

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 17
2.	Policy Name	Community Development Grant Aid
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Community and Well Being
5.	Description of policy to be screened.	<p>To enable Ards and North Down Borough Council to administer funding applications to support local groups who wish to become formally constituted through the provision of seeding grants; want to deliver a local project through project grants or require running costs for local community identified needs that are identifiable as running costs</p> <p>A financial contribution towards the grants scheme is provided through the Voluntary and Community Unit of DSD, which is matched funded by Council</p>
	Aims and expected outcomes – what is the policy expected to achieve?	<p>The aims and objectives which underpin community development practice include: Organising and working together; Identifying community needs and aspirations; Influencing decisions which affect community life; Improving the quality of life in communities and society in general</p>

		The expected outcomes are to assist communities in their development and in meeting these aims and objectives.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit as Community Development is provided to support the specific needs of all communities.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the policy when being implemented.	If the Community Development Grants are not awarded as intended or if the grant monies are not allocated in accordance with the awarding criteria.
8.	<p>The main stakeholders on which the policy will impact. For example, employees, potential service users and community groups.</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.</p>	<p>Council, employees, current community groups that access Council services and grants, potential service users who do not currently access Council grants.</p> <p>Monies are available for both existing and potential groups who meet the application and awarding criteria.</p>
9.	<p>Please provide details of other policies which have a bearing on this one.</p> <p>Policies: Community Development Grants Arts Grants Community Development Grants PCSP Strategy and Action Plan</p>	<p>Owned by : Director of Community and Wellbeing</p>

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	Borough profile where data is available for the Ards and North Down Borough Council including data that is available for the Electoral Ward areas where services are provided or may be provided if a need is identified.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	Community Development works with all categories where a need is identified that is specific to the group and groups will also be inclusive of a range of dimensions. Those with disabilities or dependents and their carers will be facilitated at attendances of events and programmes and will receive information appropriate to their needs where a need is identified.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	These grants will be made available to the groups where they meet the criteria of award. The criteria is not based on the Section 75 categories.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women		

generally		
Disability		
Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No - the criteria is set to assist local groups who wish to become formally constituted through the provision of seeding grants; want to deliver a local project through project grants or require running costs for local community identified needs that are identifiable as running costs.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy should improve good relations both within groups and between groups that have common interests.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No - This policy should improve good relations both within groups and between groups that have common interests.	
	Political Opinion		
	Racial Group		

Additional Considerations

Multiple Identity Considerations	Details of impact or potential impact (Positive/Negative)
Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons).	As the grant scheme applies to all who meet the criteria there will be a range of multiple identities accessing this policy. Specific needs will be accommodated within the policy.
Provide details of data on the impact of the policy on	

	<p>people with multiple identities. Specify relevant Section 75 categories concerned.</p>	
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	Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
	<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	<p>Yes</p> <p>Yes</p>	<p>The operation and delivery of this policy will ensure that individuals with a disability will have their specific needs catered for and that reasonable adjustments will be carried out where a need is identified.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u> .	Profiles of groups who have applied for each type of grant and profile of those who were successful in receiving their grant. Data on outcomes of those to whom grants were awarded.
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Formal Record of Screening Decision

Policy Reference	E17
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I can confirm that the proposed policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Jan Nixey
Title: Head of Community and Culture
Date: 22 April 2015
Signature:

Director/Head of Service decision approved by:

Name: Graeme Bannister
Title: Director of Community and Wellbeing
Date: 22 April 2015
Signature:

If an Equality Impact Assessment is required

Priority rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
	Head of Community and Culture	22 April 2015
Approved by:	Director of Community and Wellbeing	22 April 2015

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to Human Rights issues.

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on Human Rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	