

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

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| 1. | Policy Reference (Equality use only) | E 111 |
| 2. | Policy Name | Policy for the provision of kerbside household waste collection services |
| 3. | Existing / Revised / New Policy | Revised policy |
| 4. | Responsible Officer | Director of Environment |
| 5. | Description of policy to be screened | The policy sets out how the Council provides its kerbside waste collection services to homes, the conditions of use and, defines what types of waste the householder is permitted to place in each designated bin. The policy is applicable to every household in the Borough that requires a regular waste collection service. |
| | Aims and Expected Outcomes – what is the Policy expected to achieve? | The Council has a statutory duty to provide a household waste collection service as defined in the Waste and Contaminated Land (NI) Order 1997. The key objectives of this policy are to: <ul style="list-style-type: none"> • Promote sustainable waste resource management; • Promote compliance with statutory obligations, objectives and targets; and • Promote delivery of services in a fair and equitable manner across the Borough. |
| 6. | Section 75 categories which might be expected to benefit and how they may benefit. | All Section 75 sections should benefit from this policy and the clarity it provides. |
| 7. | Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented | If the policy is not implemented equitably across the Borough for all residents. |
| 8. | The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external | Council, elected members, employees, residents, ratepayers, visitors to the Borough, waste collection operators, waste removal operators and Department of the Environment. |

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| | impacts (either actual or potential) and comment, or list, information where appropriate | |
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| 9. | Please provide details of other policies which have a bearing on this one. | |
| | Policies: E 05 Review and Harmonisation of Waste Recycling Centre Opening Hours E 14 Sustainability and Environmental Policy E 28 Corporate Complaints policy and procedure E 50 Gift and Hospitality for Council Employees Policy E 59 Provision of kerbside household waste collection service E 63 ANDBC Corporate Health and Safety Management Systems Policy | Owned by : Ards and North Down Borough Council |

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| 10. | Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to : | |
| | Religious Belief | Borough profile on residents. Data available from NISRA, NINIS and other relevant sources. Council database on assisted refuse collection and location of homes provides data on older people and disabled people who require assistance. Data retained on households that require additional bins due to medical needs or larger families. Data provides gender of those requiring assistance. Complaints and comments on current household collection service. Tonnage of segregated waste streams. |
| | Political Opinion | |
| | Racial Group | |
| | Age | |
| | Marital Status | |
| | Sexual orientation | |
| | Men & Women generally | |
| | Disability | |
| | Dependents | |

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| 11. | Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision? | |
| | Religious Belief | The Council has a statutory responsibility to provide all households with a kerb side waste collection service irrespective of the section 75 dimensions of the householder or residents. This revised policy includes a four weekly glass collection service in a box that will be lifted into the wheeled bin. Communal accommodation will have a wheeled bin. Where a need exists for assistance to bring the bin to the agreed collection point, and return it after collection a service is provided through medical verification and details retained for auditing by the section. This is the assisted lift service. |
| | Political Opinion | |
| | Racial Group | |
| | Age | |
| | Marital Status | |
| | Sexual orientation | |
| | Men & Women generally | |
| | Disability | |
| | Dependents | |

Does this Policy require an Equality Impact Assessment?

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| 1. | What is the likely impact on equality of opportunity for each of the Section 75 categories? |
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| | | Detail of Impact | Level of Impact Minor/Major/None |
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| | Religious Belief | The policy is applicable to all residents. Arrangements will have to be made for householders who have no one available regularly to lift the 40L box into their bin on the collection rota where their age, medical condition or disability prevents them from carrying out this task. This will be through the assisted lift service currently in place. | Minor |
| | Political Opinion | | |
| | Racial Group | | |
| | Age | | |
| | Marital Status | | |
| | Sexual orientation | | |
| | Men & Women generally | | |
| | Disability | | |
| | Dependents | | |

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| 2. | Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories? | | |
| | | If "Yes", provide details | If "No", provide details |
| | Religious Belief | No, as the assisted lift service is currently in place and additional individuals will require to access it due to the weight and action required to place a box of glass into their wheeled bin container. | |
| | Political Opinion | | |
| | Racial Group | | |
| | Age | | |
| | Marital Status | | |
| | Sexual orientation | | |
| | Men & Women generally | | |
| | Disability | | |
| Dependents | | | |

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| 3. | To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group? | | |
| | | Details of Impact | Level of Impact Minor/Major/None |
| | Religious Belief | None. The policy is applicable to all residents. | |
| | Political Opinion | | |
| Racial Group | | | |

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| 4. | Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group? | | |
| | | If "Yes" provide details | If "No" provide details |
| | Religious Belief | No as the policy is applicable to all householders in the Borough. | |
| | Political Opinion | | |
| Racial Group | | | |

Additional Considerations

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| | Multiple Identity Considerations | Details of Impact or potential impact (Positive/Negative) |
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| <p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons) Where appropriate provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.</p> | <p>This policy applies to all households within the Borough and hence impacts on a broad range of multiple identities.</p> |
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Disability Discrimination Order (NI) 2006

| Does this proposed policy provide an opportunity to: | Yes / No | Explain your reasoning: |
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| <ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life | <p>Yes</p> | <p>This policy ensures that the needs of those with a disability are proactively met within the policy.</p> |

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

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| <p>Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u></p> | <p>Number of households that require an assisted lift with the addition of the glass collection 40L boxes with a fortnightly collection due to age or disability need.</p> |
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential adverse impacts that the policy / decision may have in relation to human rights issues

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| Right to Life | Article 2 | <input type="checkbox"/> |
| Prohibition to torture, inhuman or degrading treatment | Article 3 | <input type="checkbox"/> |
| Prohibition of slavery and forced labour | Article 4 | <input type="checkbox"/> |

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| Right to Liberty and Security | Article 5 | <input type="checkbox"/> |
| Right to a Fair and Public Trial | Article 6 | <input type="checkbox"/> |
| Right to no punishment without due legal process | Article 7 | <input type="checkbox"/> |
| Right to respect for private and family life, home and correspondence | Article 8 | <input type="checkbox"/> |
| Right to freedom of thought, conscience and religion | Article 9 | <input type="checkbox"/> |
| Right to freedom of Expression | Article 10 | <input type="checkbox"/> |
| Right to freedom of peaceful assembly and association | Article 11 | <input type="checkbox"/> |
| Right to marry and found a family | Article 12 | <input type="checkbox"/> |
| The prohibition on discrimination | Article 14 | <input type="checkbox"/> |
| Protection of property and enjoyment of possessions | Protocol 1 Article 1 | <input type="checkbox"/> |
| Right to education | Protocol 1 Article 2 | <input type="checkbox"/> |
| Right to free and secret election | Protocol 1 Article 3 | <input type="checkbox"/> |

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| | Please explain any adverse impacts on human rights that you have identified? | |
| | Please indicate any ways in which you consider the policy positively promotes Human Rights | |

I can confirm that the proposed policy / decision have been screened for:-

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| x | Equality of opportunity and good relations |
| x | Disabilities duties; and |
| <input type="checkbox"/> | Human rights issues |

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

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| x | Screened Out – No EQIA necessary (no impacts) |
| <input type="checkbox"/> | Screened Out – Mitigating Actions (minor impacts) |
| <input type="checkbox"/> | Screened In – Necessary to conduct a full EQIA |
| | Please detail actions to be taken: |

Screening assessment completed by:-

Name: Nigel Martin
 Title: Head of Waste and Cleansing Services
 Date: 27 March 2017
 Signature:

Director/Head of Service decision approved by:

Name: David Lindsay
 Title: Director of Environment
 Date: 27 March 2017
 Signature:

If an Equality Impact Assessment is required

| Priority Rating for Timetabling an Equality Impact Assessment. (1-3) | Priority Criterion | Rating |
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| | Effect on equality of opportunity and good relations | |
| | Social need | |
| | Effect on people's daily lives | |
| | Relevance to a public authority's functions | |

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| Is this Policy Affected by Timetables established by other relevant Public Authorities? | |
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| Monitoring Recommendation | |
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| Approval and Authorisation | | | |
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| Screened by : | Position/Job Title: | Date: | |
| | Head of Waste and Cleansing Services | 27 March 2017 | |
| Approved by: | Director of Environment | 27 March 2017 | |