

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 162
2.	Policy Name	Ards and North Down Borough Council Integrated Arts and Heritage Development Strategy (IAHDS) 2018-2023
3.	Existing / Revised / New Policy	New Strategy
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	This Integrated Arts and Heritage Development Strategy (IAHDS) 2018-2023 identifies the ways that arts and heritage will be developed to drive creativity and innovation, health and wellbeing, civic pride, educational achievement, employment and tourism.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	The Strategy aims to get more people involved in arts and heritage and identify what is special about arts and heritage in Ards and North Down that will attract the visitors targeted in the Council's Integrated Strategy for Tourism, Regeneration and Development and engage a wider range of residents.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 dimensions are expected to benefit as this Strategy is to encourage all residents and visitors to the Borough to engage in the breadth of experiences the Ards and Heritage area offers.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the Strategy is not implemented as intended or if the funding is not made available for any aspects of the strategy.
8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where	The Council, Elected Members, Employees, residents of the Borough, visitors to the Borough, potential visitors and residents, Businesses within the Borough and those that provide services or have employees within the Borough. The Department for Culture, Media and Sport, Policy Learning Platform of the European Creative Industries Alliance, Creative Industries Council, Arts Council England, Department for Communities (DfC) in Northern Ireland, The Arts Council of Northern Ireland, DfC-

	appropriate	Historic Environment Division, Tourism Northern Ireland, The Northern Ireland Executive, The Department of Education, South Eastern Regional College (SERC)
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9.	Please provide details of other policies which have a bearing on this one.	
<p>E 15 Ards and North Down Borough Council - Corporate Plan</p> <p>E 20 Arts Grant Aid</p> <p>E 103 North Down Museum Documentation Policy Statement</p> <p>E 104 North Down Museum Access Policy Statement</p> <p>E 105 North Down Museum Collections Development Policy</p> <p>E 106 North Down Museum Conservation and Collections Care Policy</p> <p>E 130 Integrated Tourism, Regeneration and Development Strategy</p> <p>Creative Europe 2020. The Department for Culture, Media and Sport Culture White Paper in 2016 The Create, Innovate, Grow</p> <p>Create Together UK Accreditation Scheme for Museums talent. Northern Ireland Strategies The Draft Programme for Government (PfG) Framework 2016-2021 The DfC Strategy for Culture and Arts The Arts Council of Northern Ireland Strategy (ACNI) National Museums and Galleries of Northern Ireland 2016/17 Historic Environment Fund – Framework of Support 2016-2020 Tourism Northern Ireland Draft Investment Strategy 2016-2026 Innovation Strategy for NI 2014 – 2025</p> <p>Children and Young People’s Strategy 2017-2027 The Northern Ireland Strategy for Further Education</p>	<p>Ards and North Down Borough Council</p> <p>The Department for Culture, Media and Sport (DCMS) Policy Learning Platform of the European Creative Industries Alliance Creative Industries Council Arts Council England</p> <p>Department for Communities (DfC) in Northern Ireland.</p> <p>The Arts Council of Northern Ireland</p> <p>DfC- Historic Environment Division Tourism Northern Ireland</p> <p>The Northern Ireland Executive’s The Department of Education South Eastern Regional College (SERC)</p>	

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :																														
Religious Belief	<p>Summary: The Northern Ireland Census 2011 (NISRA) statistics for the Borough area showed that 75% are or have been brought up in Protestant and Other Christian (including Christian related) religions. While this varied across the borough from 17% in Portaferry ward to 87% in Carrowdore ward this does not have any relation to this policy. These compared to 48% for Northern Ireland as a whole. See table below</p> <p>Data: Religion or Religion Brought up in (Numbers with % in brackets)</p> <table border="1" data-bbox="464 558 1422 1066"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and Other Christian (including Christian related)</th> <th>Other Religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>817,385 (45%)</td> <td>875,717 (48%)</td> <td>16,592 (1%)</td> <td>101,169 (6%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>156,672 (100%)</td> <td>20,550 (13%)</td> <td>117,589 (75%)</td> <td>1,729 (1%)</td> <td>16,804 (11%)</td> </tr> </tbody> </table> <p>Source: Religion or religion brought up in. Census 2011, NISRA</p>		All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)												
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Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)																										
Political Opinion	<p>Summary: Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties. See table below</p> <p>Data: Council Election results The most recent local council election (22nd May 2015) showed:</p> <table border="1" data-bbox="464 1507 1568 1879"> <thead> <tr> <th rowspan="2"></th> <th rowspan="2">Eligible Electorate</th> <th rowspan="2">Votes Polled (% Turnout)</th> <th colspan="8">Elected Candidate</th> </tr> <tr> <th>DUP</th> <th>Sinn Féin</th> <th>UUP</th> <th>SDLP</th> <th>Alliance</th> <th>Independent</th> <th>TUV</th> <th>Green</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,243,649</td> <td>638,332 (51.3%)</td> <td>130</td> <td>105</td> <td>88</td> <td>66</td> <td>32</td> <td>15</td> <td>13</td> <td>4</td> </tr> </tbody> </table>		Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate								DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green	Northern Ireland	1,243,649	638,332 (51.3%)	130	105	88	66	32	15	13	4
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Northern Ireland	1,243,649	638,332 (51.3%)	130	105	88	66	32	15	13	4																					

	Ards and North Down Borough Council	112,077	47,161 (42.1%)	17	9	1	7	2	1	3
	Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3	1	1	1			
	Bangor Central (DEA)	17,194	6,678 (38.8%)	2	2		1			1
	Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	3	1		1	1		
	Bangor West (DEA)	13,479	5,448 (40.4%)	2	1		1			1
	Comber (DEA)	13,681	6,272 (45.8%)	2	1		1			1
	Hollywood and Clondeboye (DEA)	14,158	6,229 (44.0%)	2	1		1			1
	Newtownards (DEA)	19,953	8,250 (41.4%)	3	2		1	1		

Source: [The Electoral Office, NI](#)

Racial Group	<p>Summary: NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward. See table below</p> <p>Data: Ethnic Group (Numbers with % in brackets)</p>
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	All usual residents	White	Chinese	Indian	Bangladeshi	Other Asian	Black African	Black Other	Mixed	Other
Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	1271 (0%)	6,014 (0%)	3,654 (0%)
Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
Ards Peninsula	156,672 (100%)	23,367 (99%)	26 (0%)	19 (0%)	5 (0%)	19 (0%)	6 (0%)	2 (0%)	51 (0%)	29 (0%)
Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	17 (0%)	43 (0%)	26 (0%)	32 (0%)	119 (0%)	38 (0%)
Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	10 (0%)	91 (0%)	11 (0%)	2 (0%)	82 (0%)	19 (0%)
Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135 (0%)	2 (0%)	116 (0%)	3 (0%)	26 (0%)	73 (0%)	15 (0%)
Comber	18,152 (100%)	18,216 (99%)	30 (0%)	8 (0%)	9 (0%)	35 (0%)	4 (0%)	8 (0%)	55 (0%)	17 (0%)
Hollywood and Clondeboyne	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	23 (0%)	81 (0%)	81 (0%)	56 (0%)	101 (0%)	61 (0%)
Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	20 (0%)

Source: [Ethnic Group, Census 2011, NISRA](#)

Age	<p>NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years.</p> <p>ANDBC has the highest % population of older people in Northern Ireland.</p> <p>See table below</p> <p>Data: Age Groups (Numbers with % in brackets)</p>					
		0-15	16-39	40-64	65+	Total
	Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
	Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)
<p>Sources: Demography and Methodology Branch, NISRA World Health Organization</p>						

Marital Status	<p>The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category.</p>
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		<p>This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward. See table below Data: Marital Status (All aged 16+) (Numbers with % in brackets)</p> <table border="1" data-bbox="464 338 1612 926"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Single (never married or never registered a same-sex civil partnership)</th> <th>Married</th> <th>In a registered same-sex civil partnership</th> <th>Separately (not still) legally married or still legally in a same-sex civil partnership)</th> <th>Divorced or formerly in a same-sex civil partnership which is now legally dissolved</th> <th>Widowed or surviving partner from a same-sex civil partnership</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,431,540 (100%)</td> <td>517,393 (36%)</td> <td>680,831 (48%)</td> <td>1,243 (0%)</td> <td>56,911 (4%)</td> <td>78,074 (5%)</td> <td>97,088 (7%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>126,945 (100%)</td> <td>36,730 (29%)</td> <td>67,866 (53%)</td> <td>123 (0%)</td> <td>4,328 (3%)</td> <td>8,548 (7%)</td> <td>9,350 (7%)</td> </tr> </tbody> </table> <p>Source: Northern Ireland 2011 Census, Marital Status</p>		All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	Separately (not still) legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership	Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)	Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)
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Sexual orientation		<p>Summary: It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%). Source: Northern Ireland 2011 Census, Marital Status ONS 2015 Sexual Identity</p>																								
Men & Women generally		<p>According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below Data:</p> <table border="1" data-bbox="464 1514 1572 1734"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> </tbody> </table> <p>Source: Age Structure, Census 2011, NISRA Review of statistical classification and delineation of settlements, NISRA</p>		Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)												
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Disability		The 2011 Census (NISRA) showed that 20% of the population in Ards and North																								

	<p>Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <p>Disability Living Allowances, 2015</p> <table border="1"> <thead> <tr> <th></th> <th>2015 (Disability Living Allowance Recipients)</th> <th>2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>209,280</td> <td>251,490</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>13,840</td> <td>18,080</td> </tr> <tr> <td>Ards Peninsula</td> <td>2,920</td> <td>n/a</td> </tr> <tr> <td>Bangor Central</td> <td>2,250</td> <td>n/a</td> </tr> <tr> <td>Bangor East and Donaghadee</td> <td>1,740</td> <td>n/a</td> </tr> <tr> <td>Bangor West</td> <td>1,650</td> <td>n/a</td> </tr> <tr> <td>Comber</td> <td>1,270</td> <td>n/a</td> </tr> <tr> <td>Hollywood and Clondeboye</td> <td>1,180</td> <td>n/a</td> </tr> <tr> <td>Newtownards</td> <td>2,840</td> <td>n/a</td> </tr> </tbody> </table> <p>Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability</p>		2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance	Northern Ireland	209,280	251,490	Ards and North Down Borough Council	13,840	18,080	Ards Peninsula	2,920	n/a	Bangor Central	2,250	n/a	Bangor East and Donaghadee	1,740	n/a	Bangor West	1,650	n/a	Comber	1,270	n/a	Hollywood and Clondeboye	1,180	n/a	Newtownards	2,840	n/a
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Dependents	<p>Summary: In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams). Sources: Continuous Household Survey</p>
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11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?
Religious Belief	The needs of all residents and those visiting the Borough in

Political Opinion	relation to the Strategy are to engage at a level, in an area and in a medium suitable for each of their individual and collective needs. This strategy addresses these through the breadth of initiatives and requirements and good practice from the range of documents and practices it has sourced as well as through the broad consultation exercises undertaken. It addresses the needs of all and no religious belief and the cultures and political history and dimensions as well as using all appropriate methods of engagement both in word and practical, kinesthetic and visual to engage with the breadth of current and potential users across the Borough and beyond.
Racial Group	
Age	
Marital Status	
Sexual orientation	
Men & Women generally	
Disability	
Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy has addressed the breadth of needs of all currently engaged and those they are seeking to engage with.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as this strategy has addressed the breadth of needs of all currently engaged and those they are seeking to engage with through the consultation in the drafting of this comprehensive strategy.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Major as the policy will encourage participation and	

Political Opinion	address good relations responsibilities and duties
Racial Group	

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?	
		If "Yes" provide details If "No" provide details
	Religious Belief	No as this strategy has embedded good relations in the document and its commitment to deliver
	Political Opinion	
Racial Group		

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	This strategy will have an impact on a broad range of people with multiple identities. The strategy was written to engage with a broad range of individuals and groups both from within and outside the Borough.

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	This strategy will be delivered to ensure those with a disability are encouraged to participate in all the activities and exhibitions and will ensure that reasonable adjustment put in place where these are identified and can be met.

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future to monitor the impact of this policy / decision on	Comments and complaints received. Issues identified by employees, service providers and visitors to any of the activities.
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<u>equality, good relations and disability duties</u>	
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I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Jan Nixey
 Title: Head of Community and Culture
 Date: 15 June 2018
 Signature:

Director/Head of Service decision approved by:
 Name: Graeme Bannister
 Title: Director of Community and Wellbeing
 Date: 15 June 2018
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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	Approval and Authorisation Screened by :	Position/Job Title:	Date:
		Head of Community and Culture	15 June 2018
	Approved by:	Director of Community and Wellbeing	15 June 2018