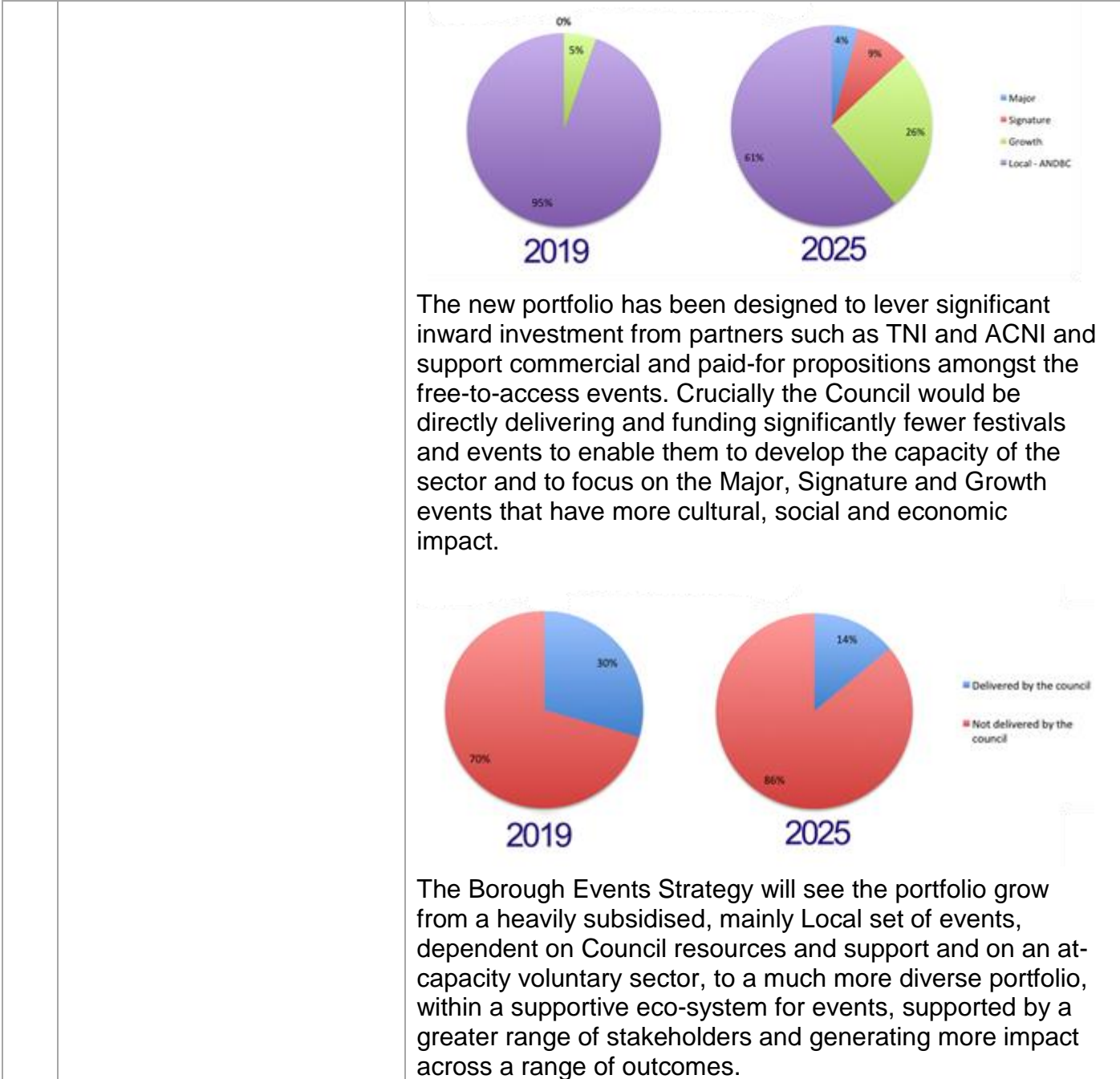


ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 189
2.	Policy Name	Ards and North Down Borough Council Borough Events Strategy and Action Plan
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Regeneration, Development & Planning
5.	Description of policy to be screened	<p>In April 2019, Ards & North Down Borough Council (ANDBC) commissioned FEI to develop a new Borough Events Strategy and Action Plan for the area covering the period 2020-2025. The strategy would create a more integrated, strategic and outcomes based approach to planning, funding and delivering events across the Borough.</p> <p>The strategy was developed through desk research, 1-to-1 interviews and well-attended workshops. It was overseen by an Events Advisory Group, which included representatives from the sector, Council and stakeholders.</p> <p>The standard event categorisation of Mega, Major, Signature, Growth and Local was adopted which has also been used for strategic work for TNI and Belfast City Council. This categorisation considers the purpose, organiser capacity and potential impact of events alongside their size and scale. Mega falls outside the scope of this work.</p>
	Aims and Expected Outcomes – what is the Policy expected to achieve?	This strategy makes specific practical recommendations about how the festival and events portfolio in Ards & North Down can transform into a more sustainable, successful and impactful portfolio by 2025 within broadly the same budget.



6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit from the delivery of the action plan.
7.	Factors which could contribute-to / detract from the intended aims / outcomes of the Policy when being implemented	If the strategy or action plan is not delivered as intended.
8.	The main stakeholders on whom	The Council, Elected Members , employees,

	<p>the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>residents of the Borough, visitors to the Borough, businesses and employees within the Borough, service providers and potential providers and attendees at events. Tourism NI, Department of Agriculture, Environment and Rural Affairs (DAERA), Royal Scottish Pipe Band Association and Ulster Scots Agency as potential funders, community groups across the Borough.</p>
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9.	Please provide details of other policies which have a bearing on this one.	
	<p>E 42 Battle of Britain Event September 2015 E 61 Ards and North Down Borough Council Tourism Event Plan 2016-2017 E 62 ANDBC Grants Policy E 66 Safeguarding policy for children, young people and adults who may be vulnerable E 95 ANDBC Tourism Event Plan 2016-2017 E 124 Sports pitch strategy review 2014 – 2020 E 130 Integrated Tourism, Regeneration and Development Strategy E 152 Tourism Events 2018 - 2019 E 155 Ards and North Down Borough Council Veterans Event E 162 Integrated Arts and Heritage Development Strategy (IAHDS) 2018-2023 E 163 Community Development Game Plan E 174 ANDBC Events Support Review E 177 Policy for the Provision of Streetscape Christmas Decorations E 181 Tourism Events 2019 – 2020 E 185 Ards & North Down Age Friendly Action Plan 2019/2022</p>	<p>Ards and North Down Borough Council</p>

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	<p>Religious Belief</p>	<p>Summary: The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below Data: Religion or Religion Brought up in (Numbers with % in brackets)</p>

	All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None
Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)
Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)

Source: [Religion or religion brought up in. Census 2011, NISRA](#)

Political Opinion

Summary: Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

See table below

Data:

Council Election results

The most recent local council election (2nd May 2019) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate										
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CC A
Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1
Ards and North Down Borough Council	112,077	47,161 (42.1%)	14		8	1	10	3	1	3			
Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1						

Bangor Central (DEA)	17,194	6,678 (38.8%)	2	1	1	1	1	1	1				
Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	2	2	1	1							
Bangor West (DEA)	13,479	5,448 (40.4%)	1	1	2				1				
Comber (DEA)	13,681	6,272 (45.8%)	2	1	1			1					
Hollywood and Clondeboy (DEA)	14,158	6,229 (44.0%)	1	1	2				1				
Newtownards (DEA)	19,953	8,250 (41.4%)	3	1	2	1							

Source: [The Electoral Office, NI](#)

Racial Group	<p>Summary: NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward. See table below</p> <p>Data:</p> <p>Ethnic Group (Numbers with % in brackets)</p>										
		All usual residents	White	Chinese	Indian	Bangladeshi	Other Asian	Black African	Black Other	Mixed	Other
	Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	12,710 (0%)	6,014 (0%)	3,654 (0%)
	Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
Ards Peninsula	156,672 (100%)	23,367 (99%)	26 (0%)	19 (0%)	5 (0%)	19 (0%)	6 (0%)	2 (0%)	51 (0%)	29 (0%)	

						%	%	%	%	%	%
						17	43	26	32	11	38
Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)
Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)
Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135	(0) (%)	11 (0) (%)	3 (0) (%)	26 (0) (%)	73 (0) (%)	15 (0) (%)	
Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)
Hollywood and Clandeboye	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)
Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)	(0) (%)

Source: [Ethnic Group, Census 2011, NISRA](#)

Age	<p>NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years.</p> <p>ANDBC has the highest % population of older people in Northern Ireland.</p> <p>See table below</p> <p>Data:</p> <p>Age Groups (Numbers with % in brackets)</p>					
		0-15	16-39	40-64	65+	Total
	Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
	Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)

Sources: [Demography and Methodology Branch, NISRA](#)
[World Health Organization](#)

Marital Status	<p>The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.</p> <p>See table below</p> <p>Data:</p> <p>Marital Status (All aged 16+) (Numbers with % in brackets)</p>
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	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)

Source: [Northern Ireland 2011 Census, Marital Status](#)

Sexual orientation	<p>Summary: It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).</p> <p>Source: Northern Ireland 2011 Census, Marital Status ONS 2015 Sexual Identity</p>
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Men & Women generally	<p>According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below</p> <p>Data:</p> <table border="1"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> </tbody> </table> <p>Source: Age Structure, Census 2011, NISRA Review of statistical classification and delineation of settlements, NISRA</p>		Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)
	Males	Females	All										
Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)										
Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)										

Disability	<p>The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <p>Disability Living Allowances, 2015</p>
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		2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance
	Northern Ireland	209,280	251,490
	Ards and North Down Borough Council	13,840	18,080
	Ards Peninsula	2,920	n/a
	Bangor Central	2,250	n/a
	Bangor East and Donaghadee	1,740	n/a
	Bangor West	1,650	n/a
	Comber	1,270	n/a
	Holywood and Clandeboye	1,180	n/a
	Newtownards	2,840	n/a

[Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability](#)

Dependents	<p>Summary: In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams).</p> <p>Sources: Continuous Household Survey</p>
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11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	To ensure any event will engage with all multiple identities as represented within Section 75 legislation. The range of needs of attendees will be considered in preparing for each event and will be determined by the event aim and purpose, topography of the site(s), previous identified needs and local knowledge.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	

Men & Women generally	The community groups will all be provided with a range of appropriate training to best support the delivery of events and build capacity in the sector to meet the varied needs of organisers and prospective attendees.
Disability	
Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	The events portfolio will be broad and appropriate to the area in which it is to be hosted. It will aim to engage with the breadth of potential attendees and recognises all Section 75 dimensions will have their needs considered and addressed. The Events Strategy will be delivered within the Councils Integrated Tourism, Regeneration and Development Strategy. Support for all organisers and those delivering events will be arranged in advance to ensure they have the skills and knowledge to plan and deliver to meet identified needs of all Section 75 dimensions.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as the events portfolio will consider the range of needs of all previous attendees and potential attendees and ensure these are addressed. The events portfolio will also have regard to the Councils commitment to promote equality of opportunity across all its services and be delivered within the Councils Integrated Tourism, Regeneration and Development Strategy.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		

	Dependents	<p>The events, in planning, will consider and make adjustments for younger children, young adults, older people, those with dependents and those with a disability as well as a range of other dimensions that may be identified in particular for the event and will ensure they are inclusive of a breadth of identified needs and interests.</p> <p>Training will be an integral part of the development of groups to meet their statutory needs in a practical manner during the planning of each event.</p>
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3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
	Details of Impact	Level of Impact Minor/Major/None	
Religious Belief	<p>Minor as the events portfolio will have regard to the promotion of good relations throughout the Borough. Community Groups representing these dimensions will be encouraged to deliver events and receive appropriate skills training.</p>		
Political Opinion			
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
	If "Yes" provide details	If "No" provide details	
Religious Belief	<p>No as the events portfolio will be delivered within the Councils Integrated Tourism, Regeneration and Development Strategy.</p>		
Political Opinion			
Racial Group			

Additional Considerations

	Multiple Identity Considerations	<p>Details of Impact or potential impact (Positive/Negative)</p> <p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p> <p>The events portfolio will be based on current provision and new ideas and each will be designed and agreed based on previous experience of events management and comments and complaints received in Market Research surveys, feedback and comments received in the development of the Borough Events Strategy and Action Plan.</p> <p>This policy has considered a range of multiple identities. The events are open to all with specific needs and age appropriate activities have been considered throughout all previous events. All activities within each event consider the broad and diverse range of potential attendees.</p> <p>Activities at some events are identified for younger or</p>
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	older age groups or quieter areas for those who have specific needs.
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Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>This strategy and action plan will ensure the needs of those with a disability are addressed. This will be through ensuring a disability audit is carried out prior to each event and appropriate reasonable adjustments made. Learning from previous events will be used in all forward planning. Individuals will be informed in all literature and on the website that where a specific need exists this will be considered in advance and reasonable adjustments made. Quiet areas are available at larger events where possible. Signage and all information will be in accessible format where possible.</p> <p>Information on events is made available in a range of formats and advertised through some disability representative groups. Support for all organisers and those delivering events will be arranged in advance to ensure they have the skills and knowledge to plan and deliver to meet identified needs.</p> <p>Mobiloo will be present at all events over a duration of 4 hours and all training will include disability awareness in preparation and delivery and include JAM Card, Dementia Awareness etc.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could	Needs and expectations of those delivering events,
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collect in the future to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	training needs analysis, disability audit information, site visits and consideration of site plans to ensure feasibility of layout for the event. Complaints and compliments.
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I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

X	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Catriona Holmes
 Title: Events Officer (Evaluation and Grants)
 Date: 16 August 2019
 Signature:

Director/Head of Service decision approved by:

Name: Susie McCullough
 Title: Director of Regeneration, Development & Planning
 Date: 16 August 2019
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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	Approval and Authorisation	Position/Job Title:	Date:
	Screened by:	Events Officer (Evaluation and Grants)	16 August 2019
	Approved by:	Director of Regeneration, Development & Planning	16 August 2019