

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 188
2.	Policy Name	Ulster History Circle Plaques - General
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Organisational Development and Administration
5.	Description of policy to be screened	<p>The Council was recently approached by the Ulster History Circle (UHC), asking if it would be willing to support its work and, in doing so, cover the costs generally of Ulster History Plaques to be erected in the Borough.</p> <p>The Ulster History Circle is a voluntary body, not for profit, organisation that places commemorative plaques in public places in towns and villages all over Ulster, in honour of men and women who have contributed to the Province's history. It carries out extensive research into candidates for plaques and the appropriate siting of same. The legacy Councils had in the past paid for the manufacture and erection of Ulster History Circle plaques and also normally covered the costs of a modest unveiling ceremony for each of those erected in their respective Boroughs.</p> <p>It is recommended that in 2020 the Council agrees to the provision of a plaque marking the life and work of Colin Blakely, subject to a suitable location being agreed by the UHC with all relevant stakeholders.</p>
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>Plaques can be found throughout the Borough marking the birthplace or other site related to those who made a significant contribution in their field. The Ulster History Circle is currently seeking the Council's support for the erection of a plaque to mark the life of Colin Blakely (1930-1987), a well-known actor, who was born in Bangor and commenced his acting career at Bangor Drama Club. Colin Blakely became a star of stage and screen, featuring in films such as A Man for All Seasons (1966), Murder on the Orient Express (1974) and The Pink Panther Strikes Again (1976). He was also a noted Shakespearean Actor.</p>

6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 dimensions are expected to benefit as the plaques are to raise awareness of the birthplace or other site related to those from within the Borough who made a significant contribution in their field as defined by the Ulster History Circle.
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7.	Factors which could contribute-to / detract from the intended aims / outcomes of the Policy when being implemented	If there is not a consistent approach in approving requests for these plaques within the Borough
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8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The Council, Elected Members , employees, residents of the Borough, visitors to the Borough, businesses and employees within the Borough, statutory partners, community and voluntary organisations.
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9.	Please provide details of other policies which have a bearing on this one.	
E 14 Sustainability and Environmental Policy E 15 Ards and North Down Borough Council - Corporate Plan E 27 Lands and Property Policy E 107 Memorial Plaque - J S Dunville VC E 130 Integrated Tourism, Regeneration and Development Strategy E 162 Integrated Arts and Heritage Development Strategy (IAHDS) 2018-2023 E 175 Ards and North Down Borough Council support for placing of VC recipient memorial stones and associated Ulster History Circle plaques within the Borough	Ards and North Down Borough Council	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :					
Religious Belief	Summary: The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below					
	Data: Religion or Religion Brought up in (Numbers with % in brackets)					
		All usual	Catholic	Protestant	Other	None

	residents		and Other Christian (including Christian related)	Religions	
Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)
Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)

Source: Religion or religion brought up in. Census 2011, NISRA

Political Opinion

Summary: Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

See table below

Data: Council Election results

The most recent local council election (2nd May 2019) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate										
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	PUP	Aontu	CCIA
Northern Ireland	1,305,553	687,733 (52.7%)	122	105	75	59	53	24	6	8	3	1	1
Ards and North Down Borough Council	112,077	47,161 (42.1%)	14		8	1	10	3	1	3			
Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1						

Bangor Central (DEA)	17,194	6,678 (38.8%)	2	1	1	1	1	1				
Bangor East and Donagha dee (DEA)	16,956	6,915 (40.8%)	2	2	1	1						
Bangor West (DEA)	13,479	5,448 (40.4%)	1	1	2				1			
Comber (DEA)	13,681	6,272 (45.8%)	2	1	1			1				
Holywood and Clondeboy (DEA)	14,158	6,229 (44.0%)	1	1	2				1			
Newtownards (DEA)	19,953	8,250 (41.4%)	3	1	2	1						

Source: [The Electoral Office, NI](#)

Racial Group	<p>Summary: NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward. See table below</p> <p>Data: Ethnic Group (Numbers with % in brackets)</p>										
		All usual residents	White	Chinese	Indian	Bangladeshi	Other Asian	Black African	Black Other	Mixed	Other
	Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	12,710 (0%)	6,014 (0%)	3,654 (0%)
	Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
Ards Peninsula	156,672 (100%)	23,367 (99%)	26 (0%)	19 (0%)	5 (0%)	19 (0%)	6 (0%)	2 (0%)	51 (0%)	29 (0%)	

						17	43	26	32	11	38
	Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	(0 %)	(0 %)	(0 %)	(0 %)	(0 %)	(0 %)
	Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	(0 %)	(0 %)	(0 %)	(0 %)	(0 %)	(0 %)
	Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135	(0 %)	11 6	(0 %)	(0 %)	(0 %)	(0 %)
	Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)	(0 %)	(0 %)	(0 %)	(0 %)	(0 %)	(0 %)
	Hollywood and Clandeboyne	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	(0 %)	(0 %)	(0 %)	(0 %)	(0 %)	(0 %)
	Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	(0 %)	(0 %)	(0 %)	(0 %)	(0 %)	(0 %)

Source: [Ethnic Group, Census 2011, NISRA](#)

Age	<p>NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years. ANDBC has the highest % population of older people in Northern Ireland. See table below Data: Age Groups (Numbers with % in brackets)</p>					
		0-15	16-39	40-64	65+	Total
	Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
	Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)
<p>Sources: Demography and Methodology Branch, NISRA World Health Organization</p>						

Marital Status	<p>The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward. See table below Data: Marital Status (All aged 16+) (Numbers with % in brackets)</p>
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	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)

Source: [Northern Ireland 2011 Census, Marital Status](#)

Sexual orientation	<p>Summary: It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).</p> <p>Source: Northern Ireland 2011 Census, Marital Status ONS 2015 Sexual Identity</p>
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Men & Women generally	<p>According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below</p> <p>Data:</p> <table border="1"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> </tbody> </table> <p>Source: Age Structure, Census 2011, NISRA Review of statistical classification and delineation of settlements, NISRA</p>		Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)
	Males	Females	All										
Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)										
Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)										

Disability	<p>The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <p>Disability Living Allowances, 2015</p>
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		2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance
	Northern Ireland	209,280	251,490
	Ards and North Down Borough Council	13,840	18,080
	Ards Peninsula	2,920	n/a
	Bangor Central	2,250	n/a
	Bangor East and Donaghadee	1,740	n/a
	Bangor West	1,650	n/a
	Comber	1,270	n/a
	Holywood and Clandeboye	1,180	n/a
	Newtownards	2,840	n/a

[Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability](#)

Dependents	<p>Summary: In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams).</p> <p>Sources: Continuous Household Survey</p>
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11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	The plaques are selected by the Ulster History Circle on the individuals' contribution in their field. Plaques for any individual is not considered on any of their Section 75 dimensions.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	

	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	As the plaque is awarded based on an individuals' contribution in their recognised field within the criteria determined by the Ulster History Circle.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as the plaque is awarded based on an individuals' contribution in their recognised field within the criteria determined by the Ulster History Circle	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	None as each plaque is awarded based on an individuals' contribution in their recognised field within the criteria determined by the Ulster History Circle	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No as the criteria is that of the Ulster History Circle and determined by an individuals' contribution to their	
	Political Opinion		

Racial Group	identified field.
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Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities.</p> <p>Specify relevant Section 75 categories concerned.</p>	<p>The plaques will be awarded based on an individuals achievement in their field and as such will have their unique multiple identity.</p>

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>The placing and siting of all plaques will be widely advertised and include individuals with a disability. Arrangements for any individual who is unable to access a plaque will be accommodated where the need is identified.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

<p>Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u></p>	<p>Comments and complaints in relation to the siting of the plaques.</p> <p>Potential for individuals to comment on selection of individuals recognised but this is not the responsibility of the Council.</p>
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I can confirm that the proposed policy / decision have been screened for:-

X	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
<input type="checkbox"/>	Please detail actions to be taken:

Screening assessment completed by:-

Name: Shirley Poxon
 Title: Compliance Officer (Equality and Safeguarding)
 Date: 19 July 2019
 Signature:

Director/Head of Service decision approved by:

Name: Amanda Martin
 Title: Head of Administration
 Date: 19 July 2019
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by:	Compliance Officer (Equality and Safeguarding)	19 July 2019
Approved by:		19 July 2019