

# ARDS AND NORTH DOWN BOROUGH COUNCIL

## Policy Screening Form

1.	Policy Reference (Equality use only)	E 118
2.	Policy Name	Peace IV project: To Deliver a Community Based Arts Programme
3.	Existing / Revised / New Policy	New Peace IV project
4.	Responsible Officer	Director of Community and Wellbeing
5.	Description of policy to be screened	<p>In January 2016, Ards and North Down Borough Council undertook consultation with the community to identify local issues and barriers to building peace and reconciliation and to inform a PEACE IV Plan for Ards and North Down. There is much international evidence indicating that engaging in arts initiatives addresses social exclusion and improving health and well-being. There are growing concerns in the Peninsula area about increasing numbers of hate incidents coupled with the inter-generational legacy of conflict in the area. In this project the council wish to appoint an organisation or an individual to develop and deliver a Community Based Arts Programme with villages on either side of the Peninsula.</p>
	Aims and Expected Outcomes – what is the Policy expected to achieve?	<p>Participants in this arts project should benefit from connectivity through cross border contact with those from a range of diverse backgrounds and faiths. The programme should also be cross community in nature with people from Middle Eastern European Countries, primarily Poland, Slovakia, Solvenia, along with the local Jewish community participating to explore their culture and build sustainable, meaningful and purposeful relationships. The programme should also have cross border linkages.</p> <p>Workshops and site visits will highlight issues of identity through the history and legacy in the Peninsula area and the contribution made to the area by those who have come to live in the area. This includes the history of minority ethnic communities, those who are semi-permanent ‘caravan’ residents as well as visitors to villages throughout the Peninsula.</p> <p>The project will build skills and develop capacity of participants through site visits, guest speakers, a range of performance and</p>

		<p>art workshops and the collective development of six pieces of site-specific public art by residents based on local history events related to identity and placed in 6 identified villages on either side of the Peninsula.</p> <p>Participation and engagement will involve communities from 6 villages on either side of the Peninsula.</p> <p>Activities of the programme will include:</p> <ul style="list-style-type: none"> <li>• A launch of the project;</li> <li>• 6 cultural exploration workshops;</li> <li>• 6 dialogue sessions with the indigenous community;</li> <li>• 6 arts workshops;</li> <li>• 6 site visits among and between the 6 villages;</li> <li>• OCN training courses in arts &amp; heritage;</li> <li>• A two-day cross border residential visit for all participants to consider how the past is represented in public art and to plan for the creation of public art locally;</li> <li>• 5 Drama and Arts Workshops;</li> <li>• The creation of 6 site specific public art mosaic pieces;</li> <li>• On-going mentoring support.</li> </ul> <p>The programme will garner respect for the Peninsula's diverse heritage by building arts, craft and communication skills in residents through activities locally, regionally and cross border.</p>
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6.	Section 75 categories which might be expected to benefit and how they may benefit.	All Section 75 categories are expected to benefit as the project is locally based and will engage with the broad range of multidimensional individuals in those communities and between the communities.
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7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	If the project is not delivered as intended.
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8.	<p>The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups</p> <p>Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate</p>	<p>PEACE IV Partnership, SEUPB, Council, Elected Members, Council officers, delivery partners, schools, Education Authority, PSNI, local community groups, older peoples groups, faith based organisations, churches, NICEM, youth forums.</p>
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9.	Please provide details of other policies which have a bearing on this one.	
	<p>Policies: E 14 Sustainability and Environmental Policy E 15 Ards and North Down Borough Council -</p>	<p>Owned by :  Ards and North Down Borough</p>

<p>Corporate Plan  E 16 Good Relations Strategy and Action Plan  E 19 PCSP Strategy  E 22 Community Development Service Delivery  E 56 Ards and North Down Rural Partnership Interim Rural Development Strategy  E 82 Ards and North Down Borough Council Peace IV Plan 2014-2020  E 92 Review of Data Protection Act  E 110 Peace IV Action Plan Projects 2017 award</p>	Council
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10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	<p>Ards and North Down Borough Council data that is available for the Electoral Ward areas providing a profile of residents.</p> <p>In particular, data on profile of each of the six areas within the Borough that identifies the S75 profile of residents and visitors.</p> <p>Data on PEACE funding to both legacy councils and the Section 75 data available on the recipients of funding and the unsuccessful applicants for funding. In particular any projects in the six identified areas for this project delivery.</p> <p>NISRA and NINIS Borough profile data on all electoral areas of the council where funding has been made available and where no funding has been made available.</p> <p>Ards and North Down Good Relations Strategy 2015-2018.  Ards and North Down Policing and Community Safety Strategy 2015-2018</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	<p>All Peace IV project parties will be monitored in relation to the applicants and participants in relation to each of the nine Section 75 categories. Peace IV needs and priorities are detailed in the Ards and North Down Peace IV Plan.</p> <p>This project will engage all dimensions and the take up in each geographical area identified against the area profile.</p> <p>This data will provide a comparison locally and regionally as to the range of multidimensional individuals who have accessed and completed the projects.</p> <p>Ongoing monitoring and evaluation of projects will also provide relevant qualitative data that will be integrated and independent of the project.</p>
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

**Does this Policy require an Equality Impact Assessment?**

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?
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		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	This project will engage all dimensions as it multigenerational and as such will engage with residents and visitors in the areas identified each with their unique Section 75 dimensions.	Major in a positive manner
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	No, as this project is to benefit individuals in the identified communities through connectivity in cross border contact with those from a range of diverse backgrounds and faiths. The programme is also cross community to explore cultural difference and build sustainable, meaningful and purposeful relationships. The programme will also have cross border linkages.	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
Dependents			

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	Major. This project will benefit individuals and communities through connectivity in cross border contact with those from a range of diverse backgrounds and faiths. It will also work within the identified communities to encourage sharing and learning of one another's cultures, race and faith.	
	Political Opinion		
Racial Group			

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	No as the project will address the good relations responsibility as an integral part.	
	Political Opinion		
Racial Group			

### Additional Considerations

Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)	This project will impact on a broad range of individuals and groups of single and multiple identity dimensions. Although it focuses on six communities within the council area their involvement in the project will influence many multiple dimensions within the communities and beyond as they learn and share their experiences and engage individuals who would not previously been engaged with. These will include people of different religious belief, racial group or political opinion or no religious belief or political opinion. The range of needs of participants has been considered following intensive consultation and building on previous successful programmes to ensure each project is inclusive of all multiple identities.
Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.	

### **Disability Discrimination Order (NI) 2006**

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> <li>- <u>better promote positive attitudes</u> towards disabled people</li> <li>- <u>increase participation</u> by disabled people in public life</li> </ul>		<p>Access to all information about the programmes and associated activities will be made widely available and alternative formats will be produced where a need is identified.</p> <p>All projects and activities will ensure that reasonable adjustments are made where requested to ensure access to trainings, meetings, events, activities and any other arrangements are accessible and attendance and participation of those with a disability or carers are encouraged.</p>

### Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability</u>	Monitoring of each project will be undertaken through monthly update reports on results and outputs by the project delivery agent. Data on the project will include participants, numbers, gender, community background of participants, type and number of activities, what was
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duties

learned, what cross community or cross border activity was undertaken, communications activity together with a financial summary

It will also be necessary to collate

- an equality / registration form per participant
- registration/ attendance sheets for events
- information on establishing baseline data where data is not currently available, based on the expected results of their projects e.g.; an entry questionnaire and an exit questionnaire

The targets to be achieved for the Community Based Arts Programme are as follows:

- An increase in the % of Children and Young People participants with new friendships with someone from a different community background - Target 30% increase
- An increase in the % of participants who know more about the culture of some minority ethnic communities – target 40% increase
- An increase in the % of participants with a greater understanding and appreciation of the culture and traditions of others from a different community background – increase 60%
- An increase in the % of participants who feel more comfortable discussing hard peace building issues with others from a different community background – target 30%
- An increase in the % of respondents who think sectarianism, racism, prejudice & intolerance towards others has decreased in the area – target 5%
- An increase in the % of participants with new friendships with someone from across the Border – Target – 5%
- An increase in the % of participants who are likely to get more engaged in the community as a result of participation on the programme - Target 30% increase
- An increase in the % of participants who think relations between people from different community backgrounds will be better in 5 years' time – target 7% increase
- An increase in the % of participants who think relations between people from different community backgrounds in the Ards and North Down area will be better in 5 years' time – target 8% increase
- An increase in the % of respondents who know quite a bit about the culture of some minority ethnic

	communities – target 7% increase
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### Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

Right to Life	Article 2	<input type="checkbox"/>
Prohibition to torture, inhuman or degrading treatment	Article 3	<input type="checkbox"/>
Prohibition of slavery and forced labour	Article 4	<input type="checkbox"/>
Right to Liberty and Security	Article 5	<input type="checkbox"/>
Right to a Fair and Public Trial	Article 6	<input type="checkbox"/>
Right to no punishment without due legal process	Article 7	<input type="checkbox"/>
Right to respect for private and family life, home and correspondence	Article 8	<input type="checkbox"/>
Right to freedom of thought, conscience and religion	Article 9	<input type="checkbox"/>
Right to freedom of Expression	Article 10	<input type="checkbox"/>
Right to freedom of peaceful assembly and association	Article 11	<input type="checkbox"/>
Right to marry and found a family	Article 12	<input type="checkbox"/>
The prohibition on discrimination	Article 14	<input type="checkbox"/>
Protection of property and enjoyment of possessions	Protocol 1 Article 1	<input type="checkbox"/>
Right to education	Protocol 1 Article 2	<input type="checkbox"/>
Right to free and secret election	Protocol 1 Article 3	<input type="checkbox"/>

	Please explain any adverse impacts on human rights that you have identified?	
	Please indicate any ways in which you consider the policy positively promotes Human Rights	

I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties; and
<input type="checkbox"/>	Human rights issues

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

x	Screened Out – No EQIA necessary (no impacts)
<input type="checkbox"/>	Screened Out – Mitigating Actions (minor impacts)
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA
	Please detail actions to be taken:

Screening assessment completed by:-

Name: Jan Nixey  
 Title: Head of Community and Culture  
 Date: 7 July 2017  
 Signature:

Director/Head of Service decision approved by:

Name: Graeme Bannister  
 Title: Director of Community and Wellbeing  
 Date: 7 July 2017  
 Signature:

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation		
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	Screened by :	Position/Job Title:	Date:
		Head of Community and Culture	7 July 2017
	Approved by:	Director of Community and Wellbeing	7 July 2017