

# ARDS AND NORTH DOWN BOROUGH COUNCIL

## Policy Screening Form

1.	Policy Reference (Equality use only)	E 197
2.	Policy Name	Hamilton Road Community Hub, Bangor, County Down Projectile Range Hire Terms and Conditions, and General Terms and Information, for Shooting Clubs and Organisations, and Archery Clubs
3.	Existing / Revised / New Policy	Existing Policy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	This document details the range hire terms and conditions as well as general terms and information for Hamilton Road Community Hub, Bangor, County Down Projectile Range for use by shooting clubs and organisations and archery clubs.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	To provide clarity for all individuals, clubs and groups who wish to arrange to use this facility. The document details the legislation that underpins the hire and use conditions. It stipulates the conditions for authorisation/regulation by PSNI
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 dimensions should benefit from the availability of this facility as it provides an authorised space with precise conditions for safe use and control of users to ensure all potential users are treated equitably and are aware of the conditions.
7.	Factors which could contribute-to / detract from the intended aims / outcomes of the Policy when being implemented	If the terms and conditions are not implemented as intended for all bookings.
8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The Council, council employees, elected members, members of shooting clubs and organisations, local residents and businesses, users of Hamilton Hub, members of archery clubs, PSNI, individuals, groups and clubs who wish to use the facility.

9.	Please provide details of other policies which have a bearing on this one.
	<p>E 14 Sustainability and Environmental Policy  E 28 Corporate Complaints policy and procedure  E 58 Ards and North Down Borough Council Pricing Schedule 2016-2017  E 66 Safeguarding policy for children, young people and adults who may be vulnerable  E 153 Customer Care Strategy  E 196 Ards and North Down Borough Council Corporate Plan 2020-2024</p> <p>Ards and North Down Borough Council</p>

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :																		
Religious Belief	<p><b>Summary:</b> The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole.  See table below</p> <p><b>Data: Religion or Religion Brought up in (Numbers with % in brackets)</b></p> <table border="1"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and Other Christian (including Christian related)</th> <th>Other Religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>817,385 (45%)</td> <td>875,717 (48%)</td> <td>16,592 (1%)</td> <td>101,169 (6%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>156,672 (100%)</td> <td>20,550 (13%)</td> <td>117,589 (75%)</td> <td>1,729 (1%)</td> <td>16,804 (11%)</td> </tr> </tbody> </table> <p><b>Source:</b> <a href="#">Religion or religion brought up in. Census 2011, NISRA</a></p>		All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)
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Political Opinion	<p><b>Summary:</b> Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.  See table below</p> <p><b>Data: Council Election results</b></p>																		

The most recent local council election (22<sup>nd</sup> May 2015) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate							
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green
Northern Ireland	1,243,649	638,332 (51.3%)	130	105	88	66	32	15	13	4
Ards and North Down Borough Council	112,077	47,161 (42.1%)	17		9	1	7	2	1	3
Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1			
Bangor Central (DEA)	17,194	6,678 (38.8%)	2		2		1			1
Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	3		1		1	1		
Bangor West (DEA)	13,479	5,448 (40.4%)	2		1		1			1
Comber (DEA)	13,681	6,272 (45.8%)	2		1		1		1	
Holywood and Clondeboye (DEA)	14,158	6,229 (44.0%)	2		1		1			1
Newtownards (DEA)	19,953	8,250 (41.4%)	3		2		1	1		

Source: [The Electoral Office, NI](#)

Since the election in 2014 for local Councillors changes to the political make-up

		of the Council have taken place. The current makeup of the Council as at December 2017 was: 18 DUP, 8 UUP, 3 Independents, 2 Greens with 7 Alliance, 1 SDLP and 1 TUV.																																																																																																														
Racial Group	<p><b>Summary:</b> NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward. See table below</p> <p><b>Data: Ethnic Group</b> (Numbers with % in brackets)</p> <table border="1"> <thead> <tr> <th></th> <th>All usual residents</th> <th>White</th> <th>Chinese</th> <th>Indian</th> <th>Bangladeshi</th> <th>Other Asian</th> <th>Black African</th> <th>Black Other</th> <th>Mixed</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>1,778,449 (98%)</td> <td>6,303 (0%)</td> <td>6,198 (0%)</td> <td>540 (0%)</td> <td>6,089 (0%)</td> <td>2,345 (0%)</td> <td>1271 (0%)</td> <td>6,014 (0%)</td> <td>3,654 (0%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>156,672 (100%)</td> <td>154,365 (99%)</td> <td>406 (0%)</td> <td>283 (0%)</td> <td>177 (0%)</td> <td>415 (0%)</td> <td>139 (0%)</td> <td>132 (0%)</td> <td>556 (0%)</td> <td>199 (0%)</td> </tr> <tr> <td>Ards Peninsula</td> <td>156,672 (100%)</td> <td>23,367 (99%)</td> <td>26 (0%)</td> <td>19 (0%)</td> <td>5 (0%)</td> <td>19 (0%)</td> <td>6 (0%)</td> <td>2 (0%)</td> <td>51 (0%)</td> <td>29 (0%)</td> </tr> <tr> <td>Bangor Central</td> <td>23,524 (100%)</td> <td>24,469 (98%)</td> <td>105 (0%)</td> <td>43 (0%)</td> <td>17 (0%)</td> <td>43 (0%)</td> <td>26 (0%)</td> <td>32 (0%)</td> <td>119 (0%)</td> <td>38 (0%)</td> </tr> <tr> <td>Bangor East and Donaghadee</td> <td>24,892 (100%)</td> <td>22,648 (99%)</td> <td>56 (0%)</td> <td>27 (0%)</td> <td>10 (0%)</td> <td>91 (0%)</td> <td>11 (0%)</td> <td>2 (0%)</td> <td>82 (0%)</td> <td>19 (0%)</td> </tr> <tr> <td>Bangor West</td> <td>22,946 (100%)</td> <td>17,763 (98%)</td> <td>19 (0%)</td> <td>135 (0%)</td> <td>2 (0%)</td> <td>116 (0%)</td> <td>3 (0%)</td> <td>26 (0%)</td> <td>73 (0%)</td> <td>15 (0%)</td> </tr> <tr> <td>Comber</td> <td>18,152 (100%)</td> <td>18,216 (99%)</td> <td>30 (0%)</td> <td>8 (0%)</td> <td>9 (0%)</td> <td>35 (0%)</td> <td>4 (0%)</td> <td>8 (0%)</td> <td>55 (0%)</td> <td>17 (0%)</td> </tr> <tr> <td>Hollywood and Clondeboye</td> <td>18,382 (100%)</td> <td>20,061 (98%)</td> <td>65 (0%)</td> <td>31 (0%)</td> <td>23 (0%)</td> <td>81 (0%)</td> <td>81 (0%)</td> <td>56 (0%)</td> <td>101 (0%)</td> <td>61 (0%)</td> </tr> <tr> <td>Newtownards</td> <td>20,560 (100%)</td> <td>27,841 (99%)</td> <td>105 (0%)</td> <td>20 (0%)</td> <td>111 (0%)</td> <td>30 (0%)</td> <td>8 (0%)</td> <td>6 (0%)</td> <td>75 (0%)</td> <td>20 (0%)</td> </tr> </tbody> </table> <p><b>Source:</b> <a href="#">Ethnic Group, Census 2011, NISRA</a></p>		All usual residents	White	Chinese	Indian	Bangladeshi	Other Asian	Black African	Black Other	Mixed	Other	Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	1271 (0%)	6,014 (0%)	3,654 (0%)	Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)	Ards Peninsula	156,672 (100%)	23,367 (99%)	26 (0%)	19 (0%)	5 (0%)	19 (0%)	6 (0%)	2 (0%)	51 (0%)	29 (0%)	Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	17 (0%)	43 (0%)	26 (0%)	32 (0%)	119 (0%)	38 (0%)	Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	10 (0%)	91 (0%)	11 (0%)	2 (0%)	82 (0%)	19 (0%)	Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135 (0%)	2 (0%)	116 (0%)	3 (0%)	26 (0%)	73 (0%)	15 (0%)	Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)	9 (0%)	35 (0%)	4 (0%)	8 (0%)	55 (0%)	17 (0%)	Hollywood and Clondeboye	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	23 (0%)	81 (0%)	81 (0%)	56 (0%)	101 (0%)	61 (0%)	Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	20 (0%)	
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Age	<p>NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years. ANDBC has the highest % population of older people in Northern Ireland. See table below</p> <p><b>Data: Age Groups</b> (Numbers with % in brackets)</p>																																																																																																															

	0-15	16-39	40-64	65+	Total
Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	<b>1,851,621 (100%)</b>
Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	<b>158,797 (100%)</b>

**Sources:** [Demography and Methodology Branch, NISRA](#)  
[World Health Organization](#)

**Marital Status**  
 The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.  
 See table below

**Data: Marital Status (All aged 16+)** (Numbers with % in brackets)

	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership separated (but still legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership	
Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)

**Source:** [Northern Ireland 2011 Census, Marital Status](#)

**Sexual orientation**  
**Summary:** It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).

**Source:** [Northern Ireland 2011 Census, Marital Status](#)  
[ONS 2015 Sexual Identity](#)

**Men & Women**  
 According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough

generally	<p>Council (48%). See table below</p> <p><b>Data:</b></p> <table border="1" data-bbox="467 268 1572 489"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> </tbody> </table> <p><b>Source:</b> <a href="#">Age Structure, Census 2011, NISRA</a>  <a href="#">Review of statistical classification and delineation of settlements, NISRA</a></p>		Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)																		
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Disability	<p>The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <p><b>Disability Living Allowances, 2015</b></p> <table border="1" data-bbox="467 747 1539 1703"> <thead> <tr> <th></th> <th>2015 (Disability Living Allowance Recipients)</th> <th>2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>209,280</td> <td>251,490</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>13,840</td> <td>18,080</td> </tr> <tr> <td>Ards Peninsula</td> <td>2,920</td> <td>n/a</td> </tr> <tr> <td>Bangor Central</td> <td>2,250</td> <td>n/a</td> </tr> <tr> <td>Bangor East and Donaghadee</td> <td>1,740</td> <td>n/a</td> </tr> <tr> <td>Bangor West</td> <td>1,650</td> <td>n/a</td> </tr> <tr> <td>Comber</td> <td>1,270</td> <td>n/a</td> </tr> <tr> <td>Holywood and Clondeboye</td> <td>1,180</td> <td>n/a</td> </tr> <tr> <td>Newtownards</td> <td>2,840</td> <td>n/a</td> </tr> </tbody> </table> <p><a href="#">Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability</a></p>		2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance	Northern Ireland	209,280	251,490	Ards and North Down Borough Council	13,840	18,080	Ards Peninsula	2,920	n/a	Bangor Central	2,250	n/a	Bangor East and Donaghadee	1,740	n/a	Bangor West	1,650	n/a	Comber	1,270	n/a	Holywood and Clondeboye	1,180	n/a	Newtownards	2,840	n/a
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Dependents	<p><b>Summary:</b> In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey,</p>																														

	2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams). <b>Sources:</b> Continuous Household Survey
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11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	All users and potential users will have similar needs, experiences and priorities in requesting to use this facility. Those with a disability may require assistance to access and/or leave the basement area. The building is DDA compliant. Groups and clubs are responsible for under 18 year olds and must have an agreed safeguarding policy. The personal dimensions are not relevant to club members or the makeup of club members.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

### Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	The terms and conditions are the same for all requesting to use and using the facility. Clubs and organisations must be authorised/recognised by PSNI and as such these conditions must be met and these are set external to the Council.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as clubs and organisations using and wishing to use the facility must be authorised/recognised by PSNI and as such these conditions must be met and these are set external to the Council.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		

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3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?							
		<table border="1"> <tr> <th>Details of Impact</th> <th>Level of Impact Minor/Major/None</th> </tr> <tr> <td>Religious Belief</td> <td rowspan="3">Minor as the availability of such a facility should encourage participation in this sport by any individual who meets the criteria for a participating club or organisation</td> </tr> <tr> <td>Political Opinion</td> </tr> <tr> <td>Racial Group</td> </tr> </table>	Details of Impact	Level of Impact Minor/Major/None	Religious Belief	Minor as the availability of such a facility should encourage participation in this sport by any individual who meets the criteria for a participating club or organisation	Political Opinion	Racial Group
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Political Opinion								
Racial Group								

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?							
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	If "Yes" provide details	If "No" provide details						
	Religious Belief	No as clubs and organisations have the opportunity to participate where they meet the conditions to be an authorised /recognised club and meet all the conditions.						
Political Opinion								
Racial Group								

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>The range of users has the potential to impact on a breadth of multiple identities as a breadth of users may join a club and the facility is accessible for all potential users and terms and conditions exist for under 18 year olds.</p>

**Disability Discrimination Order (NI) 2006**

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
	Yes	The building is accessible and clubs and groups are encouraged to ensure their membership is inclusive of members who may have a disability.
<ul style="list-style-type: none"> <li>- <u>better promote positive attitudes</u> towards disabled people</li> <li>- <u>increase participation</u> by disabled people in public life</li> </ul>		

Monitoring Arrangements



Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Comments and complaints of users and potential users.  Comments on authorised/recognised clubs or applications from PSNI that would affect the clubs in using the facility.
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I can confirm that the proposed policy / decision have been screened for:-

X	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

X	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Shirley Poxon  
 Title: Compliance Officer (Equality and Safeguarding)  
 Date: 14 January 2020  
 Signature:

Director/Head of Service decision approved by:

Name: Ian Elliott  
 Title: Duty Manager, Londonderry Park Pavilion  
 Date: 14 January 2020  
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by:		14 January 2020
Approved by:		14 January 2020