

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 180
2.	Policy Name	Review of Ards Crafts and Ards Visitor Information Centre (VIC)
3.	Existing / Revised / New Policy	New Policy
4.	Responsible Officer	Director of Regeneration, Development and Planning
5.	Description of policy to be screened	<p>To support the effective delivery of the ITDRS and Food Destination Development Plan, Council agreed a number of changes to the Regeneration, Development & Planning Directorate structure.</p> <p>One of these reviews was the current services delivered through Ards Visitor Information Centre (VIC) and Ards Crafts, based at 31 Regent Street Newtownards.</p> <p>Ards VIC has a primary remit of promoting tourism by providing information to visitors while Ards Crafts' primary remit is to sell craft products created by craft makers and artists, providing them with a route to market. A Strategic Review, as outlined in June 2018, of the actual VIC service provision has moved the focus of the team more towards digital content and social media interaction with the visitor, as well as getting the VIC out to events and locations frequented by visitors by way of a mobile VIC. This more recent review was therefore primarily focusing on the actual location of the VIC within Newtownards.</p> <p>The aim of the review was to establish if the current Centre is optimised to meet customer needs. (A review of location of Bangor VIC will be undertaken as part of the Bangor Coastal Masterplan.</p> <p>Based on the Strategic Review and to support the delivery of the ITDRS it is recommended that:</p> <ol style="list-style-type: none"> 1 Ards Craft (the retail shop) ceases to operate in its current format and that consultation takes place with the Craft Assistants to ensure they are found suitable alternative employment. 2 The VIC stays in its current location, 31 Regent Street, with some reconfiguration of the space undertaken and the VIC shop expands its range of

		<p>merchandise to include more local craft/art products.</p> <p>3 The Craft budget is re-allocated as outlined</p> <p>4 Creative Peninsula transfers to Arts & Heritage Section</p>
	<p>Aims and Expected Outcomes – what is the Policy expected to achieve?</p>	<p>The aim of this review was to the following objectives:</p> <p>I. To conduct further research to better understand the primary reason for visits to Ards VIC/Ards Crafts with respect to access to visitor information and/or the purchase of craft or other retail items e.g. souvenirs, literature.</p> <p>II. To conduct an audit of similar retail offerings.</p> <p>III. To review whether the original Council objective ‘to establish Ards Crafts as a mechanism for Craft producers to achieve a route to market’ (1996) is still valid, particularly in light of the recent opening of the Handcrafted Gallery by Ards Business Centre.</p> <p>IV. For the VIC service, to undertake an assessment of possible relocation to Newtownards Town Hall, giving a shared resource of Arts and Visitor Services.</p> <p>V. To Review the Reapportionment of the Craft Budget</p>

6.	<p>Section 75 categories which might be expected to benefit and how they may benefit.</p>	<p>This review is to ensure the services of the VIC and Ards Crafts are available to benefit all Section 75 dimensions across the Borough and those outside the Borough.</p>
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7.	<p>Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented</p>	<p>If the revised arrangements are not delivered as intended or if the anticipated revised service provision is not managed or delivered as anticipated.</p>
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8.	<p>The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>The Council, Council employees and in particular those in the Regeneration, Tourism, Economic Development and Events Sections. Elected Members, Council grant and business support recipients for relevant programmes, Individuals from within the Borough who produce Arts and Crafts and supply through the Ards Craft Centre. Retail outlets for craft items created by individuals within the Borough including Cafollas, Newtownards, Wardens, Newtownards, Sheldon Gallery, Newtownards, Yard Gallery, Holywood, Discovery Glass, Comber, Doghouse Gallery, Comber, The Craft Room, Comber, North Down Museum, Bangor, Eden Pottery, Millisle, Cuan Crafts,</p>
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	Portaferry, Doodle& Boom, Bangor, Cottage Crafts, Crawfordsburn and Hand Crafted Gallery, Newtownards.
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9.	Please provide details of other policies which have a bearing on this one.	
	<p>E 14 Sustainability and Environmental Policy Policy Number Policy Name</p> <p>E 15 Ards and North Down Borough Council - Corporate Plan</p> <p>E 62 ANDBC Grants Policy</p> <p>E 72 Performance Improvement Plan</p> <p>E 130 Integrated Tourism, Regeneration and Development Strategy</p> <p>E 133 Local Economic Development Application</p> <p>E 152 Tourism Events 2018 – 2019</p> <p>E 162 Integrated Arts and Heritage Development Strategy (IAHDS) 2018-2023</p>	Ards and North Down Borough Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :																													
	Religious Belief	<p>Summary: The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below</p> <p>Data: Religion or Religion Brought up in (Numbers with % in brackets)</p> <table border="1"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and Other Christian (including Christian related)</th> <th>Other Religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>817,385 (45%)</td> <td>875,717 (48%)</td> <td>16,592 (1%)</td> <td>101,169 (6%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>156,672 (100%)</td> <td>20,550 (13%)</td> <td>117,589 (75%)</td> <td>1,729 (1%)</td> <td>16,804 (11%)</td> </tr> <tr> <td>Newtownards Settlement</td> <td>28,050 (100%)</td> <td>2,334 (8%)</td> <td>22,257 (79%)</td> <td>340 (1%)</td> <td>3,119 (11%)</td> </tr> </tbody> </table>						All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)	Newtownards Settlement	28,050 (100%)	2,334 (8%)	22,257 (79%)	340 (1%)	3,119 (11%)
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Newtownards DEA	28,216 (100%)	2,353 (8%)	22,466 (80%)	340 (1%)	3,057 (11%)
Ards Peninsula DEA	23,524 (100%)	5,849 (25%)	15,590 (66%)	220 (1%)	1,865 (8%)

Source: [Religion or religion brought up in. Census 2011, NISRA](#)

**Political
Opinion**

Summary:

Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

See table below

Data:

Council Election results

The most recent local council election (22nd May 2015) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate							
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green
Northern Ireland	1,243,649	638,332 (51.3%)	130	105	88	66	32	15	13	4
Ards and North Down Borough Council	112,077	47,161 (42.1%)	17		9	1	7	2	1	3
Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1			
Newtownards (DEA)	19,953	8,250 (41.4%)	3		2			1	1	

Source: [The Electoral Office, NI](#)

Since the election in 2014 for local Councillors changes to the political make-up of the Council have taken place. The current makeup of the Council as at December 2017 was:

		18 DUP, 8 UUP, 3 Independents, 2 Greens with 7 Alliance, 1 SDLP and 1 TUV.																																																																		
Racial Group	<p>Summary: NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward. See table below</p> <p>Data: Ethnic Group (Numbers with % in brackets)</p> <table border="1"> <thead> <tr> <th></th> <th>All usual residents</th> <th>White</th> <th>Chinese</th> <th>Indian</th> <th>Bangladeshi</th> <th>Other Asian</th> <th>Black African</th> <th>Black Other</th> <th>Mixed</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>1,778,449 (98%)</td> <td>6,303 (0%)</td> <td>6,198 (0%)</td> <td>540 (0%)</td> <td>6,089 (0%)</td> <td>2,345 (0%)</td> <td>1271 (0%)</td> <td>6,014 (0%)</td> <td>3,654 (0%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>156,672 (100%)</td> <td>154,365 (99%)</td> <td>406 (0%)</td> <td>283 (0%)</td> <td>177 (0%)</td> <td>415 (0%)</td> <td>139 (0%)</td> <td>132 (0%)</td> <td>556 (0%)</td> <td>199 (0%)</td> </tr> <tr> <td>Newtownards Settlement</td> <td>28,050 (100%)</td> <td>27,673 (99%)</td> <td>104 (0%)</td> <td>20 (0%)</td> <td>111 (0%)</td> <td>25 (0%)</td> <td>8 (0%)</td> <td>5 (0%)</td> <td>75 (0%)</td> <td>23 (0%)</td> </tr> <tr> <td>Ards Peninsula (DEA)</td> <td>156,672 (100%)</td> <td>23,367 (99%)</td> <td>26 (0%)</td> <td>19 (0%)</td> <td>5 (0%)</td> <td>19 (0%)</td> <td>6 (0%)</td> <td>2 (0%)</td> <td>51 (0%)</td> <td>29 (0%)</td> </tr> <tr> <td>Newtownards (DEA)</td> <td>20,560 (100%)</td> <td>27,841 (99%)</td> <td>105 (0%)</td> <td>20 (0%)</td> <td>111 (0%)</td> <td>30 (0%)</td> <td>8 (0%)</td> <td>6 (0%)</td> <td>75 (0%)</td> <td>20 (0%)</td> </tr> </tbody> </table> <p>Source: Ethnic Group, Census 2011, NISRA</p>		All usual residents	White	Chinese	Indian	Bangladeshi	Other Asian	Black African	Black Other	Mixed	Other	Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	1271 (0%)	6,014 (0%)	3,654 (0%)	Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)	Newtownards Settlement	28,050 (100%)	27,673 (99%)	104 (0%)	20 (0%)	111 (0%)	25 (0%)	8 (0%)	5 (0%)	75 (0%)	23 (0%)	Ards Peninsula (DEA)	156,672 (100%)	23,367 (99%)	26 (0%)	19 (0%)	5 (0%)	19 (0%)	6 (0%)	2 (0%)	51 (0%)	29 (0%)	Newtownards (DEA)	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	20 (0%)	
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Age	<p>NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years. ANDBC has the highest % population of older people in Northern Ireland. See table below</p> <p>Data: Age Groups (Numbers with % in brackets)</p> <table border="1"> <thead> <tr> <th></th> <th>0-15</th> <th>16-39</th> <th>40-64</th> <th>65+</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>385,200 (21%)</td> <td>583,116 (31%)</td> <td>591,481 (32%)</td> <td>291,824 (16%)</td> <td>1,851,621 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>29,801 (19%)</td> <td>43,239 (27%)</td> <td>54,094 (34%)</td> <td>31,663 (20%)</td> <td>158,797 (100%)</td> </tr> </tbody> </table>		0-15	16-39	40-64	65+	Total	Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)	Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)																																																	
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Marital Status	<p>The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.</p> <p>See table below</p> <p>Data:</p> <p>Marital Status (All aged 16+) (Numbers with % in brackets)</p> <table border="1"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Single (never married or never registered a same-sex civil partnership)</th> <th>Married</th> <th>In a registered same-sex civil partnership</th> <th>legally married or still legally in a same-sex civil partnership)</th> <th>Divorced or formerly in a same-sex civil partnership which is now legally dissolved</th> <th>Widowed or surviving partner from a same-sex civil partnership</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,431,540 (100%)</td> <td>517,393 (36%)</td> <td>680,831 (48%)</td> <td>1,243 (0%)</td> <td>56,911 (4%)</td> <td>78,074 (5%)</td> <td>97,088 (7%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>126,945 (100%)</td> <td>36,730 (29%)</td> <td>67,866 (53%)</td> <td>123 (0%)</td> <td>4,328 (3%)</td> <td>8,548 (7%)</td> <td>9,350 (7%)</td> </tr> <tr> <td>Newtownards Settlement</td> <td>22,367 (100%)</td> <td>6,772 (30%)</td> <td>11,561 (52%)</td> <td>22 (0%)</td> <td>858 (4%)</td> <td>1,605 (7%)</td> <td>1,549 (7%)</td> </tr> <tr> <td>Ards Peninsula (DEA)</td> <td>16,687 (100%)</td> <td>5,350 (29%)</td> <td>10,350 (55%)</td> <td>10 (0%)</td> <td>635 (3%)</td> <td>1,056 (6%)</td> <td>1,286 (7%)</td> </tr> <tr> <td>Newtownards (DEA)</td> <td>22,593 (100%)</td> <td>6,836 (30%)</td> <td>11,717 (52%)</td> <td>24 (0%)</td> <td>844 (4%)</td> <td>1,593 (7%)</td> <td>1,579 (7%)</td> </tr> </tbody> </table>		All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership	Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)	Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)	Newtownards Settlement	22,367 (100%)	6,772 (30%)	11,561 (52%)	22 (0%)	858 (4%)	1,605 (7%)	1,549 (7%)	Ards Peninsula (DEA)	16,687 (100%)	5,350 (29%)	10,350 (55%)	10 (0%)	635 (3%)	1,056 (6%)	1,286 (7%)	Newtownards (DEA)	22,593 (100%)	6,836 (30%)	11,717 (52%)	24 (0%)	844 (4%)	1,593 (7%)	1,579 (7%)	<p>Source: Northern Ireland 2011 Census, Marital Status</p>
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Sexual orientation	<p>Summary:</p> <p>It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).</p> <p>Source: Northern Ireland 2011 Census, Marital Status ONS 2015 Sexual Identity</p>																																																	
Men & Women	<p>According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough</p>																																																	

generally	<p>Council (48%). See table below</p> <p>Data:</p> <table border="1" data-bbox="464 264 1572 604"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> <tr> <td>Newtownards Settlement</td> <td>13,548 (48%)</td> <td>14,502 (52%)</td> <td>28,050 (100%)</td> </tr> <tr> <td>Ards Peninsula (DEA)</td> <td>11,618 (49%)</td> <td>11,906 (51%)</td> <td>23,524 (100%)</td> </tr> <tr> <td>Newtownards (DEA)</td> <td>13,660 (48%)</td> <td>14,556 (52%)</td> <td>28,216 (100%)</td> </tr> </tbody> </table> <p>Source: Census 2011, NISRA Review of statistical classification and delineation of settlements, NISRA</p>		Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)	Newtownards Settlement	13,548 (48%)	14,502 (52%)	28,050 (100%)	Ards Peninsula (DEA)	11,618 (49%)	11,906 (51%)	23,524 (100%)	Newtownards (DEA)	13,660 (48%)	14,556 (52%)	28,216 (100%)
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Disability	<p>The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <p>Disability Living Allowances, 2015</p> <table border="1" data-bbox="464 863 1539 1619"> <thead> <tr> <th></th> <th>2015 (Disability Living Allowance Recipients)</th> <th>2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>209,280</td> <td>251,490</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>13,840</td> <td>18,080</td> </tr> <tr> <td>Ards Peninsula (DEA)</td> <td>2,920</td> <td>n/a</td> </tr> <tr> <td>Newtownards (DEA)</td> <td>2,840</td> <td>n/a</td> </tr> </tbody> </table> <p>Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability</p>		2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance	Northern Ireland	209,280	251,490	Ards and North Down Borough Council	13,840	18,080	Ards Peninsula (DEA)	2,920	n/a	Newtownards (DEA)	2,840	n/a									
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Dependents	<p>Summary: In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on</p>																								

	<p>the type of dependent).</p> <p>According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams).</p> <p>Sources: Continuous Household Survey</p>
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11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	No specific needs, experiences or priorities have been identified in relation to those of a particular religious belief or none in relation to this proposed decision.
	Political Opinion	No specific needs, experiences or priorities have been identified in relation to those of any or no political opinion in relation to this proposed decision.
	Racial Group	No specific needs, experiences or priorities have been identified in relation to those of a particular racial group in relation to this proposed decision.
	Age	No specific needs, experiences or priorities have been identified in relation to those of any age in relation to this proposed decision.
	Marital Status	No specific needs, experiences or priorities have been identified in relation to those of any marital status in relation to this proposed decision.
	Sexual orientation	No specific needs, experiences or priorities have been identified in relation to those of any sexual orientation in relation to this proposed decision.
	Men & Women generally	No specific needs, experiences or priorities have been identified in relation to any gender in relation to this proposed decision.
	Disability	No specific needs, experiences or priorities have been identified in relation to those with or without any disability in relation to this proposed decision.
	Dependents	No specific needs, experiences or priorities have been identified in relation to any individual with caring or no caring responsibilities in relation to this proposed decision.

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy through the alternative arrangements put in place by the Council and through research and supporting data that from 1996 and the provision of this	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		

	Sexual orientation	service new methods of purchasing and marketing have developed and the Council is supporting those in this area through some continuing and some newer methods to ensure works are available to purchase and crafters supported in appropriate and meaningful ways that reflect the changing circumstances.	
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as all individuals that currently benefit and use the service are being catered for in a range of new locations and in a range of methods that are appropriate to the current market place. These new arrangements will also encourage and support individuals that do not currently engage through the current arrangements.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Minor positively as the revised arrangements will encourage any individual from any or no religious belief, any or no political opinion or any racial group to engage with the Council.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No as these revised arrangements ensure the promotion of good relations.	
	Political Opinion		
	Racial Group		

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
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<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>This policy embraces all individuals and as such impacts positively on a breadth of multiple identities. The unique needs of individuals have been considered throughout the decision making process.</p>
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Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>The needs of individuals with a disability have been considered throughout the process. Access and reasonable adjustments are made to ensure all individuals may have full access to the revised arrangements and thus receive an equitable service. All changes will be widely advertised in a range of formats and locations.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

<p>Outline what data you could collect in the future to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u></p>	<p>Comments and complaints received in relation to changes to the current arrangements Comments and complaints received in relation to changes to the new arrangements Number and type of reasonable adjustments requested each year.</p>
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I can confirm that the proposed policy / decision have been screened for:-

X	Equality of opportunity and good relations
X	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

X	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Brian Dorrian
 Title: Head of Regeneration
 Date: 13 March 2019
 Signature:

Director/Head of Service decision approved by:

Name: Susie McCullough
 Title: Director of Regeneration, Development and Planning
 Date: 13 March 2019
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by:	Head of Regeneration	13 March 2019
Approved by:	Director of Regeneration, Development and Planning	13 March 2019

