

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E226
2.	Policy Name	Ards and North Down In-House Leisure Pricing Policy
3.	Existing / Revised / New Policy	Existing policy updated for annual price increase
4.	Responsible Officer	Head of Leisure and Amenities
5.	Description of policy to be screened	<p>Policy detailing the cost for all users and potential users of accessing a range of Leisure Service facilities including astro pitches, gyms and swimming pools, applicable to the services managed by the In-House Leisure team.</p> <p>This pricing policy has previously been equality screened, This screening form is to cover the prices for the year 2021/22. The majority of prices are not increasing for the in-house operation, with some exceptions for Bowls, Tennis and Cricket to bring the pricing into line with the service run by the Northern Community Leisure Trust in the north of the Borough as well as some other changes.</p>
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>The policy aims to achieve a fair and equitable pricing structure for the leisure services operated directly by the Council, delivering appropriate prices for all services.</p> <p>Financial – Numerous financial factors which have contributed to the details of the Policy. However, the following are a number of specific considerations which have been applied to the identification of charges:</p> <ul style="list-style-type: none"> - Cost recovery for service delivery - General principle to use the highest price to attempt to minimise the impact on the rate - Inflation <p>Legislative – Numerous legislative requirements are incorporated into pricing policy.</p> <p>Operational – A number of operational service delivery factors have contributed to the development of the schedule and have assisted in shaping how it will be</p>

		implemented. No additional categories of pricing have been made to the schedule.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	Concessions are available to people based on the below criteria, who Council would expect to benefit as a result and for whom the Council encourages participation in sport and leisure as part of a range of programmes for their mental and physical health and wellbeing – some which are funded by external bodies: Over 60 year olds, individuals with a disability receiving middle rate DLA or equivalent, junior participants under 16 years, students, unemployed & 16 & 17 year olds. Proof is required by all accessing concessionary payments.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	The pricing policy should be equally applied, unequal application for example applying discounts or free of charge services outside of the policy would detract from the aims of the policy.
8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The main stakeholders for this policy are potential service users who make use of the facility. However as leisure services are also subsidised from the rates all ratepayers are also stakeholders as the pricing structure affects the amount of subsidy required to run the services. The Council, Elected Members, employees, local and regional sport and leisure providers as individuals and groups, teams of a range of sports, schools, colleges and a breadth of statutory, community and voluntary groups.
9.	Please provide details of other policies which have a bearing on this one.	
	E 28:Corporate Complaints policy and procedure E 34: Sports Development Capital Grants Scheme E 58:Ards and North Down Borough Council Pricing Schedule 2016-2017 E 62:ANDBC Grants Policy E 97:Ards and North Down Borough Council Sports Facility Strategy 2016 - 2026 E 98:Sports pitch strategy review 2014 – 2020 E 124 Sports Pitch Strategy Review 2014 – 2020 E 127 Ards and North Down Borough Council – Potential decision to proceed with a 3G Pitches in Portavogie and/or Portaferry.	Ards and North Down Borough Council

<p>E 128 Ards and North Down Borough Council – Potential decision to proceed with a 3G Pitch at Comber Parkway E 131 Name/brand for the replacement Ards Leisure Centre E 153:Customer Care Strategy E196: Corporate Plan 2020-24</p>	
--	--

10. Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :

<p>Religious Belief</p>	<p>Summary: The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below</p> <p>Data: Religion or Religion Brought up in (Numbers with % in brackets)</p> <table border="1" data-bbox="462 871 1421 1365"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and Other Christian (including Christian related)</th> <th>Other Religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>817,385 (45%)</td> <td>875,717 (48%)</td> <td>16,592 (1%)</td> <td>101,169 (6%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>156,672 (100%)</td> <td>20,550 (13%)</td> <td>117,589 (75%)</td> <td>1,729 (1%)</td> <td>16,804 (11%)</td> </tr> </tbody> </table> <p>Source: Religion or religion brought up in. Census 2011, NISRA</p>		All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)
	All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None														
Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)														
Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)														
<p>Political Opinion</p>	<p>Summary: Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties. See table below</p> <p>Data: Council Election results The most recent local council election (2nd May 2019) showed:</p> <table border="1" data-bbox="462 1827 1604 1877"> <tr> <td></td> <td></td> <td></td> <td></td> <td>Elected Candidate</td> <td></td> <td></td> <td></td> </tr> </table>					Elected Candidate													
				Elected Candidate															

		Eligible Electorate	Votes Polled (% Turnout)	DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CCLA
	Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1
	Ards and North Down Borough Council	112,077	47,161 (42.1%)	14		8	1	10	3	1	3			
	Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1						
	Bangor Central (DEA)	17,194	6,678 (38.8%)	2		1		1	1		1			
	Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	2		2		1	1					
	Bangor West (DEA)	13,479	5,448 (40.4%)	1		1		2			1			
	Comber (DEA)	13,681	6,272 (45.8%)	2		1		1		1				
	Holywood and Clandeboye (DEA)	14,158	6,229 (44.0%)	1		1		2			1			
	Newtownards (DEA)	19,953	8,250 (41.4%)	3		1		2	1					

Source: [The Electoral Office, NI](#)

Racial Group	<p>Summary: NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually</p>
--------------	--

resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward. See table below

Data:

Ethnic Group (Numbers with % in brackets)

	All usual residents	White	Chinese	Indian	Bangladeshi	Other Asian	Black African	Black Other	Mixed	Other
Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	1271 (0%)	6,014 (0%)	3,654 (0%)
Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
Ards Peninsula	22,797 (100%)	22,641 (99%)	29 (0%)	17 (0%)	5 (0%)	17 (0%)	6 (0%)	2 (0%)	54 (0%)	26 (0%)
Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	17 (0%)	43 (0%)	26 (0%)	32 (0%)	119 (0%)	38 (0%)
Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	10 (0%)	91 (0%)	11 (0%)	2 (0%)	82 (0%)	19 (0%)
Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135 (0%)	2 (0%)	116 (0%)	3 (0%)	26 (0%)	73 (0%)	15 (0%)
Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)	9 (0%)	35 (0%)	4 (0%)	8 (0%)	55 (0%)	17 (0%)
Hollywood and Clondeboye	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	23 (0%)	81 (0%)	81 (0%)	56 (0%)	1 (0%)	61 (0%)
Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	20 (0%)

Source: [Ethnic Group, Census 2011, NISRA](#)

Age

NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years. ANDBC has the highest % population of older people in Northern Ireland.

See table below

Data:
Age Groups (Numbers with % in brackets)

	0-15	16-39	40-64	65+	Total
Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)

Sources: [Demography and Methodology Branch, NISRA](#)
[World Health Organization](#)

Marital Status

The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.

See table below

Data:
Marital Status (All aged 16+) (Numbers with % in brackets)

	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)

Source: [Northern Ireland 2011 Census, Marital Status](#)

Sexual orientation

Summary:
It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The

	Office for National Statistics estimates a similar range for the United Kingdom (1.7%). Source: Northern Ireland 2011 Census, Marital Status ONS 2015 Sexual Identity																														
Men & Women generally	<p>According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below</p> <p>Data:</p> <table border="1"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> </tbody> </table> <p>Source: Age Structure, Census 2011, NISRA Review of statistical classification and delineation of settlements, NISRA</p>		Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)																		
	Males	Females	All																												
Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)																												
Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)																												
Disability	<p>The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <p>Disability Living Allowances, 2015</p> <table border="1"> <thead> <tr> <th></th> <th>2015 (Disability Living Allowance Recipients)</th> <th>2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>209,280</td> <td>251,490</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>13,840</td> <td>18,080</td> </tr> <tr> <td>Ards Peninsula</td> <td>2,920</td> <td>n/a</td> </tr> <tr> <td>Bangor Central</td> <td>2,250</td> <td>n/a</td> </tr> <tr> <td>Bangor East and Donaghadee</td> <td>1,740</td> <td>n/a</td> </tr> <tr> <td>Bangor West</td> <td>1,650</td> <td>n/a</td> </tr> <tr> <td>Comber</td> <td>1,270</td> <td>n/a</td> </tr> <tr> <td>Hollywood and Clandeboye</td> <td>1,180</td> <td>n/a</td> </tr> <tr> <td>Newtownards</td> <td>2,840</td> <td>n/a</td> </tr> </tbody> </table>		2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance	Northern Ireland	209,280	251,490	Ards and North Down Borough Council	13,840	18,080	Ards Peninsula	2,920	n/a	Bangor Central	2,250	n/a	Bangor East and Donaghadee	1,740	n/a	Bangor West	1,650	n/a	Comber	1,270	n/a	Hollywood and Clandeboye	1,180	n/a	Newtownards	2,840	n/a
	2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance																													
Northern Ireland	209,280	251,490																													
Ards and North Down Borough Council	13,840	18,080																													
Ards Peninsula	2,920	n/a																													
Bangor Central	2,250	n/a																													
Bangor East and Donaghadee	1,740	n/a																													
Bangor West	1,650	n/a																													
Comber	1,270	n/a																													
Hollywood and Clandeboye	1,180	n/a																													
Newtownards	2,840	n/a																													

		Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability
	Dependents	<p>Summary: In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams).</p> <p>Sources: Continuous Household Survey</p>

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	People with a disability – Accessibility and cost of accessing the service are priorities for people with a disability.
	Political Opinion	
	Racial Group	People with dependents – Cost will be a major factor for people with dependents accessing services. This will include the timing and availability of services.
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	Consistency in service provision and definition of concession eligibility criteria.
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	Positive impact for people with disabilities or dependents due to the concessions available as well as encouraging participation in sport and leisure with concessionary rates for younger and older people. The price increase for Bowls may have an impact for people of higher age groups as this is traditionally a sport practiced by older people, but not exclusively. However, the impact is mitigated as this increase is only intended to achieve harmonisation of prices with the north of the borough.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?	
		If "Yes", provide details If "No", provide details
	Religious Belief	Yes, concession rates are available for the groups listed in section 6 above. This will encourage participation in health and wellbeing and enables initiatives to ensure that the Age Friendly Strategy is promoted in a practical manner for all age groups, genders and all residents and non-residents who currently use or may wish to use some of the facilities available. The Buddycard is available for those that require assistance to carry out their activity should they have a disability.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
Disability		
Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?	
		Details of Impact Level of Impact Minor/Major/None
	Religious Belief	There is no impact on Good Relations as a result of these prices as they apply equally to all people or different Religious Belief, Political Opinion or Racial Groups
	Political Opinion	
Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?	
		If "Yes" provide details If "No" provide details
	Religious Belief	No, the prices must apply equally to all people and there is no difference for any needs in relation to the Good Relations dimensions.
	Political Opinion	
Racial Group		

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	This policy will affect a breadth of multiple identities but all will be required to meet the cost of the service within the Council policy, except where one or more of their identities allows them to avail of the concessionary rate.

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to: - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life	Yes	Explain your reasoning:
	Yes	The inclusion of the concession rate for disabled people is intended to increase their participation in and use of the leisure services offered by Council. The availability of the Buddycard scheme also encourages participation with independence where appropriate. All the information is available on the Council website and will be available in an alternative format where required. The Disability Forum receives an update on leisure activities at each meeting to ensure all individuals and groups are kept up to date on suitable classes and events that meet their needs.

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Profiles of customers using the services and the use of customer feedback surveys will assess the impact of the policy. In addition the number of customers using the concession price will also inform as to the impact of the policy. Data on the use of Buddycards and data on users
--	--

I can confirm that the proposed policy / decision have been screened for:-

X	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

X	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)

<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Edward Gregson
 Title: Administration Officer – Leisure and Amenities
 Date: 09/12/2020
 Signature: *Edward Gregson*

Director/Head of Service decision approved by:

Name: Ian O'Neill
 Title: Head of Leisure and Amenities
 Date: 17/12/2020
 Signature: *Ian O'Neill*

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
---	--

Monitoring Recommendation	
---------------------------	--

Approval and Authorisation	Position/Job Title:	Date:
Screened by:	Administration Officer – Leisure & Amenities	17/12/2020
Approved by:	Head of Leisure & Amenities	17/12/2020