

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 195
2.	Policy Name	Installation of Mosaic on Donaghadee Community Centre
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Organisational Development and Administration
5.	Description of policy to be screened	The Council has received a request from Donaghadee Community Development Association (DCDA) to construct a mosaic on Donaghadee Community Centre. Each year with the support of the Council's Community Development Grant, DCDA completes a project which will be of benefit to the community. This year they would like to work with RNLI, local schools, the local Rotary Club and SERC to create a mosaic to be affixed to the external southern wall of Donaghadee Community Centre.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	The mosaic will celebrate 110 years since RNLI were first stationed in Donaghadee and an artist's impression was provided that showed the RNLI flag in the centre and the crest of the local rotary club and two local primary schools beneath it and the wave shapes that are to contain pictures of the lifeboats through the years. Primary 6 and 7 pupils from the local schools will design the border of the mosaic.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 dimensions might expect to benefit as this mosaic was designed and created for the area and to be contributed to by the P6 and P7 pupils of the local primary schools. It is to be in a place where it can be viewed by all users and those passing the community centre.
7.	Factors which could contribute-to / detract from the intended aims / outcomes of the Policy when being implemented	If an individual or group did not consider the mosaic to be inclusive and representative of the community.
8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service	The Council, Elected Members, users of Donaghadee Community Centre, employees, potential users of Donaghadee Community Centre, visitors to and

Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	residents of Donaghadee.
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9.	Please provide details of other policies which have a bearing on this one.	
E 15 Ards and North Down Borough Council - Corporate Plan E 16 Good Relations Strategy and Action Plan E 27 Lands and Property Policy E 28 Corporate Complaints policy and procedure E 107 Memorial Plaque - J S Dunville VC E 130 Integrated Tourism, Regeneration and Development Strategy E 138 Ards and North Down Borough Council Donaghadee Masterplan E 175 Ards and North Down Borough Council support for placing of VC recipient memorial stones and associated Ulster History Circle plaques within the Borough E 188 Ulster History Circle Plaques - General	Ards and North Down Borough Council	

10. Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :

Religious Belief	<p>Summary: The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below</p> <p>Data: Religion or Religion Brought up in (Numbers with % in brackets)</p>																	
<table border="1"> <thead> <tr> <th data-bbox="451 1438 649 1663"></th> <th data-bbox="649 1438 808 1663">All usual residents</th> <th data-bbox="808 1438 954 1663">Catholic</th> <th data-bbox="954 1438 1123 1663">Protestant and Other Christian (including Christian related)</th> <th data-bbox="1123 1438 1286 1663">Other Religions</th> <th data-bbox="1286 1438 1601 1663">None</th> </tr> </thead> <tbody> <tr> <td data-bbox="451 1663 649 1768">Northern Ireland</td> <td data-bbox="649 1663 808 1768">1,810,863 (100%)</td> <td data-bbox="808 1663 954 1768">817,385 (45%)</td> <td data-bbox="954 1663 1123 1768">875,717 (48%)</td> <td data-bbox="1123 1663 1286 1768">16,592 (1%)</td> <td data-bbox="1286 1663 1601 1768">101,169 (6%)</td> </tr> <tr> <td data-bbox="451 1768 649 1873">Ards and North Down</td> <td data-bbox="649 1768 808 1873">156,672 (100%)</td> <td data-bbox="808 1768 954 1873">20,550 (13%)</td> <td data-bbox="954 1768 1123 1873">117,589 (75%)</td> <td data-bbox="1123 1768 1286 1873">1,729 (1%)</td> <td data-bbox="1286 1768 1601 1873">16,804 (11%)</td> </tr> </tbody> </table>		All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North Down	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)
	All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None													
Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)													
Ards and North Down	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)													

Borough Council					
Donaghadee Settlement	6,869 (100%)	439 (6%)	5,690 (83%)	84 (1%)	656 (10%)

Source: [Religion or religion brought up in. Census 2011, NISRA](#)

Political Opinion

Summary:

Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

See table below

Data:

Council Election results

The most recent local council election (2nd May 2019) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate										
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CCJA
Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1
Ards and North Down Borough Council	112,077	47,161 (42.1%)	14		8	1	10	3	1	3			
Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1						
Bangor Central (DEA)	17,194	6,678 (38.8%)	2		1		1	1		1			

		Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	2	2	1	1						
		Bangor West (DEA)	13,479	5,448 (40.4%)	1	1	2				1			
		Comber (DEA)	13,681	6,272 (45.8%)	2	1	1			1				
		Hollywood and Clondeboy (DEA)	14,158	6,229 (44.0%)	1	1	2				1			
		Newtownards (DEA)	19,953	8,250 (41.4%)	3	1	2	1						

Source: [The Electoral Office, NI](#)

Racial Group	Summary: NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward. See table below										
	Data:										
	Ethnic Group (Numbers with % in brackets)										
		All usual residents	White	Chinese	Indian	Bangladeshi	Other Asian	Black African	Black Other	Mixed	Other
	Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	12,711 (0%)	6,014 (0%)	3,654 (0%)
	Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
Ards Peninsula	156,672 (100%)	23,367 (99%)	26 (0%)	19 (0%)	5 (0%)	19 (0%)	6 (0%)	2 (0%)	51 (0%)	29 (0%)	
Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	17 (0%)	43 (0%)	26 (0%)	32 (0%)	119 (0%)	38 (0%)	

						%)	%)	%)	%)	(0 %)	%)
Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	10 (0 %)	91 (0 %)	11 (0 %)	2 (0 %)	82 (0 %)	19 (0 %)	
Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135	2 (0 %)	11 (6 %)	3 (0 %)	26 (0 %)	73 (0 %)	15 (0 %)	
Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)	9 (0 %)	35 (0 %)	4 (0 %)	8 (0 %)	55 (0 %)	17 (0 %)	
Hollywood and Clondeboye	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	23 (0 %)	81 (0 %)	81 (0 %)	56 (0 %)	1 (0 %)	61 (0 %)	
Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	11 (0 %)	30 (0 %)	8 (0 %)	6 (0 %)	75 (0 %)	20 (0 %)	
Donaghadee Settlement	6,869 (100%)	6,758 (98%)	0 (0%)	14 (0%)	1 (0 %)	9 (0 %)	54 (1 %)	7 (0 %)	17 (0 %)	6 (0 %)	

Source: [Ethnic Group, Census 2011, NISRA](#)

Age	<p>NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years. ANDBC has the highest % population of older people in Northern Ireland. See table below Data: Age Groups (Numbers with % in brackets)</p>					
		0-15	16-39	40-64	65+	Total
	Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
	Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)
	<p>Sources: Demography and Methodology Branch, NISRA World Health Organization</p> <p>Age groups at the Census 2011</p>					
		0-15	16-44	45-64	65+	Total
	Northern Ireland	379,323 (21%)	725,680 (40%)	442,140 (24%)	263,720 (15%)	1,810,863 (100%)

	Donaghadee Settlement	1,266 (18%)	2,230 (32%)	1,860 (27%)	1,513 (22%)	6,869 (100%)
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Marital Status
 The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.
 See table below
Data:

Marital Status (All aged 16+) (Numbers with % in brackets)

	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)
Donaghadee Settlement	1,264 (100%)	1,462 (26%)	2,971 (53%)	20 (0%)	226 (4%)	444 (8%)	498 (9%)

Source: [Northern Ireland 2011 Census, Marital Status](#)

Sexual orientation
Summary:
 It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).
Source: [Northern Ireland 2011 Census, Marital Status](#)
[ONS 2015 Sexual Identity](#)

Men & Women
 According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough

	generally	<p>Council (48%). See table below</p> <p>Data:</p> <table border="1" data-bbox="464 264 1572 527"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> <tr> <td>Donaghadee Settlement</td> <td>3,305 (48%)</td> <td>3,564 (52%)</td> <td>6,869 (100%)</td> </tr> </tbody> </table> <p>Source: Age Structure, Census 2011, NISRA Review of statistical classification and delineation of settlements, NISRA</p>		Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)	Donaghadee Settlement	3,305 (48%)	3,564 (52%)	6,869 (100%)														
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	Disability	<p>The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <p>Disability Living Allowances, 2015</p> <table border="1" data-bbox="464 785 1539 1738"> <thead> <tr> <th></th> <th>2015 (Disability Living Allowance Recipients)</th> <th>2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>209,280</td> <td>251,490</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>13,840</td> <td>18,080</td> </tr> <tr> <td>Ards Peninsula</td> <td>2,920</td> <td>n/a</td> </tr> <tr> <td>Bangor Central</td> <td>2,250</td> <td>n/a</td> </tr> <tr> <td>Bangor East and Donaghadee</td> <td>1,740</td> <td>n/a</td> </tr> <tr> <td>Bangor West</td> <td>1,650</td> <td>n/a</td> </tr> <tr> <td>Comber</td> <td>1,270</td> <td>n/a</td> </tr> <tr> <td>Hollywood and Clondeboyne</td> <td>1,180</td> <td>n/a</td> </tr> <tr> <td>Newtownards</td> <td>2,840</td> <td>n/a</td> </tr> </tbody> </table> <p>Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability</p>		2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance	Northern Ireland	209,280	251,490	Ards and North Down Borough Council	13,840	18,080	Ards Peninsula	2,920	n/a	Bangor Central	2,250	n/a	Bangor East and Donaghadee	1,740	n/a	Bangor West	1,650	n/a	Comber	1,270	n/a	Hollywood and Clondeboyne	1,180	n/a	Newtownards	2,840	n/a
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	Dependents	<p>Summary: In considering this dimension the following have been included: persons with</p>																														

	responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams). Sources: Continuous Household Survey
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11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	The mosaic is based on the lifeboat and its history within the area. It does not identify with any of the Section 75 dimensions and will be located where it is visible to those passing and those using the community centre.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	The mosaic is to commemorate the 110 year association with RNLI in Donaghadee	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as the mosaic and its design and delivery is to ensure the history of the town and lifeboat over 110 years is noted. The mosaic will be accompanied by an interpretive sign.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		

Men & Women generally	
Disability	
Dependents	

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?	
	Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	None as the mosaic is to be on view to all in the area.
	Political Opinion	
	Racial Group	

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?	
	If "Yes" provide details	If "No" provide details
	Religious Belief	No as the mosaic and its design and delivery is to ensure the history of the town and lifeboat over 110 years is noted. The mosaic will be accompanied by an interpretive sign.
	Political Opinion	
	Racial Group	

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>The mosaic had to adhere to certain conditions and will be placed in an area where it will be viewed clearly. It does not specifically state its purpose but will detail the RNLI and its service in the area. An informative plaque will be located beside the plaque.</p>

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
- <u>better promote positive attitudes</u> towards disabled people	Yes	

	<p>- <u>increase participation by disabled people in public life</u></p>		<p>The mosaic will require to be located at a height that can be viewed by all in the area and will be a smooth finish and removed if it becomes dangerous or unsightly.</p> <p>There will be an interpretive sign located beside the mosaic.</p>
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Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	<p>Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u></p>	<p>Comments and complaints received in relation to the mosaic and its location.</p> <p>Comments and complaints on mosaics or no mosaics on other Council facilities.</p>
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I can confirm that the proposed policy / decision have been screened for:-

X	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

X	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
<input type="checkbox"/>	Please detail actions to be taken:

Screening assessment completed by:-

Name: Shirley Poxon

Title: Compliance Officer (Equality and Safeguarding)

Date: 5 November 2019

Signature:

Director/Head of Service decision approved by:

Name: Amanda Martin

Title: Head of Administration

Date: 5 November 2019

Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by:	Compliance Officer (Equality and Safeguarding)	5 November 2019
Approved by:	Head of Administration	5 November 2019