

NORTH DOWN AND ARDS DISTRICT COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 15
2.	Policy Name	Ards and North Down Borough Council
3.	Existing / Revised / New Policy	New Policy
4.	Responsible Officer	Chief Executive
5.	Description of policy to be screened	Council has a responsibility to produce a Corporate Plan and has produced this Plan to cover the period 2015 – 2019.
	Aims and expected outcomes – what is the policy expected to achieve?	The purpose of this Corporate Plan is to detail the profile of the Borough, confirm the strategic role of Council, define its mission, vision, core values as well as the Council's strategic priorities and corporate objectives.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories will benefit as this Plan is for all individuals and organisations that engage or have the potential to engage with Council including Elected Members, Council employees, residents, businesses, tourists, community groups, voluntary organisations and Statutory organisations.

7.	Factors which could contribute to / detract from the intended aims / outcomes of the policy when being implemented.	If the Corporate Plan is not considered relevant to those for whom it is written or if it is not delivered as committed to in the Plan.
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8. The main stakeholders on which the policy will impact. For example, employees, potential service users and community groups
- Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate.
- The main stakeholders in this policy are Elected Members, Council employees, residents, businesses, tourists, community groups, voluntary organisations, Statutory organisations, educational establishments, cultural groups, those promoting the arts and crafts sectors and potential residents, investors and visitors to the Borough.

9.	Please provide details of other policies which have a bearing on this one.	
	Policies: N/A	Owned by :

10. Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :
- | | |
|---|---|
| <ul style="list-style-type: none"> Religious Belief Political Opinion Racial Group Age Marital Status Sexual orientation Men & Women generally Disability Dependents | <p>Borough profile from NISRA census data, NINIS data and Life and Times Surveys as well as other locally collated data has described the profile of the Borough.</p> |
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11. Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?

Religious Belief	The Borough profile demonstrates the need to recognise and develop the diversity of the resident, business and visiting population whilst ensuring the facilities and services take into consideration the needs of the current population.
Political Opinion	
Racial Group	
Age	
Marital Status	
Sexual orientation	
Men & Women generally	
Disability	
Dependents	

Does this Policy require an Equality Impact Assessment?

1. What is the likely impact on equality of opportunity for each of the Section 75 categories?

	Detail of Impact	Level of Impact Minor/Major/None
Religious Belief	To ensure that the needs of the current population are addressed and that the diversity of the population is celebrated and encouraged.	
Political Opinion		
Racial Group		
Age		
Marital Status		
Sexual orientation		
Men & Women generally		
Disability		
Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	Yes, by developing outreach to encourage participation by those who are underrepresented within Council facilities and services, events and through the business development of the Borough.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Council are committed to their responsibilities to promote good relations and will ensure they engage and consider the needs of all with whom they regularly engage and have the potential to engage with.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	To ensure Council's duties and responsibilities within Section 75 and through good practice consider the needs and experiences of all and continue to screen all Council policies to identify how these can be met.	
	Political Opinion		
Racial Group			

Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	The Corporate Plan is Council's commitment to all users and potential users of Council services and facilities and demonstrates they have in place arrangements and policies to ensure Council delivery on these commitments.
Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	<p>Council information is made available in alternative formats and/or alternative languages on request. Council information is accessible in a range of formats including internet, leaflets and each section is responsible for ensuring it is kept up to date.</p> <p>Physical access to venues and events is an integral part of all planning and service delivery and regular access audits are carried out where a need is identified.</p>

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	Council will ensure that all services and facilities will be accessed by disabled people and that their needs will be considered in all policy development and service delivery.

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties.</u>	Customer comments and complaints in relation to the planning and delivery of Council services.
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Formal Record of Screening Decision

Policy Reference	E15
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I can confirm that the proposed policy / decision has been screened for:-

<input checked="" type="checkbox"/>	Equality of opportunity and good relations
<input checked="" type="checkbox"/>	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Wendy Monson
Title: Lead Policy Officer
Date: 20 March 2015
Signature:

Director/Head of Service decision approved by:
Name: Stephen Reid
Title: Chief Executive
Date: 20 March 2015
Signature:

If an Equality Impact Assessment is required

Priority Rating for timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this policy affected by timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
Screened by :	Position/Job Title:	Date:
	Lead Policy Officer	20 March 2015
Approved by:	Chief Executive	20 March 2015

Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to Human Rights issues.

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of Slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on Human Rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	