

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

1.	Policy Reference (Equality use only)	E 112
2.	Policy Name	Notice of Motion to supply and locate commemorative benches in towns and villages throughout the Borough.
3.	Existing / Revised / New Policy	New
4.	Responsible Officer	Director of the Environment
5.	Description of policy to be screened	The Notice of Motion is to request the purchase of a number – unspecified – commemorative benches to be located in identified areas of towns and villages across the Borough.
	Aims and Expected Outcomes – what is the Policy expected to achieve?	To provide the benches to raise awareness of those who have Fallen from all wars and conflicts as part of the Council's War Memorial Refurbishment Scheme, agreed in 2016.
6.	Section 75 categories which might be expected to benefit and how they may benefit.	This policy has the potential to offend a range of individuals as many identify with different conflicts and the lack of a clear definition of victim of the conflict legacy in Northern Ireland will create differences of opinion on the provision of commemorative seats in certain locations in certain areas within the Borough.
7.	Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented	The lack of a strategy within the province and range of conflicts and individual losses will make such a policy difficult to be inclusive and sensitive. If this policy would in any way conflict with the existing policy for the Provision of Memorial Benches
8.	The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate	The Council, elected members, employees, residents, ratepayers, businesses, employees within the Borough, visitors to the Borough, Royal British Legion, Remembrance Committees and local community associations.

9.	Please provide details of other policies which have a bearing on this one.	
	Policies: E 68 Policy for the Provision of Memorial Benches	Owned by : Ards and North Down Borough Council

10.	Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to :	
	Religious Belief	Borough profile where data is available for the Ards and North Down Borough Council including data that is available for the Electoral Ward areas. No data has been collated on individuals for any previous requests to locate commemorative benches for conflicts, nor for whom the benches are requested. Location and ownership of War Memorials across the Borough Previous comments and complaints received. A conclusive list of conflicts would need to be agreed as relevant for consideration within this policy.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

11.	Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision?	
	Religious Belief	Definition of for whom the benches are to be for Who has access to use the benches Clarity of conflicts to be remembered and contribution of individuals in areas to these conflicts. Potential location of commemorative benches throughout the Borough. Style of benches to be used.
	Political Opinion	
	Racial Group	
	Age	
	Marital Status	
	Sexual orientation	
	Men & Women generally	
	Disability	
	Dependents	

Does this Policy require an Equality Impact Assessment?

1.	What is the likely impact on equality of opportunity for each of the Section 75 categories?		
		Detail of Impact	Level of Impact Minor/Major/None
	Religious Belief	A range of individuals may not feel that commemorative benches are appropriate in the areas in which they live, work or visit. Some may feel it is inappropriate to have individuals remembered when	Major unless very defined criteria
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		

	Men & Women generally	issues are personal or relevant to them. Commemorative benches can be perceived as supporting conflict and participation in conflict, for those who do not believe in role of conflict.	
	Disability		
	Dependents		

2.	Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?		
		If "Yes", provide details	If "No", provide details
	Religious Belief	<p>Yes, by agreement to have criteria, and only with the agreement of the majority of the residents or business owners, where relevant, of the area and supported by the Royal British legion or relevant community association. A policy will also provide clarity as to the conflicts to be commemorated and the wording to be used. Through consultation with the Royal British Legion and local community associations in areas where war memorials are located or agreed to be provided in the next two year period a selected and one only agreed design of bench will be located at or close to each war memorial. The bench is to be located in 2018 and dedicated to remember the end of the first world war and all subsequent conflicts.</p>	
	Political Opinion		
	Racial Group		
	Age		
	Marital Status		
	Sexual orientation		
	Men & Women generally		
	Disability		
	Dependents		

3.	To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group?		
		Details of Impact	Level of Impact Minor/Major/None
	Religious Belief	<p>This policy could detract in some areas and with individuals from the promotion of good relations. However, the criteria will encourage the promotion of good relations as the bench is for all who have fallen in conflict.</p>	
	Political Opinion		
	Racial Group		

4.	Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group?		
		If "Yes" provide details	If "No" provide details
	Religious Belief	<p>Yes - by ensuring the criteria is adhered to throughout the Borough.</p>	
	Political Opinion		
	Racial Group		

Additional Considerations

	Multiple Identity Considerations	Details of Impact or potential impact (Positive/Negative)
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<p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons) Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p>	<p>This policy will impact on a broad range of individuals with their individual multiple identities. These will be individuals with recent, personal, indirect or no direct influence on conflicts and all will have their unique identity.</p>
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Disability Discrimination Order (NI) 2006

Does this proposed policy provide an opportunity to:	Yes / No	Explain your reasoning:
<ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life 	Yes	<p>Only benches with arms will be considered if this policy is enacted. If the policy is agreed, plaques will be embossed to enable those with sight impairment to access the information. The information on this policy if agreed will be available in a range of accessible formats. Location of benches will be audited to ensure they are accessible for all users in the vicinity who require wheel chairs, buggies and prams.</p>

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

<p>Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u></p>	<p>Complaints received from any consultation on the potential for the Council to adopt this policy. Comments received from any consultation on the potential for the Council to adopt this policy. Numbers of benches in each identified location</p>
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I can confirm that the proposed policy / decision have been screened for:-

x	Equality of opportunity and good relations
x	Disabilities duties

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

	Screened Out – No EQIA necessary (no impacts)
x	Screened Out – Mitigating Actions required (minor impacts) Mitigation required
<input type="checkbox"/>	Screened In – Necessary to conduct a full EQIA Please detail actions to be taken:

Screening assessment completed by:-

Name: Amanda Martin

Title: Head of Administration

Date: 25 October 2017

Signature:

Director/Head of Service decision approved by:

Name: Wendy Monson

Title: Director of Organisational Development and Administration

Date: 25 October 2017

Signature:

If an Equality Impact Assessment is required

	Priority Rating for Timetabling an Equality Impact Assessment. (1-3)	Priority Criterion	Rating
		Effect on equality of opportunity and good relations	
		Social need	
		Effect on people's daily lives	
		Relevance to a public authority's functions	

Is this Policy Affected by Timetables established by other relevant Public Authorities?	
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Monitoring Recommendation	
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Approval and Authorisation Screened by :	Position/Job Title: Head of Administration	Date: 25 October 2017
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	Approved by:	Director of Organisational Development and Administration	25 October 2017
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