

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 136
2.	Policy Name	Ards and North Down Borough Council War Memorial Refurbishment Programme
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Environment
5.	Description of policy to be screened	The Centenary of WW1 will be commemorated in 2018. In September 2015 the council agreed to carry out a consultation with relevant stakeholders and bring back proposals for the required works at each of our war memorials to ensure they were maintained and upgrades completed by 11 November 2018.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	To engage with a range of interested parties including the Royal British Legion and various community groups, particularly where the RBA do not have a branch in the area to demonstrate. This is to demonstrate the councils desire to keep their war memorials in a good repair with the centenary anniversary of WW1 ending as a completion date. This was carried out through consultation events in each area where a council memorial exists. The proposed works at each memorial was agreed and includes omissions of work requested due to not being considered appropriate. In partnership to this policy in November 2017, the Corporate Services Committee heard a report in response to a Notice of Motion submitted by Councillor Martin proposing the purchase of commemorative benches for our towns and villages. The report recommended these benches were incorporated within this project and would provide one commemorative bench in the vicinity of each memorial.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories should benefit as the policy is to ensure that the existing memorials are of a suitable standard and fit for purpose and do not change the purpose of local remembrance.

7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the policy is not delivered as intended.
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8.	<p>The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>The Council, Elected members, members of the public, residents and visitors to the Borough, Royal British Legion and individual war veterans and family members as well as the following organisations that were directly consulted with:</p> <table border="0"> <tr> <td>Memorial</td> <td>Location</td> </tr> <tr> <td>Comber</td> <td>RBL Branch Representative(s)</td> </tr> <tr> <td>Bangor</td> <td>RBL Branch Representative(s)</td> </tr> <tr> <td>Groomsport</td> <td>Groomsport Remembrance Committee & Groomsport Village Association</td> </tr> <tr> <td>Ballywalter</td> <td>RBL Branch Representative(s)</td> </tr> <tr> <td>Millisle</td> <td>RBL Branch Representative(s)</td> </tr> <tr> <td>Newtownards</td> <td>RBL Branch Representative(s)</td> </tr> <tr> <td>Donaghadee</td> <td>RBL Branch Representative(s)</td> </tr> <tr> <td>Greyabbey</td> <td>Greyabbey Community Association</td> </tr> <tr> <td>Ballyhalbert</td> <td>Ballyhalbert Community Association</td> </tr> <tr> <td>Ballygowan</td> <td>Ballygowan Community Association</td> </tr> <tr> <td>Portavogie</td> <td>Portavogie Partnership Group</td> </tr> </table>	Memorial	Location	Comber	RBL Branch Representative(s)	Bangor	RBL Branch Representative(s)	Groomsport	Groomsport Remembrance Committee & Groomsport Village Association	Ballywalter	RBL Branch Representative(s)	Millisle	RBL Branch Representative(s)	Newtownards	RBL Branch Representative(s)	Donaghadee	RBL Branch Representative(s)	Greyabbey	Greyabbey Community Association	Ballyhalbert	Ballyhalbert Community Association	Ballygowan	Ballygowan Community Association	Portavogie	Portavogie Partnership Group
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9.	Please provide details of other policies which have a bearing on this one.	
	<p>Policies:</p> <ul style="list-style-type: none"> E 14 Sustainability and Environmental Policy E 15 Ards and North Down Borough Council - Corporate Plan E 16 Good Relations Strategy and Action Plan E 24 WW1 Commemorative Tree E 27 Lands and Property Policy E 28 Corporate Complaints policy and procedure E 42 Battle of Britain event September 2015 E 57 ANDBC Armed Forces Covenant E 68 Policy for the Provision of Memorial Benches E 73 Commemorative events for Somme centenary E 80 Request to support a range of commemorative events on Council land for the centenary of the Battle of the Somme in July 2016 E 112 N of M – memorial benches in towns and villages 	<p>Owned by :</p> <p>Ards and North Down Borough Council</p>
10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to:	
	Religious Belief	The profile of the Borough is available from NINIS and NISRA statistics from the 2011 census and in other data sources
	Political Opinion	

	Racial Group	extracted since them. Deprivation statistics are also available from November 2017 in relation to electoral areas in the Borough. The purpose of this policy is to improve the maintenance standard of all war memorials and improvement of an existing memorial in Portavogie to the standard of all existing locations and war memorials. All improvements have been made in consultation with the communities in the areas. They are all being developed to the same standard irrespective of the area in which they are located and the profile of any community.
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?										
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Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?														
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2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?									
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3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?	
	Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	This policy considers Good Relations and has treated all war memorials equitably in relation to their specific needs.
	Political Opinion	
	Racial Group	

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?	
	If "Yes" provide details	If "No" provide details
	Religious Belief	No as the relevant stakeholders have been engaged with and a programme of maintenance of the war memorials and their surrounds have been agreed locally and in proportion to all war memorials and their repair needs.
	Political Opinion	
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Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
	Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons) Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	This policy will impact on all users and where the topography of the site or steps to the war memorial prevented access this has been improved for users to enable improved access. The seating will also allow for those who require a seat to rest on in the vicinity and their location will ensure access for all users and potential users.

Disability Discrimination Order (NI) 2006

	Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
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	<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	The areas where slopes or steps prevented access has been addressed where possible. The benches have been identified to have arms to assist users or be used as a perching space. The locations identified for seats will ensure buggies and wheel chairs have access to and around them.
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Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

	Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	Comments and complaints received in relation to each site and comparisons between sites.
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I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA Please detail actions to be taken:

Screening assessment completed by:-

Name: Peter Caldwell
 Title: Head of Assets & Property Services
 Date: 27 November 2017
 Signature:

Director/Head of Service decision approved by:

Name: David Lindsay
 Title: Director of Environment
 Date: 27 November 2017
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation			
Screened by:	Position/Job Title:	Date:	
	Head of Assets & Property Services	27 November 2017	
Approved by:	Director of Environment	27 November 2017	