

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 19
2.	Policy Name	North Down Policing and Community Safety Partnership Strategy
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	Policing and Community Safety Partnership Strategy and Action Plan 2015-2018
	Aims and expected outcomes – what is the policy expected to achieve?	<p>To enable a planned approach to the development of Ards and North Down PCSP and associated projects / activities to facilitate the needs of the Borough and raise confidence in policing through the development and delivery of an Ards and North Down PCSP Strategy 2015 – 2018 and the development and delivery of an Ards and North Down PCSP Action Plan for the period 2015 – 2017.</p> <p>The strategy and action plan establishes the Partnership's aim and sets out key strategic themes, objectives and targets, providing a road map by which it will be able to demonstrate how it is meeting its responsibilities.</p>

6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories will benefit from the Action Plan and Strategy as it highlights the issues that have been identified and require to be addressed through the actions in the action plan. In particular young people and those who are targeted as hate crime will benefit, including people with disabilities, different racist groups and those from the LGB and T communities.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the policy when being implemented.	If the actions are not delivered upon or the aims of the strategy are not committed to.
8.	<p>The main stakeholders on which the policy will impact. For example, employees, potential service users and community groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	Council, Council employees, PCSP, PSNI, local communities within Ards and North Down Borough Council, schools within the Council area, residents, ratepayers, business owners, Department of Justice, NI Housing Executive NI Policing Board, Probation Board NI, SEELB, SEHSCT and Youth Justice Agency.
9.	<p>Please provide details of other policies which have a bearing on this one.</p> <p>Policies: E 16 Good Relations Strategy and Action Plan E 17 Community Development Grants E 18 Community Festival Funds E 20 Arts Grants</p>	<p>Owned by :</p> <p>Director of Community and Wellbeing</p>

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	Borough profile where data is available for the Ards and North Down Borough Council including data that is available for the Electoral Ward areas where services are provided or may be provided if a need is identified. Data from PSNI on hate crime reports and incidents in the Borough area and research data from the development of the Strategy and Action Plan.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	All categories require a secure, safe and harmonious community in which to live, work and visit. All categories want a reporting system for any incidents that cause them concern that is easily and readily accessible and responsive to their needs.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This strategy and action plan addresses the identified issues that affect each category and their dimensions.	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		
2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No – The consultation prior to the development of the PCSP Strategy and Action Plan has informed this policy document and addresses the identified issues to ensure equality of opportunity for all affected.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		
3.	To what extent is the policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	This strategy and associated actions will improve good relations between and within the categories.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?	
	If “Yes” provide details	If “No” provide details
Religious Belief	No – The consultation prior to the development of the PCSP Strategy and Action Plan has informed this policy document and addresses the identified issues to ensure improved good relations for all affected.	
Political Opinion		
Racial Group		

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)</p>	<p>Multiple identity considerations are included in the strategy and associated action plan and in the screening of this policy. The Council will seek to meet the needs of all who access the strategy and action plan through consideration of their specific needs and make adjustments where appropriate and reasonable.</p>
<p>Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>This policy will impact on a range of multiple identities including age groups, gender and those from the LGBT community and those with a disability or/and dependents.</p>

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>This strategy and action plan has taken into consideration the range of needs of those with a disability and their needs will be facilitated with reasonable adjustments.</p>
	Yes	

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	The annual review of the Action Plan will ensure monitoring will be carried out. Some Section 75 data will also be collated from those affected by the actions and those attending events, programmes and consultations.
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Formal Record of Screening Decision

Policy Reference	E 19
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I can confirm that the proposed policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Jan Nixey
Title: Head of Community and Culture
Date: 14 April 2015
Signature:

Director/Head of Service decision approved by:
Name: Graeme Bannister
Title: Director of Community and Well Being
Date: 14 April 2015
Signature:

If an Equality Impact Assessment is required

Priority rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
	Head of Community and Culture	14 April 2015
Approved by:	Director of Community and Wellbeing	14 April 2015

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues.

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	