

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 18
2.	Policy Name	Community Festival Funds Grant Aid
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	<p>The primary purpose of the CFF is to improve the quality and capacity of Community Festivals by the provision of funding towards the cost of events.</p> <p>A Community Festival is defined as a series of events with a common theme and delivered within a defined time period. It is developed from within a community and should celebrate and positively promote what the community represents.</p> <p>The Department of Culture Arts and Leisure part funds the scheme with matched funding provided by Council.</p>
	Aims and expected outcomes – what is the policy expected to achieve?	Community Festivals are about participation, involvement, inclusion and the creation of a sense of identity and are important in contributing to the social well-being of a community.

General Principles applying to ANDBC administration of the Community Festival Fund. This is a competitive scheme and applications will be determined on the basis of merit. Applications to this scheme will be open to all festivals that can meet the minimum requirements and core criteria of the scheme irrespective of whether the proposal is for an established or emerging event. Festival organisers may be able to apply to other sources of funding but must ensure that funding from Council is additional and is not used to fund any element of the Festival which is funded from other sources. Festival organisers may be eligible to apply to other Council grant schemes to support the proposed Festival. Please note that Festival organisers cannot apply to different funds for the same element of project expenditure. Festivals should contribute to the promotion of a positive image of Northern Ireland and organisers must take steps to avert anti-social behaviour. Organisations in receipt of public funding must comply with all statutory obligations regarding the delivery of and access to their events. Festival organisers will make every effort to increase capacity within the community through e.g. skills training and volunteering. Festival organisers will be expected to develop a plan to improve their sustainability and reduce reliance on public funding. It is a prime responsibility of Council to be accountable for public monies. To this end, festival organisers will be required to provide relevant supporting information when claiming funding e.g. original receipts, original invoices and bank statements. Festival organisers will be required to demonstrate the effectiveness and impact of their festival and that public funding is put to good use

		and can demonstrate positive and measurable impacts within the local community; a method of formal evaluation is therefore required in all applications.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit from this policy and application process.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the policy when being implemented.	If the Community Festival Funds are not awarded as intended or if the grant monies are not allocated in accordance with the awarding criteria.
8.	<p>The main stakeholders on which the policy will impact. For example, employees, potential service users and community groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	<p>Council, employees, constituted community groups, voluntary groups, funds and grants; potential service users who do not currently access Council funds or grants.</p> <p>Monies are available for both existing and potential groups who meet the application and awarding criteria.</p>
9.	<p>Please provide details of other policies which have a bearing on this one.</p> <p>Policies: E 17 Community Development Grants E 20 Arts Grants E 16 Good Relations Strategy and Action Plan PCSP Strategy and Action Plan</p>	<p>Owned by : Director of Community and Well Being</p>

10. Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :

- Religious Belief
- Political Opinion
- Racial Group
- Age
- Marital Status
- Sexual orientation
- Men & Women generally
- Disability
- Dependents

Borough profile where data is available for the Ards and North Down Borough Council including data that is available for the Electoral Ward areas where services are provided or may be provided if a need is identified.

11. Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?

- Religious Belief
- Political Opinion
- Racial Group
- Age
- Marital Status
- Sexual orientation
- Men & Women generally
- Disability
- Dependents

Community Festival Funds are available to all groups whose projects meet the specified criteria.

Those with disabilities or dependents and their carers will be facilitated at attendances of events and programmes and will receive information appropriate to their needs where a need is identified.

Does this Policy require an Equality Impact Assessment?

1. What is the likely impact on equality of opportunity for each of the Section 75 categories?

	Detail of Impact	Level of Impact Minor/Major/None None
Religious Belief	These funds will be made available to the groups where they meet the criteria of award. The criteria is not based on the Section 75 categories.	None
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual orientation		
Men & Women generally		
Disability		
Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No - the criteria is set to assist local groups who wish to arrange a community festival within the terms of the fund criteria.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy should improve good relations both within groups and between groups as they promote their festivals.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?	
	If "Yes" provide details	If "No" provide details
Religious Belief	No - This policy should improve good relations both within groups and between groups as they learn of one and others cultures and festivals.	
Political Opinion		
Racial Group		

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons).</p>	<p>As the festival funds criteria is applied to all groups and individuals equitably there will be a range of multiple identities accessing this policy.</p> <p>Specific needs will be accommodated within the policy.</p>
<p>Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	<p>Yes</p> <p>Yes</p>	<p>The operation and delivery of this policy will ensure that individuals with a disability will have their specific needs catered for and that reasonable adjustments will be carried out where a need is identified.</p> <p>Availability of funds and criteria will be made available in an alternative format where a specific need exists.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u> .	Profiles of groups who have applied for festival funds and profile of those who were successful in receiving their funds. Data on outcomes of those to whom funds were awarded.
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Formal Record of Screening Decision

Policy Reference	E 18
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I can confirm that the proposed policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Jan Nixey
Title: Head of Community and Culture
Date: 22 April 2015
Signature:

Director/Head of Service decision approved by:

Name: Graeme Bannister
Title: Director of Community and Wellbeing
Date: 22 April 2015
Signature:

If an Equality Impact Assessment is required

Priority rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation	Position/Job Title:	Date:
Screened by :		
	Head of Community and Culture	22 April 2015
Approved by:	Director of Community and Wellbeing	22 April 2015

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to Human Rights issues.

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on Human Rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

