

# ARDS AND NORTH DOWN BOROUGH COUNCIL

## Policy Screening Form

|    |  |   |
|----|--|---|
| 1. | Policy Reference<br>(Equality use only)                              | E 190   |
| 2. | Policy Name  | Request for Ulster Defence Regiment CGC Regimental Association Bangor Branch to use the Display Bed at Abbey Street Bangor  |
| 3. | Existing / Revised / New Policy                                      | New Policy  |
| 4. | Responsible Officer  | Director of Community and Wellbeing   |
| 5. | Description of policy to be screened                                 | Request to site a display bed commemorating the 50 <sup>th</sup> anniversary of the establishment of the Ulster Defence Regiment C.G.C by the Ulster Defence Regiment CGC Regimental Association Bangor Branch at the display bed located on the Abbey Street Bangor for the dates 27/02/20 to 30/04/20.  |
|    | Aims and Expected Outcomes – what is the Policy expected to achieve? | <p>The generic policy (E179) aims to provide a consistent and fair approach to the decision-making process on whether or not to approve any request to create a display bed. The aim of the display bed would be to show a large and highly visible version of the regimental insignia. The aim of this would be to raise the profile of the Bangor Branch of the Regimental Association and to commemorate the 50<sup>th</sup> anniversary of the Regiment's establishment. The Regimental Association aims to:</p> <ul style="list-style-type: none"> <li>• Ensure that appropriate welfare support and assistance is made available to all former members of the Regiment and their families across Northern Ireland.</li> <li>• Provide facilities and activities in the interests of education and social welfare with the object of improving conditions of life of the members in Northern Ireland.</li> <li>• To provide support to The Ulster Defence Regiment Benevolent Fund.</li> <li>• To mark the sacrifice and honour the achievements of the Regiment.</li> </ul> |

|     |  |  |
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| 6.  | Section 75 categories which might be expected to benefit and how they may benefit.   | Serving and former members of the Armed Forces, their relatives, dependents and supporters should benefit from the raised profile of the Ulster Defence Regiment CGC Regimental Association Bangor Branch, both through the activities of the Association, and through the display of military regalia on the display itself.  |
| 7.  | Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented   | Opposition from people who do not agree with the aims of the Association or the public display of military insignias may attract negative media attention. The display itself being of a low standard may attract negative comments from members of the public and embarrass the Council, its employees and residents of the Borough.  |
| 8.  | The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups<br>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate  | The Council, Council employees in the Parks and Cemeteries Section, Elected Members, the Ulster Defence Regiment CGC Regimental Association Bangor Branch, other groups unable to use the display bed for the same period (27/02/20 – 30/04/20) such as Mayor supported charities, Council grant recipients for certain events, Tourism Section, Sporting organisations with connections to the Borough, voluntary and community groups in the Borough, charity organisations with connections to the Borough. |
| 9.  | Please provide details of other policies which have a bearing on this one.<br>E 14 Sustainability and Environmental Policy<br>E 15 Ards and North Down Borough Council - Corporate Plan<br>E 16 Good Relations Strategy and Action Plan<br>E 28 Corporate Complaints Policy and Procedure<br>E 130 Integrated Tourism, Regeneration and Development Strategy<br>E179 Policy on Requests for the Utilisation of a Council Display Bed | Ards and North Down Borough Council  |
| 10. | Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to:  |  |
|     | Religious Belief   | <b>Summary:</b><br>The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian  |

(including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below

**Data:**

**Religion or Religion Brought up in** (Numbers with % in brackets)

|                                     | All usual residents | Catholic      | Protestant and Other Christian (including Christian related) | Other Religions | None         |
|-------------------------------------|---------------------|---------------|--|-----------------|--------------|
| Northern Ireland                    | 1,810,863 (100%)    | 817,385 (45%) | 875,717 (48%)  | 16,592 (1%)     | 101,169 (6%) |
| Ards and North Down Borough Council | 156,672 (100%)      | 20,550 (13%)  | 117,589 (75%)  | 1,729 (1%)      | 16,804 (11%) |

**Source:** [Religion or religion brought up in. Census 2011, NISRA](#)

Political Opinion

**Summary:**

Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

See table below

**Data:**

**Council Election results**

The most recent local council election (2<sup>nd</sup> May 2019) showed:

|                  | Eligible Electorate | Votes Polled (% Turnout) | Elected Candidate |           |     |      |          |             |     |       |     |       |      |
|------------------|---------------------|--------------------------|-------------------|-----------|-----|------|----------|-------------|-----|-------|-----|-------|------|
|                  |                     |                          | DUP               | Sinn Féin | UUP | SDLP | Alliance | Independent | TUV | Green | PUP | Aontu | CCJA |
| Northern Ireland | 1,305,553           | 687,733 (52.7%)          | 122               | 105       | 75  | 59   | 53       | 24          | 6   | 8     | 3   | 1     | 1    |

|  |  |                                     |         |                   |    |   |   |    |   |   |   |   |  |  |
|--|--|-------------------------------------|---------|-------------------|----|---|---|----|---|---|---|---|--|--|
|  |  | Ards and North Down Borough Council | 112,077 | 47,161<br>(42.1%) | 14 | 8 | 1 | 10 | 3 | 1 | 3 |   |  |  |
|  |  | Ards Peninsula (DEA)                | 16,656  | 7,369<br>(44.2%)  | 3  | 1 | 1 | 1  |   |   |   |   |  |  |
|  |  | Bangor Central (DEA)                | 17,194  | 6,678<br>(38.8%)  | 2  | 1 |   | 1  | 1 |   | 1 |   |  |  |
|  |  | Bangor East and Donaghadee (DEA)    | 16,956  | 6,915<br>(40.8%)  | 2  | 2 |   | 1  | 1 |   |   |   |  |  |
|  |  | Bangor West (DEA)                   | 13,479  | 5,448<br>(40.4%)  | 1  | 1 |   | 2  |   |   |   | 1 |  |  |
|  |  | Comber (DEA)                        | 13,681  | 6,272<br>(45.8%)  | 2  | 1 |   | 1  |   |   | 1 |   |  |  |
|  |  | Holywood and Clondeboy (DEA)        | 14,158  | 6,229<br>(44.0%)  | 1  | 1 |   | 2  |   |   |   | 1 |  |  |
|  |  | Newtownards (DEA)                   | 19,953  | 8,250<br>(41.4%)  | 3  | 1 |   | 2  | 1 |   |   |   |  |  |

**Source:** [The Electoral Office, NI](#)

|              |   |
|--------------|---|
| Racial Group | <p><b>Summary:</b><br/>NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward.<br/>See table below</p> <p><b>Data:</b><br/><b>Ethnic Group</b> (Numbers with % in brackets)</p> |
|--------------|---|

|                                     | All usual residents | White              | Chinese       | Indian        | Bangladeshi | Other Asian   | Black African | Black Other  | Mixed         | Other         |
|-------------------------------------|---------------------|--------------------|---------------|---------------|-------------|---------------|---------------|--------------|---------------|---------------|
| Northern Ireland                    | 1,810,863<br>(100%) | 1,778,449<br>(98%) | 6,303<br>(0%) | 6,198<br>(0%) | 540<br>(0%) | 6,089<br>(0%) | 2,345<br>(0%) | 1271<br>(0%) | 6,014<br>(0%) | 3,654<br>(0%) |
| Ards and North Down Borough Council | 156,672<br>(100%)   | 154,365<br>(99%)   | 406<br>(0%)   | 283<br>(0%)   | 177<br>(0%) | 415<br>(0%)   | 139<br>(0%)   | 132<br>(0%)  | 556<br>(0%)   | 199<br>(0%)   |
| Ards Peninsula                      | 156,672<br>(100%)   | 23,367<br>(99%)    | 26<br>(0%)    | 19<br>(0%)    | 5<br>(0%)   | 19<br>(0%)    | 6<br>(0%)     | 2<br>(0%)    | 51<br>(0%)    | 29<br>(0%)    |
| Bangor Central                      | 23,524<br>(100%)    | 24,469<br>(98%)    | 105<br>(0%)   | 43<br>(0%)    | 17<br>(0%)  | 43<br>(0%)    | 26<br>(0%)    | 32<br>(0%)   | 9<br>(0%)     | 38<br>(0%)    |
| Bangor East and Donaghadee          | 24,892<br>(100%)    | 22,648<br>(99%)    | 56<br>(0%)    | 27<br>(0%)    | 10<br>(0%)  | 91<br>(0%)    | 11<br>(0%)    | 2<br>(0%)    | 82<br>(0%)    | 19<br>(0%)    |
| Bangor West                         | 22,946<br>(100%)    | 17,763<br>(98%)    | 19<br>(0%)    | 135<br>(0%)   | 2<br>(0%)   | 11<br>(0%)    | 3<br>(0%)     | 26<br>(0%)   | 73<br>(0%)    | 15<br>(0%)    |
| Comber                              | 18,152<br>(100%)    | 18,216<br>(99%)    | 30<br>(0%)    | 8<br>(0%)     | 9<br>(0%)   | 35<br>(0%)    | 4<br>(0%)     | 8<br>(0%)    | 55<br>(0%)    | 17<br>(0%)    |
| Hollywood and Clondeboye            | 18,382<br>(100%)    | 20,061<br>(98%)    | 65<br>(0%)    | 31<br>(0%)    | 23<br>(0%)  | 81<br>(0%)    | 81<br>(0%)    | 56<br>(0%)   | 1<br>(0%)     | 61<br>(0%)    |
| Newtownards                         | 20,560<br>(100%)    | 27,841<br>(99%)    | 105<br>(0%)   | 20<br>(0%)    | 11<br>(0%)  | 30<br>(0%)    | 8<br>(0%)     | 6<br>(0%)    | 75<br>(0%)    | 20<br>(0%)    |

**Source:** [Ethnic Group, Census 2011, NISRA](#)

**Age**  
NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years.

ANDBC has the highest % population of older people in Northern Ireland. See table below

**Data:**

**Age Groups** (Numbers with % in brackets)

|  | 0-15 | 16-39 | 40-64 | 65+ | Total |
|--|------|-------|-------|-----|-------|
|--|------|-------|-------|-----|-------|

|   |                  |                  |                  |                  |                                   |
|---|------------------|------------------|------------------|------------------|-----------------------------------|
| Northern Ireland                          | 385,200<br>(21%) | 583,116<br>(31%) | 591,481<br>(32%) | 291,824<br>(16%) | <b>1,851,621</b><br><b>(100%)</b> |
| Ards and North<br>Down Borough<br>Council | 29,801<br>(19%)  | 43,239<br>(27%)  | 54,094<br>(34%)  | 31,663<br>(20%)  | <b>158,797</b><br><b>(100%)</b>   |

**Sources:** [Demography and Methodology Branch, NISRA](#)  
[World Health Organization](#)

**Marital Status**  
The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.  
See table below

**Data:**

**Marital Status (All aged 16+)** (Numbers with % in brackets)

|   | All usual residents | Single (never married or never registered a same-sex civil partnership) | Married          | In a registered same-sex civil partnership | legally married or still legally in a same-sex civil partnership) | Divorced or formerly in a same-sex civil partnership which is now legally dissolved | Widowed or surviving partner from a same-sex civil partnership |
|---|---------------------|---|------------------|--|---|---|--|
| Northern Ireland                          | 1,431,540<br>(100%) | 517,393<br>(36%)  | 680,831<br>(48%) | 1,243<br>(0%)                              | 56,911<br>(4%)  | 78,074<br>(5%)  | 97,088<br>(7%)   |
| Ards and North<br>Down Borough<br>Council | 126,945<br>(100%)   | 36,730<br>(29%)   | 67,866<br>(53%)  | 123<br>(0%)                                | 4,328<br>(3%)   | 8,548<br>(7%)   | 9,350<br>(7%)  |

**Source:** [Northern Ireland 2011 Census, Marital Status](#)

**Sexual orientation**  
**Summary:**  
It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).

**Source:** [Northern Ireland 2011 Census, Marital Status](#)  
[ONS 2015 Sexual Identity](#)

**Men &** According to census (NISRA) almost half of the population of Northern Ireland

| Women generally                     | <p>were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below</p> <p><b>Data:</b></p> <table border="1" data-bbox="467 302 1572 527"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> </tbody> </table> <p><b>Source:</b> <a href="#">Age Structure, Census 2011, NISRA</a><br/> <a href="#">Review of statistical classification and delineation of settlements, NISRA</a></p>  |  | Males   | Females  | All              | Northern Ireland | 887,323 (49%) | 923,540 (51%)                       | 1,810,863 (100%) | Ards and North Down Borough Council | 75,920 (48%)   | 80,752 (52%) | 156,672(100%) |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
|-------------------------------------|---|--|---|--|------------------|------------------|---------------|-------------------------------------|------------------|-------------------------------------|----------------|--------------|---------------|----------------|-------|-----|----------------------------|-------|-----|-------------|-------|-----|--------|-------|-----|--------------------------|-------|-----|-------------|-------|-----|
|                                     | Males   | Females  | All   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Northern Ireland                    | 887,323 (49%)   | 923,540 (51%)  | 1,810,863 (100%)                              |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Ards and North Down Borough Council | 75,920 (48%)  | 80,752 (52%)   | 156,672(100%)                                 |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Disability                          | <p>The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <p><b>Disability Living Allowances, 2015</b></p> <table border="1" data-bbox="467 785 1539 1738"> <thead> <tr> <th></th> <th>2015 (Disability Living Allowance Recipients)</th> <th>2015 (Multiple Disability Benefits)<br/>*MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>209,280</td> <td>251,490</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>13,840</td> <td>18,080</td> </tr> <tr> <td>Ards Peninsula</td> <td>2,920</td> <td>n/a</td> </tr> <tr> <td>Bangor Central</td> <td>2,250</td> <td>n/a</td> </tr> <tr> <td>Bangor East and Donaghadee</td> <td>1,740</td> <td>n/a</td> </tr> <tr> <td>Bangor West</td> <td>1,650</td> <td>n/a</td> </tr> <tr> <td>Comber</td> <td>1,270</td> <td>n/a</td> </tr> <tr> <td>Hollywood and Clandeboye</td> <td>1,180</td> <td>n/a</td> </tr> <tr> <td>Newtownards</td> <td>2,840</td> <td>n/a</td> </tr> </tbody> </table> <p><a href="#">Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability</a></p> |  | 2015 (Disability Living Allowance Recipients) | 2015 (Multiple Disability Benefits)<br>*MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance | Northern Ireland | 209,280          | 251,490       | Ards and North Down Borough Council | 13,840           | 18,080                              | Ards Peninsula | 2,920        | n/a           | Bangor Central | 2,250 | n/a | Bangor East and Donaghadee | 1,740 | n/a | Bangor West | 1,650 | n/a | Comber | 1,270 | n/a | Hollywood and Clandeboye | 1,180 | n/a | Newtownards | 2,840 | n/a |
|                                     | 2015 (Disability Living Allowance Recipients)   | 2015 (Multiple Disability Benefits)<br>*MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Northern Ireland                    | 209,280   | 251,490  |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Ards and North Down Borough Council | 13,840  | 18,080   |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Ards Peninsula                      | 2,920   | n/a  |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Bangor Central                      | 2,250   | n/a  |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Bangor East and Donaghadee          | 1,740   | n/a  |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Bangor West                         | 1,650   | n/a  |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Comber                              | 1,270   | n/a  |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Hollywood and Clandeboye            | 1,180   | n/a  |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Newtownards                         | 2,840   | n/a  |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |
| Dependents                          | <p><b>Summary:</b><br/> In considering this dimension the following have been included: persons with</p>  |  |   |  |                  |                  |               |                                     |                  |                                     |                |              |               |                |       |     |                            |       |     |             |       |     |        |       |     |                          |       |     |             |       |     |

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|  | responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent).<br>According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams).<br><b>Sources:</b> Continuous Household Survey |
|--|--|

|     |   |
|-----|---|
| 11. | Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision? |
|     | Religious Belief  |
|     | Political Opinion   |
|     | Racial Group  |
|     | Age   |
|     | Marital Status  |
|     | Sexual orientation  |
|     | Men & Women generally   |
|     | Disability  |
|     | Dependents  |

**Does this Policy require an Equality Impact Assessment?**

| 1.                    | What is the likely impact on equality of opportunity for each of the Section 75 categories?   |                                     |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |
|-----------------------|---|-------------------------------------|------------------|-------------------------------------|------------------|---|--|-------------------|--------------|-----|----------------|--------------------|-----------------------|------------|------------|
|                       | <table border="1"> <thead> <tr> <th></th> <th>Detail of Impact</th> <th>Level of Impact<br/>Minor/Major/None</th> </tr> </thead> <tbody> <tr> <td>Religious Belief</td> <td rowspan="9">None, as the Council's policy E179 allows for equality of opportunity in applications for use of the display beds, this allows for other groups who may oppose this display the same opportunity to have a display, provided it meets the criteria of that policy. However, this display being in place does mean that no group may use the space on the dates in question (27/02/20 to 30/04/20), however there are alternative display beds available in the Borough, and this display is limited in time to nine weeks only.</td> <td rowspan="9"></td> </tr> <tr> <td>Political Opinion</td> </tr> <tr> <td>Racial Group</td> </tr> <tr> <td>Age</td> </tr> <tr> <td>Marital Status</td> </tr> <tr> <td>Sexual orientation</td> </tr> <tr> <td>Men &amp; Women generally</td> </tr> <tr> <td>Disability</td> </tr> <tr> <td>Dependents</td> </tr> </tbody> </table> |                                     | Detail of Impact | Level of Impact<br>Minor/Major/None | Religious Belief | None, as the Council's policy E179 allows for equality of opportunity in applications for use of the display beds, this allows for other groups who may oppose this display the same opportunity to have a display, provided it meets the criteria of that policy. However, this display being in place does mean that no group may use the space on the dates in question (27/02/20 to 30/04/20), however there are alternative display beds available in the Borough, and this display is limited in time to nine weeks only. |  | Political Opinion | Racial Group | Age | Marital Status | Sexual orientation | Men & Women generally | Disability | Dependents |
|                       | Detail of Impact  | Level of Impact<br>Minor/Major/None |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |
| Religious Belief      | None, as the Council's policy E179 allows for equality of opportunity in applications for use of the display beds, this allows for other groups who may oppose this display the same opportunity to have a display, provided it meets the criteria of that policy. However, this display being in place does mean that no group may use the space on the dates in question (27/02/20 to 30/04/20), however there are alternative display beds available in the Borough, and this display is limited in time to nine weeks only.   |                                     |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |
| Political Opinion     |   |                                     |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |
| Racial Group          |   |                                     |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |
| Age                   |   |                                     |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |
| Marital Status        |   |                                     |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |
| Sexual orientation    |   |                                     |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |
| Men & Women generally |   |                                     |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |
| Disability            |   |                                     |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |
| Dependents            |   |                                     |                  |                                     |                  |   |  |                   |              |     |                |                    |                       |            |            |

| 2.                 | Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?   |                          |                           |                          |                  |  |  |                   |              |     |                |                    |
|--------------------|---|--------------------------|---------------------------|--------------------------|------------------|--|--|-------------------|--------------|-----|----------------|--------------------|
|                    | <table border="1"> <thead> <tr> <th></th> <th>If "Yes", provide details</th> <th>If "No", provide details</th> </tr> </thead> <tbody> <tr> <td>Religious Belief</td> <td rowspan="6">No as the policy E179 provides equality of opportunity for all groups to apply for use of the display beds provided that they comply with the criteria specified in the policy</td> <td rowspan="6"></td> </tr> <tr> <td>Political Opinion</td> </tr> <tr> <td>Racial Group</td> </tr> <tr> <td>Age</td> </tr> <tr> <td>Marital Status</td> </tr> <tr> <td>Sexual orientation</td> </tr> </tbody> </table> |                          | If "Yes", provide details | If "No", provide details | Religious Belief | No as the policy E179 provides equality of opportunity for all groups to apply for use of the display beds provided that they comply with the criteria specified in the policy |  | Political Opinion | Racial Group | Age | Marital Status | Sexual orientation |
|                    | If "Yes", provide details   | If "No", provide details |                           |                          |                  |  |  |                   |              |     |                |                    |
| Religious Belief   | No as the policy E179 provides equality of opportunity for all groups to apply for use of the display beds provided that they comply with the criteria specified in the policy  |                          |                           |                          |                  |  |  |                   |              |     |                |                    |
| Political Opinion  |   |                          |                           |                          |                  |  |  |                   |              |     |                |                    |
| Racial Group       |   |                          |                           |                          |                  |  |  |                   |              |     |                |                    |
| Age                |   |                          |                           |                          |                  |  |  |                   |              |     |                |                    |
| Marital Status     |   |                          |                           |                          |                  |  |  |                   |              |     |                |                    |
| Sexual orientation |   |                          |                           |                          |                  |  |  |                   |              |     |                |                    |



|                       |  |
|-----------------------|--|
| Men & Women generally |  |
| Disability            |  |
| Dependents            |  |

|    |  |   |                                     |
|----|--|---|-------------------------------------|
| 3. | To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group? |   |                                     |
|    |  | Details of Impact   | Level of Impact<br>Minor/Major/None |
|    | Religious Belief   | Minor<br>As the armed forces were predominantly protestant this display could be seen to be advancing the interests of the protestant residents of the Borough at the expense of the catholic residents. This is mitigated by policy E179 which ensures equality of opportunity as these display beds are open to applications from any group wishing to use them, provided that they meet the criteria of the policy. Ards and North Down Borough Council is traditionally a supporter of the armed forces and would often hold events involving or to commemorate the armed forces. The Borough as a whole has a 75% protestant population who would be likely to support the aims of this display. |                                     |
|    | Political Opinion  |   |                                     |
|    | Racial Group   |   |                                     |

|    |   |   |                         |
|----|---|---|-------------------------|
| 4. | Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group? |   |                         |
|    |   | If "Yes" provide details  | If "No" provide details |
|    | Religious Belief  | No as the Good Relations duty of the Council is considered in the development and implementation of policy E179 and in the assessment of all applications by groups to have a display on a Council display bed. |                         |
|    | Political Opinion   |   |                         |
|    | Racial Group  |   |                         |

Additional Considerations

|  |  |  |
|--|--|--|
|  | Multiple Identity Considerations   | Details of Impact or potential impact<br>(Positive/Negative) |
|  | Are there any potential impacts of the policy decision on people with multiple identities?<br>(e.g. disabled minority ethnic persons).<br>Where appropriate provide details of data on the impact of the policy on people with multiple identities.<br>Specify relevant Section 75 categories concerned. |  |

## Disability Discrimination Order (NI) 2006

| Does this proposed policy provide an opportunity to:               | Yes / No | Explain your reasoning:   |
|--|----------|---|
| - <u>better promote positive attitudes</u> towards disabled people | Yes      | The aims of the Regimental Association itself are to advance the interests of former members of the regiment and their families, who may have financial, physical, social and psychological needs including veterans injured in combat and classified disabled as a result.<br><br>The display will be publicly visible in a raised setting on a busy roundabout with good sightlines for anyone on abbey street or exiting Bangor train station. This allows those with a disability to see the display. |
| - <u>increase participation</u> by disabled people in public life  | Yes      |   |

### Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

|  |   |
|--|---|
| Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u> | Comments and complaints received in relation to this display. |
|--|---|

I can confirm that the proposed policy / decision have been screened for:-

|   |  |
|---|--|
| X | Equality of opportunity and good relations |
| X | Disabilities duties                        |

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

|                          |   |
|--------------------------|---|
| <input type="checkbox"/> | Screened Out – No EQIA necessary (no impacts)     |
| X                        | Screened Out – Mitigating Actions (minor impacts) |
| <input type="checkbox"/> | Screened In – Necessary to conduct a full EQIA    |

|  |                                    |
|--|------------------------------------|
|  | Please detail actions to be taken: |
|--|------------------------------------|

Screening assessment completed by:-

Name:  
 Title: Parks, Cemeteries and Amenities Manager  
 Date: 30 August 2019  
 Signature:

Director/Head of Service decision approved by:

Name:  
 Title: Director of Community and Wellbeing  
 Date: 30 August 2019  
 Signature:

If an Equality Impact Assessment is required

|  | Priority Rating for Timetabling an Equality Impact Assessment. (1-3) | Priority Criterion                                   | Rating |
|--|--|--|--------|
|  |  | Effect on equality of opportunity and good relations |        |
|  |  | Social need  |        |
|  |  | Effect on people's daily lives                       |        |
|  |  | Relevance to a public authority's functions          |        |

|   |  |
|---|--|
| Is this Policy Affected by Timetables established by other relevant Public Authorities? |  |
|---|--|

|                           |  |
|---------------------------|--|
| Monitoring Recommendation |  |
|---------------------------|--|

| Approval and Authorisation | Position/Job Title:                     | Date:          |
|----------------------------|---|----------------|
| Screened by:               | Parks, Cemeteries and Amenities Manager | 30 August 2019 |
| Approved by:               | Director of Community and Wellbeing     | 30 August 2019 |