

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 124
2.	Policy Name	Ards and North Down Borough Council Tourism Events Programme April to December 2018
3.	Existing / Revised / New Policy	Revised policy
4.	Responsible Officer	Director of Regeneration, Development and Planning
5.	Description of policy to be screened	To ensure Ards and North Down Borough Council has a detailed planned and approved list of events for the period April to June 2018 that encompasses the broad range of attendees at the council's tourism unit's organised, funded and run events.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	To deliver a range of events which promote the Borough of Ards and North Down as a premier events location. To increase bed nights and day visits to the Borough to increase economic return. To increase the promotion of the Borough as a tourism destination both within and beyond the Borough in the Northern Ireland market. To engage with as broad a range of attendees and potential attendees as possible.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	It is considered that all Section 75 categories will benefit from the broad range of events that are programmed from Easter to December 2018.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the aim of the events are not met through lack of funding, or if they are considered not suitable for the broad range of users and potential users. The events programme has been developed to incorporate entertainment, education and visitors to the many aspects the Borough has to offer. They offer a broad range of activities with potential visitors paramount in the planning process. If the events are held in a suitable location or on a date(s) that encourage participate but do not adversely affect local long standing arrangements.
8.	The main stakeholders on	The Council, existing employees, potential employees,

whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	residents, visitors and businesses within the Borough, service providers and potential providers and attendees at events. Tourism NI, Department of Agriculture, Environment and Rural Affairs (DAERA), Royal Scottish Pipe Band Association and Ulster Scots Agency as potential funders.
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9.	Please provide details of other policies which have a bearing on this one.	
	Policies: E4 Tourism Events Grant Policy E42 Battle of Britain Event September 2015 E61 Ards and North Down Borough Council Tourism Event Plan 2016-2017 E 95 Ards and North Down Borough Council tourism Event Plan 2017 - 2018	Owned by : Ards and North Down Borough Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :										
	<table border="1"> <tr><td>Religious Belief</td></tr> <tr><td>Political Opinion</td></tr> <tr><td>Racial Group</td></tr> <tr><td>Age</td></tr> <tr><td>Marital Status</td></tr> <tr><td>Sexual orientation</td></tr> <tr><td>Men & Women generally</td></tr> <tr><td>Disability</td></tr> <tr><td>Dependents</td></tr> </table>	Religious Belief	Political Opinion	Racial Group	Age	Marital Status	Sexual orientation	Men & Women generally	Disability	Dependents	The range of events is broad to ensure inclusion of all S75 categories. They are located across the Council area to encourage and engage residents and visitors to the Borough. Consideration is given to local arrangements on selected dates and these include potential church services, community events and previous similar events and evaluation of outcomes. Limited S75 data on participants from previous event surveys and Borough profile from NIRSA and NINIS. Data of sampled attendees includes age, gender, disability and dependents accompanying visitors to the events.
Religious Belief											
Political Opinion											
Racial Group											
Age											
Marital Status											
Sexual orientation											
Men & Women generally											
Disability											
Dependents											

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?										
	<table border="1"> <tr><td>Religious Belief</td></tr> <tr><td>Political Opinion</td></tr> <tr><td>Racial Group</td></tr> <tr><td>Age</td></tr> <tr><td>Marital Status</td></tr> <tr><td>Sexual orientation</td></tr> <tr><td>Men & Women generally</td></tr> <tr><td>Disability</td></tr> <tr><td>Dependents</td></tr> </table>	Religious Belief	Political Opinion	Racial Group	Age	Marital Status	Sexual orientation	Men & Women generally	Disability	Dependents	The events in planning have considered the Borough profile, historical locations and local and regional events, demographic features of the Borough and other data to encourage attendance and activities that will appeal in part or totally to a broad range of individuals and groups. The events, in planning, have considered and made adjustments for young children, older people, those with dependents and those with a disability as well as those that are held as part of a traditional religion ceremony or festival.
Religious Belief											
Political Opinion											
Racial Group											
Age											
Marital Status											
Sexual orientation											
Men & Women generally											
Disability											
Dependents											

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	The events programme has been designed and agreed based on previous experience of events management, comments and complaints received in surveys and feedback. The programme in particular reflects the complaints received for the Easter event in Newtownards 2017 where it was considered to clash with a church pilgrimage event in the town centre.	Minor
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No, as this events programme has ensured equality of opportunity has been considered throughout the planning and delivery by considering the previous arrangements in both legacy councils and all events planned and delivered from April 2015.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	None. Tourism events do not directly address good relations. However, as the Council has a responsibility to promote good relations the programme includes, where appropriate, initiatives and range of activities to educate and includes the anticipated needs of a broad range of attendees. It ensures all promotional material communicates accurately all relevant event details including local, national and historical context.	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No, as the programme has been designed to consider the promotion of good relations.	
	Political Opinion		
	Racial Group		

Additional Considerations

<p>Multiple Identity Considerations</p> <p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)</p> <p>Where appropriate provide details of data on the impact of the policy on people with multiple identities.</p> <p>Specify relevant Section 75 categories concerned.</p>	<p>Details of Impact or potential impact (Positive/Negative)</p> <p>This policy has considered a range of multiple identities. The events are open to all with reasonable adjustments considered in the planning process and met where appropriate where identified on the day. Activities and arrangements for access, age of attendees, parking etc. consider the broad range of potential attendees. Activities at some events are identified for younger or older age groups or quieter areas for those who have specific needs.</p>
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Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	<p>Yes</p>	<p>This policy will ensure the needs of those with a disability are addressed through ensuring a disability audit is carried out and appropriate reasonable adjustments made or areas of caution highlighted. Individuals will be informed in all literature and on the website that where a specific need exists this will be considered in advance. Quiet areas are available at larger events where possible.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

<p>Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u></p>	<p>Some data will be collected as an integral part of the objective to increase the Councils Tourism customer/visitor database.</p> <p>Where appropriate this will include S75 dimensions. In particular, data on disability, dependents and carers attending, age of attendees and gender.</p>
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

<input checked="" type="checkbox"/>	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Wendy Smith
Title: Temporary Tourism Manager
Date: 4 September 2017
Signature:

Director/Head of Service decision approved by:

Name: Susie McCullough
Title: Director of Regeneration, Development and Planning
Date: 4 September 2017
Signature:

If an Equality Impact Assessment is required

Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
	Effect on equality of opportunity and good relations	
	Social need	
	Effect on people's daily lives	
	Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation Screened by :	Position/Job Title:	Date:
	Temporary Tourism Manager	4 September 2017
Approved by:	Director of Regeneration, Development and Planning	4 September 2017