

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 143
2.	Policy Name	Ards and North Down Borough Council Conlig Integrated Village Plan
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Regeneration, Development & Planning
5.	Description of policy to be screened	The Conlig Integrated Village Plan is an action plan that will facilitate the regeneration of Conlig Village over the next 15 yrs from January 2018.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	The Plan aims to map out how the community of Conlig would like their village to sustainably evolve and grow over the next 15 years including Gateway Enhancement projects and Main Street Public Realm Scheme and enhanced sports facilities. The Council, working with Conlig Community Association will aim to take forward the implementation of the Action Plan that will regenerate Conlig Village. The Council, working within a Village Partnership will aim to take forward the implementation of the Action Plan that will regenerate Conlig Village
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit as development of the Integrated Village Plan will be inclusive of the private, public and community/voluntary sector.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the Integrated Village Plan is not enacted as intended Conlig in 20, 50 and 100yrs from now could struggle to remain a Village full of character, where people want to and are facilitated to come to shop, work, live, visit and relax.
8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and	The Council, Council Officers, Elected Members, Private Sector, Chamber of Trade. Northern Ireland Departments, their Agencies, non – Departmental public Bodies (NDPBs), potential visitors to the area and Public Corporation, Suppliers and potential suppliers. Designers,

	comment, or list, information where appropriate	Architects, Landscape Consultants, Residents and other users of the town.
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9.	Please provide details of other policies which have a bearing on this one.	
	<p>Policies:</p> <p>E 14 Sustainability and Environmental Policy</p> <p>E 15 Ards and North Down Borough Council - Corporate Plan</p> <p>E 27 Lands and Property Policy</p> <p>E 28 Corporate Complaints policy and procedure</p> <p>E 112 N of M – memorial benches in towns and villages</p> <p>E 113 Requests to Light Up Buildings - Policy Review</p> <p>E 122 Ards and North Down Borough Council Pavement Licensing Guidance</p>	<p>Owned by:</p> <p>Ards and North Down Borough Council</p>

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion																																			
	Religious Belief	<p>NISRA and NINIS statistics for the Borough area will indicate the profile of residents but not those that have a small number of employees. Larger employees will have published data from employee monitoring returns to the Equality Commission for Northern Ireland.</p> <p>The profile of residents of the Borough indicates:</p> <p>Religion or Religion Brought up in (Numbers with % in brackets)</p> <table border="1"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and Other Christian (including Christian related)</th> <th>Other Religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>817,385 (45%)</td> <td>875,717 (48%)</td> <td>16,592 (1%)</td> <td>101,169 (6%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>156,672 (100%)</td> <td>20,550 (13%)</td> <td>117,589 (75%)</td> <td>1,729 (1%)</td> <td>16,804 (11%)</td> </tr> <tr> <td>Ards Peninsula (DEA)</td> <td>23,524 (100%)</td> <td>5,894 (25%)</td> <td>15,590 (66%)</td> <td>220 (1%)</td> <td>1,865 (8%)</td> </tr> <tr> <td>Conlig(DEA)</td> <td>28,216 (100%)</td> <td>2,353 (8%)</td> <td>22,466 (80%)</td> <td>340 (1%)</td> <td>3,057 (11%)</td> </tr> </tbody> </table> <p>Source: Religion or religion brought up in. Census 2011, NISRA</p>						All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)	Ards Peninsula (DEA)	23,524 (100%)	5,894 (25%)	15,590 (66%)	220 (1%)	1,865 (8%)	Conlig(DEA)	28,216 (100%)	2,353 (8%)	22,466 (80%)	340 (1%)	3,057 (11%)
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	Political Opini	<p>Electoral Office data from recent elections will detail the political representation on Ards and North Down Borough Council, The Stormont Executive for this electoral area and Westminster election. This will be a measure of residents but not businesses. This data is an approximate measure of political opinion</p>																																		

on

electorate within the Borough. Turnout to vote in North Down and Strangford constituencies is lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the preferences for voting Unionist parties.

See table below

Data: Council Election results

The most recent local council election (22nd May 2015) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate							
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green
Northern Ireland	1,243,649	638,332 (51.3%)	130	105	88	66	32	15	13	4
Ards and North Down Borough Council	112,077	47,161 (42.1%)	17		9	1	7	2	1	3
Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1			
Bangor Central (DEA)	17,194	6,678 (38.8%)	2		2		1			1
Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	3		1		1	1		
Bangor West (DEA)	13,479	5,448 (40.4%)	2		1		1			1
Comber (DEA)	13,681	6,272 (45.8%)	2		1		1		1	
Hollywood and Clondeboye (DEA)	14,158	6,229 (44.0%)	2		1		1			1

Conlig(DEA)	19,953	8,250 (41.4%)	3	2	1	1		
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Source:

[The Electoral Office, NI](#)

Since the election in 2014 for local Councillors a number of changes to the political make up have taken place. The current makeup of the Council as at December 2017 is: 18 DUP, 8 UUP, 3 Independents, 2 Greens with 7 Alliance, 1 SDLP and 1 TUV.

Racial Group

NISRA, NINIS and Northern Ireland Strategic Migration Partnership data. This data will include all residents but not businesses or employees.

The ANDBC employee profile shows that less than 2% of our employees are from an ethnic minority background. Accurate figures are not currently available although an employee monitoring survey was carried out in January 2018.

In relation to the resident population NISRA, NINIS and Northern Ireland Strategic Migration Partnership provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background.

Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward.

See table below

Data:

Ethnic Group (Numbers with % in brackets)

	All usual residents	White	Chinese	Indian	Bangladeshi	Other Asian	Black African	Black Other	Mixed	Other
Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	1271 (0%)	6,014 (0%)	3,654 (0%)
Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
Ards Peninsula (DEA)	156,672 (100%)	23,367 (99%)	26 (0%)	19 (0%)	5 (0%)	19 (0%)	6 (0%)	2 (0%)	51 (0%)	29 (0%)
Conlig(DEA)	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	15 (0%)

Source:

[Ethnic Group, Census 2011, NISRA](#)

However, the Villages are to attract a broad range of users from outside the Borough including local and international visitors and it is essential a shared environment for all users and potential users.

Age

NISRA and NINIS statistics for the Borough area will indicate the profile of residents but not the Village and surrounding area.

NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 20 years.

ANDBC has the highest % population of older people in Northern Ireland.

See table below

Data: Age Groups (Numbers with % in brackets)

	0-15	16-39	40-64	65+	Total
Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)
Ards Peninsula (DEA)	4,851 (20%)	6,803 (29%)	8,150 (34%)	3,956 (17%)	23,760 (100%)
Conlig(DEA)	5,618 (20%)	8,441 (30%)	9,612 (34%)	4,412 (16%)	28,083 (100%)

Sources:

[Demography and Methodology Branch, NISRA](#)

[World Health Organization](#)

Marital Status

NISRA and NINIS statistics for the Borough area will indicate the profile of residents but not the marital status. The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category. This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward.

See table below

Data:

Marital Status (All aged 16+) (Numbers with % in brackets)

	All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)
Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)
Ards Peninsula (DEA)	18,687 (100%)	5,350 (29%)	10,350 (55%)	10 (0%)	635 (3%)	1,056 (6%)	1,286 (7%)

		Conlig(DEA)			11,717	24																								
			22,593 (100%)	6,836 (30%)	(52 %)	(0 %)	844 (4%)	1,593 (7%)	1,579 (7%)																					
		<p>Source: Northern Ireland 2011 Census, Marital Status</p>																												
	Sexual orientation	<p>Summary: It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).</p> <p>Source: Northern Ireland 2011 Census, Marital Status ONS 2015 Sexual Identity</p>																												
	Men & Women generally	<p>According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below</p> <p>Data:</p> <table border="1"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> <tr> <td>Ards Peninsula (DEA)</td> <td>11,726 (49%)</td> <td>12,034 (51%)</td> <td>23,760 (100%)</td> </tr> <tr> <td>Conlig(DEA)</td> <td>13,596 (48%)</td> <td>14,487 (52%)</td> <td>28,083 (100%)</td> </tr> </tbody> </table> <p>Source: Age Structure, Census 2011, NISRA Review of statistical classification and delineation of settlements, NISRA</p>										Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)	Ards Peninsula (DEA)	11,726 (49%)	12,034 (51%)	23,760 (100%)	Conlig(DEA)	13,596 (48%)	14,487 (52%)	28,083 (100%)
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	Disability	<p>NISRA and NINIS statistics for the Borough area will indicate the profile of residents but not employers. Employers have a responsibility to ensure they do not discriminate against any individual with disability. There is no reliable data available for local service providers. The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or is expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%)</p> <p>Disability Living Allowances, 2015</p>																												

		2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance
	Northern Ireland	209,280	251,490
	Ards and North Down Borough Council	13,840	18,080
	Ards Peninsula (DEA)	2,920	n/a
	Comber (DEA)	1,270	n/a
	Conlig(DEA)	2,840	n/a
	Northern Ireland Census 2011 Long-term health problem or disability by long-term problem		
Dependents	<p>NISRA and NINIS statistics for the Borough area indicate the profile of residents but not service providers. Employers have a responsibility to ensure they do not discriminate against any individual on reasonable consideration in relation to those for whom they care. There is no reliable data on service providers.</p> <p>Summary: In considering this dimension, the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams).</p> <p>Sources: Continuous Household Survey</p>		

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	This Integrated Village Plan aims to ensure Conlig is an accessible Village that has a shared environment that is open and accessible to all who use or wish to use its facilities. The Integrated Village Plan will ensure the environment and street furniture will enable access around the area and into premises and is suitable for all users and potential users. It will also identify street furniture that considers the needs of those with a disability and audit the location of each item to
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	

Dependents	ensure it does not obstruct any users. 3 consultation sessions took place with Ballyhalbert Community Association and the draft plan was circulated to Statutory agencies for comment
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Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	A broad range of consultation was carried out to ensure the potential obstacles to a shared and inclusive environment were identified and mitigated against. Upon detailed design of proposals further consultations will be required.	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No. Consultation and comments and complaints are all considered as learning is essential to ensure an inclusive environment that does not cause difficulty to any user or potential user. As projects are delivered e.g. through public realm there is an opportunity to involve a diverse range of bodies so that their objectives are aligned with those of the Integrated Village Plan.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	None as the Integrated Village Plan aims to be inclusive and ensure any potential barriers to promote good relations are removed in the planning stages.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No as the Integrated Village Plan is an action plan to identify projects to be delivered – the promotion of good relations will be an outworking of many of the projects.	
	Political Opinion		
	Racial Group		

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons) Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>No as the Integrated Village Plan aims to be inclusive and a broad range of consultations are carried out to ensure any potential adverse is mitigated against in the planning and before implementation. This will ensure the broad range of users and potential users with their unique identities will be considered in all planning and through the delivery.</p>

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>The council is committed to ensuring the Integrated Village Plan is inclusive of the needs of those with a disability and their carer's. Consultations were carried out with wide range of statutory bodies to identify issues. As proposals are overarching in the Integrated plan no comments were received, further consultation will be required if detailed designs are commenced. The appointed consultancy team considered equality and disability matters in the development of the proposals and adapted plans accordingly e.g. Gateway Enhancements, and Main Street Public Realm scheme.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality</u> .	Comments and complaints received in relation to any Integrated Village Plan exercises that may imply equality, good relations and disability duties have not been complied with and corrective action taken.
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	<u>good relations and disability duties</u>	Lessons learnt from the consultation process and delivery of Integrated Village Plans in other council areas.
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I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: David Birch
 Title: Regeneration Officer
 Date: 4th December 2017
 Signature:

Director/Head of Service decision approved by:

Name: Brian Dorrian
 Title: Head of service
 Date: 4th December 2017
 Signature:

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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	Monitoring Recommendation	
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	Approval and Authorisation	Position/Job Title:	Date:
	Screened by :		
		Regeneration officer	4th December 2017
	Approved by:	Head of service	4th December 2017