

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 224
2.	Policy Name	Borough Events Strategic Direction 2020-2025
3.	Existing / Revised / New Policy	New policy – final version March 2020
4.	Responsible Officer	Director of Regeneration, Development and Planning
5.	Description of policy to be screened	<p>In April 2019, Ards and North Down Borough Council (ANDBC) commissioned Festivals & Events International (FEI) to develop a new Strategic approach to events in the Borough covering the period 2020-2025. The strategy would help to create a more integrated, strategic and outcomes-based approach to planning, funding and delivering events with partners across the Borough.</p> <p>Throughout this process, key principles for how the Council might consider its support and delivery of events have emerged. Significant areas of ‘change’ have been identified. It is acknowledged that this will require time and resource to research and develop, prior to Council approval. Therefore, this document will set the Strategic Direction for Borough Events, in the recognition that further work is to be completed prior to Strategy adoption. All timelines indicated are therefore indicative and will require extension dependent on the resource allocated to work on developing an Action Plan. The first draft version of the Strategy was screened in January 2020. The final Strategy was completed in March 2020.</p>
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>To set a strategic direction to enable the Council to partner, support and deliver events in the Borough which really return economic, social and cultural outcomes in line with the Big Plan, Council Corporate Plan, Integrated Tourism Regeneration and Economic Development Strategy and Integrated Arts and Heritage Strategy. It is anticipated that when the Action Plan is developed and implemented events will be delivered by efficient and sustainable models, which will achieve the most effective outcomes including additional revenue from visitors and social and cultural benefits for the residents.</p>

6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit from the delivery of the action plan.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the strategy or action plan is not delivered as intended. The Events sector has been greatly impacted by Covid 19 The new events 'landscape' is unknown at present, but it is beginning to look more optimistic.
8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The Council, Elected Members , employees, residents of the Borough, visitors to the Borough, businesses and employees within the Borough, local event organisers, service providers and potential providers and attendees at events. Tourism NI, Department of Agriculture, Environment and Rural Affairs (DAERA), Arts Council and Ulster Scots Agency as potential funders, Royal Scottish Pipe Band Association, community groups across the Borough, NMNI, Sport NI and Open House Festival
9.	Please provide details of other policies which have a bearing on this one.	
	<p>E 42 Battle of Britain Event September 2015 E 61 Ards and North Down Borough Council Tourism Event Plan 2016-2017 E 62 ANDBC Grants Policy E 66 Safeguarding policy for children, young people and adults who may be vulnerable E 95 ANDBC Tourism Event Plan 2016-2017 E 130 Integrated Tourism, Regeneration and Development Strategy E 152 Tourism Events 2018 - 2019 E 155 Ards and North Down Borough Council Veterans Event E 162 Integrated Arts and Heritage Development Strategy (IAHDS) 2018-2023 E 163 Community Development Game Plan E 174 ANDBC Events Support Review E 177 Policy for the Provision of Streetscape Christmas Decorations E 181 Tourism Events 2019 – 2020 E 185 Ards & North Down Age Friendly Action Plan 2019/2022 E 189 ANDBC Borough Events Strategy and Action Plan E 192 Ards and North Down Borough Council Interpretative Signage Policy E 194 Ards and North Down Borough Council Tourism Events Grant Guidance Notes</p>	Ards and North Down Borough Council

<p>E 196 Ards and North Down Borough Council Corporate Plan 2020-2024 E199 Final Borough Events Strategy E 203 Good Relations Strategy and Action Plan 2019 – 2022 E 218 ANDBC Car Parking Strategy</p>	
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10.	<p>Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to:</p> <p>Religious Belief</p> <p>Summary: The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below</p> <p>Data: Religion or Religion Brought up in (Numbers with % in brackets)</p> <table border="1"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and Other Christian (including Christian related)</th> <th>Other Religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>817,385 (45%)</td> <td>875,717 (48%)</td> <td>16,592 (1%)</td> <td>101,169 (6%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>156,672 (100%)</td> <td>20,550 (13%)</td> <td>117,589 (75%)</td> <td>1,729 (1%)</td> <td>16,804 (11%)</td> </tr> </tbody> </table> <p>Source: Religion or religion brought up in. Census 2011, NISRA</p> <p>The ANDBC employee profile shows that</p> <table border="1"> <thead> <tr> <th>Males</th> <th>Protestant</th> <th>Roman Catholic</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Full Time</td> <td>358 (84%)</td> <td>33(8%)</td> <td>34(8%)</td> <td>425 (100%)</td> </tr> <tr> <td>Part Time</td> <td>*(63%)</td> <td>*(25%)</td> <td>*(13%)</td> <td>*8 (100%)</td> </tr> <tr> <td>Totals</td> <td>363(84%)</td> <td>35(8%)</td> <td>35(8%)</td> <td>433(100%)</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th>Females</th> <th>Protestant</th> <th>Roman Catholic</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Full Time</td> <td>223(78%)</td> <td>58(20%)</td> <td>6(2%)</td> <td>287(100%)</td> </tr> <tr> <td>Part Time</td> <td>20(54%)</td> <td>12(32%)</td> <td>5(14%)</td> <td>37(100%)</td> </tr> <tr> <td>Totals</td> <td>243(75%)</td> <td>70(22%)</td> <td>11(3%)</td> <td>324(100%)</td> </tr> </tbody> </table>		All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)	Males	Protestant	Roman Catholic	Other	Total	Full Time	358 (84%)	33(8%)	34(8%)	425 (100%)	Part Time	*(63%)	*(25%)	*(13%)	*8 (100%)	Totals	363(84%)	35(8%)	35(8%)	433(100%)	Females	Protestant	Roman Catholic	Other	Total	Full Time	223(78%)	58(20%)	6(2%)	287(100%)	Part Time	20(54%)	12(32%)	5(14%)	37(100%)	Totals	243(75%)	70(22%)	11(3%)	324(100%)
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[*Small numbers removed as individuals could be identifiable](#)

[Data on agency employees is held by the recruitment agency.**](#)

Political
Opinion

Summary:

Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

See table below

Data:

Council Election results

The most recent local council election (2nd May 2019) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate										
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CCIA
Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1
Ards and North Down Borough Council	112,077	47,161 (42.1%)	14		8	1	10	3	1	3			
Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1						

Bangor Central (DEA)	17,194	6,678 (38.8%)	2	1	1	1	1	1	1				
Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	2	2	1	1							
Bangor West (DEA)	13,479	5,448 (40.4%)	1	1	2				1				
Comber (DEA)	13,681	6,272 (45.8%)	2	1	1			1					
Hollywood and Clondeboyne (DEA)	14,158	6,229 (44.0%)	1	1	2				1				
Newtownards (DEA)	19,953	8,250 (41.4%)	3	1	2	1							

Source: [The Electoral Office, NI](#)

Racial Group

Summary:

NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward.

See table below

Data:

Ethnic Group (Numbers with % in brackets)

	All usual residents	White	Chinese	Indian	Bangladeshi	Other	Black African	Black Other	Mixed	Other
Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	12,71 (0%)	6,014 (0%)	3,654 (0%)
Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)

Ards Peninsula	22,797 (100%)	22,641 (99%)	29 (0%)	17 (0%)	5 (0%)	17 (0%)	6 (0%)	2 (0%)	54 (0%)	26 (0%)
Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	17 (0%)	43 (0%)	26 (0%)	32 (0%)	11 (0%)	38 (0%)
Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	10 (0%)	91 (0%)	11 (0%)	2 (0%)	82 (0%)	19 (0%)
Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135	2 (0%)	11 (0%)	3 (0%)	26 (0%)	73 (0%)	15 (0%)
Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)	9 (0%)	35 (0%)	4 (0%)	8 (0%)	55 (0%)	17 (0%)
Hollywood and Clondeboyne	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	23 (0%)	81 (0%)	81 (0%)	56 (0%)	1 (0%)	61 (0%)
Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	20 (0%)

Source: [Ethnic Group, Census 2011, NISRA](#)

The ANDBC employee profile shows that:

Ethnic Group	Total	Percentage
White	682	78.66%
Black	2	0.23%
Chinese	1	0.12 %
Other	4	0.46%
Did not want to answer	2	0.23%
Left Blank	176	20.3%

Data on agency employees is held by the recruitment agency.**

Age

NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years.

ANDBC has the highest % population of older people in Northern Ireland.

See table below

Data:

Age Groups (Numbers with % in brackets)

	0-15	16-39	40-64	65+	Total

Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)

Sources: [Demography and Methodology Branch, NISRA](#)
[World Health Organization](#)

The council has an older age profile of employees as only a small number of new recruitment exercises have been carried out from 2014. The younger population may not identify with such an event as the older population would.

In relation to the profile of employees the following identifies them in age bands and gender:

Female		
	16 - 29	Total 20(6%)
	30 - 39	Total 75(23%)
	40 - 49	Total 105 (33%)
	50 - 59	Total 80 (25%)
	60 – 70+	Total 42 (13%)
		322 (100%)
Male		
	16 - 29	Total 26 (6%)
	30 - 39	Total 83(19%)
	40 - 49	Total 121(27%)
	50 - 59	Total 176 (39%)
	60 – 70+	Total 41 (9%)
		447 (100%)

Data on agency employees is held by the recruitment agency.**

Marital Status

The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.

See table below

Data:

Marital Status (All aged 16+) (Numbers with % in brackets)

	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	68,081 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)

Source: [Northern Ireland 2011 Census, Marital Status](#)

The ANDBC employee profile shows that:

Marital Status	Total	Percentage
Single	180	20.76%
Married	405	46.71%
Divorced	35	4.04%
Co Habiting	14	1.61%
Separated	25	2.88%
Civil Partnership	1	0.12%
Left Blank	207	23.88%

Data on agency employees is held by the recruitment agency.**

Sexual orientation	<p>Summary: It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).</p> <p>Source: Northern Ireland 2011 Census, Marital Status ONS 2015 Sexual Identity</p>
Men & Women generally	<p>According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below</p>

Data:

	Males	Females	All
Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)
Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)

Source: [Age Structure, Census 2011, NISRA](#)

[Review of statistical classification and delineation of settlements, NISRA](#)

The ANDBC employment Profile shows that:

Gender	Total	Percentage
Male	511	58.94%
Female	356	41.06%

Data on agency employees is held by the recruitment agency.**

Disability

The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)

Disability Living Allowances, 2015

	2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance
Northern Ireland	209,280	251,490
Ards and North Down Borough Council	13,840	18,080
Ards Peninsula	2,920	n/a
Bangor Central	2,250	n/a
Bangor East and Donaghadee	1,740	n/a
Bangor West	1,650	n/a
Comber	1,270	n/a
Holywood and Clondeboye	1,180	n/a

	Newtownards	2,840	n/a									
	Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability											
	The ANDBC employment Profile shows:											
	<table border="1"> <thead> <tr> <th>Disabled</th> <th>Total</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>35</td> <td>4.04%</td> </tr> <tr> <td>No</td> <td>832</td> <td>95.96%</td> </tr> </tbody> </table>	Disabled	Total	Percentage	Yes	35	4.04%	No	832	95.96%		
Disabled	Total	Percentage										
Yes	35	4.04%										
No	832	95.96%										
	Data on agency employees is held by the recruitment agency.**											

Dependents	<p>Summary: In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams). Sources: Continuous Household Survey</p> <p>The ANDBC employment Profile shows that:</p> <table border="1"> <thead> <tr> <th>Family Status</th> <th>Total</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Child or Children</td> <td>270</td> <td>31.14%</td> </tr> <tr> <td>Dependent Elderly Person</td> <td>19</td> <td>2.19%</td> </tr> <tr> <td>Physical/ Mental/III Health/Disability</td> <td>5</td> <td>0.58%</td> </tr> <tr> <td>Other</td> <td>5</td> <td>0.58%</td> </tr> <tr> <td>None</td> <td>203</td> <td>23.41%</td> </tr> <tr> <td>Left Blank</td> <td>365</td> <td>42.1%</td> </tr> </tbody> </table> <p>Data on agency employees is held by the recruitment agency.**</p>	Family Status	Total	Percentage	Child or Children	270	31.14%	Dependent Elderly Person	19	2.19%	Physical/ Mental/III Health/Disability	5	0.58%	Other	5	0.58%	None	203	23.41%	Left Blank	365	42.1%
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11.	Based on data previously provided what are the needs, experiences, and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	A festival or event as defined in the document 'festivals and events are not 'business as usual' and provide opportunities for shared public celebrations, distinctive from everyday cultural activity. They are inherently diverse and will engage with all multiple identities as represented within Section 75 legislation.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	

	Men & Women generally	<p>The range of needs of attendees will be considered in preparing for each event and will be determined by the event aim and purpose, topography of the site(s), previous identified needs and local knowledge.</p> <p>The organizing, planning and delivery individuals and groups will all be provided with a range of appropriate training to best support the delivery and build capacity in the sector to meet the varied needs of organisers and prospective attendees.</p>
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	<p>The festivals and events portfolio will be broad and appropriate to the area in which it is to be hosted as well as other criteria. It will aim to engage with the breadth of potential attendees and recognises all Section 75 dimensions will have their needs considered and addressed. The document will be delivered within the Council's Integrated Tourism, Regeneration and Economic Development Strategy.</p> <p>Support for all organisers and those delivering events will be arranged in advance to ensure they have the skills and knowledge to plan and deliver to meet identified needs of all Section 75 dimensions.</p>	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	<p>No as the portfolio will consider the range of needs of all previous attendees and potential attendees and ensure these are addressed.</p> <p>The portfolio will also have regard to the Council's commitment to promote equality of opportunity across all its services and be delivered within the Council's Integrated Tourism, Regeneration and Development Strategy.</p>	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		

Dependents	<p>The events, in planning, will consider and make adjustments for younger children, young adults, older people, those with dependents and those with a disability as well as a range of other dimensions that may be identified in particular for the event and will ensure they are inclusive of a breadth of identified needs and interests.</p> <p>Industry support through wrap around services attached to successful grant applicants or as a standalone tiered support to event organisers will help plan and support the development of groups to meet their statutory needs in a practical manner during the planning of each event.</p>
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3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
	Details of Impact	Level of Impact Minor/Major/None	
	Religious Belief	Minor as the events portfolio will have regard to the promotion of good relations throughout the Borough. Community Groups representing these dimensions will be encouraged to deliver events and receive appropriate skills training.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
	If "Yes" provide details	If "No" provide details	
	Religious Belief	No as the portfolio will be delivered within the Council's Integrated Tourism, Regeneration and Development Strategy.	
	Political Opinion		
	Racial Group		

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>The portfolio will be based on events management experience, research and use of the Event Impact Radar to assess economic, cultural and social outcomes, taking account of current provision and new ideas. Each will be designed and agreed based on previous event management experience and comments and complaints received in surveys, feedback and comments received in the development of this document.</p> <p>This policy has considered a range of multiple identities. The events will be open to all with specific needs and age appropriate activities</p>

		<p>will be considered throughout all events. All activities within each event will consider the broad and diverse range of potential attendees. Activities at some events may be identified for younger or older age groups or quieter areas for those who have specific needs.</p>
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Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to?	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	<p>Yes</p>	<p>This document will ensure the needs of those with a disability and their carers are addressed. This will be through ensuring a disability audit is carried out prior to each event and appropriate reasonable adjustments made. Learning from previous events will be used in all forward planning. Individuals will be informed in all literature and on the website that where a specific need exists this will be considered in advance and reasonable adjustments made. Quiet areas and accessible toilet facilities will be made available at larger events where possible. Signage and all information will be in accessible format where possible.</p> <p>Information on events is made available in a range of formats on request and advertised through some disability representative groups.</p> <p>Industry support through wrap around services attached to successful grant applicants or as a standalone tiered support to event organisers will be arranged to ensure they have the skills and knowledge to plan and deliver to meet identified needs.</p> <p>Mobiloo will be present at all events over a duration of 4 hours and all training will include disability awareness in preparation and delivery and include JAM Card, Dementia Awareness etc.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations, and disability duties</u>	Needs and expectations of grant recipients and those receiving tier support delivering events, training needs analysis, disability audit information, site visits and consideration of site plans to ensure feasibility of layout for the event. Complaints and compliments.
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I can confirm that the proposed policy / decision has been screened for: -

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is: -

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by: -

Name: Sharon Mahaffy
 Title: Head of Tourism (job share)
 Date: 11 December 2020
 Signature:

Director/Head of Service decision approved by:

Name: Susie McCullough
 Title: Director of Regeneration, Development and Planning
 Date: 17 December 2020
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by:	Head of Tourism	11 December 2020
Approved by:	Director of Regeneration, Development and Planning	11 December 2020