

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 21
2.	Policy Name	Cultural Expressions Policy (2015)
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened.	This policy has been developed to provide guidance on the purpose on the awarding of grants for celebratory bonfires on 11/12 July and states how the criteria will be applied across the Council.
	Aims and expected outcomes – what is the policy expected to achieve?	<p>This policy aims to support a wide range of local events including Family Fun days where they are associated with community bonfires. Where bonfires are associated with these local events and festivals, Council support will be available where communities agree to core conditions which aim to minimise the impact on the environment and on the community, encourage family participation, reduce anti-social elements and explore the meaning of Protestant culture in more positive and productive ways.</p> <p>The Council's Cultural Expressions Policy also aims to: maintain and develop the level of goodwill built up across the local community; maintain and develop the core environmental conditions of any bonfires; ensure that</p>

		<p>celebrations on the 11/12 July continue; enable the Council to fulfil its environmental obligations and to ensure compliance with the Waste and Contaminated Land Order 1997; encourage the development of a programme of alternatives and provide support and build capacity for groups positively involved with the Cultural Expressions programme in 2015.</p>
<p>6.</p>	<p>Section 75 categories which might be expected to benefit and how they may benefit.</p>	<p>All Section 75 categories are expected to benefit from this policy as it addresses the needs of the categories affected by the policy.</p> <p>As the driver for the Council's Cultural Expressions Policy is the Governments Together: Building a United Community Strategy (TBUC) it represents a key building block in the implementation of the Programme for Government 2011-2015 and reflects the Executive's commitment to improving community relations and building a united and shared society.</p> <p>TBUC's Good Relations Strategy 2011 - 2015 has four major themes: Children and Young People; Shared Communities; Safe Communities; and Cultural Expression.</p> <p>As such the policy which benefits all Section 75 categories will have particular emphasis on young people, those of differing religious belief and political opinion as well as racial background.</p>
<p>7.</p>	<p>Factors which could contribute to / detract from the intended aims / outcomes of the policy when being implemented.</p>	<p>If the policy or grant award criteria are not complied with in a consistent and fair manner by Council or those applying to access funding do not meet the funding criteria and/or their agreed programme or Family Fun Day event.</p>

8.	<p>The main stakeholders on which the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>Community Groups, Council, Elected Members, Council employees, local groups that do not normally engage with Council, OFMDFM, people who live, work or visit in the communities where bonfires and events take place</p> <p>Improved communication between communities and Council</p> <p>Provision of clarity on the criteria to have a bonfire and monies available with clear guidelines to accessing this</p> <p>Clarity for individuals from outside the communities and those who live or work in or visit the Borough</p>
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9.	Please provide details of other policies which have a bearing on this one.	
<p>Policies:</p> <p>E 16 Good Relations Strategy and Action Plan</p> <p>E 17 Community Development Grants</p> <p>E 18 Community Festival Funds Grant Aid</p> <p>E 19 PCSP Strategy and Action Plan</p>	<p>Owned by :</p> <p>Director of Community and Wellbeing</p>	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :										
<table border="1"> <tr><td data-bbox="253 1383 716 1430">Religious Belief</td></tr> <tr><td data-bbox="253 1430 716 1476">Political Opinion</td></tr> <tr><td data-bbox="253 1476 716 1522">Racial Group</td></tr> <tr><td data-bbox="253 1522 716 1568">Age</td></tr> <tr><td data-bbox="253 1568 716 1614">Marital Status</td></tr> <tr><td data-bbox="253 1614 716 1661">Sexual orientation</td></tr> <tr><td data-bbox="253 1661 716 1707">Men & Women generally</td></tr> <tr><td data-bbox="253 1707 716 1753">Disability</td></tr> <tr><td data-bbox="253 1753 716 1852">Dependents</td></tr> </table>	Religious Belief	Political Opinion	Racial Group	Age	Marital Status	Sexual orientation	Men & Women generally	Disability	Dependents	<p>Borough profile by Electoral Ward, Local Council election results by Electoral Ward, supported and complimented by local knowledge and information from Borough profile from those groups that engage with Council. Information on those that do not normally engage with Council that is available from Education Board, NIHE and SE Trust databases and local knowledge.</p> <p>Data from all previous grant awards made from Council funding programmes including to whom, when and purpose.</p>	
Religious Belief											
Political Opinion											
Racial Group											
Age											
Marital Status											
Sexual orientation											
Men & Women generally											
Disability											
Dependents											

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	<p>The aim of this policy is to compliment and develop areas of work in the Good Relations Strategy and audit.</p> <p>This policy is to benefit communities and will benefit all Section75 categories within those communities. It does not target specific Section 75 categories within any community that may be eligible to apply.</p> <p>It will also benefit individuals not from the communities accessing the funding as it is intended to improve safety, understanding of the culture and tolerance towards those not taking part.</p> <p>The TBUC Good Relations Strategy does require particular emphasis on the needs of children and young people, those of differing religious belief and political opinion as well as racial background.</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?		
1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?	
	Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	<p>This policy is to benefit communities including those who do not take part in the event or associated programme. It will benefit all Section 75 categories within those communities. It does not target specific Section 75 categories within any community that may be eligible to apply. However, as TBUC GR Strategy is implemented through</p> <p>Minor</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

	<p>this policy it will address the needs of children, young people, those of differing religious belief and political opinion as well as racial background</p>	
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2.	<p>Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?</p>	
	<p>If “Yes”, provide details</p>	<p>If “No”, provide details</p>
	<p>Religious Belief</p>	<p>No, as there is an open and transparent grant application process available to all who are eligible to receive a grant award from the criteria of the fund.</p>
	<p>Political Opinion</p>	
	<p>Racial Group</p>	
	<p>Age</p>	
	<p>Marital Status</p>	
	<p>Sexual orientation</p>	
	<p>Men & Women generally</p>	
	<p>Disability</p>	
	<p>Dependents</p>	

3.	<p>To what extent is the policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?</p>	
	<p>Details of Impact</p>	<p>Level of Impact Minor/Major/None</p>
	<p>Religious Belief</p>	<p>The Bonfire Policy and cultural expressions policy are intended to contribute to the improvement of Good Relations within communities to which they are awarded.</p>
	<p>Political Opinion</p>	
	<p>Racial Group</p>	

4.	<p>Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?</p>	
	<p>If “Yes” provide details</p>	<p>If “No” provide details</p>
	<p>Religious Belief</p>	<p>No, as this policy has considered all aspects within its application and award criteria and this is demonstrated in the open and transparent manner in which it will be advertised and scored.</p>
	<p>Political Opinion</p>	
	<p>Racial Group</p>	

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This policy is about delivering to community groups who are working with a myriad of multiple identities. The multiple identities of each project will be unique, based on the location, aim of the project and programme delivery mechanism.
	Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	Programmes, events and safety all require to be suitable for attendees and potential attendees when award criteria is being assessed.

	Does this proposed policy provide an opportunity to: - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life	Yes / No Yes Yes	Explain your reasoning: The needs of people with a disability are considered within this policy and positive duties are shown towards access to facilities and services to ensure their inclusion. This will include assistance to complete application to the fund if necessary, or alternative formats of the application form where a specific need is identified. It also includes reasonable adjustments for attendance at events and to access meetings, programmes and training.
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Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u> .	Relevant Section 75 category data collated from the application forms for grant application and event and programme attendance. Details of applications that are made and those that are successful and those that are unsuccessful.
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Formal Record of Screening Decision

Policy Reference	E 21
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I can confirm that the proposed policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Jan Nixey
Title: Head of Community and Culture
Date: 15 April 2015
Signature:

Director/Head of Service decision approved by:
Name: Graeme Bannister
Title: Director of Community and Well Being
Date: 15 April 2015
Signature:

If an Equality Impact Assessment is required

Priority Rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by :		
	Jan Nixey Head of Community and Culture	23 April 2015
Approved by:	Graeme Bannister Director of Community and Wellbeing	23 April 2015

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights.	