and industry. This is to be achieved through a range of activities for the local community and visitors to the area.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 dimensions are expected to benefit from the range of events over the period of the weekend when they are planned to be held.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the funding is not available as anticipated or if the breadth of events is unable to be supported due to a range of circumstances including Covid restrictions, weather, Council and community support.
8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The Council, Elected Members, officers of the Council, residents of the Borough, residents and businesses in Donaghadee, visitors to the Borough, Donaghadee community and voluntary groups, local schools and faith organisations.
9.	Please provide details of other policies which have a bearing on this one.	
	E 14 Sustainability and Environmental Policy E 24 WW1 Commemorative Tree E 28 Corporate Complaints policy and procedure E 66 Safeguarding policy for children, young people and adults who may be vulnerable E 67 Final Community Development Service Delivery E 73 Commemorative events for Somme centenary E 80 Request to support a range of commemorative events on Council land for the centenary of the Battle of the Somme in July 2016 E E104 North Down Museum Access Policy Statement E 105 North Down Museum Collections Development Policy E 158 Ulster Scots Agency Request to Ards and North Down Borough Council to Erect/Install Commemorative Plaques at Bangor and Donaghadee Harbours to identify Operation Lion (April 1914) landing sites.	Ards and North Down Borough Council

<p>E 162 Integrated Arts and Heritage Development Strategy (IAHDS) 2018-2023 E 185 Ards & North Down Age Friendly Action Plan 2019/2022 E 203 Good Relations Strategy and Action Plan 2019 - 2022</p> <p>EQIA Ards and North Down Borough Council's response to a request to locate Ulster Scots Agency Operation Lion plaques at Bangor and Donaghadee Harbours</p>	
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10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to:	<p>Religious Belief</p> <p>Summary: The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below</p> <p>Data: Religion or Religion Brought up in (Numbers with % in brackets)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and Other Christian (including Christian related)</th> <th>Other Religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td style="text-align: center;">1,810,863 (100%)</td> <td style="text-align: center;">817,385 (45%)</td> <td style="text-align: center;">875,717 (48%)</td> <td style="text-align: center;">16,592 (1%)</td> <td style="text-align: center;">101,169 (6%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td style="text-align: center;">156,672 (100%)</td> <td style="text-align: center;">20,550 (13%)</td> <td style="text-align: center;">117,589 (75%)</td> <td style="text-align: center;">1,729 (1%)</td> <td style="text-align: center;">16,804 (11%)</td> </tr> </tbody> </table> <p>Source: Religion or religion brought up in. Census 2011, NISRA</p> <p>The ANDBC employee profile shows that</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Males</th> <th>Protestant</th> <th>Roman Catholic</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Full Time</td> <td style="text-align: center;">358 (84%)</td> <td style="text-align: center;">33(8%)</td> <td style="text-align: center;">34(8%)</td> <td style="text-align: center;">425 (100%)</td> </tr> <tr> <td>Part Time</td> <td style="text-align: center;">*(63%)</td> <td style="text-align: center;">*(25%)</td> <td style="text-align: center;">*(13%)</td> <td style="text-align: center;">*8 (100%)</td> </tr> <tr> <td>Totals</td> <td style="text-align: center;">363(84%)</td> <td style="text-align: center;">35(8%)</td> <td style="text-align: center;">35(8%)</td> <td style="text-align: center;">433(100%)</td> </tr> </tbody> </table>		All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)	Males	Protestant	Roman Catholic	Other	Total	Full Time	358 (84%)	33(8%)	34(8%)	425 (100%)	Part Time	*(63%)	*(25%)	*(13%)	*8 (100%)	Totals	363(84%)	35(8%)	35(8%)	433(100%)
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Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)																																			
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Part Time	*(63%)	*(25%)	*(13%)	*8 (100%)																																				
Totals	363(84%)	35(8%)	35(8%)	433(100%)																																				

Females	Protestant	Roman Catholic	Other	Total
Full	223(78%)	58(20%)	6(2%)	287(100%)

[*Small numbers removed as individuals could be identifiable](#)

[Data on agency employees is held by the recruitment agency.**](#)

Political
Opinion

Summary:

Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

See table below

Data:

Council Election results

The most recent local council election (2nd May 2019) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate										
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CCIA
Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1
Ards and North Down Borough Council	112,077	47,161 (42.1%)	14		8	1	10	3	1	3			

Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3	1	1	1							
Bangor Central (DEA)	17,194	6,678 (38.8%)	2	1		1	1		1				
Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	2	2		1	1						
Bangor West (DEA)	13,479	5,448 (40.4%)	1	1		2				1			
Comber (DEA)	13,681	6,272 (45.8%)	2	1		1		1					
Hollywood and Clondeboyne (DEA)	14,158	6,229 (44.0%)	1	1		2				1			
Newtownards (DEA)	19,953	8,250 (41.4%)	3	1		2	1						

Source: [The Electoral Office, NI](#)

Racial Group

Summary:

NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward.

See table below

Data:

Ethnic Group (Numbers with % in brackets)

	All usual residents	White	Chinese	Indian	Bangladeshi	Other	Black African	Black Other	Mixed	Other
Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	12,710 (0%)	6,014 (0%)	3,654 (0%)

Age Groups (Numbers with % in brackets)

	0-15	16-39	40-64	65+	Total
Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)

Sources: [Demography and Methodology Branch, NISRA](#)
[World Health Organization](#)

The council has an older age profile of employees as only a small number of new recruitment exercises have been carried out from 2014. The younger population may not identify with such an event as the older population would.

In relation to the profile of employees the following identifies them in age bands and gender:

Female		
	16 - 29	Total 20(6%)
	30 - 39	Total 75(23%)
	40 - 49	Total 105 (33%)
	50 - 59	Total 80 (25%)
	60 – 70+	Total 42 (13%)
		322 (100%)
Male		
	16 - 29	Total 26 (6%)
	30 - 39	Total 83(19%)
	40 - 49	Total 121(27%)
	50 - 59	Total 176 (39%)
	60 – 70+	Total 41 (9%)
		447 (100%)

Data on agency employees is held by the recruitment agency.**

Marital Status

The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.

See table below

Data:

Marital Status (All aged 16+) (Numbers with % in brackets)

	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	68,081 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)

Source: [Northern Ireland 2011 Census, Marital Status](#)

The ANDBC employee profile shows that:

Marital Status	Total	Percentage
Single	180	20.76%
Married	405	46.71%
Divorced	35	4.04%
Co Habiting	14	1.61%
Separated	25	2.88%
Civil Partnership	1	0.12%
Left Blank	207	23.88%

Data on agency employees is held by the recruitment agency.**

Sexual orientation

Summary:

It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).

Source: [Northern Ireland 2011 Census, Marital Status](#)
[ONS 2015 Sexual Identity](#)

Men & Women generally

According to census (NISRA) almost half of the population of Northern Ireland were male (49%), and this was similar throughout Ards and North Down Borough Council (48%). See table below

Data:

	Males	Females	All
Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)
Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)

Source: [Age Structure, Census 2011, NISRA](#)

[Review of statistical classification and delineation of settlements, NISRA](#)

The ANDBC employment Profile shows that:

Gender	Total	Percentage
Male	511	58.94%
Female	356	41.06%

Data on agency employees is held by the recruitment agency.**

Disability

The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)

Disability Living Allowances, 2015

	2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance
Northern Ireland	209,280	251,490
Ards and North Down Borough Council	13,840	18,080
Ards Peninsula	2,920	n/a
Bangor Central	2,250	n/a
Bangor East and Donaghadee	1,740	n/a
Bangor West	1,650	n/a
Comber	1,270	n/a
Holywood and Clondeboye	1,180	n/a

	Newtownards	2,840	n/a
	Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability		
	The ANDBC employment Profile shows:		
	Disabled	Total	Percentage
	Yes	35	4.04%
	No	832	95.96%
	Data on agency employees is held by the recruitment agency.**		

Dependents	<p>Summary: In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams). Sources: Continuous Household Survey</p> <p>The ANDBC employment Profile shows that:</p> <table border="1"> <thead> <tr> <th>Family Status</th> <th>Total</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Child or Children</td> <td>270</td> <td>31.14%</td> </tr> <tr> <td>Dependant Elderly Person</td> <td>19</td> <td>2.19%</td> </tr> <tr> <td>Physical/ Mental/III Health/Disability</td> <td>5</td> <td>0.58%</td> </tr> <tr> <td>Other</td> <td>5</td> <td>0.58%</td> </tr> <tr> <td>None</td> <td>203</td> <td>23.41%</td> </tr> <tr> <td>Left Blank</td> <td>365</td> <td>42.1%</td> </tr> </tbody> </table> <p>Data on agency employees is held by the recruitment agency.**</p>	Family Status	Total	Percentage	Child or Children	270	31.14%	Dependant Elderly Person	19	2.19%	Physical/ Mental/III Health/Disability	5	0.58%	Other	5	0.58%	None	203	23.41%	Left Blank	365	42.1%
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Other	5	0.58%																				
None	203	23.41%																				
Left Blank	365	42.1%																				

11.	Based on data previously provided what are the needs, experiences, and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	The range of events to commemorate the bicentenary of Donaghadee harbour have been drafted to provide a breadth of activities and exhibitions throughout the area. They ensure all are appropriate and accessible for all through the location, timing, car park arrangements and descriptions to engage all Section 75 dimensions.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	

	Men & Women generally	They will provide learning, visual displays, written explanations and will all be advertised and signposted to ensure advance planning can be arranged by any wishing to attend.
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	The range of events and information has been planned and will be delivered to ensure all needs and anticipated needs are considered as with all events delivered to an audience with a historical context. The learning will be contextualised and delivered in a number of formats to enable as many multiple identities as possible to learn at a level that is suited to their needs including age, language and/or disability.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as the range of needs have been considered throughout the process of planning to delivery. All previous learning has been included.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Positive as it will share the history in relation to the promotion of good relations.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different		
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religious belief, political opinion or racial group?		
	If "Yes" provide details	If "No" provide details
Religious Belief	No as the promotion of good relations has been considered throughout the planning and delivery.	
Political Opinion		
Racial Group		

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g., disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>This weekend event will include many multiple dimensional identities as the programme will appeal to a breadth of potential attendees both local and from outside the immediate area.</p>

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to?	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>The planning of the full programme has taken into account all the known needs of those with a disability and will be advertised through a range of publications to ensure those with a disability will be included in any of the activities.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations, and disability duties</u>	<p>Comments and complaints in relation to the range of events.</p> <p>Comments and complaints in delivery of the programme.</p>
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I can confirm that the proposed policy / decision has been screened for: -

X	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is: -

X	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by: -

Name: Emily Crawford
 Title: Arts & Heritage Manager
 Date: 16 December 2020
 Signature:

Director/Head of Service decision approved by:

Name: Jan Nixey
 Title: Head of Community and Culture
 Date: 16 December 2020
 Signature:

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

	Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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	Monitoring Recommendation	
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	Approval and Authorisation	Position/Job Title:	Date:
	Screened by:	Arts & Heritage Manager	16 December 2020
	Approved by: <i>Jan Nixey</i>	Head of Community and Culture	16 December 2020