

ARDS AND NORTH DOWN BOROUGH COUNCIL

Policy Screening Form

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| 1. | Policy Reference (Equality use only) | E 109 |
| 2. | Policy Name | Strategy for the provision of public toilets |
| 3. | Existing / Revised / New Policy | New policy |
| 4. | Responsible Officer | Director of Environment |
| 5. | Description of policy to be screened | Ards and North Down Borough Council currently provide 27 public conveniences across the Borough. These vary in age, condition, layout and type of facility offered. A lack of accessible and good quality public toilets adversely affects not only the quality of our town centres or parks, but also reduces the dignity and quality of people's lives. They are one of the key basic facilities that residents and visitors depend on. Good quality provision instils confidence in public facilities as a whole. Overall public toilet provision has a significant impact on social inclusion and basic equality issues as well as public health and hygiene. Providing suitable, safe and high quality public toilet facilities in appropriate locations supports our vision of a prosperous, vibrant, healthy and sustainable Borough and makes a significant contribution to achieving many of the goals set in our Corporate Plan. |
| | Aims and Expected Outcomes – what is the Policy expected to achieve? | <p>The purpose of this strategy is to:</p> <ol style="list-style-type: none"> 1. Establish key criteria that can be applied to ascertain if there is adequate need for a public toilet within any given area; 2. Produce a gap analysis study, identifying where there is over/under provision; 3. Review the adequacy of our existing facilities and examine potential for a partnership/community provision at no or minimal cost; 4. Review arrangements for the provision of Portable Toilets 5. Make recommendations based on findings. |
| 6. | Section 75 categories which might be expected to benefit and how they may benefit. | All Section 75 categories should benefit from this policy. |

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| 7. | Factors which could contribute to / detract from the intended aims / outcomes of the Policy when being implemented | If the strategy is not adopted in totality or funding is not made available to provide the agreed standards across the Borough in an equitable manner. |
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| 8. | The main stakeholders on whom the policy will impact. For example, Employees, Potential Service Users and Community Groups Consider the internal and external impacts (either actual or potential) and comment, or list, information where appropriate | The Council, employees, residents, ratepayers, visitors to the Borough. |
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| 9. | Please provide details of other policies which have a bearing on this one. | |
| | Policies: E 15 Ards and North Down Borough Council - Corporate Plan E 27 Lands and Property Policy E 28 Corporate Complaints policy and procedure E 61 ANDBC Tourism Event Plan 2016-2017 E 69 Provision of 'Changing Places' facilities E95 ANDBC Tourism Event Plan 2016-2017 | Owned by : Ards and North Down Borough Council |

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| 10. | Available evidence (quantitative and qualitative) considered as important to encourage completion in relation to : | |
| | Religious Belief | Ards and North Down Borough Council data that is available for the Electoral Ward areas providing a profile of residents. Location and standard of public conveniences across the Borough with details of each facility provided. NISRA and NINIS Borough profile data on areas where facilities are provided. Data on areas within the Borough where tourism and visitors contribute to the economy or visit regularly. NISRA and NINIS Borough profile data on areas/facilities where facilities are not provided. |
| | Political Opinion | |
| | Racial Group | |
| | Age | |
| | Marital Status | |
| | Sexual orientation | |
| | Men & Women generally | |
| | Disability | |
| | Dependents | |

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| 11. | Based on data previously provided what are the needs, experiences and priorities for each of the following categories, in relation to this policy/decision? | |
| | Religious Belief | All facilities require to be accessible for a reasonable part of each day and in particular at weekends and during daylight hours when residents and visitors are more likely to be in the |
| | Political Opinion | |
| | Racial Group | |

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| Age | area. Facilities should be accessible, easily accessed, identified and in areas where users feel safe both in the facility and surrounding area. Facilities should be suitable for a range of users including those with any disability and those with dependents of any age. They should also permit those of a different gender to assist individual they are responsible for of another gender. |
| Marital Status | |
| Sexual orientation | |
| Men & Women generally | |
| Disability | |
| Dependents | |

Does this Policy require an Equality Impact Assessment?

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| 1. | What is the likely impact on equality of opportunity for each of the Section 75 categories? | | |
| | | Detail of Impact | Level of Impact Minor/Major/None |
| | Religious Belief | The strategy has considered the need to make facilities accessible and available based on supporting data. A facility will be provided in each area as best possible to enable those with a disability or dependents to have an accessible area appropriate to their needs. | None |
| | Political Opinion | | |
| | Racial Group | | |
| | Age | | |
| | Marital Status | | |
| | Sexual orientation | | |
| | Men & Women generally | | |
| | Disability | | |
| | Dependents | | |

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| 2. | Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories? | | |
| | | If "Yes", provide details | If "No", provide details |
| | Religious Belief | No, as this strategy takes into consideration the range of users and potential users for these facilities. | |
| | Political Opinion | | |
| | Racial Group | | |
| | Age | | |
| | Marital Status | | |
| | Sexual orientation | | |
| | Men & Women generally | | |
| | Disability | | |
| | Dependents | | |

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| 3. | To what extent is the Policy likely to impact on Good Relations between people of different religious belief, political opinion or racial group? | | |
| | | Details of Impact | Level of Impact Minor/Major/None |
| | Religious Belief | None as the policy is to ensure provision and maintenance of all facilities to ensure they are accessible to all users' and potential users' needs. | |
| | Political Opinion | | |
| | Racial Group | | |

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| 4. | Are there opportunities to better promote Good Relations between people of different religious belief, political opinion or racial group? | | |
| | | If "Yes" provide details | If "No" provide details |
| | Religious Belief | No as the policy is to ensure provision and maintenance of all facilities to ensure they are accessible to all users' and potential users' needs. | |
| | Political Opinion | | |
| Racial Group | | | |

Additional Considerations

| Multiple Identity Considerations | Details of Impact or potential impact (Positive/Negative) |
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| <p>Are there any potential impacts of the policy decision on people with multiple identities? (e.g. disabled minority ethnic persons)</p> <p>Where appropriate provide details of data on the impact of the policy on people with multiple identities.</p> <p>Specify relevant Section 75 categories concerned.</p> | <p>This policy will impact on a large range of multiple identities as the facilities will be available for use by all individuals whether visitors to, or residents of the Borough.</p> <p>The facilities are being provided with this broad range of identified and anticipated needs as a positive consideration in all current and future provision.</p> |

Disability Discrimination Order (NI) 2006

| Does this proposed policy provide an opportunity to: | Yes / No | Explain your reasoning: |
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| <ul style="list-style-type: none"> - <u>better promote positive attitudes</u> towards disabled people - <u>increase participation</u> by disabled people in public life | Yes | <p>The availability of all facilities will be widely advertised and all facilities will provide suitable accessible toilets. Where possible Changing Places criteria will be adhered to or modified due to space and location. Where the council is unable to meet this strict criteria the council will sign post service users to alternative venues where this is possible.</p> <p>All the council facilities will have detailed information made available through the DisabledGo website and updated annually.</p> |

Monitoring Arrangements

Section 75 places a requirement on the Council to have equality monitoring arrangements in place in order to assess the impact of policies and services, help identify barriers to fair participation and to better promote equality of opportunity.

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| Outline what data you could collect in the future in order to monitor the impact of this policy / decision on <u>equality, good relations and disability duties</u> | Comments and complaints received Provision of facilities in all areas of the Borough Standard of facilities in all areas of the Borough |
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Consideration of Human Rights

The Human Rights Act 1998 brings the European Convention on Human Rights (ECHR) into UK and, therefore, Northern Ireland. Indicate below any potential *adverse impacts* that the policy / decision may have in relation to human rights issues

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|---|-------------------------|--------------------------|
| Right to Life | Article 2 | <input type="checkbox"/> |
| Prohibition to torture, inhuman or degrading treatment | Article 3 | <input type="checkbox"/> |
| Prohibition of slavery and forced labour | Article 4 | <input type="checkbox"/> |
| Right to Liberty and Security | Article 5 | <input type="checkbox"/> |
| Right to a Fair and Public Trial | Article 6 | <input type="checkbox"/> |
| Right to no punishment without due legal process | Article 7 | <input type="checkbox"/> |
| Right to respect for private and family life, home and correspondence | Article 8 | <input type="checkbox"/> |
| Right to freedom of thought, conscience and religion | Article 9 | <input type="checkbox"/> |
| Right to freedom of Expression | Article 10 | <input type="checkbox"/> |
| Right to freedom of peaceful assembly and association | Article 11 | <input type="checkbox"/> |
| Right to marry and found a family | Article 12 | <input type="checkbox"/> |
| The prohibition on discrimination | Article 14 | <input type="checkbox"/> |
| Protection of property and enjoyment of possessions | Protocol 1 Article 1 | <input type="checkbox"/> |
| Right to education | Protocol 1 Article 2 | <input type="checkbox"/> |
| Right to free and secret election | Protocol 1 Article 3 | <input type="checkbox"/> |

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| Please explain any adverse impacts on human rights that you have identified? | |
| Please indicate any ways in which you consider the policy positively promotes Human Rights | |

I can confirm that the proposed policy / decision have been screened for:-

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| x | Equality of opportunity and good relations |
| x | Disabilities duties; and |
| <input type="checkbox"/> | Human rights issues |

On the basis of the answers to the screening questions, I recommend that this policy / decision is:-

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| x | Screened Out – No EQIA necessary (no impacts) |
| <input type="checkbox"/> | Screened Out – Mitigating Actions (minor impacts) |
| <input type="checkbox"/> | Screened In – Necessary to conduct a full EQIA |
| | Please detail actions to be taken: |

Screening assessment completed by:-

Name: Peter Caldwell

Title:

Date: 14 March 2017

Signature:

Director/Head of Service decision approved by:

Name: David Lindsay

Title: Director of Environment

Date: 14 March 2017

Signature:

If an Equality Impact Assessment is required

| | Priority Rating for Timetabling an Equality Impact Assessment. (1-3) | Priority Criterion | Rating |
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| | | Effect on equality of opportunity and good relations | |
| | | Social need | |
| | | Effect on people's daily lives | |
| | | Relevance to a public authority's functions | |

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| Is this Policy Affected by Timetables established by other relevant Public Authorities? | |
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| Monitoring Recommendation | |
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| | Approval and Authorisation | | |
| | Screened by : | Position/Job Title: | Date: |
| | | Head of Assets & Property Services | 14 March 2017 |
| | Approved by: | Director of Environment | 14 March 2017 |