

# ARDS AND NORTH DOWN BOROUGH COUNCIL

## Policy Screening Form

1.	Policy Reference (Equality use only)	E 205
2.	Policy Name	Covid-19 Community Support Hub
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Chief Executive
5.	Description of policy to be screened	To establish and set up a support hub that have been deemed the responsibility of local councils for residents of the Borough to enable emotional and practical support to be made available where possible to suit their needs during the Covid-19 lockdown and subsequent transition from this period. This will be in partnership with relevant statutory, voluntary and community groups. The Community Planning Manager, Head of Community and Culture and Environmental Health Manager (Health & Wellbeing) are working across the Directorates for a wrap around service.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	To provide a daily phone service to isolated and vulnerable individuals across the Borough and to provide support or signposting as required. To develop at least one depot within the Borough that will facilitate the circulation of food parcels to residents that meet the criteria of receiving a weekly food and essentials box. To train and support employees from across the Council to provide these services including responding to the myriad of needs identified across the Borough that have affected individuals lives.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 dimensions should benefit as the support hub will provide services that have been deemed the responsibility of local councils to all residents and families who meet the criteria.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy	If the Community Hub and its breadth of services are not offered equitably to all residents across the Borough and their households.

	when being implemented	
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8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The Council, Elected Members, Council employees, residents of the Borough, their families and carers, all agencies that refer individuals and families to the Hub services including South Eastern Health and Social Care Trust, NIHE, GP's, community groups, places of worship, schools. Department for Communities with responsibility for funding.
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9.	Please provide details of other policies which have a bearing on this one.	
	E 14 Sustainability and Environmental Policy E 28 Corporate Complaints policy and procedure E 38 Dignity at Work Policy and Procedure E 63 ANDBC Corporate Health and Safety Management Systems Policy E 64 Business Continuity Policy E 65 Information, Communications and Technology Policy E 90 Draft Behaviour Charter for Employees E 153 Customer Care Strategy E 185 Ards & North Down Age Friendly Action Plan 2019/2022 E 196 Ards and North Down Borough Council Corporate Plan 2020-2024	Ards and North Down Borough Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :																						
Religious Belief	<p><b>Summary:</b> The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole.</p> <p>See table below</p> <p><b>Data: Religion or Religion Brought up in</b> (Numbers with % in brackets)</p> <table border="1"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and Other Christian (including Christian related)</th> <th>Other Religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>817,385 (45%)</td> <td>875,717 (48%)</td> <td>16,592 (1%)</td> <td>101,169 (6%)</td> </tr> <tr> <td>Ards and North</td> <td>156,672</td> <td>20,550</td> <td>117,589</td> <td>1,729</td> <td>16,804</td> </tr> </tbody> </table>						All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North	156,672	20,550	117,589	1,729	16,804
	All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None																		
Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)																		
Ards and North	156,672	20,550	117,589	1,729	16,804																		

Down Borough Council	(100%)	(13%)	(75%)	(1%)	(11%)
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**Source:** [Religion or religion brought up in. Census 2011, NISRA](#)

Political Opinion

**Summary:** Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties. See table below

**Data: Council Election results**

The most recent local council election (2<sup>nd</sup> May 2019) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate										
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CCl A
Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1
Ards and North Down Borough Council	112,077	47,161 (42.1%)	14		8	1	10	3	1	3			
Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1						
Bangor Central (DEA)	17,194	6,678 (38.8%)	2		1		1	1		1			
Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	2		2		1	1					

Bangor West (DEA)	13,479	5,448 (40.4%)	1	1	2	1
Comber (DEA)	13,681	6,272 (45.8%)	2	1	1	1
Hollywood and Clondeboyne (DEA)	14,158	6,229 (44.0%)	1	1	2	1
Newtownards (DEA)	19,953	8,250 (41.4%)	3	1	2	1

Source: [The Electoral Office, NI](#)

Racial Group

**Summary:** NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward.

See table below

**Data: Ethnic Group** (Numbers with % in brackets)

	All usual residents	White	Chinese	Indian	Bangladeshi	Other	Black African	Black Other	Mixed	Other
Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	12,711 (0%)	6,014 (0%)	3,654 (0%)
Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
Ards Peninsula	22,797 (100%)	22,641 (99%)	29 (0%)	17 (0%)	5 (0%)	17 (0%)	6 (0%)	2 (0%)	54 (0%)	26 (0%)
Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	17 (0%)	43 (0%)	26 (0%)	32 (0%)	9 (0%)	38 (0%)
Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	10 (0%)	91 (0%)	11 (0%)	2 (0%)	82 (0%)	19 (0%)
Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135 (0%)	2 (0%)	116 (0%)	3 (0%)	26 (0%)	73 (0%)	15 (0%)

						9 (0%)	35 (0%)	4 (0%)	8 (0%)	55 (0%)	17 (0%)
	Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)						
	Hollywood and Clandeboyne	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	23 (0%)	81 (0%)	81 (0%)	56 (0%)	10 (0%)	61 (0%)
	Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	20 (0%)

**Source:** [Ethnic Group, Census 2011, NISRA](#)

**Age**  
NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years.  
ANDBC has the highest % population of older people in Northern Ireland.  
See table below

**Data: Age Groups** (Numbers with % in brackets)

	0-15	16-39	40-64	65+	Total
Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	<b>1,851,621 (100%)</b>
Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	<b>158,797 (100%)</b>

**Sources:** [Demography and Methodology Branch, NISRA](#)  
[World Health Organization](#)

**Marital Status**  
The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.  
See table below

**Data: Marital Status (All aged 16+)** (Numbers with % in brackets)

	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and	126,945	36,730	67,12	12	4,328	8,548	9,350

		North Down Borough Council	(100%)	(29%)	866 (53%)	3 (0%)	(3%)	(7%)	(7%)
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**Source:** [Northern Ireland 2011 Census, Marital Status](#)

**Sexual orientation**  
**Summary:** It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).  
**Source:** [Northern Ireland 2011 Census, Marital Status](#)  
[ONS 2015 Sexual Identity](#)

**Men & Women generally**  
According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below  
**Data:**

	Males	Females	All
Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)
Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)

**Source:** [Age Structure, Census 2011, NISRA](#)  
[Review of statistical classification and delineation of settlements, NISRA](#)

**Disability**  
The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)  
**Disability Living Allowances, 2015**

	2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance
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	Northern Ireland	209,280	251,490
	Ards and North Down Borough Council	13,840	18,080
	Ards Peninsula	2,920	n/a
	Bangor Central	2,250	n/a
	Bangor East and Donaghadee	1,740	n/a
	Bangor West	1,650	n/a
	Comber	1,270	n/a
	Hollywood and Clondeboyne	1,180	n/a
	Newtownards	2,840	n/a

[Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability](#)

Dependents	<p><b>Summary:</b> In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams).</p> <p><b>Sources:</b> Continuous Household Survey</p>
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11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	<p>This policy is to provide emotional and/or practical support for individuals/their families and those they care for. Irrespective of each individual S75 dimension this policy will provide essential items including food and/or regular phone calls or signposting to support agencies that are better equipped to meet these needs. Reasonable adjustments are made to ensure all contact is relevant to meet the individuals needs.</p> <p>The needs will be provided in relation to the assessed needs of the individual or the family by the person/body recommending them or by the information provided by the individual.</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

**Does this Policy require an Equality Impact Assessment?**

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	<p>Services and signposting will be provided to meet individuals needs where possible. Information is provided in a range</p>	Minor
	Political Opinion		
	Racial Group		
	Age		

	Marital Status	of languages and the needs of those in the household are taken into consideration. Although a majority of those who require support are in the older age group or have a disability this is not solely the case as children and young people are in houses, and all ages and genders are disabled and require support.	
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as the range of needs of the residents of the borough have been considered throughout this process.  This has been based on previous working experience, identification and consider of needs throughout the process with all partners.  It is anticipated the higher needs will be for older and younger people, those with a disability and their carers and those whose first language is not English.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	None. The policy is anticipated to improve good relations as they will be included in all services available and will be able to access these services in their own language and from their own homes. These supports have been provided by a range of partners.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No as the needs of all potential recipients of the range of services have been considered throughout the development and monitoring of this service.	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
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<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>This will impact on a breadth of individuals with their unique multiple identities.</p> <p>It is anticipated that people from the older and younger age groups, those from ethnic minority backgrounds and those with a disability are more likely to require some or all the services as well as their carers of all ages.</p>
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### Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> <li>- <u>better promote positive attitudes</u> towards disabled people</li> <li>- <u>increase participation</u> by disabled people in public life</li> </ul>	Yes	<p>This policy and service is advertised widely through all disability related groups and newsletters and information is available in a range of formats and consideration is given to all individuals with a disability as to how they will access the services they require.</p> <p>Reasonable adjustments in relation to meeting individuals needs is an integral part of the service.</p>

### Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

<p>Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u></p>	<p>Monitoring data where available on individuals receiving the services.</p> <p>Complaints and comments on the services</p> <p>Services required within and outside the scope of the remit of the support hub.</p> <p>Service improvements introduced throughout the period of the delivery based on identified changes required.</p>
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I can confirm that the proposed policy / decision have been screened for:-

X	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

X	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Patricia Mackey  
 Title: Community Planning Manager  
 Date: 1 May 2020  
 Signature:

Director/Head of Service decision approved by:

Name: Jan Nixey  
 Title: Head of Community and Culture  
 Date: 1 May 2020  
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by:	Community Planning	1 May 2020

		Manager	
	Approved by:	Head of Community and Culture	1 May 2020