

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 130
2.	Policy Name	Integrated Tourism, Regeneration and Development Strategy
3.	Existing / Revised / New Policy	New policy
4.	Responsible Officer	Director of Regeneration, Development and Planning
5.	Description of policy to be screened	This strategy integrates the priorities of Tourism, Regeneration and Economic Development for Ards and North Down. Such an integrated approach stems from the recognition that only by working together will it be possible to fully realise the potential of our Borough. To achieve further and more effective collaboration, we must seek to minimise barriers that inevitably form, be they between subject matters, organisations or departments.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	The Integrated Strategy for Tourism, Regeneration and Development presents a coherent vision for the pursuit of prosperity in the Borough of Ards and North Down. It will be used as the common point of reference for all those engaged in contributing to the growth of our economy. Contained within this strategy is an Action Plan with a series of Integrated Actions to fulfil specific outcomes for the Borough. This plan will be used to define and plan the activities of Ards and North Down Borough Council over next 5 years and to engage with our partners in jointly taking the Borough forward.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit from the strategy as it provides clarity and purpose in service aim and delivery
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the strategy or any part is not delivered as intended.
8.	The main stakeholders on whom the policy will impact. For	The Council, employees, Elected Members, visitors to the Borough, residents, local business providers,

<p>example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>potential visitors and service providers, NI Tourist Board</p>
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<p>9. Please provide details of other policies which have a bearing on this one.</p>	
<p>Policies: E 04 Tourism Events Grant Policy E 15 Ards and North Down Borough Council - Corporate Plan E 28 Corporate Complaints policy and procedure E 61 ANDBC Tourism Event Plan 2016-2017 E 72 Performance Improvement Plan E95 ANDBC Tourism Event Plan 2016-2017 E 89 ANDBC Planning Section Statement of Community Involvement E 123 Ards and North Down Borough Council Procurement Policy E 124 Tourism Events programme 2018 - 2019 E 133 Local Economic Development Application</p>	<p>Owned by : Ards and North Down Borough Council</p>

<p>10. Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :</p>																			
<p>Religious Belief</p>	<p>The makeup of the council in relation to employee religious belief is 80% Protestant, 14% Roman Catholic and 6% Other. The profile of residents of the Borough indicates: Religion or Religion Brought up in (Numbers with % in brackets)</p> <table border="1" data-bbox="462 1297 1442 1812"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Catholic</th> <th>Protestant and Other Christian (including Christian related)</th> <th>Other Religions</th> <th>None</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,810,863 (100%)</td> <td>817,385 (45%)</td> <td>875,717 (48%)</td> <td>16,592 (1%)</td> <td>101,169 (6%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>156,672 (100%)</td> <td>20,550 (13%)</td> <td>117,589 (75%)</td> <td>1,729 (1%)</td> <td>16,804 (11%)</td> </tr> </tbody> </table> <p>Source: Religion or religion brought up in. Census 2011, NISRA</p>		All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None	Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)	Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)
	All usual residents	Catholic	Protestant and Other Christian (including Christian related)	Other Religions	None														
Northern Ireland	1,810,863 (100%)	817,385 (45%)	875,717 (48%)	16,592 (1%)	101,169 (6%)														
Ards and North Down Borough Council	156,672 (100%)	20,550 (13%)	117,589 (75%)	1,729 (1%)	16,804 (11%)														

Political Opinion

Electoral Office data from recent Local Government elections detail the political representation on Ards and North Down Council, The Stormont Executive for this electoral area and Westminster election. This data is an approximate measure of political opinion of the voting electorate within the Borough. Turnout to vote in North Down and Strangford constituencies tend to be lower than the rest of NI suggesting less strong political opinions. Of those who do turn out, the results show preferences for voting Unionist parties.

See table below

Data:

Council Election results

The most recent local council election (22nd May 2015) showed:

	Eligible Electorate	Votes Polled (% Turnout)	Elected Candidate							
			DUP	Sinn Féin	UUP	SDLP	Alliance	Independent	TUV	Green
Northern Ireland	1,243,649	638,332 (51.3%)	130	105	88	66	32	15	13	4
Ards and North Down Borough Council	112,077	47,161 (42.1%)	17		9	1	7	2	1	3
Ards Peninsula (DEA)	16,656	7,369 (44.2%)	3		1	1	1			
Bangor Central (DEA)	17,194	6,678 (38.8%)	2		2		1			1
Bangor East and Donaghadee (DEA)	16,956	6,915 (40.8%)	3		1		1	1		
Bangor West (DEA)	13,479	5,448 (40.4%)	2		1		1			1

Comber (DEA)	13,681	6,272 (45.8%)	2	1	1	1
Hollywood and Clondeboye (DEA)	14,158	6,229 (44.0%)	2	1	1	1
Newtownards (DEA)	19,953	8,250 (41.4%)	3	2	1	1

Source:
[The Electoral Office, NI](#)

Racial Group

The ANDBC employee profile shows that less than 2% of our employees are from an ethnic minority background. Accurate figures are not currently available although an employee monitoring exercise is to be carried out in October 2017. In relation to the resident population NISRA, NINIS and Northern Ireland Strategic Migration Partnership data provide up to date data. The 2011 census showed that 32,000 (1.8%) of the usually resident population in Northern Ireland is from a minority ethnic background. Within the borough, the 2011 Census showed that 1.5% (2,300) were from a minority ethnic background. Across the borough this ranged from 5.2% in Loughview ward to 0.3% in Lisbane ward. See table below

Data:
Ethnic Group (Numbers with % in brackets)

	All usual residents	White	Chinese	Indian	Bangladeshi	Other Asian	Black African	Black Other	Mixed	Other
Northern Ireland	1,810,863 (100%)	1,778,449 (98%)	6,303 (0%)	6,198 (0%)	540 (0%)	6,089 (0%)	2,345 (0%)	1271 (0%)	6,014 (0%)	3,654 (0%)
Ards and North Down Borough Council	156,672 (100%)	154,365 (99%)	406 (0%)	283 (0%)	177 (0%)	415 (0%)	139 (0%)	132 (0%)	556 (0%)	199 (0%)
Ards Peninsula	156,672 (100%)	23,367 (99%)	26 (0%)	19 (0%)	5 (0%)	19 (0%)	6 (0%)	2 (0%)	51 (0%)	29 (0%)
Bangor Central	23,524 (100%)	24,469 (98%)	105 (0%)	43 (0%)	17 (0%)	43 (0%)	26 (0%)	32 (0%)	119 (0%)	38 (0%)
Bangor East and Donaghadee	24,892 (100%)	22,648 (99%)	56 (0%)	27 (0%)	10 (0%)	91 (0%)	11 (0%)	2 (0%)	82 (0%)	19 (0%)
Bangor West	22,946 (100%)	17,763 (98%)	19 (0%)	135 (0%)	2 (0%)	116 (0%)	3 (0%)	26 (0%)	73 (0%)	15 (0%)
Comber	18,152	18,216	30	8	9	35	4	8	55	17

		(100%)	(99%)	(0%)	(0%)	(0%)	(0%)	(0%)	(0%)	(0%)	(0%)
Hollywood and Clandeboye	18,382 (100%)	20,061 (98%)	65 (0%)	31 (0%)	23 (0%)	81 (0%)	81 (0%)	56 (0%)	101 (0%)	61 (0%)	
Newtownards	20,560 (100%)	27,841 (99%)	105 (0%)	20 (0%)	111 (0%)	30 (0%)	8 (0%)	6 (0%)	75 (0%)	20 (0%)	

Source:
[Ethnic Group, Census 2011, NISRA](#)

Age	<p>NISRA have published population projections for the Borough which show that the proportion of those aged 85 and over are expected to more than double within the next 25 years. ANDBC has the highest % population of older people in Northern Ireland. See table below</p> <p>Data: Age Groups (Numbers with % in brackets)</p>					
		0-15	16-39	40-64	65+	Total
	Northern Ireland	385,200 (21%)	583,116 (31%)	591,481 (32%)	291,824 (16%)	1,851,621 (100%)
	Ards and North Down Borough Council	29,801 (19%)	43,239 (27%)	54,094 (34%)	31,663 (20%)	158,797 (100%)
	Ards Peninsula (DEA)	4,851 (20%)	6,803 (29%)	8,150 (34%)	3,956 (17%)	23,760 (100%)
	Bangor Central (DEA)	4,680 (19%)	7,771 (31%)	8,101 (33%)	4,229 (17%)	24,781 (100%)
	Bangor East and Donaghadee (DEA)	4,204 (18%)	5,911 (26%)	8,509 (37%)	4,257 (19%)	22,881 (100%)
	Bangor West (DEA)	3,250 (17%)	5,584 (30%)	6,192 (33%)	3,750 (20%)	18,776 (100%)
	Comber (DEA)	3,385 (18%)	5,024 (27%)	6,850 (37%)	3,157 (17%)	18,416 (100%)
	Hollywood and Clandeboye (DEA)	3,806 (19%)	5,545 (27%)	7,100 (35%)	3,956 (19%)	20,407 (100%)
	Newtownards (DEA)	5,618 (20%)	8,441 (30%)	9,612 (34%)	4,412 (16%)	28,083 (100%)
<p>Sources: Demography and Methodology Branch, NISRA World Health Organization</p>						

Marital Status	<p>The 2011 Northern Ireland Census showed that 48% of adults (those aged over 16 years of age) in Northern Ireland were either married or in a registered same-sex civil partnership. Within the borough, 54% of adults fell into this category.</p>
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		<p>This varies across the borough from 36% in Central (Ards) ward to 64% in Lisbane ward. See table below</p> <p>Data:</p> <p>Marital Status (All aged 16+) (Numbers with % in brackets)</p> <table border="1" data-bbox="464 373 1612 961"> <thead> <tr> <th></th> <th>All usual residents</th> <th>Single (never married or never registered a same-sex civil partnership)</th> <th>Married</th> <th>In a registered same-sex civil partnership</th> <th>Separated (but still legally married or still legally in a same-sex civil partnership)</th> <th>Divorced or formerly in a same-sex civil partnership which is now legally dissolved</th> <th>Widowed or surviving partner from a same-sex civil partnership</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>1,431,540 (100%)</td> <td>517,393 (36%)</td> <td>680,831 (48%)</td> <td>1,243 (0%)</td> <td>56,911 (4%)</td> <td>78,074 (5%)</td> <td>97,088 (7%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>126,945 (100%)</td> <td>36,730 (29%)</td> <td>67,866 (53%)</td> <td>123 (0%)</td> <td>4,328 (3%)</td> <td>8,548 (7%)</td> <td>9,350 (7%)</td> </tr> </tbody> </table> <p>Source: Northern Ireland 2011 Census, Marital Status</p>		All usual residents	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	Separated (but still legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership	Northern Ireland	1,431,540 (100%)	517,393 (36%)	680,831 (48%)	1,243 (0%)	56,911 (4%)	78,074 (5%)	97,088 (7%)	Ards and North Down Borough Council	126,945 (100%)	36,730 (29%)	67,866 (53%)	123 (0%)	4,328 (3%)	8,548 (7%)	9,350 (7%)
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Sexual orientation		<p>Summary: It should be noted that no reliable data is available on sexual orientation-NISRA are currently examining methodology on how to measure this. However, the 2011 census indicates that less than 1% of the Northern Ireland adult population (those aged 16 years and over) were in a registered same-sex civil partnership. This was similar to the borough as a whole. The Continuous Household Survey in Northern Ireland estimated this figure between 0.9% and 1.9% in 2015-2016. The Office for National Statistics estimates a similar range for the United Kingdom (1.7%).</p> <p>Source: Northern Ireland 2011 Census, Marital Status ONS 2015 Sexual Identity</p>																								
Men & Women generally		<p>According to census (NISRA) almost half of the population of Northern Ireland were male (49%) and this was similar throughout Ards and North Down Borough Council (48%). See table below</p> <p>Data:</p> <table border="1" data-bbox="464 1661 1572 1879"> <thead> <tr> <th></th> <th>Males</th> <th>Females</th> <th>All</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>887,323 (49%)</td> <td>923,540 (51%)</td> <td>1,810,863 (100%)</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>75,920 (48%)</td> <td>80,752 (52%)</td> <td>156,672(100%)</td> </tr> </tbody> </table>		Males	Females	All	Northern Ireland	887,323 (49%)	923,540 (51%)	1,810,863 (100%)	Ards and North Down Borough Council	75,920 (48%)	80,752 (52%)	156,672(100%)												
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		<p>Source: Age Structure, Census 2011, NISRA Review of statistical classification and delineation of settlements, NISRA</p>																																
	Disability	<p>The 2011 Census (NISRA) showed that 20% of the population in Ards and North Down area had a health issue or disability (including those related to old age) which has lasted or expected to last at least 12 months. (This was similar to the Northern Ireland figure of 21%.)</p> <table border="1"> <thead> <tr> <th>Disability Living Allowances, 2015</th> <th>2015 (Disability Living Allowance Recipients)</th> <th>2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td>209,280</td> <td>251,490</td> </tr> <tr> <td>Ards and North Down Borough Council</td> <td>13,840</td> <td>18,080</td> </tr> <tr> <td>Ards Peninsula</td> <td>2,920</td> <td>n/a</td> </tr> <tr> <td>Bangor Central</td> <td>2,250</td> <td>n/a</td> </tr> <tr> <td>Bangor East and Donaghadee</td> <td>1,740</td> <td>n/a</td> </tr> <tr> <td>Bangor West</td> <td>1,650</td> <td>n/a</td> </tr> <tr> <td>Comber</td> <td>1,270</td> <td>n/a</td> </tr> <tr> <td>Holywood and Clondeboye</td> <td>1,180</td> <td>n/a</td> </tr> <tr> <td>Newtownards</td> <td>2,840</td> <td>n/a</td> </tr> </tbody> </table> <p>Northern Ireland Census 2011 Long-term health problem or disability by long-term problem or disability</p>			Disability Living Allowances, 2015	2015 (Disability Living Allowance Recipients)	2015 (Multiple Disability Benefits) *MDB is aggregated data from Attendance Allowance, Disability Living Allowance, Incapacity Benefit and Severe Disablement Allowance data, and data for Employment and Support allowance	Northern Ireland	209,280	251,490	Ards and North Down Borough Council	13,840	18,080	Ards Peninsula	2,920	n/a	Bangor Central	2,250	n/a	Bangor East and Donaghadee	1,740	n/a	Bangor West	1,650	n/a	Comber	1,270	n/a	Holywood and Clondeboye	1,180	n/a	Newtownards	2,840	n/a
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	Dependents	<p>Summary: In considering this dimension the following have been included: persons with responsibility for the care of a child, children, a person with a disability and or an older person. According to the Continuous Household Survey, 2013-2016, 37% of Ards and North Down claimed to have a dependent (This did not differentiate on the type of dependent). According to the 2011 Census, 7,474 households in Ards and North Down had a dependent child under the age of 4 (This might give an indication on the numbers who would have buggies or prams). Sources: Continuous Household Survey</p>																																

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	The needs of those for the services for which the strategy is developed will be provided on identified need rather than on religious belief of individuals or groups. No religious belief will be supported and where it is considered appropriate to have a religious ceremony as part of any tourism event this will include an invitation to all faiths and not be mandatory for any attendees or employees.
	Political Opinion	The needs of those for the services for which the strategy is developed will be provided on identified need rather than on political opinion of individuals or groups and the political makeup of any area within the Borough.
	Racial Group	The needs of those for the services for which the strategy is developed will be provided on identified need rather than on political opinion of individuals or groups. However, where reasonable adjustments are required these will be met in relation to translation services and culture where appropriate and proportionate to meet the needs and ensure meaningful engagement and involvement.
	Age	<p>The needs of those for the services for which the strategy is developed will be provided on identified need rather than on the age profile of individuals or groups. However, where reasonable adjustments are required these will be met in relation to support based on age and experience, particularly for younger and older persons in relation to specific identified needs. This Borough area has an aging population and this is addressed throughout the strategy. AND had the second lowest proportion of its working age population with no qualifications out of the 11 council areas - 11.3% compared to a NI average of 16.5%. AND has one of the highest proportions of workers with high level skills in NI. Future business and economic growth will require these high-level skills. AND has also the lowest proportion of its working age population with no qualifications, providing a solid base for future skills development.</p> <p>In 2015, AND had a higher proportion of its population achieving NVQ Level 4 or higher when compared to the NI average - 35.5% compared to 29.9% - ranked 2nd (out of 11) LGDs;</p> <ul style="list-style-type: none"> □ It had a slightly lower proportion of its population achieving below NVQ Level 4 when compared to the NI average - 53.3% compared to 53.6% - ranked 6th at LGD level; □ AND had the second lowest proportion of its working age population with no qualifications out of the 11 council areas - 11.3% compared to a NI average of 16.5% and it should be noted that the population of AND is growing at a slower rate than the population of Northern Ireland (NI) and official statistics

		from the Northern Ireland Statistics Agency (NISRA) project it to grow at a significantly lower rate up to 2039 than NI overall (2.5% compared to 9.8%).
	Marital Status	The needs of those for the services for which the strategy is developed will be provided on identified need rather than on the marital status of individuals or groups. Where an imbalance of attendance, application or interest from any marital status classification is identified positive action will be considered if appropriate.
	Sexual orientation	The needs of those for the services for which the strategy is developed will be provided on identified need rather than on the sexual orientation of individuals or groups. Where an imbalance of attendance, application or interest from an identified sexual orientation classification is identified positive action will be considered if appropriate.
	Men & Women generally	The needs of those for the services for which the strategy is developed will be provided on identified need rather than on the gender of individuals or groups. Where an imbalance of attendance, application or interest from one gender is identified positive action will be considered if appropriate.
	Disability	The needs of those for the services for which the strategy is developed will be provided on identified need rather than on the disability of individuals or groups. However, where reasonable adjustments are required these will be met including access, information in accessible formats and other identified adjustments that are reasonable and proportionate to meet the objectives of the strategy.
	Dependents	The needs of those for the services for which the strategy is developed will be provided on identified need rather than on the caring responsibilities of individuals or groups. However, where reasonable adjustments are required these will be met in relation to support based on of those with one or more dependents and in relation to specific identified needs.

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	Equality of opportunity is at the centre of this strategy to ensure as broad a range of individuals and groups have access to the services provided through this Integrated Strategy for Tourism, Regeneration and Development. The current and	None
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women		

	generally	projected data of the population has been used to inform this.	
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No as the Integrated Strategy for Tourism, Regeneration and Development has equality of opportunity central to delivery of its aims.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	This strategy will ensure good relations will be considered in all aspects of the development and delivery of the strategy.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No as the Integrated Strategy for Tourism, Regeneration and Development has the promotion of good relations central to delivery of its aims.	
	Political Opinion		
Racial Group			

Additional Considerations

	Multiple Identity	Details of Impact or potential impact (Positive/Negative)
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Considerations	
<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons). Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>This strategy will have positive impacts for all residents, employees, employers and visitors to the Borough as well as those wishing to visit, work or live in the Borough. Each individual has their unique multiple identity and the strategy intends to ensure all will have the potential for positive impact, based on current and projected population data.</p> <p>The information on DisabledGo website, deep linked to the Council's website provides a wealth of information for those with a disability and carers. It is also valuable information for parents, teachers, carers and those who may have access or parking considerations due to a number of reasons.</p>

Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>This strategy will ensure those with a disability will be included in all service areas identified in the strategy and participation will be encouraged throughout its development and implementation.</p> <p>Information pertaining to the strategy and its development as well as access to any meetings will be met where individual's requirements are identified in advance. The strategy will also be made widely available on the council's website and in a range of alternative formats where a need is identified. The information on DisabledGo website deep linked to the Council's website provides a wealth of information for those with a disability and carers in planning to visit audited facilities and premises in the Borough.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could	Comments and complaints in relation to accessing the
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collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u>	strategy consultation meetings. Comments received in relation to the needs of Section 75 categories and multiple identity categories.
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I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Alison Stobie
 Title: Development Projects Manager
 Date: 6 November 2017
 Signature:

Director/Head of Service decision approved by:

Name: Susie McCullough
 Title: Director of Regeneration, Development and Planning
 Date: 6 November 2017
 Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by	
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	Timetables established by other relevant Public Authorities?	
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	Monitoring Recommendation	
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	Approval and Authorisation		
	Screened by :	Position/Job Title:	Date:
		Development Projects Manager	6 November 2017
	Approved by:	Director of Regeneration, Development and Planning	6 November 2017