

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 20
2.	Policy Name	Arts Grant Aid
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	<p>There are three Arts Grants available from Ards and North Down Borough Council's Arts Department that support individuals and non-profit making organisations to deliver arts projects.</p> <p>These are grants for individual artists funds, youth arts fund and arts projects.</p>
	Aims and expected outcomes – what is the policy expected to achieve?	<p>The availability of the grants are to: improve access to the arts; promote and encourage artistic development and skills in the community; encourage participation in the arts; support wellbeing through creative activity; ensure quality arts experiences and best practice.</p>

6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit as the criteria are set to be inclusive and although they do target youth for one grant this is to encourage participation where there is currently under representation as identified from monitoring data.
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7.	Factors which could contribute to / detract from the intended aims / outcomes of the policy when being implemented.	If the criteria of the grant or awarding criteria is not adhered to the intended aims of each grant will detract from the aim of the policy.
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8.	<p>The main stakeholders on which the policy will impact. For example, employees, potential service users and community groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	<p>Council, employees, current community groups and individuals that access Council services, funds and grants; potential service users who do not currently access Council funds or grants. Individuals and groups that have an interest in the Arts and would be eligible to apply for a grant.</p> <p>Monies are available for both existing and potential individuals and groups who meet the application and awarding criteria.</p>
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9.	Please provide details of other policies which have a bearing on this one.	
Policies: E 17 Community Development Grants E 18 Community Festival Fund Grants E 20 Arts Grants	Owned by : Director of Community and Wellbeing	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
Religious Belief	Borough profile where data is available for the Ards and North Down Borough Council including data that is available for the Electoral Ward	
Political Opinion		
Racial Group		

Age	areas where Arts events and projects are supported, have requested to be supported or where there has been no previous engagement with Council.
Marital Status	
Sexual orientation	
Men & Women generally	
Disability	
Dependents	Monitoring data from previous grant allocations in relation to any Section 75 data collated for the recipient of the grant and attendances at events and programmes.

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	N/A
	Political Opinion	
	Racial Group	
	Age	A youth grant is currently available to encourage participation from this under represented group.
	Marital Status	N/A
	Sexual orientation	
	Men & Women generally	
	Disability	Reasonable adjustments are an integral part of the policy criteria and delivery.
	Dependents	Reasonable adjustments are an integral part of the policy criteria and delivery.

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy will apply to all applicants equitably, and requires the applicant – whether an individual or group to meet the stated criteria for the appropriate grant. There is, therefore no	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		

Men & Women generally	impact on equality of opportunity.	
Disability		
Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?	
	If "Yes", provide details	If "No", provide details
Religious Belief	<p>This policy does not aim to provide opportunities to better promote equality of opportunities.</p> <p>However, the Youth Arts Training Bursary is for young people between 11 and 25 years of age to encourage participation in an under represented group that was identified from monitoring data of grant applications, grant awards and uptake in programmes.</p>	
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual orientation		
Men & Women generally		
Disability		
Dependents		

3.	To what extent is the policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?	
	Details of Impact	Level of Impact Minor/Major/None
Religious Belief	<p>This policy, through the allocation of the grants may address good relations by allocating to a specific project that addresses issues of good relations. However, it is not a criteria of the grant award.</p>	
Political Opinion		
Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?	
	If "Yes" provide details	If "No" provide details
Religious Belief	<p>No – this policy does not specifically address good relations.</p>	
Political Opinion		
Racial Group		

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons).	This policy will impact on a broad range of multiple identities. People's needs will be considered in applying for grants and in the range of programmes that will be available.
	Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	<p>The Buddycard Scheme will encourage participation in the Arts and users of the Arts Buddycard Scheme will provide data on disability and dependents.</p> <p>Programmes are also made available for all Section 75 and Section 75 specific groups.</p>

	<p>Does this proposed policy provide an opportunity to:</p> <ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	<p>Yes / No</p> <p>Yes</p> <p>Yes</p>	<p>Explain your reasoning:</p> <p>Reasonable adjustments are provided where a need is identified in receiving information, assistance to complete grant applications and in the delivery of this policy.</p>
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Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Profiles of customers accessing the services and facilities will help determine the impact of this policy.
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Formal Record of Screening Decision

Policy Reference	E 20
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I can confirm that the proposed policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Jan Nixey
Title: Head of Community and Culture
Date: 14 April 2015
Signature:

Director/Head of Service decision approved by:
Name: Graeme Bannister
Title: Director of Community and Wellbeing
Date: 14 April 2015
Signature:

If an Equality Impact Assessment is required

Priority rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
	Head of Community and Culture	14 April 2015
Approved by:	Director of Community and Wellbeing	14 April 2015

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues.

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	